

UNIVERSITY OF NEW HAMPSHIRE 2025 ANNUAL SECURITY & FIRE SAFETY REPORT FOR

UNH Division of Safety & Security

Main Campus, Law School, UNH-M, Shoals Marine Lab, Judd Gregg Marine Building Updated 9/30/2025

www.unh.edu/upd

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RESOURCES AT A GLANCE

Safety and Security	
UNH Police Department	Concord Fire Department/Medical
Emergency911	Emergency911
Non-Emergency	Non-Emergency(603)225-8650
18 Waterworks Rd., Durham, NH 03824	
	24 Horseshoe Pond Lane Concord, NH, 03301
www.unh.edu/upd	www.concordnh.gov/477/Fire-Department
Town of Durham Police Department	Campus Offices
Emergency911	<u>oumpuo omoco</u>
Non-Emergency(603)868-2324	Dean of Students Office (603)862-2053
86 Dover Rd., Durham, NH 03824	105 Main St. T-Hall (G06) Durham, NH 03824
https://www.ci.durham.nh.us/police	103 Maii 3t. 1-Haii (300) Dullalli, NH 03024
	Dean of Students Manchester (603)641 4101
Campus Service Officers- UNH	Dean of Students Manchester
Free walking escorts for students, faculty	88 Commercial Street, Manchester, NH
And staff/(603)862-1427	Door for Students Law Sahaal (CO2) 220 1E41
711d 3td11	Dean for Students Law School(603) 228-1541
Durham Fire Department (603)862-1426	2 White Street, Concord
Emergency	Office of Occurrent to Ottom dends (CO2)0C0 2277
51 College Rd, Durham NH 03824	Office of Community Standards(603)862-3377
31 College Na, Dullalli Ni i 03024	5 Quad Way Hitchcock Hall, Durham, NH 03824
McGregor EMS- Ambulance(603)862-3674	community.standards@unh.edu
Emergency911	
47 College Rd, Durham, NH 03824	Office of Clery Compliance (603)862-1427
47 College Ru, Dullialli, NFI 03024	18 Waterworks Rd. UNH PD. Durham, NH 03824
Security Deals Manahastar (602)641 4124	Allison.jean@police.unh.edu
Security Desk Manchester (603)641-4124	
Emergency	Office of Human Resources(603)862-0501
UNH Police	131 Main St. Nesmith Hall, Durham, NH 03824
Manahastar Palias Panartmant	Hr.services@unh.edu
Manchester Police Department	
Emergency911 Non-emergency(603)668-8711	Employee Assistance Program (EAP)
Non-emergency (003)000-07 11	Confidential resource available 24/7(800)424-1749
Manahaatar Eira Danartmant	www.EAPhelplink.com
Manchester Fire Department Emergency911	<u> </u>
Non-emergency(603)669-2256	Housing Department(603)862-2120
Non-emergency(003)009-2230	10 Academic Way Durham, NH 03824
AMR Ambulance	•
Emergency911	Housing Law School(603) 513-5171
Non emergency (603)626-0550	Dean for Student's Office, Concord
Non-emergency(603)626-0550	law.housing@law.unh.edu
Compus Sarvice Officers LINIA Law School	armodoliga, armaninoda
Campus Service Officers- UNH Law School	Residential Life Department(603) 862-2268
Free walking escorts for students, faculty	5 Quad Way Durham, NH 03824
And staff(603) 862-1427	o Quad Way Burnam, Wir 00024
Security Office	Parking Services(603)862-1010
2 White Street, Rm 104, Concord NH 03301	MUB Bldg. Rm 211. Durham, NH 03824
City of Concerd Dalice Department	MOD Diag. Mill 211. Dallialli, MIT 00027
City of Concord Police Department	Parking Permits Law School(603) 513-5171
Emergency	Dean for Student's Office, Concord
Non-Emergency	Doan for Olddon o Olliob, Oolloofd
35 Green Street, Concord, NH 03301	
www.concordnh.gov/807/Police	

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Civil Rights & Equity Office(603)-862-2930	24-HR Sexual Assault Hotline1-866-277-5570
105 Main St Thompson Hall Rm 305	
Durham, NH 03824	Military and Veteran Services1-603-862-0643
TTY Users7-1-1	Email @ unh.veterans@unh.edu
Email: unh.civilrights@unh.edu	
	YWCA NH crisis services 24/7
Health and Wellness (603)-862-9355	72 Concord St. Manchester, NH (603)625-5785
4 Pettee Brook Ln. Durham NH 03824	
Walk-in Hours M-TH 8:00am-4:30 pm	Mental Health Resources
Friday 9:00am-4:30 pm, Saturday 10:00am-4:30pm	
After Herman beauth antiques	Psychological and Counseling (603)-862-2090
After Hours health options:	Smith Hall, 3 Garrison Ave, Durham, NH 03824
WDU 5 0 (CO2) 0C0 0F07	3 rd floor
WDH Express Care(603)-868-8507	Hours: M, TH, F 8am-5pm; T, W 8am-7pm
65 Calef Highway Lee, NH 03861 (5 min from campus)	After-hours' call: 1-800-735-2964 goes to Portsmouth
Hours: 8am-8pm	Hospital.
WDH Hospital (603)-742-5252	D 4 D 1
789 Central Ave Dover NH 03820 (20 min from campus)	Portsmouth Regional Hospital(603)436-5110
Open 24 hours per day	333 Borthwick Ave Portsmouth, NH 03801
Open 24 hours per day	Open 24 hours a day for mental health emergencies
Portsmouth Hospital ER (603)-433-4042	National Suisida Processia I Intlina 000 011 as 000
333 Borthwick Ave, Portsmouth, NH 03801 (10 min from	National Suicide Prevention Hotline988, 911, or 800-273-8255
campus)	Substance Abuse and Mental Health Services
Open 24 hours per day	Administration. www.samhsa.gov
	Dial 9-8-8 National Suicide Hotline
Catholic Medical Center (603)668-3545	Diai 9-0-0 National Suicide Hotiline
100 McGregor St, Manchester, NH 03101	Veterans Crisis Line800-273-8255
(5 minutes from campus- open 24 hours/day)	Or text 838255 for immediate help US department of
	Veteran Affairs: www.veteranscrisisline.net
Elliot Hospital(603)669-5300	votoran / tildino.
1 Elliot Way, Manchester, NH 03101	Elliott Hospital Behavioral Health Services
(10 minutes from campus open 24 hours/day)	Open 24 hours a day(603)669-5300
Concord Hospital Urgent Care (603) 230-1200	1 Elliot Way, Manchester, NH 03103
60 Commercial Street, NH 03301 (5 min from campus)	•
Hours: 8am-8pm	Mental Health Center Greater Manchester
riouis. oani-opin	(603)-668-4111 Ext 4140
Concord Hospital(603) 225-2711	401 Cypress St. Manchester, NH 03103
250 Pleasant Street Concord NH 03301 (4. min from	After hours call:1-800-688-3544
campus)	
Open 24 hours per day	Riverbend Community Mental Health(603) 228-1600
	10 West Street, Concord NH, 03301 Emergency Help Line/24 hours1-833-710-6477
Sexual Assault, Domestic Violence, Dating Violence	Emergency neip Line/24 nours1-033-710-0477
and Stalking Resources:	Substance Abuse Resources
The SHARPP Center(603)-862-3494	Health & Wellness(603)862-9355
2 Pettee Brook Lane Durham, NH 03824	4 Pettee Brook Ln. Durham, NH 03824
Hours 8am-4:30pm M-F	Walk-in Hours M-TH 8:00am-4:30pm
24/7 hours crisis line	Friday 9:00am-4:30pm
Confidential on-campus advocacy and support for victims, of sexual assault, domestic violence, dating violence and/or	
stalking.	Substance Abuse and Mental Health Services
NH Coalition against Domestic Violence	Administration (SAMHSA)800-662-4357
Haven(603)-994-7233	www.samhsa.gov
20 International Drive #300 Portsmouth NH 03801	
24-HR Domestic Violence Hotline1-866-644-3574	

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Legal Resources

 603 Legal Aid
 800-639-5290

 NH Legal Assistance
 800-562-3174

 NH Bar Association Law
 800-868-1212

Visa and Immigration Resources

Office of International Students & Scholars

10 Library Way, Conant Hall Rm 315 Durham
......(603)862-1288

Email: oiss@unh.edu

Financial Aid Resources

Manager of Student Accounts



Chief's Welcome

Dear UNH Community,

Thank you for taking the time to read the 2025 Annual Security Report & Annual Fire Safety Report (AFSR). The AFSR, provided to you in accordance with the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act, contains useful information about safety and security at all of our University of New Hampshire campuses – to include our main campus in Durham, the Franklin Pierce School of Law in Concord, the College of Professional Studies in Manchester, the Isles of Shoals, as well as the Coastal Marine Laboratory in New Castle. Throughout this guide you will find crime statistics for the previous three calendar years, statistics for on-campus residential housing fires for the previous three calendar years, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address both the prevention of, and the response to, sexual assault, domestic violence, dating violence, and stalking. New this year, you will also find specific incident reporting information as required by the Stop Campus Hazing Act which became law in December of 2024.

While UNH is generally a very safe place to study and work, it is not without the challenges that many other institutions of similar size and scope face. There are many resources available to help you make informed decisions about your safety and security at the University of New Hampshire. The UNH Police Department is active on Instagram®, Facebook®, and X®, and provides crime prevention and safety information to those who wish to engage with us on those platforms. UNH PD also communicates to students, faculty, staff, and guests through press releases regarding incidents happening in or around our campuses. We also coordinate many community events such as our Citizen Police Academy, community crime prevention & safety presentations, campus-wide visits & programs with our two comfort dogs, as well as coffee-with-a-cop events. By making yourself familiar with UNH's safety and security policies, you are taking a significant step in protecting yourself and your community. This AFSR contains a great deal of resources for students and employees who are in crisis, and we encourage you to reach out should you or someone else need our assistance.

Sincerely, Steven P. Lee Chief of Police

Compilation of the 2024 Annual Security and Fire Safety Report for the University of New Hampshire.

The Jeanne Clery Campus Safety Act requires the distribution of an Annual Security Report and Annual Fire Safety Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document, referred to as the "Annual Security Report and Annual Fire Safety Report" or "AFSR" is one of many mechanisms designed to inform current and potential UNH community members about crime, arrest and referral statistics, of current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault, domestic violence, dating violence, and/or stalking, of campus disciplinary policies and relevant state laws, and about campus safety and security. This "AFSR" includes crime, arrest and referral statistics for the previous three calendar years about reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of New Hampshire, and on public property within, or immediately adjacent to and accessible from, the campus. This report includes all statistics and data for our separate campuses as well. The fire report at the end of the document contains current University of New Hampshire Housing fire safety protocols and fire statistics for the previous three calendar years.

This report is prepared by the University of New Hampshire Police Department, Clery Division (UNH PD). To gather information for this report, UNH PD collaborated with Human Resources, Department of Student Life, Civil Rights & Equity Office (CREO), University Housing, Residential Life, Community Standards, Health & Wellness, The SHARPP Center, and other various departments on campus.

Statistics are gathered from reports made to the University of New Hampshire Police Department (UNH PD), Community Standards, Civil Rights & Equity Office, the Office of Human Resources, Health & Wellness, Psychological and Counseling Services (PACS), The SHARPP Center and incident reports submitted by Campus Security Authorities. UNH PD also requested crime statistics from outside law enforcement agencies with jurisdiction over UNH non-campus property. UNH PD and Community Standards collaborated in compiling the crime, arrest and referral statistics to ensure statistics are not missed or double counted.

A copy of this report is disseminated to students, faculty, and staff in an e-mail sent in late September of each fall semester. Crimes are classified using the FBI Uniform Crime Reporting Handbook, the National Incident Based Reporting System Handbook and the Guidance from the Department of Education. New Hampshire law is used to define drug, liquor and weapon law violations, as well as incidents of domestic and dating violence.

SAFETY AND SECURITY ON CAMPUS

On-Campus Safety and Security:

The University of New Hampshire Police Department (UNHPD) is a full service 24-hour agency with approximately 12 full-time sworn officers and 14 part-time sworn officers. Sworn Officers are armed and full-time certified by the NH Police Standards and Training Council.

All UNH Police officers have the power and authority to make an arrest. Police officers assigned to patrol wear Body Worn Cameras (BWCs) for all contacts with the public. In addition, UNHPD provides services through its own 911 Communications Center and is further supported by a non-sworn campus service division. Non-sworn campus service officers do not have the power or authority to make arrests and are not armed. UNHPD is accredited by two accrediting bodies: The Commission on Accreditation for Law Enforcement Agencies (CALEA) and the International Association of Campus Law Enforcement Administrators (IACLEA).

