

**What is Upward Bound?**

UNH TRIO Upward Bound, a federally funded college preparatory program, provides services at no cost to 114 students attending public high schools in Farmington, Manchester, Rochester, and Somersworth NH. Participants in the program will be the first in their family to earn a bachelor's degree and/or come from a family with limited financial resources. Our mission is to help students develop the skills necessary to successfully graduate from high school and go on to college in order to earn a two or four-year degree within six-years of high school graduation.

Since 1966, UNH Upward Bound has helped several thousand New Hampshire young people earn college degrees and improve their options for successful careers. **Our program begins during the Academic Year** where students will meet with advisers twice monthly in their schools and receive academic, career, and college assistance and guidance. In addition to in-school advising, students receive college & career guidance during grade-level workshops, have the opportunity to attend monthly Saturday Tutoring Academies at UNH and college, educational and cultural visits throughout New England. **The program continues during the Summer Academic Academy** where program participants get to experience residence hall life while living with other Upward Bound students on the UNH Durham campus Monday through Friday. They take courses led by highly qualified teachers to prepare them for the upcoming academic year. In addition, students will get support through tutoring, creative problem-solving challenges, and culturally enriching activities.

Openings

Literature & Composition: Senior Seminar and 2 Underclassmen Elective Positions

Math: Algebra/Geometry, Alg2/Trig, Pre-Calculus

Science: Biology, Chemistry, Physics/Lab Sciences

Academics at Upward Bound

UB teachers are committed to education and to helping young people and have the opportunity to create an experiential curriculum that is both interesting and inspiring. The 2026 Summer Academy begins with a two-week "Senior Extravaganza" (Seniors Students & Senior Seminar teachers only) from June 21-July 3 followed by the four-week traditional summer academy (all students/teachers) from July 5-31.

Position Description

Teachers will have two, 90-minute classes and will support students during a "lunch & ketchup" period on either a Monday/Wednesday or Tuesday/Thursday schedule (9am-2pm) depending on your subject. In addition to classroom responsibilities, we also require teachers join us for one weekly staff meeting. Teachers will also prepare mid-summer and final student evaluations to help students strengthen their academic performance. Ideal candidates will have experience working with high school students. If, due to AY teaching commitments, an applicant is unavailable to start at the beginning of our program we may be able to accommodate their schedule. **The salary for the summer position will be \$2600.**

Training & Other Responsibilities

Upward Bound Staff will provide pre-summer training on both an individual level and at a full staff afternoon retreat to help guide curriculum and to introduce the Upward Bound program. While working predominantly with classroom students, the teacher will have the opportunity to interact with the entire program during our No Discount Policy ceremony and work across disciplines to create a Creative Problem-Solving afternoon for students.

Requirements

Minimum Requirements:

- Desire to help disadvantaged youth succeed;
- Sensitivity and maturity level to successfully work in a summer academic program with high school aged students;
- Ability to interact with diverse constituencies including program & UNH staff, parents/guardians and students;
- Completion of an AA/AS/BS/BA program in relevant field;
- Must be able to pass a comprehensive background check.

Desired Qualifications:

- Experience in direct instruction of high school students;
- Experience participating in a TRIO, or similar, pre-college program;
- Experience working with students from low-income backgrounds, multiethnic backgrounds and/or who are potential first-generation college graduates.

To Apply

Contact Josh Gagnon, Director, UNH Upward Bound at Joshua.Gagnon@unh.edu.

Hiring begins immediately and applications will be accepted until positions are filled.

The University System of New Hampshire is an Equal Opportunity/Equal Access/Affirmative Action employer. The University System is committed to creating an environment that values and supports diversity and inclusiveness across our campus communities and encourages applications from qualified individuals who will help us achieve this mission. The University System prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, genetic information, veteran status, or marital status. Application by members of all underrepresented groups to open employment positions is encouraged.

The University of New Hampshire is committed to providing a safe environment for all persons, including but not limited to children, and to prevent and respond to abuse, neglect and crimes against children. UNH youth program staff are subject to periodic criminal background checks and shall complete periodic child safety training. This offer of employment/volunteer service is contingent upon a satisfactory background check. In addition, all UNH staff that serve and have unsupervised access to minors shall be required to take an online training module on child safety.

Upward Bound is funded by the U.S. Department of Education. Funding level for 2026-2027 is \$591,623. All employment at UNH Upward Bound is contingent upon continued funding from the US Department of Education.