UNH Manchester has a security department that is non-sworn and does not have arrest powers. Security Officers are not armed. The Franklin Pierce Law School has a non-sworn security department except for the supervisor, who is a sworn police officer and armed. The non-sworn officers do not have arrest powers. For all reported crimes the local police department with jurisdiction is notified to respond and investigate.

UNHPD cooperates with local police and other state and federal authorities in the exercise of their responsibilities. In addition, UNHPD offers security services with the primary responsibility of ensuring the security of the campus community and properties. This is done through patrols, building checks, and safety escorts.

UNHPD maintains a strong working relationship with the Durham Police Department and other surrounding state and local law enforcement agencies. Staff participate in local and statewide meetings to share information and resources, as deemed necessary. UNHPD has a memorandum of understanding with the Town of Durham, Town of Lee, Town of Madbury and other local agencies where our properties are located throughout the State of New Hampshire. UNHPDs primary jurisdiction and patrol jurisdiction is the University of New Hampshire Campus-Durham. Durham Police Department has primary jurisdiction over the town of Durham and concurrent jurisdiction on the University of New Hampshire campus.

UNHPD is represented on university, county and state committees that address sexual assault, domestic violence, stalking, mental health concerns, traffic accident reconstruction team, emergency management, behavioral intervention team, and Drug Enforcement Activity (DEA) team.

Academic & Administrative Building Security:

All buildings are secured each night and are open to members of the community and visitors only during normal business hours. Entry after normal hours is only available to faculty, staff, and authorized students, as determined by the appropriate academic or administrative offices. Access to these buildings is controlled by either key or card access after normal business hours, and all these buildings have varied levels of access.

Buildings are patrolled and checked by University Police and Campus Service Officers regularly. Buildings are equipped with emergency telephone and fire detection systems directly connected to the University Emergency Dispatch Center.

Certain buildings are alarmed for the protection of content and personnel, and the alarms are activated when any illegal entry is made. Immediate response to the alarm location is made by University Police personnel.

Residence Halls:

Authorized access to residential areas is restricted to residents, their approved guests, and other approved members of the UNH community. Residents gain entry by presenting their UNH Student ID in the card access readers 24 hours a day. Individual rooms have regular key access or card access. Through signage and other forms of communication, all residents are cautioned against permitting strangers to enter the buildings and are urged to

contact residential life and/or housing, security or the UNHPD if they encounter strangers attempting to enter the building or the residence portions of their building. UNHPD police officers and campus service officers routinely patrol the residence halls.

Hall staff perform regular assigned building checks each evening in addition to UNH Police Officers and campus service officers. Unscheduled patrols of the residence halls are conducted by patrol officers to help deter crime and detect damage to doors, windows and safety features. Any suspicious activity, suspicious person, or crimes in progress should be reported immediately to the University Police Department at (603) 862-1427 Housing/ Residential Life staff also enforce security measures in the residence halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Housing/Residential Life staff and UNHPD staff conduct periodic educational sessions on prevention of various crimes, including sexual assault.

Athletic Facilities:

Access to athletics facilities is generally from 6am-12:30am. Limited exceptions may be made with prior approval. Access to athletic facilities is always controlled by the Athletic Department and students, staff and faculty can access facilities using their valid UNH id. There are security cameras located in some of the athletic buildings and fields.

Security and Maintenance of Campus Facilities:

Security is provided in the maintenance of the UNH facilities through several mechanisms, including limitations on hours of operation, policies on keys, restricting access to those bearing proper identification as university staff or students, and making available outside "blue light" telephone call boxes that are connected directly to the UNHPD dispatcher for emergency assistance. Specific security mechanisms may vary, with the type of university facility. Each building has a manager that will report problems.

UNH maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. UNHPD works closely with facilities management to address burned out lights promptly as well as malfunctioning door locks or other physical conditions that enhance security. Other members of the University community are helpful when they report equipment problems to UNHPD at (603)862-1427 or to facilities management at (603) 862-1437.

Off-Campus Safety and Security:

The Durham Police Department (DPD) has primary jurisdiction in most areas off campus within the town of Durham. Other county, state and federal agencies also provide law enforcement services in the Durham area.

The Durham Police Department works closely with the fraternities and sororities located off campus to address issues and assist with security and safety concerns. The Durham Police Department utilizes a POP officer to liaison with the Greek Community. Currently due to understaffing this program is on hold and all issues go through the onduty officer. The UNHPD is also available to work with the Greek Systems to provide security and safety presentations.

If criminal activity takes place at a non-campus location that is rented or owned by the University, or in a student organization housing off campus, community members should contact the local police department with jurisdiction. In Durham contact the Durham Police Department in person at 86 Dover Rd., Durham NH or by phone at 603-868-2324.

Reporting Criminal Activity:

All emergency calls should be made to the University of New Hampshire Police Department (UNH PD) by dialing **911** from all campus and off campus telephones. When you are in the Town of Durham on campus call the UNH Police Department. Regular business calls of a non-emergency nature can be made to UNH PD at (603) 862-1427, or by visiting the Department located at 18 Waterworks Rd. Durham, NH 03824. UNH encourages all campus community members to accurately and promptly report all crimes to law enforcement so they can be assessed for Timely Warning Notification requirements. If a victim is unable to make such a report, those with knowledge of crime should promptly report the crime to the UNH Police Department so it can be assessed for Timely Warning notification and inclusion in the crime statistics.

If you are at one of UNH's separate campuses, you are encouraged to promptly contact the local police department with jurisdiction. For Appledore Island, that would be the Kittery Maine Police Department at (207) 439-1638. For the Coastal Marine Lab, the police department with authority is the New Castle, NH Police Department at (603)436-3113. If at the Franklin Pierce school of Law contact the Concord Police at (603) 225-8600, or if at the Manchester campus notify Manchester Police at (603) 668-8711. In an emergency all agencies can be reached by dialing 911.

Crimes that occur off campus for the main campus located in Durham NH, can be reported to the Durham Police Department via the non-emergency number (603) 868-2324, or by calling 911 in an emergency or by visiting the Durham Police Department located at 86 Dover Rd, Durham, NH 03824. The University encourages all campus community members to accurately and promptly report all crimes to law enforcement for inclusion in crime statistics as well as assessment for Timely Warning Notification.

Violations of the student code of conduct should be reported to the Office of Community Standards by calling (603) 862-3377, by going in person to Hitchcock Hall at 5 Quad Way Durham, NH 03824, or online here. If the complaint involves discriminatory harassment, sexual harassment, domestic violence, or stalking, it should be reported to to the Civil Rights & Equity Office (CREO) by completing the online form: here, by calling (603) 862-2930, or by going to the CREO office which is located in Thompson Hall, 105 Main St. Durham, NH 03824. CREO can assist the victim in notifying the local law enforcement agency of sexual assault, domestic violence and/or stalking. If requested, CREO will assist the party in notifying law enforcement authorities for crimes of sexual assault, domestic violence, or stalking.

Crimes/violations of employment policies should be reported to the University of New Hampshire Human Resources Department. An anonymous report can be filed by calling 1-800-592-8455 or by filing a complaint online here. Impacted individuals of sexual assault, sexual harassment, domestic violence, dating violence and/or stalking who do not wish to report the crime to law enforcement officials, CREO office or human resources are still encouraged to get help and support.

Child abuse should be reported to the UNHPD or NH Child Protective Services. For more information regarding an employees' obligation to report child abuse, please visit: https://www.usnh.edu/unh/iii-administrative-policies/f-protection-minors, for more information on reporting requirements.

Voluntary Confidential Reporting:

University of New Hampshire does not provide voluntary, confidential crime reporting for the purpose of including crime statistic disclosures in the AFSR. In certain instances, a crime victim may be reluctant to file an official police report, fearing the criminal process and/or loss of confidentiality. In such circumstances, UNH still encourages crime victims to make an anonymous report to the UNH Police Department. Crime reports filed in this manner are classified

and disclosed in the annual crime statistics reporting without revealing any personal identifying information of the impacted party.

As a matter of policy UNH directs people to report Clery Crimes to UNHPD for the purpose of including statistics in UNH's AFSR; though people may report crimes to any Campus Security Authority. The University of New Hampshire may be obligated to investigate when there is a report of sexual assault, domestic violence, dating violence and/or stalking.

The SHARPP Center is a free and confidential resource for UNH community members who have experienced interpersonal violence. Individuals can contact The SHARPP Center 24/7 at (603)-862-7233. The SHARPP Center provides aggregate data to the Clery Division for inclusion in the annual crime statistics report.. No identifying information is provided.

Impacted Individuals or witnesses of hazing or suspected hazing can report confidentially and anonymously to the Office of Community Standards, at the following number: (603) 862-3686.

UNHPD reports are public records under state law, therefore, they cannot hold reports of crime in confidence, so UNH does not allow voluntary confidential reporting to the UNHPD.

The purpose of an anonymous report is to take steps to promote safety. In addition, UNH can keep an accurate record of the number of incidents occurring on campus. It also allows the police to determine if there is a pattern of crime regarding a particular location, method, or assailant, and alert the community of potential dangers. Reports filed in this manner are counted and disclosed in the annual crimes' statistics for the university.

People wishing to contact the UNHPD anonymously, may call (603) 862-1427, or they can file a complaint over the Wildcat (RAVE) Guardian APP. (To get the Rave app go to alert.unh.edu.)

Finally, persons may use the "The UNH Incident Report Form online (IRF) as a place to report incidents or potential discrimination, discriminatory harassment, hate/bias, civil rights-related retaliation, sexual harassment, sexual assault, domestic violence, dating violence, and stalking can all be reported using the IRF. A report can be made anonymously, or the reporter can provide their name to receive outreach from the Civil Rights & Equity Office. The Incident Report Form is linked on the homepage of Civil Rights & Equity Office. That URL is Incident Report Form Incident Report Form | Civil Rights & Equity Office "The UNH IRF" is not monitored 24-hours a day and is not 911 or Emergency Services. Persons having an immediate safety concern contact local law enforcement or 911.

Professional and Pastoral Counselors:

Campus "professional counselors," when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes for inclusion in the AFSR or for a crime warning evaluation. Psychological and Counseling Services (PACS) provides aggregate data for inclusion in the annual security report at the end of each calendar year. While the University recognizes various area clergy as Chaplains there are no specific policies in place regarding reporting of crimes. UNH Chaplains follow policies adopted by their respective denominations, as well as relevant state laws.

Health & Wellness also follows applicable professional guidelines and statutes. Please consult with a staff member or visit their website for more information.

Please see the chapter in this AFSR entitled "Sexual Misconduct, for more information regarding official reporting and confidential resources for impacted parties of sexual assault, domestic violence, dating violence and/or stalking.



TIMELY WARNING & EMERGENCY NOTIFICATION ALERTS

Through a variety of methods, the University of New Hampshire provides information to students, employees, and community members about campus security procedures and practices and encourages them to be responsible for their own safety as well as the security of others. Students and employees are provided with information about crime prevention strategies as well as notified when reported crimes or emergencies pose a serious or continuing threats to students, employees, or community members. This section highlights some of the ways in which the University of New Hampshire communicates information about crime and safety on their campuses.



Timely Warning Notifications-Crime Alerts

The University of New Hampshire issues Timely Warning-Crime Alerts to warn the campus community about Clery Act Crimes which present a continuing threat to the campus community in order to aid in the prevention of similar crimes." The intent of the Timely Warning Crime Alert is to warn of a criminal incident occurring in your Clery identified geography, so that people will be better able to make informed decisions regarding their safety and the safety of others. Timely Warning Crime Alerts are issued in a manner that is timely, withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. The Clery Act requires UNH to distribute Timely Crime Alerts for certain Clery crimes that occur within UNH's Clery geography and represent a serious or continuing threat to the safety of students, employees, and community members. These crimes include the following: murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, statutory rape, incest, robbery, aggravated assault, burglary, motor vehicle theft, arson, hazing, domestic violence, dating violence, and stalking. Larceny-theft, simple assault, intimidation, and destruction/damage/vandalism will be assessed for a timely crime warning if there is evidence, they were motivated by hate or bias against one of the protected categories. A Timely Warning Crime Alert is not required when crimes are confidentially reported to a pastoral or professional counselor.

UNHPD's Chief of Police, or his designee has the authority to write and develop the content of a Timely Warning Crime Alert.as well as distribute it out to the community in a timely fashion. The Chief of Police or his/her designee will consider the type of offense, location, nature of any threat and whether there is a continuing threat to the community or a continuing crime pattern in determining the appropriateness of a Timely Warning Crime Alert. Some information may be withheld if there is a risk of compromising law enforcement efforts to investigate and/or solve the crime. If the crime includes a victim, that person will not be identified by name in the Timely Warning Crime Alert. Timely Warning Crime Alerts are issued as soon as the pertinent information is available to the UNHPD.

Crimes will be assessed on a case-by-case basis and Timely Warning Crime Alerts will be distributed as deemed necessary. Cases of aggravated assault involving known parties, such as two roommates fighting which result in an aggravated injury, will be evaluated on a case-by-case basis to determine if an individual is believed to be an ongoing threat to the larger UNH community. Cases of sexual assault will be considered on a case-by-case basis to determine whether there is an ongoing threat to the larger UNH community. Elements which are considered when determining if a timely warning is warranted include where the incident occurred, when it was reported, and the amount of information known by UNHPD. Timely Waring Crime Alerts will not typically be issued for property crimes unless there is some evidence of a pattern or a serious, continuing threat to the community.

The following factors will be considered when determining whether to issue a Timely Warning Crime Alert

- Where the crime occurred
- The nature of the crime (serious/non-serious, violent/non-violent)
- The nature of the threat (general threat versus limited threat to a specific person)
- Whether there is a continuing danger to the community or continuing crime pattern.

In the event a Timely Warning Crime Alert is needed, consideration will be given to the most appropriate means to be used to disseminate the information to the UNH community. The primary form of distribution is through a mass email/text message sent to the entire university community through the UNH Rave Alert system. This email/text is sent by the Chief of Police or his designee, including, but not limited to UNHPD communications specialists, or UNH Clery Compliance team members.

Notification and updates to the community about any case resulting in Timely Warning-Crime Alert may be distributed to the campus through any one or more of the following mechanisms:

- UNH Alert (Rave): a free service that automatically sends a brief message alerting the community regarding
 an emergency on campus to email accounts or cell phones. UNH students, faculty, and staff, with UNH
 email addresses are automatically enrolled others may sign up for alerts at RAVE alerts.
- Directed Communications/Blast email: UNH email system alerting students, faculty, and staff.
- Fliers: posted on bulletin boards in academic buildings, residence halls, outdoor boards and kiosks and administrative buildings.
- UNH Police Department website: www.unh.edu/upd.
- UNH website: www.unh.edu.
- The New Hampshire: student newspaper.
- Local area radio and television stations and print media.
- UNH TV boards: www.unh.edu/unhtv.
- UNHPD electronic signboards.
- Social media sites; UNHPD Facebook, Twitter, and Instagram

Other Campus Security Authorities that learn of an incident in which a Timely Warning Crime Alert may be warranted should notify the Clery Staff, Chie or any police officer at UNHPD to determine whether the incident meets the criteria for a Timely Warning Crime Alert.

Timely Warning Crime Alert notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts

- The date and time or timeframe of the incident
- A brief description of the incident
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips)
- Suspect description(s)/photo(s) when deemed appropriate and if there are sufficient details
- Police agencies contact information
- Other information as deemed appropriate.

UNHPD does not issue Timely Warning Crime Alert notices for the above listed crimes if:

- The Chief of police or designee determines there is no serious or continuing threat to the safety of the UNH students, employees or community members.
- The subject(s) apprehended and the threat of imminent danger to the UNH community has been mitigated by the apprehension.
- Withholding a Timely Warning would be justified if UNHPD perceived that issuing a warning would compromise law enforcement efforts.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or PACS counselor, Health & Wellness Staff or SHARPP counselor.

A copy of the Timely Warning Crime Alert will be filed in the corresponding case file for seven years.

Emergency Notification Alerts:

This section describes the procedures University of New Hampshire uses to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

Upon confirmation of an emergency or dangerous situation, UNHPD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of first responders (including, but not limited to: UNHPD, Local PD, and/or Local Fire and EMS), compromise efforts to assist a victim, or to contain, respond to or otherwise mitigate the emergency. The Emergency notification system used by University of New Hampshire is RAVE Alerts.To sign up click here

The Chief of Police, or designee, in conjunction with other University administrators, local first responders and/or the National Weather Service typically confirm significant emergencies or dangerous situations involving immediate threat to the health or safety of students or employees on campus. An emergency will be confirmed when a police officer, fire, or EMS unit responds on scene and verifies the incident. If multiple reports are received about an active incident, the person with command can confirm there is an emergency and have the alert system activated. In the event of an outbreak of a serious illness or other public health emergency, the Executive Director of the University

Health and Wellness Department or designee will collaborate with UNHPD Emergency Management Division to confirm the emergency, the UNHPD will draft the language of the warning and distribute the warning to the affected campus community. If you notice an emergency on or around any of our campuses report it immediately by calling 911.

UNHPD and Media Relations may collaborate to determine the content of the message, as long as by collaborating it does not delay notification of emergency. UNH will use some or all the systems described below to communicate the threat to the UNH Community, or if deemed appropriate certain segments may be alerted if the emergency is contained to a certain location or population of people. The police chief or designee can decide to notify those in proximity of the impending emergency rather than the entire campus.

All UNHPD sergeants, captain, deputy chief, chief, and dispatchers are authorized to initiate and use the Rave Alert notification system. During situations in which there is a time-critical threat to campus, a Rave Alert message and messages sent via the other systems listed below are sent immediately on the authority of the Chief of Police or his/her designee. The UNH Chief or his designee is responsible for

- 1. drafting the content of the message, based on the type of emergency.
- 2. Identify who is affected by emergency and segment notification to this community,
- 3. Sending the message to the community using any or all systems listed below.
- 4. If time permits UNH Media relations may review media distributions prior to UNHPD sending them.

Situations for sending a Rave Alert include, but are not limited to active harmer, significant or serious hazardous materials spill, large fire on campus, significant disruption to campus infrastructure, multiple building closings, or a mass casualty disaster. All students and staff are automatically enrolled in the UNH's Rave Emergency Alert System once assigned an UNH email account. Rave alerts are typically sent via email to notify the largest percentage of students and employees in the fastest way possible. Anyone with an email ending in unh.edu will automatically receive an email from Rave Alert in the event of an emergency. Usually, Rave alerts are also sent via text message to those who registered to receive texts. In addition to, or in the event of an email or text system failure, UNH may use some or all of the following systems to communicate an immediate threat to the community: directed communication, UNH web page www.unh.edu/upd, Facebook, Instagram, and Twitter, To opt-in for emergency text and voice messaging, students, faculty, staff, and guests can register through at: https://getrave.com/login/unh. UNH also can use TV boards, www.unh.edu/unhtv, fliers, local area radio and television stations, fliers or face to face communications.

Situations requiring a Rave Alert will almost always require ongoing communications support. UNHPD will determine what level of emergency is present and use the Emergency Operations Plan (EOP). Once the EOP is activated, the process of posting information on UNH's homepage and preparing a crisis communications response will begin. Depending on the type of emergency, UNHPD and Media Relations may work together to craft a consistent set of follow-up messages that can be efficiently distributed to update the UNH and larger community, including through additional Rave Alert or through the UNH homepage (www.unh.edu/upd), directed communication, or UNHPD web page (www.unh.edu/upd).

Parents and the larger community can receive information pertaining to an emergency situation at the university through some or all of the following systems: signing up for Rave Alerts at https://getrave.com/login/unh. , by following UNHPD Facebook or Instagram account, by visiting UNH's homepage at www.unh.edu or visiting the UNHPD home page at www.unh.edu/upd.

Notification Systems that can be utilized by UNH in an emergency

System to Use	Primary	Backup	Authority	Primary	Back up
	Message Creator	message creator	to approve & send msg.	message sender or distributor.	message sender or distributor
PRIMARY UNH Alert- Rave	UNH PD Chief or designee	Media Relations	UNH PD Chief or designee	UNHPD Dispatchers	UNH PD Chief
UNH Directed Communication	UNH PD Chief or designee	Media Relations	UNH PD Chief or designee	UNHPD Dispatchers	UNH PD Chief
UNH PD Website/ UNH Website	UNH PD Chief or designee	Media Relations	UNH PD Chief or designee	UNHPD Dispatchers	UNH PD Chief or Media Relations
SECONDARY Fliers	UNH PD Chief or designee	Media Relations	UNH PD Chief or designee	UNH PD Chief or designee	Residential Life and Building Managers
Fire Alarm/Public address system	Fire Chief or Police Chief		Command at the incident	Command at the incident	Residential Life or Building Managers
Local Radio and TV	UNH PD Chief or designee	Media Relations	UNH PD Chief or Designee	Media Relations	UNH PD Chief of Police or Designee
UNH TV boards	UNH PD Chief or designee	Media Relations	UNH PD Chief or Designee	UNH PD Chief of Designee	Media Relations

Safety Alert:

The UNHPD may also issue "**Safety Alerts,**" when necessary, to apprise the UNH community of safety issues and concerns. These "safety alerts" will include safety tips and recommendations to follow so that the UNH community can make informed decisions about personal safety.

Daily Crime Log:

The UNHPD also maintains a daily crime log that contains all crimes reported to the department. It can be viewed by coming to the UNHPD located at 18 Waterworks Rd, Durham, NH 03824, during normal business hours.

Emergency Drills, Testing & Evacuation Procedures:

The University of New Hampshire conducts a campus-wide drill and exercise on an annual basis. When UNH tests the systems, it includes a test of all notification systems as well. The test is designed to test UNH's emergency response and evacuation plans. The test or drill may test a single procedural operation, or it could include an exercise designed to coordinate response amongst our first responder partners. Each test will include follow-up meeting designed to evaluate and assess the organization's response and review of the test conducted. The evacuation and emergency response plan will also be evaluated and from this, goals will be developed based on the findings of the test and any deficiencies that were identified. Once the test or drill is completed the Chief or his designee will complete an after-action report on the exercise and share it with those involved and the University Administration.

Annually UNH will publicize the emergency response and evacuation procedures in conjunction with the test, and will document each test, to include a description of the exercise, the date, time and the exercise and whether the exercise was announced or unannounced.

To sign up to receive Timely Warnings and Emergency Notifications:

Students and employees with valid UNH.edu email addresses are automatically enrolled to receive email alerts from Rave Alerts unless they opt out. They are also able to opt-in and sign up to receive text alert messages at https://www.getrave.com/login/unh. Visitors and guests may also sign up to receive alerts while on campus. The email database is updated regularly with the most current list of email addresses.

SEXUAL HARASSMENT, SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault & Stalking:

The SHARPP Center works to prevent, educate and address interpersonal violence at UNH. Their mission is to provide free & confidential response services and comprehensive prevention initiatives for students, staff, and faculty at the University of New Hampshire. Along with our community, they co-create education, prevention, and advocacy opportunities from an intersectional and empowerment-based lens that recognizes oppression as the root of violence. By centering on those most impacted by interpersonal violence, we strive to foster individual healing and collective liberation.

Primary Prevention & On-going awareness programs:

UNH is dedicated to prevention education. Primary programs are informed by research and assessed for value, effectiveness, and outcomes. The SHARPP Center's prevention education training is informed by research & evidence –based best practices as well as the CDC's recommendations on sexual violence prevention. The goals of such programs are to stop sexual assault, domestic violence, dating violence, and stalking before they occur. The SHARPP Center's goals for their prevention education programs are to build skills, increase knowledge, and change attitudes and beliefs that contribute to violence. Primary prevention programs promote behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change social norms in healthy and safe directions. Primary prevention and ongoing educational/awareness efforts at UNH contain information about options available to victims, procedures for institutional disciplinary action, risk reduction, and

bystander intervention. The SHARPP Center strives to target individual, interpersonal, organizational, institutional, and systemic strategies for change also known as the socio-ecological perspective.

In the fall of 2025, all incoming students and returning students will receive training and be informed about primary prevention and awareness programs and learn that UNH prohibits domestic violence, dating violence, sexual assault and stalking or any other form of sexual violence. All undergraduate students will complete the online training "Sexual Assault Prevention for Undergraduates" which covers topics such as values and relationships, consent, sexual harassment and stalking, and reporting and responding to sexual violence. All graduate students will complete "Sexual Assault Prevention for Graduate Students" which covers topics such as values and relationships, consent, sexual harassment and stalking, and reporting and responding to sexual violence. Both courses are provided by Vector. In 2024, all incoming and returning students were required to complete the online training "Get Inclusive." In addition to this training, in 2023, the Civil Rights and Equity Office provided trainings to the UNH community on topics such as Title IX, sexual harassment and reporting and responding to sexual misconduct. They had contact with approximately 4,088 people.

In the Academic School Year 2024-2025 The SHARPP Center provided 303 prevention programs to students, faculty and staff including bystander intervention, healthy relationships, street harassment, and Wildcats get consent among many others. They had contact with over 9,538 individuals and provided over 449 total hours of programming to the UNH community. The SHARPP Center provided training to residential students, athletics, academic classes, and Fraternity & Sorority groups.

The table below is a non-exhaustive list of some of the prevention education programs and courses offered by various departments at UNH.

Course/Program	Facilitated By	<u>Topic</u>	Audience Target
Wildcats get Consent; Hooking up with Confidence	The SHARPP Center	Consent	Residence Halls, Athletes, Fraternity & Sorority life, Academic classes

You Can Help	The SHARPP Center	Bystander Intervention	Residence Halls, Athletes, Fraternity & Sorority life, Academic classes, student staff
Healthy Relationships	The SHARPP Center	Examine healthy & unhealthy relationships and relationship abuse	Residence Hall, Academic Classes, student athletes and Fraternity & Sororities
Living in a Rape Culture	The SHARPP Center	Rape Culture	Residence Halls, Athletes, Fraternity & Sorority life, Academic classes, student staff

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Sexual Harassment: What crosses the line?	The SHARPP Center	Sexual Harassment	Residence Halls, Athletes, Fraternity & Sorority life, Academic classes
Preventing Harm in your role	The SHARPP Center	Harm reduction, social norms, bystander intervention	Student Staff, Fraternity & Sorority Life Chapters, student org. leaders
Get Inclusive- Title IX Harassment training	CREO	Interpersonal violence prevention, sexual harassment & reporting options	Students, Faculty, and Staff
RAD- Rape Aggression Defense	UNH Police	Women's Self Defense	Female students and employees

UNH Statement Prohibiting Sexual Misconduct:

Consistent with all applicable federal and state laws, rules, regulations and ordinances, and in recognition of its responsibilities to its faculty, staff, and students as well as the communities in which it operates, the University of New Hampshire prohibits sexual misconduct in any education program or activity. The University also prohibits retaliation against any person participating in any sexual misconduct complaint, investigation, or resolution process.

Prohibited conduct: The term "sexual misconduct" is a broad term that includes sexual assault, sexual harassment, sexual exploitation, stalking, and relationship violence to include domestic or dating violence (NH state criminal law applies to dating violence).

Prohibited conduct under this policy constitutes "sexual harassment" under Title IX when the sex-based conduct includes one or more of the following:

- An employee of the University conditions a provision of aid, benefit, or service of the University on an
 individual's participation in unwelcome sexual contact. This is commonly referred to as quid pro quo
 harassment.
- Unwelcome conduct that is so severe and pervasive and objectively offensive that it effectively denies a person equal access to the University's education program or activity as determined by a reasonable person standard. This is commonly referred to as hostile environment harassment.
- "Other" sexual offenses defined in the following statutes and described in the University of New Hampshire Sexual Misconduct Policy. "Sexual Assault" as defined in 20 U.S.C. 1092 (f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 1299(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

Determination of whether conduct constitutes sexual harassment requires consideration of all the circumstances, including the context in which the reported incident(s) occurred. Sexual harassment is often a pattern of behaviors.

Prohibited Conduct- Definitions:

Dating Violence: Violence committed by a person; (1) who is or has been in a social relationship of a romantic or intimate nature with the other party; and (2) where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship. The state of New Hampshire addresses dating violence under the state law definition of domestic violence.

Domestic Violence: Felony or Misdemeanor crimes of violence committed by a person who: Is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the University, or a person similarly situated to a spouse of the victim.

Is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner; Shares a child in common with the victim; or commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction.

Non-Consensual Sexual Contact: Intentionally touching the intimate body parts, such as breasts, buttocks, groin, genitals, or the clothing covering them, of another person, or forcing or coercing another person to touch your intimate body parts or themselves without consent.

Non-Consensual Sexual Penetration: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the other party.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear the person's safety or the safety of others; or suffer substantial emotional distress.

Sexual Exploitation: Taking non-consensual or abusive sexual advantage of another for their own benefit or for the benefit of anyone other than the person being exploited.



Procedures for Reporting Sexual Misconduct at UNH:

All reports of violations of prohibited conduct defined in The University of New Hampshire Policy Prohibiting Sexual Misconduct will be taken seriously and in good faith. The Title IX Coordinator will provide information and guidance regarding how to file a complaint with the University and/or local law enforcement, as well as information and options to address the complaint.

Employees, students, guests, or visitors who believe that The University of New Hampshire Policy Prohibiting Sexual Misconduct has been violated should promptly contact the Title IX Coordinator or another member of the Civil Rights and Equity Office as follows:

Bohdan Zaryckyj Title IX Coordinator Thompson Hall 312 Bo.zaryckyj@unh.edu 603-862-2930

Individuals may also fill out an online reporting form: https://www.unh.edu/diversity-inclusion/civil-rights-equity-office/incident-report-form.

There is no deadline for making a report of sexual misconduct, however, the University encourages prompt reporting as the ability to pursue the complaint to conclusion may be hindered by the passage of time. Timely disclosure allows individuals to access supportive measures intended to restore and maintain access to the University's learning, living, and working environment.

Every reasonable effort will be made to maintain the privacy of those making a report to the extent possible. When responding to reports, the Title IX Coordinator will consider the wishes of those identified to be impacted by prohibited conduct. In certain circumstances, the Title IX Coordinator may initiate an investigation or take other responsive actions to a report, even when the person identifying a concern chooses not to participate in a resolution process and/or requests that the University not initiate an investigation.

Supportive Measures

Individuals who report allegations of Prohibited Conduct have the right to receive supportive measures regardless of whether they file a **formal complaint**. Supportive measures are individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a **complainant** or **respondent**, not for punitive or disciplinary reasons, and without fee or charge to the parties to:

- Restore or preserve that party's access to the University's education program or activity, including measures
 that are designed to protect the safety of the parties or the University's educational environment; or
- Provide support during the University's resolution procedures or during an alternative resolution process.

Supportive measures may include but are not limited to: counseling; extensions of deadlines and other course-related adjustments; campus escort services; increased security and monitoring of certain areas of the campus; leaves of absence; changes in class, work, housing, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; **no-contact directives**; and training and education programs related to sexual harassment.

Supportive measures will also be offered to respondents when they are notified of allegations.

Any supportive measures put in place will be kept confidential, except when doing so impairs the ability of the University to provide the supportive measures.

The Title IX Coordinator will offer and coordinate supportive measures as appropriate for the parties as applicable to restore or preserve their access to the University's program or activity or provide support during the University's agreement-based resolution process or investigation and decision-making procedures. The Title IX Coordinator has the discretion to implement or modify supportive measures.

Privacy and Confidentiality

An individual who reports prohibited conduct under The University of New Hampshire
Policy Prohibiting Sexual Misconduct shall not be subject to a disciplinary proceeding or sanction for a violation of
the University of New Hampshire's student conduct policy related to the incident unless the institution determines
that the report of prohibited conduct was not made in good faith or that the associated policy violation was
egregious. An egregious violation shall include, but not be limited to, taking an action that places the health and
safety of oneself or other people at risk. Students should be aware that any such grant of amnesty from disciplinary
action by the University has no effect on actions by law enforcement agencies.

The University values the privacy of its students, employees, and other community members. Individuals should be able to seek the assistance they need and access the policy without fear that the information they provide will be shared more broadly.

All activities under the procedures shall be conducted considering the privacy interests of those involved. While the University will take all reasonable steps to protect the privacy of individuals involved in a complaint, it may be necessary to disclose some information to individuals or offices on campus to address a complaint or provide for the physical safety of an individual or the campus. Thus, the University cannot, and does not, guarantee that all information related to complaints will be kept confidential.

Under USNH policy, the Title IX Coordinator or designee must provide the University President notice of any allegation of sexual misconduct involving an employee. See <u>BOT V (c)(6)(1)</u>.

Individuals may choose to speak with a **Confidential Resource**. These individuals (e.g., licensed mental health care providers, physicians) hold legal privilege under federal or state law and may not report to Title IX Coordinator any identifying information without the written consent of the individual who supplied the information, unless required by law. Such disclosures will not be reported to the Title IX Coordinator or initiate any process under this policy.

Individuals may wish to seek medical attention. Along with treatment of injuries, prompt medical examinations can test for pregnancy and STI's, and provide post-exposure treatment for HIV.

A forensic medical examination can also secure valuable evidence that could be used later if a person wishes to involve law enforcement. Physical evidence may exist up to five (5) days, or longer, after a sexual assault, though individuals are recommended to receive an examination as soon as possible. Local medical facilities can arrange to have a specially trained Sexual Assault Nurse Examiner (SANE) conduct a forensic examination, which collects evidence from a person's body, clothes, and other belongings. A confidential advocate can meet an individual at the hospital to provide support, which would be arranged by the hospital. The results of this examination can be provided to law enforcement anonymously. Transportation to and from a local medical center can be coordinated 24/7 by SHARPP.

Wentworth-Douglass Hospital, 789 Central Ave, Dover NH 03820, 603-742-5252

When seeking a forensic examination at a medical facility, please be aware that the New Hampshire Attorney General's Office states, in the <u>Sexual Assault: An Acute Care Protocol for Medical/Forensic Evaluation</u> "A victim is NEVER billed for the medical/forensic examination or billed for co-payments or deductibles relating the

medical/forensic examination." Other expenses related to the incident may also be provided at no cost to the individual through the <u>Victim's Compensation Program</u>.

Reporting Obligations

The University strives to be proactive in taking reasonable steps to identify and prevent incidents of sexual misconduct. All employees, with limited exceptions as identified by the University, are required to immediately provide the Title IX Coordinator with all complaints or disclosures of sexual misconduct reported to the employee and share all information made available to the employee.

When providing this information to the Title IX Coordinator, the employee must include their own name and contact information, and all known details about an incident, which may include, if known, the dates, times, locations, names of involved individuals and the nature of the incident as well as any details the employee may have personally observed.

These reporting requirements increase the likelihood that individuals will receive access to supportive measures, ensure that all University community members have equitable access to the resolution processes, and allow the University of New Hampshire to take appropriate action consistent with its Title IX and other federal and state obligations and educational mission while still respecting individual agency and autonomy.

Researchers conducting an IRB-approved human subjects research study designed to gather information about sexual misconduct need to apply for exemption to not report disclosures to the Title IX Coordinator. Please contact the Title IX Coordinator for additional information.

The University also encourages employees who themselves experience sexual misconduct to bring their concerns to the Title IX Coordinator, though they are not required to do so under these reporting obligations.

Aside from reporting to the Title IX Coordinator, employees will, to the fullest extent possible, maintain the privacy of an individual's information, consistent with the Family Educational Rights and Privacy Act of 1974 (FERPA).

In addition, employees must report incidents of child abuse or sexual abuse of minors in the University's education program or activity to the University Police Department.

Some University employees are also required by law to be mandatory reporters of child abuse, elder abuse, or abuse of persons with disabilities to the Division for Children, Youth and Families (DCYF), pursuant to RSA 169-C.

Law Enforcement Options

Some Prohibited Conduct may constitute a violation of both the law and University policy. The University encourages individuals to report alleged crimes promptly to local law enforcement agencies. All people have the right to file a report with law enforcement, as well as the right to decline to file a report with law enforcement. The absence of a report to law enforcement alone shall not be considered as evidence that there is no violation of university policy.

The standards for finding a violation of criminal law are different from the standards for finding a violation of university policy. Conduct may constitute prohibited conduct under university policy even if law enforcement agencies lack sufficient evidence of a crime and decline to prosecute.

Proceedings under University policy may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus. When a complaint is made to the University as well as to law enforcement, the University may temporarily delay its investigation process if a law enforcement agency requests a delay for a reasonable amount of

time to allow law enforcement to gather evidence of criminal misconduct. Criminal or legal proceedings are separate from the processes in this policy and do not determine whether this policy has been violated.

In the case of an emergency, where the physical safety of a member of the University community or the security of the University is threatened, any individual with such knowledge should promptly inform the University Police Department/or local police department with jurisdiction (Durham Campus- Durham Police, Law School- Concord Police and Manchester Campus – Manchester Police). The University may take any immediate steps as may be necessary and appropriate under the circumstances to ensure the safety of the University community.

Written Notification

Following receipt of a report alleging a potential violation of The University of New Hampshire Policy Prohibiting Sexual Misconduct, a member of the Civil Rights and Equity Office will contact the complainant and request an opportunity to meet and provide written notification. The purpose of this meeting is to explain processes, offer resources, provide information about supportive and protective measures, discuss available resolution processes, and to explain the standards for establishing a policy violation. This information allows the complainant to make an informed decision whether to move forward with an investigation or pursue other means of addressing their concern.

The intake and assessment may gather limited information about the nature and circumstances of the report to determine whether this policy applies and, if so, which resolution process may be appropriate based on the conduct and the relationship of the parties to the University. The Title IX Coordinator may also determine that the provision of supportive measures only is the appropriate response under the policy. Intake and assessment is not a **finding** of fact or responsibility nor does it obligate the complainant to a particular resolution pathway. If the individual bringing forward the report is not the actual complainant, the Title IX Coordinator will limit communication to general policy and procedure information.

If the information provided does not suggest a potential violation of The University of New Hampshire Policy Prohibiting Sexual Misconduct, the Title IX Coordinator will advise the complainant that the matter will be referred to address under a different policy, and/or to another appropriate office, or no further action will be taken. Such a decision will not preclude the complainant from accessing appropriate supportive measures.

Procedures for Disciplinary Action

Resolution Options

There are multiple ways to resolve a complaint or report of sexual misconduct. Whenever possible, the University will use the resolution method chosen by the complainant. During the resolution of a complaint, the Title IX Coordinator will determine whether to implement reasonable supportive measures designed to assist all parties and community members in maintaining access to and participation in University programs and activities.

A support-based resolution is an option for a complainant who has not filed a formal complaint and does not wish for the University to initiate an investigation or other resolution to address their concern, and the Title IX Coordinator determines that another form of resolution, or further action, is not required. Support that may be appropriate includes, but is not limited to:

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- adjustments or changes to class schedules:
- moving from one residence hall room to another;
- adjusted deadlines for projects or assignments;
- adjustments to work schedule or arrangements;
- restrictions on contact applied to one or more parties;
- escorts to and around campus;
- counseling and support services referrals.

A support-based resolution does not preclude later use of another form of resolution. For example, if new information becomes available to the University and the Title IX Coordinator determines there is need for additional steps to be taken, or the complainant later decides to file a formal complaint to initiate an investigation and decision-making process or an agreement-based resolution, the complainant may seek another form of resolution.

An agreement-based resolution is a voluntary, structured arrangement between or among involved parties that integrates support and accountability. Agreement-based resolution is an alternative to the investigation and decision-making processes. A formal complaint must be filed prior to the initiation of an Agreement-Based Resolution. Agreement-based resolution is not available to resolve formal complaints where the respondent's primary role is employee and the complainant's primary role is student.

All parties must voluntarily consent to engage in the agreement-based resolution process and the Title IX Coordinator must approve of the use of this process and approve the final agreement between the parties. The University of New Hampshire may never condition a party's enrollment, employment, or enjoyment of any other right or privilege upon participating in an agreement-based resolution. Agreement-based resolution may be initiated at any time after a formal complaint is filed and prior to the release of the final determination under other resolution pathways.

During an agreement-based resolution process, supportive measures will remain available to the parties. The Title IX Coordinator will also, to the extent necessary, take prompt and effective steps to prevent the alleged prohibited conduct from occurring within the University's education program or activity.

If an agreement cannot be reached, for any reason, the Title IX Coordinator may determine that the reported conduct will instead be addressed through the applicable investigation and decision-making process and will inform the parties.

If all parties are willing to explore agreement-based resolution, the Title IX Coordinator will discuss separately with each party the process and agreement provisions.

Any party may suggest provisions to the proposed agreement, and parties will be asked for their suggestions or ideas. Agreement provisions may include, but are not limited to:

- a change to a party's class schedule and/or housing assignment;
- an agreement that parties will not communicate or otherwise engage with one another;
- an agreement to engage in restorative practice or facilitated dialogue;
- completion of a training or educational project by the respondent;
- completion of community service by the respondent;
- acceptance or denial of responsibility by a party;
- community-based remedies;
- discipline agreed upon by all parties.

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No evidence concerning the allegations obtained within the process may be disseminated to any person, provided that any party to the agreement-based resolution process may generally discuss matters as it relates to allegations of prohibited conduct with a parent, friend, advisor, or other source of emotional support, or with an advocacy organization.

If an agreement cannot be reached, information disclosed or obtained for purposes of the agreement-based resolution process may be incorporated into subsequent investigation and decision-making processes.

Before the initiation of an agreement-based resolution or investigation and decision-making resolution, the Title IX Coordinator must provide the parties with written **notice**.

The Notice of Allegation(s) shall include:

- 1. Sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), a description of the facts alleged to constitute Prohibited Conduct, the type of Prohibited Conduct, and the date(s) and location(s) of the alleged incident(s):
- A statement that retaliation is prohibited;
- 3. A statement that the respondent is presumed not responsible for Prohibited Conduct until a determination is made at the conclusion of the resolution process;
- 4. A statement that the parties may have an advisor of their choice who may be, but is not required to be, an attorney;
- 5. The parties are entitled to an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and evidence that both tends to prove or disprove the allegations, whether obtained from a party or other source and is not otherwise impermissible, and an investigative report that accurately summarizes all relevant evidence;
- 6. A statement that false statements are expressly prohibited.

Once the Title IX coordinator approves the agreed upon terms of the Resolution Agreement and all parties provide voluntary, written acknowledgement consenting to the resolution process and agree upon terms and conditions of the Resolution Agreement, the matter will be closed. No further actions will be taken beyond those established in the agreement. No appeal is permitted.

Records of an agreement-based resolution can be shared with other offices as appropriate.

Violations of Resolution Agreement terms may result in referral to the appropriate office for disciplinary action.

Investigation and Decision-Making Resolution

To initiate an investigation and decision-making resolution, a formal complaint must first be filed with the Title IX Coordinator.

If a respondent accepts responsibility for all or part of the Prohibited Conduct alleged, the designated sanctioning officer will issue an appropriate sanction or responsive action as to those violation(s).

After a Notice of Allegations is issued to all parties, any party may object to the participation of the Title IX Coordinator or designated investigator on the grounds of a demonstrated bias or actual conflict of interest. All parties will have three (3) days from the date of the Notice of Allegations to object to the selection of the investigator or the Title IX Coordinator.

Objections to the Title IX Coordinator are to be made, in writing, to the Title IX Coordinator's supervisor or designee. Objections to the appointment of the investigator are to be made in writing to the Title IX Coordinator. All objections will be considered, and changes made as appropriate. If the objection is substantiated as to either the Title IX Coordinator or the investigator, that individual shall be replaced. Any change will be communicated in writing.

The University strives to complete the investigation within ninety (90) days from the date of the Notice of Allegations in matters that do not include a hearing. In matters that include a hearing, the University strives to complete the investigation process and hearing within 120 days of the Notice of Allegations.

The timeline for any part of the resolution process may be extended for good cause by the Title IX Coordinator. All parties shall be notified, in writing, of any extension to the timeline that is granted, the reason for the extension, and the newly anticipated date of conclusion of the investigation and/or hearing. Good cause reasons for extension may include ensuring availability of witnesses and other participants and ensuring participants have sufficient time to review materials.

The University may not unreasonably deny a student party's request for an extension of a complaint process deadline during exam periods.

The investigator and/or Title IX Coordinator may provide the parties with periodic status updates, in writing.

The University has the duty of conducting an investigation that gathers sufficient evidence to determine whether Prohibited Conduct occurred. This duty does not rest with either party. The standard of proof used in the investigation and decision-making process is the preponderance of the evidence standard, which means more likely than not.

The University of New Hampshire will provide the parties with the same opportunities to be accompanied to any meeting or proceeding by the **advisor** of their choice, who may be, but is not required to be, an attorney, and will not limit the choice or presence of the advisor in any meeting or proceeding.

Prior to the start of an investigation or resolution process, the parties will be provided with a written Notice of Allegations. Should additional allegations be brought forward, a revised written Notice of Allegations should be provided to all parties. Notice of Allegations will be provided as soon as practicable.

The Notice of Allegations shall include:

- 1. Sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), a description of the facts alleged to constitute Prohibited Conduct, the type of Prohibited Conduct, and the date(s) and location(s) of the alleged incident(s);
- 2. A statement that retaliation is prohibited;
- 3. A statement that the respondent is presumed not responsible for Prohibited Conduct until a determination is made at the conclusion of the resolution process;
- 4. A statement that the parties may have an advisor of their choice who may be, but is not required to be, an attorney;
- 5. The parties are entitled to an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and evidence that both tends to prove or disprove the allegations, whether obtained from a party or other source and is not otherwise impermissible, and an investigative report that accurately summarizes all relevant evidence:
- 6. A statement that false statements are expressly prohibited.

The investigator will interview all parties and relevant witnesses and gather relevant documentary evidence provided by the parties and any identified witnesses. Interviews may be conducted in person or via video conference. Parties may identify fact witnesses and provide evidence that is relevant to the allegations and not otherwise impermissible.

The investigator will determine whether parties and witnesses are likely to provide relevant information about the allegations and has the discretion to determine which parties and witnesses to call to an interview. The investigator may conduct follow-up interviews as they deem appropriate.

All interviews shall be recorded to the extent feasible. Individuals present will be made aware of audio and/or video recording at the interview. Any interview recordings are the sole property of the University. Unauthorized audio or video recording of any proceedings under this policy is prohibited.

Evidence is relevant when it is related to the allegations under investigation. Questions are relevant when they seek evidence that may aid in showing whether the allegation occurred. Evidence is relevant when it may aid a **decision maker** in determining whether the allegations occurred.

The following types of evidence are impermissible and will not be accessed or considered except by the University to determine whether one of the exceptions listed below applies. This information will not be disclosed or otherwise used, regardless of relevance:

- 1. Evidence that is protected under a privilege recognized by federal or state law, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality;
- Evidence provided to an employee designated by the University as exempt from internal reporting under this policy, unless the person who made the disclosure or otherwise provided evidence to that employee has voluntarily consented to re-disclosure;
- A party's or witness's records that are made or maintained by a physician, psychologist, or other
 recognized professional or paraprofessional in connection with the provision of treatment to the party or
 witness, unless the University obtains that party's or witness's voluntary, written consent for use in its
 resolution procedures; and
- 4. Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to alleged sexual misconduct. The fact of prior consensual sexual conduct between the parties does not by itself demonstrate or imply the complainant's consent to other sexual activity or preclude a determination that prohibited conduct occurred.

The Title IX Coordinator will provide each party with a period of ten (10) days to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and evidence that both tends to prove or disprove the allegations, whether obtained from a party or other source and is otherwise not impermissible and the investigative report that accurately summarizes all relevant evidence. The parties may provide written comments on the evidence and report draft at any time prior to the conclusion of the report review period.

The investigator will conduct any additional fact-finding as may be necessary. If previously unknown or unavailable, relevant evidence was submitted as part of evidence review or is gathered during this second fact-finding period, the new relevant evidence will be made available for review by the parties and their advisors. The parties shall have five

(5) days to provide a response to the newly gathered evidence. No new evidence will be accepted as part of any response, except that the investigator shall have the discretion to accept relevant evidence that was not previously available or known to exist, and that was not previously discoverable with the exercise of reasonable diligence.

The investigator will consider the parties' written responses before finalizing the investigation report.

Once the investigative report is final, the report shall be provided to each party and to their advisor in a secure manner.

Hearing Procedures

Following conclusion of the investigation, each party shall be provided with a Notice of Hearing, which shall include information regarding the date of the hearing, the identity of the Hearing Panel/decision maker, the process to be used at the hearing, and names of witnesses. The hearing shall be scheduled no earlier than ten (10) days from the date of the Notice of Hearing.

Within three (3) days of receipt of the Notice of Hearing, either party may object to a Hearing Panel/decision maker on the basis of a demonstrated bias or actual conflict of interest. Any objection is to be in writing and sent to the Title IX Coordinator. Should the Title IX Coordinator determine that there is an actual bias or conflict of interest, the Title IX Coordinator shall remove the decision maker and appoint another.

The purpose of the hearing is for a **decision maker(s)** to determine whether the conduct occurred as alleged, and if so, whether that conduct violates this policy. The University expects that all individuals who participate in the hearing process do so truthfully and that all who have a responsibility for carrying out one or more aspects of the hearing process do so fairly and without prejudice or bias. Hearings may be conducted in person or via video conferencing. The Title IX Coordinator may determine that the hearing will continue in the absence of any party or any witness.

The decision maker(s) shall have the authority to determine the relevance of evidence submitted, and of questions asked, to limit the time allotted to any phase of the hearing, and/or to limit the time allotted to the full hearing. The decision maker(s) shall not draw an inference about the determination regarding responsibility based solely on a party's absence from the hearing or refusal to answer questions posed.

The hearing shall be audio recorded by the University, and this recording will be considered the only official recording of the hearing. The recording is the property of the University and is available by contacting the Title IX Coordinator. The recording shall be available to the complainant, respondent, their respective advisors (for the purpose of their advising role), and appellate officer until the conclusion of the appeals process. Any other recording of the hearing is strictly prohibited.

The parties and the decision maker(s) all have the right to call witnesses. Witnesses participating in the hearing must have information relevant to the allegations. Parties who wish to call witnesses must submit the name of the witness at the conclusion of the evidence inspection and report review period.

Only witnesses who participated in the investigation will be permitted to participate in the hearing. A list of witnesses invited to participate in the hearing will be provided in the hearing notice.

Parties are encouraged, but not required, to submit to the Civil Rights and Equity Office questions they would like asked during the hearing. If the decision maker determines that any questions submitted in advance of or asked during the hearing are not relevant or seek otherwise impermissible evidence, the decision maker shall exclude the question and explain the reason for the exclusion of the question at the hearing. The decision maker(s) must give a party an opportunity to clarify or revise any question that has been determined is unclear

or harassing and, if the party sufficiently clarifies or revises a question, and the question is relevant, the question will be asked.

Parties may also submit introductory and closing statements before the hearing but are not required to do so.

Each party must be accompanied by an advisor at the hearing. The advisor's role is to help the party understand and navigate the proceedings. The advisor will directly, orally, and in real time ask the other party and any witnesses relevant questions and follow up questions. The advisor may not advocate for, respond for, or otherwise speak on behalf of a party during the hearing. If a party does not appear for the hearing, the advisor for that party may appear at the hearing and conduct cross-examination questions or submit questions to be asked on behalf of the party.

If a party does not have an advisor of choice, the University will appoint an advisor of the University's choice.

Parties may select a support person of their choice to accompany them to any meetings, interviews, or hearings. A support person may provide emotional support during meetings. A support person cannot speak on behalf or otherwise represent a party during meetings. A party may choose to change a support person at any time or choose to proceed without one. The support person will not be included in communications from the University or Civil Rights and Equity Office.

The decision maker shall have the authority to maintain order and decorum at the hearing, including responding to disruptive or harassing conduct, and when necessary to adjourn the hearing or exclude the disruptive person. In the event the decision maker removes an advisor, the decision maker will have the discretion to appoint another advisor for the remainder of the hearing. The decision maker also has the authority to determine whether any questions are not relevant, abusive, intimidating, or disrespectful, and will not permit such questions. The decision maker cannot draw an inference about the determination regarding responsibility based solely on a party's absence from the live hearing.

During the hearing, each party will be permitted to provide an introductory statement. Following introductory statements, the decision maker(s) will call parties and witnesses for questioning. The order of questioning shall be determined by the decision maker(s). The decision maker(s) will pose questions to the parties and witnesses including questions approved to be asked that were submitted by each party prior to the hearing. Each party will then be provided an opportunity to have their advisor pose questions to the other party or witnesses. Neither party may directly question the other party or witness.

If the decision maker determines that any questions are not relevant to the allegations, or seek otherwise impermissible evidence, the decision maker shall exclude the question and explain the reason for the exclusion of the question at the hearing and offer an opportunity to the party to reframe or resubmit the question.

Following the questioning of parties and witnesses, each party will be permitted to provide a closing statement.

Parties may also provide an impact statement to the decision maker(s), in writing or as an audio-video recording. The decision maker(s) will read and consider impact statements if there is a finding of responsibility, and sanctions are to be imposed.

Following a hearing, the decision maker(s), having reviewed the investigative report, information shared during the hearing, and all relevant evidence, shall render a determination whether Prohibited Conduct occurred and determine what, if any, discipline is appropriate.

When a student is found responsible for sexual misconduct, the decision maker will determine the sanction and notify the Title IX Coordinator of the sanctioning determination.

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When an employee is found responsible for sexual misconduct, the appropriate sanctioning officer will determine the sanction and notify the Title IX Coordinator of the sanctioning determination.

The Title IX Coordinator will provide each party, and their advisor should the party wish the advisor to receive it, a written Notice of Outcome within seven business days of the determination.

The Notice of Outcome will include:

- 1. A description of the sexual misconduct and other allegations, if applicable;
- 2. A reference to the policies and procedures used to evaluate the allegations;
- 3. Description of all procedural steps taken to date;
- 4. The decision maker's evaluation of the relevant and not otherwise impermissible evidence along with the finding of facts;
- 5. Determinations for each allegation, with the rationale;
- 6. Sanction determination, if applicable;
- 7. Whether remedies will be provided;
- 8. The procedures for an appeal.

The determination regarding responsibility becomes final either on the date that the University provides the parties with the written determination of the result of any appeal, or, if no party appeals, the date on which an appeal would no longer be considered timely.

Determinations may be appealed in writing by either party following the Appeal Procedure.

Appeal Procedure

A party may appeal the dismissal of a complaint, and/or the outcome of a hearing. Appeals must be filed in writing to the Title IX Coordinator within five (5) days following the issuance of the Notice of Outcome or dismissal. The Title IX Coordinator will send the appeal to the Appellate Officer assigned to conduct a written review of the appeal(s) and to make a final determination.

When an appeal is filed, the other party or parties shall be notified and provided with a copy of the filed appeal within two (2) days and have five (5) days to respond to the appeal in writing. A party's decision not to submit a reply to an appeal is not evidence that the non-appealing party agreed with the appeal.

Within three (3) days of an Appellate Officer being assigned, either party may provide written objection to the Appellate Officer on the basis of an actual bias or conflict of interest. Any objection is to be sent to the Title IX Coordinator. Should the Title IX Coordinator determine that there is an actual bias or conflict of interest, the Title IX Coordinator will appoint another Appellate Officer.

Appeals may be filed only on the following four grounds: procedural error, disproportional sanction, new evidence, actual conflict of interest or demonstrated bias.

The Appellate Officer will make a determination regarding the appeal and communicate that decision, along with a rationale for the decision, to the Title IX Coordinator who will communicate the Appellate Officer's decision to the parties. The decision of the Appellate Officer is final.

Written Explanation of Rights and Options

Following a report of sexual assault, domestic violence, dating violence and/or stalking to UNH, whether the offense occurred on or off campus, UNH will provide the student or employee a written explanation of the

student's or employee's rights and options. All impacted individuals have the right to be accompanied by a support person of their choice, including a survivor advocate, when they file a report, and to any meetings related to institutional disciplinary proceedings.

An impacted individual has the right and is encouraged to notify proper law enforcement authorities, including UNHPD and local police, to report sexual assault, domestic violence, dating violence and/or stalking. Impacted Individuals have the right to be assisted by campus authorities in notifying law enforcement if they choose. UNH will comply with a request for assistance in notifying law enforcement. If the crime occurred on UNH property, UNHPD has jurisdiction. If the crime occurred off campus, the impacted individual can notify the appropriate local law enforcement agency with jurisdiction at the location of the crime. UNHPD will assist them in identifying the correct law enforcement agency and will assist them in reporting it to that agency. Impacted Individuals have the right to NOT notify law enforcement or report the crime if they choose.

Sanctions

Possible sanctions and disciplinary steps for student respondents include, but are not limited to the following:

- Formal Warning
- University Housing Probation
- University Housing Suspension
- University Housing Removal
- University Disciplinary Probation
- University Suspension
- University Expulsion
- Loss of Privileges
- Discretionary Assignments or Activities

Possible sanctions and disciplinary steps for employee respondents include, but are not limited to:

- Oral or Written Warning
- Suspension
- Probationary Period
- Demotion
- Termination

All investigations and hearings will be conducted by officials who have received annual training on the issues related to dating violence, domestic violence, sexual assault and stalking, as well as how to conduct an investigation hearing and process that protects the safety of victims and promotes accountability. This training is offered by the Title IX director or their designee.

Definition of Mandatory Reporter at UNH: A mandatory reporter refers to certain individuals at UNH who are required to report any information they receive indicating that a student has been subjected to sexual harassment or sexual violence to the Title IX Coordinator. At UNH, sexual violence includes sexual harassment, sexual assault, unwanted sexual contact, sexual misconduct, domestic violence, relationship abuse, dating violence, and stalking (including cyber-stalking). UNH mandatory reporters include: UNH Staff, UNH Faculty, Coaches, Community Assistants (CA's), Resident Assistants (RA's), Teaching Assistants (TA's), Research Assistants, Learning Assistants, Graduate and Undergraduate student Senate Executive Leaders (when conducting work for the Student Senate), Youth Camp Counselors working with minors, UNH Manchester Peer Leaders and Peer Advisors, Student Campus Safety Officers working for UNH PD.**REPORTING PROCEDURES**:

For Clery Act reporting and disclosures, an impacted individual's name or identifying information will never appear in a Crime Warning, on the Daily Crime log or in the AFSR. UNH will redact their identifying information when responding to requests for information pursuant to New Hampshire's 91-A Right to Know Law.

Bystander Intervention: Programs and Risk Reduction

Wildcats are active bystanders. For more information on programs go to: www.unh.edu/sharpp/prevention/bystander-intervention.

As a bystander you may wonder what you can do to help. Sometimes, active bystanders are needed in heightened or escalating incidents of explicit violence. Other times, active bystanders serve to disrupt the use of offensive language, hurtful jokes, or objectifying comments.

How to intervene safely:

Direct: Approach the person causing harm, name the inappropriate behavior.

Distract: Create a diversion to interrupt harm and/or give the target an opportunity to remove themselves.

Delegate: Ask someone else for help, such as a supervisor, bouncer, RA, friend, etc.

Document: Create a record of the incident or situation.

Delay: Circle back later if you didn't intervene in the moment.

Risk Reduction:

Act as a community and remember these tips

- Go out together: go out as a group and come home as a group. Don't leave friends behind.
- Have a plan: Talk with your friends about your plans for the night before you go out.
- Watch out for others: If you notice someone walking alone, ask if they want to join you, if you see someone heavily intoxicated check in on them.
- Diffuse situations: If you see a friend coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract, or redirect the situation.
- Check in: Don't assume that it will always be obvious when someone is fearful, distressed or hurt. Check in with the people around you and demonstrate that you care.
- Lead by example: It often takes one to go first, this makes it acceptable for others to follow.

 Know your resources: You are never alone in the work of anti-violence, harm prevention and community care.

Protection Order Chart

Type of Order:	Who Can File For One:	Court:	Based On:
Domestic Violence Civil /Criminal Protection Order – up to 5 years, can be renewed**	Family or household members including: • Spouses, former spouses • Parent, child, foster parent • People who have kids together • Intimate partners who lived together in the last 5 years • Same sex couples are eligible	Local District, Superior or Family Court – where victim lives, where abuser lives or has a business, or where incident(s) occurred	Causing or trying to cause injury or placing someone in fear of imminent serious harm (Courts use different requirements for how recent the incident must be)
Stalking Protection Order - up to 5 years, can be renewed**	Any person who is a victim of stalking. No relationship with stalker is required.	Local District, or Superior Court where victim lives (if family or household member, can be filed as DV Protection Order, see above)	Pattern of conduct (2 or more events), closely related in time, that cause distress or make a victim believe the stalker will cause harm
Juvenile Protection Order – until abuser reaches age 19	Victim of abuse by a person who is under age 18, or the victim's parent or other household member, or Other parties the Court approves.	Juvenile Court – where victim lives	Assault, stalking, sexual offenses, threats of harm or aggravated trespass



Maintaining Student Records

Records of all reports and resolutions will be kept by the Title IX Coordinator in accordance with the applicable University records retention schedule and applicable Federal regulations. All records will be afforded the confidentiality protections required by law, including the Family Educational Rights and Privacy Act governing confidentiality of student information.

Records pertaining to conduct violations not related to sexual harassment or sexual misconduct, will be retained by the Office of Community Standards. All records will be afforded the confidentiality protections required by law, including the Family Educational Rights and Privacy Act governing confidentiality of student information.

Information about Sex Offenders:

The Federal Campus Sex Crimes Prevention Act required institutions of higher education to issue a statement to the campus community about where to find information on registered sex offenders in the state.

In NH, convicted sex offenders must register with the local police jurisdiction in which they reside. This information is transferred to the NH State Police who maintain this website. This information can be found at: https://business.nh.gov/nsor/.

GENERAL CRIME PREVENTION TIPS:

- Call the police at (603)862-1427 IMMEDIATELY if you see or hear something suspicious. Don't hesitate to dial 911 in an emergency. Be sure to tell them exactly where you are.
- Always keep your possessions in sight. Don't leave computers, cell phones, or electronics unattended.
- If you leave your office or room, even for a few minutes, lock the door.

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- Be alert to potential danger. Trust your instincts.
- Walk with friends whenever possible.
- If jogging, walking or biking alone, stay in well-lit and well-traveled areas.
- Shred documents you discard that contain personal information
- See the section of this document titled "Sexual Assault, Domestic Violence, Dating Violence and Stalking" for protective behaviors regarding those offenses.
- Do not prop open the outside doors to academic and residential buildings
- Always know who is at your door before opening it



SECURITY AWARENESS AND CRIME PREVENTION

Creating a safe campus is everyone's responsibility. The following programs are offered to inform the campus community about campus security procedures and practices, to encourage the campus community to be responsible for their safety and the safety of others, and to inform students and employees about crime prevention.

Active Threats Training:

UNHPD conducts Active Shooter Response training presentation for students, faculty and staff, designed to provide an overview of an active shooter event. The instructors are experienced law enforcement trainers whose main goal is to share tactics and techniques that can and will help participants survive a crisis specifically, to survive an active killer incident. This training is provided as requested, several times a year.

Student Orientation:

During orientation students receive information on the resources available to them at the University of New Hampshire. Information is provided about mental health and support offered by Psychological and Counseling Services (PACS). Information is also provided about alcohol, nicotine and other drugs. Students receive information regarding the rules around these. UNH is a smoke free campus therefore nicotine is prohibited in any campus building or on any campus grounds.

Each student receives information about the Civil Rights & Equity office and the services provided by them. All students are advised to make any report of discrimination, sexual misconduct, stalking or domestic and dating violence to this office.

Lastly, students are given information about safety, on the UNH Campus. The University offers an app called USafeUS. Students are advised of the RAVE alert system and how to sign up to receive alerts via text message. Students are advised that they need to complete mandatory training on the following topics: consent, sexual violence, and bystander intervention with a focus on UNH policies and procedures.

Rape Aggression Defense (RAD):

The UNHPD offers RAD classes each year upon request. The Rape Aggression Defense basic personal defense system is a national program of realistic self-defense tactics and techniques taught for women only. All classes are taught by nationally certified R.A.D. instructors. To learn more or sign up for a class contact the UNHPD at 603-862-1427.

General Safety and Crime Prevention Classes:

The UNH Police offer a variety of safety and crime prevention talks upon request throughout campus. Some of these topics include classes on preventing theft (including backpacks, scooters, bicycles) as well as scooter and bike safety classes to prevent accidents.

Additional Crime Prevention and Security Awareness Programs:

Upon request, personnel from UNHPD are available to present to academic classes, departments, student organizations, campus offices and residence halls regarding campus safety issues around crime prevention and security awareness. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus. These programs encourage students and employees to be responsible for their own security and the security of others. UNHPD conducts many security awareness and crime prevention programs each year. Also see the chapter of this document entitled "Sexual Assault, Domestic Violence, Dating Violence and Stalking," for more crime prevention and security awareness programs.

UNH also uses sign board messaging to inform students, staff and faculty about prevention of crimes such as road safety violations, parking lot safety and other pertinent messages about safety on campus.

HAZING POLICY INFORMATION:

Federal Definition of Hazing: Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with another person's) against another person or persons regardless of the willingness of such other person or persons to participate that;

- 1. Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- 2. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including;
 - a. Whipping, beating, striking, electronic shocking, placing harmful substances on someone's body, or similar activity.
 - b. Causing, coercing, or otherwise inducing sleep deprivation, exposure of the elements, confinement in a small space, extreme calisthenics, or other similar activity.
 - c. Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;
 - d. Causing, coercing, or otherwise inducing another person to perform sexual acts;
 - e. Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - f. Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - g. Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

New Hampshire Anti-Hazing Law: (631:7) Student Hazing

- I. Definitions:
 - a. **Educational Institution** means any public or private high school, college, university, or other secondary or postsecondary educational establishment.
 - **b. Organization-** means a fraternity, sorority, association, corporation, order, society, corps, athletic group, cooperative, club, or service, social or similar group, whose members are or include students, operating at or in conjunction with an educational institution.
 - **c. Student-** means any person regularly enrolled on a full-time or part-time basis as a student in an education institution.
 - **d. Student Hazing-** means any acti directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act, when:
 - Such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person; and
 - **2.** Such act is a condition of initiation into, admission into, continued membership in or association with any organization.
- **II.** A natural person is guilty of a class B misdemeanor if such person:
 - **a.** Knowingly participates as actor in any student hazing; or
 - **b.** Being a student, knowingly submits to hazing and fails to report such hazing to law enforcement or educational institution authorities; or
 - **c.** Is present at or otherwise has direct knowledge of any student hazing and fails to report such hazing to law enforcement or educational institution authorities.
- **III.** An educational institution or organization operating at or in conjunction with an education institution is guilty of a misdemeanor if it:
 - **a.** Knowingly permits or condones student hazing; or

- **b.** Knowingly or negligently fails to take reasonable measures within the score of its authority to prevent student hazing; or
- **c.** Fails to report to law enforcement authorities any hazing reported to it by others or of which it otherwise has knowledge.
- **IV.** The implied or express consent of any person toward whom an act of hazing is directed shall not be a defense in any action brought under this section.

University of NH Anti-Hazing Policy:

This policy applies to all students currently enrolled at the University of New Hampshire and recognized student organizations on all UNH campuses. This policy also covers groups, where a number of students have formally associated with one another, but the association does not meet the requirements of registration to be identified as a recognized student organization. Examples of student groups include but are not limited to varsity athletic teams, intramural sports, ROTC etc.

Individuals whose sole and primary relationship at UNH is employee, individuals pursuing education opportunities for personal enrichment or to enhance their professional skills and knowledge but have not been admitted or conferred as "student" as defined in the Code of Conduct, and non-affiliated third parties, including volunteer coaches or advisors acting in an official and professional capacity, will be referred to the responsible university office and/or law enforcement agency.

Prohibited Conduct:

Hazing encompasses a range of practices and can take many forms. While some behaviors constitute hazing regardless of context (e.g., violence, forced consumption, unlawful conduct), others depend on the circumstances.

In the context of individuals and their relationship to an organization, executive officers, leaders, and members may be considered mutually involved in, or responsible for, an undesirable or harmful outcome because of their casual contributions, inaction or silence, or intentional participation. This involvement can be direct, such as actively participating in wrongdoing or misconduct, or indirect, such as passively accepting or enabling a negative situation.

Hazing can occur on or off campus, in person or in virtual settings. The individual subjected to hazing does not need to regard or identify the act as hazing.

Hazing: Any method, action taken, or situation created (1) for the implicit or explicit purpose of recruitment, initiation, admission, affiliation with, rite of passage, or condition of continued membership in, a group or organization; and (2) that can be reasonably perceived to produce physical or mental distress, injury, embarrassment, or ridicule, regardless of the individual's willingness or consent to participate in the activity.

Reporting Obligations:

When situations arise that may violate this policy, UNH encourages members and officers of the organization to self-report.

UNH encourages any community member who may have witnessed, been subject to, or have information about concerning or illegal conduct that may be adversely affecting the university community to report to a university official or local law enforcement agency. Any crime in progress or other emergency should be reported by dialing 911

without delay. To notify your local police on the Durham Campus call UNH Police at 603-862-1427 or the Town of Durham Police at 603-868-2324. At the Law School Report to Concord NH Police at 603-225-8600. On the Manchester Campus notify the Manchester Police at 603-668-8711.

Raising a concern in good faith is a service to the University and does not jeopardize one's behavioral standing or student status. Deliberate interference and retaliatory conduct are strictly prohibited, and students may be subject to disciplinary action even when the underlying allegations have not been proven.

Reporting Options:

UNH provides a variety of options, so that each person may choose a path for response best suited to the particular situation.

- 1. Anonymous Reporting Option: UNH's ability to investigate reports and enforce its policy depends on the accuracy and specificity of the information provided. It should be noted that when a significant amount of time has passed, the University may be limited in its ability to respond or unable to take any action, especially when details are vague and ambiguous. To anonymously report suspected hazing, call (603) 862-3686 and leave a detailed message through UNH's Hazing Hotline.
- 2. Non-Confidential Reporting Options: Report concerning group behavior to the Office of Community Standards through the online reporting system found at www.unh.edu/conduct/report. The information submitted will be reviewed by Community Standards Investigative staff, and appropriate action will be taken as warranted.
- 3. Good Faith Reporters and Limited Amnesty: The University understands that the perceived fear of disciplinary action for alcohol and drug use may act as a barrier to students seeking emergency assistance. To the extent possible, the University may provide limited amnesty to students who consumed alcohol or drugs in violation of policy, when they make a good faith report that reveals organizational culpability for hazing, if under any other circumstance, the behavior would constitute a violation under the Code of Conduct.

Oversight and Enforcement:

The Office of Community Standards will work collaboratively with the University Recognizing Agent or the international organizational governing body to inform active members, officers and organization advisors of their responsibilities during an investigation, help student organizations under investigation understand and follow the procedures outlined in this policy, and communicate as needed with appropriate stakeholders throughout the process.

Investigative Process used for Hazing Complaints:

Initiation of a formal investigation is dependent upon an analysis of severity and reliability of information discovered prior to or during the interview process. The following University Recognizing Agent or governing bodies are responsible for investigating group misconduct. The Office of Off-Campus Engagement and Fraternity & Sorority Life handles issues related to nationally chartered Fraternities and Sororities. Alleged misconduct or rule violations

involving Fraternities will be managed by the Interfraternity Council. Alleged misconduct or rule violations involving Sororities will be managed by the Panhellenic Council.

Campus Recreation is the official University Recognizing Agent for Club Sports. The Memorial Union Building and Student Activities is the official University Recognizing Agent for educational, social, recreational, and service special interest student groups. The Office of Student Engagement is the official University Recognizing Agency for student organizations at the College of Professional Studies. Alleged misconduct or rule violations involving student organizations at CPS will be managed by the Director of Student Engagement or their designee.

Process used to investigation alleged violation:

- The office of Community Standards will work collaboratively with the University Recognizing Agency or the
 inter/national organizational governing body to inform active members, officers and organization advisors of
 their responsibilities during an investigation, help student organizations under investigation understand and
 follow the procedures outline in this policy, and communicate as needed with appropriate stakeholders
 throughout the process.
- 2. Whether conducted independently or jointly, investigations of organizational misconduct seek a reasonable expedient conclusion under the Code's specified timeline of sixty (60) days. Delays for exigent circumstances may require that the investigation undertake reasonable procedural alterations with respect to the complexity of the matter at issue, cooperation of the organization and its members, number of involved parties, parallel criminal proceedings, request for postponement, curtailed university operations or breaks in the academic calendar.
- 3. During the pendency of an investigation, the Director may implement interim actions to mitigate or prevent further continuance of an identified health or safety threat. Interim actions may partially limit or fully suspend the organization's activities. The precise parameters of the restrictions may vary depending on the conditions, circumstances, and context of the alleged misconduct, prior or similar conduct and institutional precedent in response to the same or similar allegations. Any interim restrictions will be specified to the group at the time of issuance.
- 4. A cease-and-desist notice may be issued to temporarily suspend all organizational operation and business. Organizations issued a cease-and-desist may be prohibited from conducting formal or informal business, recruiting potential new members, sponsoring, co-sponsoring, or participating in any and all social, intramural, athletic, or other similar activities on or off campus, hosting any social or philanthropic events, utilizing campus facilities, or continued eligibility to receive any university award, honorary recognition or institutional funding.

Transparency & Reporting:

UNH will collect and publish statistics on hazing incidents in our Campus Transparency Report. This report, updated at least twice a year and will be available to the public. The first Campus Hazing Transparency report will be available in December of 2025. Hazing statistics reported to campus security authorities or UNH Police Department are also included in our Daily Crime Logs and Annual Security Reports.

Hazing Prevention Programs:

In accordance with state and federal law, the University affirms its commitment to fostering a safe, respectful, and inclusive campus environment by implementing comprehensive, research-informed hazing prevention and

awareness programs. UNH integrates both peer-reviewed scholarship and the practical knowledge of campus professionals into its prevention strategies.

These strategies are informed by ongoing dialogue with students, task groups experiences, and program planning efforts. They are evaluated and adapted to meet the diverse needs of our campus community. Through education, training, policy dissemination and community engagement, UNH aims to prevent hazing and promote a culture of accountability and communal care.

Institutional Prevention Strategies:

In addition to department specific programs, the University implements several campus-wide strategies to support hazing prevention and education. These strategies are designed to ensure that all members of the university community are informed of their rights, responsibilities, and the institution's expectations regarding hazing and related misconduct.

UNH Disseminates the Code of Conduct and the Student Rights, Rules, and Responsibilities (SRRR) Handbook to all students and employees on a regular cadence. This includes information on hazing policies, definitions, and reporting procedures.

UNH ALCOHOL AND DRUG RESOURCE INFORMATION, POLICY AND LAWS

The University is committed to establishing and maintaining an environment that fosters mutually beneficial interpersonal relations and a shared responsibility for the welfare and safety of others. Because alcohol can have a significant effect on that environment, the University has adopted this policy for governing alcohol use by students, staff, faculty, visitors, and guests. The focus of the university alcohol policy is to comply with local ordinances, state laws and federal laws that protect the health and welfare of individuals and the community. The possession, consumption, sale and transportation of alcohol by people under the age of twenty-one is illegal in New Hampshire. While University policy permits responsible consumption of alcohol at some places and times, the consumption of alcohol should never be the primary purpose or focus of an event and should always comply with applicable law. Alcohol-free social events are encouraged.

All students are prohibited from engaging in any of the alcohol-related behaviors described in the Prohibited Conduct section of the Code of Conduct.

ALCOHOL GUIDELINES AT UNH:

The University is committed to establishing and maintaining an environment that fosters mutually beneficial interpersonal relations and a shared responsibility for the welfare and safety of others. Because alcohol can have a significant effect on that environment, the University has adopted a policy for governing alcohol use by students, staff, faculty, visitors, and guests. Alcohol will be permitted at University of New Hampshire only in those settings that:

- Comply with all local, state and federal laws,
- In no way lead to injury or illness, and
- Also provide non-alcoholic beverages.

Except with special permission, only certain designated locations on campus are approved for serving alcoholic beverages as specifically outlined in the full Alcohol Policy which can be found at https://www.usnh.edu/unh/iii-administrative-policies/k-alcohol-policy.

The UNH Alcohol Policy pertaining to the University residence halls and apartment complexes, dining halls, MUB, Hamel Recreation Center, Field House, Whittemore Arena, skyboxes, skybox lounge, the President's residence, academic, administrative, and classroom buildings, and UNH grounds can be found at https://www.usnh.edu/policy/unh/iii-administrative-policies/k-alcohol-policy.

DRUGS AND OTHER SUBSTANCES:

Possession, consumption, manufacturing, or distribution of narcotic or other controlled substances except as expressly permitted by law and/or university policy. The legal status of cannabis is changing in many states and in other parts of New Hampshire, but the University of New Hampshire prohibits the possession and use of cannabis and cannabis-products.

UNH enforces state and federal laws drug laws pertaining to the use, possession and sale of illegal drugs.

- a. Unauthorized or unlawful possession or consumption of narcotics or other controlled substances
- b. Unauthorized or unlawful distribution, manufacture, or sale of narcotics or other controlled substances
- c. Possession or use of drug paraphernalia
- d. Permitting any individual or group to possess or consume narcotics or other controlled substances or where said substances are dispensed from common sources in a space owned, occupied, or controlled by the host
- e. Control or operation of a vehicle while impaired by drugs or other substances
- f. Being impaired by drugs or other controlled substances in public to the point where one's behavior adversely affects or could affect, the regular operations of members of the university community.

ALCOHOL & CONTROLLED SUBSTANCE USE DURING WORK HOURS AT UNH:

Drug Free Workplace:

USNH views alcoholism and drug addiction as highly complex diseases that, once they have been diagnosed, can be addressed by appropriate treatment, and require the same consideration given to employees, in cases of other illnesses. Because USNH values its employees, its only purpose in involving itself in the complex areas of alcoholism and drug addiction is to assist the employee in seeking treatment and returning to a state of effectiveness and productivity. The Employee Assistance Program (EAP) is available to help with such illnesses. Employee Assistance Program (EAP) | Human Resources Every case is handled with the utmost confidentiality.

The use of prescription drugs will be permitted by policy in strict accordance with the prescription of a licensed health care professional.

Legal Requirements. In accordance with the Drug Free Workplace Act of 1988 (Pub. L. No. 100-690, Title V, Subtitle D) employees are prohibited from the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance in the workplace. Each USNH institution will: (a) make a good faith effort to maintain a drug free workplace, (b) conduct a biennial review of its program to determine effectiveness, (c) implement changes to the program if needed, and (d) ensure that disciplinary sanctions are enforced. Each USNH institution will take the following actions within 30 days upon notification of an employee conviction: (1) take appropriate personnel action against a convicted employee up to and including termination; (2) place a notice of the drug conviction in the

employee's personnel file in accordance with normal disciplinary policy procedures; (3) require the convicted employee to utilize the services of the EAP and, (4) require the convicted employee to successfully complete an approved drug abuse assistance or rehabilitation program recommended by the EAP as a condition of continued employment.

Violations.

If an employee is found to be acting against policy as stated above, they will be subject to appropriate action, which may include a warning, reprimand, or suspension, referral to counseling or EAP, or discharge.

USNH institutions may establish an ongoing drug/alcohol free awareness that informs employees of:

- A. The dangers of drug/alcohol abuse and the health risks associated with that abuse,
- **B.** The policy of maintaining a drug/alcohol free workplace.
- C. Any available drug counseling, rehabilitation program or an EAP, and
- **D.** The penalties that may be imposed upon employees for violation of this policy.

ENFORCEMENT POLICIES FOR ALCOHOL AND DRUG VIOLATIONS:

In compliance with the requirements of the Drug-Free Schools and Communities Act Amendments of 1989, all students and employees of UNH are notified at least once a year, usually in the fall semester of UNH's drug and alcohol policies and procedures, enforcement of those policies, and risks regarding the use of alcohol and other drugs. The University also conducts a biennial review of UNH's alcohol and other drug programs and policies. The purpose of this report is to determine program effectiveness and consistency of policy enforcement for students and employees of the University and to identify and implement necessary changes.

The unlawful possession, use, sale and distribution of illicit drugs and alcohol on the University Campus or during university sponsored activities are prohibited. The UNH Police Department has primary responsibility for the enforcement of State underage drinking laws as well as the enforcement of Federal and State drug laws.

- 1. Students and employees who are found to be in violation of this state prohibition may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the State of New Hampshire, or the United States. Convictions can result in sanctions including probation, fines and imprisonment.
- Students who are found to be in violation of this stated prohibition are subject to discipline in accordance
 with the procedures of the Community Standards Systems. Discipline may include disciplinary probation,
 eviction of University housing or dismissal from the university.
- 3. Faculty and staff employees who are found to be in violation of this stated prohibition are subject to discipline in accordance with the applicable University employment rules and procedures. Discipline may include probation, suspension, or termination of employment. In addition to the above requirements, all employees are notified that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance by university employees on premises or off our premises while conducting University business is prohibited. Violation of this policy will result in disciplinary action, up to and including termination, and may have further legal consequences.

FEDERAL DRUG LAWS:

Denial of Federal Benefits 21 U.S.C. 862

A Federal drug conviction may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal Drug Trafficking convictions may result in denial of Federal benefits for up to 5

years for a first conviction, 10 years for a second conviction, and permanent denial of Federal benefits for a third conviction. Federal drug convictions for possession may result in denial of federal benefits for up to 1 year for first conviction and up to 5 years for subsequent convictions.

Forfeiture of Personal Property and Real Estate 21 U.S.C. 853

Any person convicted of a Federal Drug Offense punishable by more than 1 year in prison shall forfeit to the United States any personal or real property related to the violation including houses, cars, and other personal belongings. A warrant of seizure is issued, and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties 21 U.S.C. 841

Penalties for Federal Drug Trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions. Penalties of subsequent convictions are twice as severe. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces a mandatory life sentence and fines ranging up to \$ 8 million.

Persons convicted on Federal charges of drug trafficking within 1,000 feet of a University (U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least a year.

Federal Drug Possession Penalties:

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000.

STATE OF NH DRUG AND ALCOHOL LAWS:

The legal drinking age in New Hampshire is 21. If you are under 21, it is illegal to:

- 1. Have in your personal possession any alcoholic beverages,
- 2. Misrepresent your age for purpose of obtaining alcoholic beverage,
- 3. Drive in a car having alcoholic beverage except when accompanied by a parent, stepparent, grandparent, step-grandparent, legal aged sibling, guardian, or domestic partner. "Legal age spouse" means a person 21 years of age or older.
- 4. Be in an area where alcoholic beverages are served unless accompanied by a person 21 years of age.

Penalty: fine and/or jail sentence

It is illegal for anyone to:

- 1. Sell, give away or procure alcoholic beverages to a minor or individual who is intoxicated,
- 2. Charge for alcoholic beverages without a license,
- 3. Manufacture, sell, possess or use of a falsified ID,
- 4. To lend a driver's license to be used for unlawful purpose

Penalty: fine and/or jail sentence

265-A: 18 Penalties for Intoxication or Under Influence of Drugs Offenses

I. Except as otherwise provided in this section:

- (a) Any person who is convicted of any offense under RSA 265-A:2, I shall be:
- (1) Guilty of a class B misdemeanor;
- (2) Fined not less than \$500;

- (3) Referred by the court to an IDCMP and, if a first-time offender, required to submit to an alcohol and drug abuse screening within 14 days of conviction, and, if testing demonstrates the likelihood of a substance use disorder, to submit further to a full substance use disorder evaluation within 30 days of conviction, to be administered by a service provider indicated by the IDCMP, and thereafter to follow the service plan developed from that substance use disorder evaluation by the IDCMP;
- (4) Required to complete a department of health and human services approved impaired driver education program prior to the restoration of the person's driver's license or privilege to drive; provided however, that if the person has previously completed such a program within the past 5 years and provides required proof, that shall serve as fulfillment of this requirement;
- (5) Required to pay all fees arising from services provided by the IDCMP and its referrals for the service plan; (To see complete list of possible penalties see NH RSA 265-A:18).

179:10 Unlawful Possession and Intoxication-

- I. Except as provided in RSA 179:23, any person under the age of 21 years who has in his or her possession any liquor or alcoholic beverage, or who is intoxicated by consumption of an alcoholic beverage, shall be guilty of a violation and shall be fined a minimum of \$300. Any second and subsequent offense shall be fined at least \$600. For purposes of this section, alcohol concentration as defined in RSA 259:3-b of .02 or more shall be prima facie evidence of intoxication. No portion of this mandatory minimum fine shall be waived, continued for sentencing, or suspended by the court. In addition to the penalties provided in this section, the court may, in its discretion, impose further penalties authorized by RSA 263:56-b.
- II. Except for persons convicted on the basis of intoxication, any person under the age of 21 years convicted of unlawful possession of liquor or beverage shall forfeit the same, and it shall be disposed of as the court directs. The proceeds, if any, shall be paid into the treasury of the county in which the proceedings were determined.

Keg Registration Law

Law requires sellers of keg beer to create a record of purchases and to obtain the identity of the purchaser. Sellers will attach a unique label to the retail keg which will enable law enforcement to determine the identity of the seller as well as the purchaser. If contents of the keg are consumed by a minor, law enforcement will have an avenue to identify the purchaser of the keg. Any person who removes the label shall be guilty of a violation which is punishable by a \$1,000 fine.

UNH ALCOHOL & DRUG RESOUCE INFORMATION:

UNH provides a variety of programs and interventions for drug and alcohol abuse. Confidential information, assessment, referral, and short-term counseling are available at Health and Wellness 603-862-WELL (9355). Employees may contact the Employee Assistance Office at 1-800-424-1749. Granite State Recovery Centers are set up across NH and ready to help people with abuse and addiction. They can be reached by calling 855-622-8271.

Information about UNH's full compliance with the Drug Free Schools and Communities Act, including the description of drug and alcohol abuse education and intervention programs, can be found in UNH's Drug-Free Schools and Campuses Regulations Biennial Review. A copy of this review can be obtained at the UNH Police Department or by contacting Allison Jean at Allison.Jean@police.unh.edu.



CLERY CRIME DEFINITIONS:

Murder and Non-Negligent Manslaughter is defined as the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded from this category.

Negligent Manslaughter is defined as the killing of another person through gross negligence.

Robbery is defined as the taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by use of a weapon or by means that is likely to produce death or great bodily harm. It is not necessary that an injury results from an aggravated assault when a gun, knife or other weapon is used which could or probably would, result in a serious potential injury if the crime were successfully completed.

Burglary is defined as the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned. An incident must meet three conditions to be a burglary: a) there is evidence of unlawful entry (trespass), b) the unlawful entry must occur within a structure that has 4 walls, a roof and a door, and c) the structure was unlawfully entered to commit a felony or theft.

Motor Vehicle Theft is defined as the theft or attempted theft of a motor vehicle. All cases where automobiles are taken by people who do not have lawful access, even though the vehicles are later abandoned, including joy riding, are classified as motor vehicle theft.

Arson is defined as any willful or malicious burning or attempt to burn a dwelling, house, public building, motor vehicle, aircraft, or personal property of another either with or without intent to defraud.

Hazing "The term 'hazing', for purposes of reporting statistics on hazing incidents...means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that: is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including— whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity; causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity; causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances; causing, coercing, or otherwise inducing another person to perform sexual acts; any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct; any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."

Weapon Law Violations are defined as the violation of any law or ordinance prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or the use of, firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. It includes the manufacture, sale, or possession of deadly weapons, and the carrying of deadly weapons, whether concealed or openly displayed. It also includes the possession and use of silencers, furnishing deadly weapons to minors, and possession of deadly weapons by aliens. These types of violations also apply to weapons that are used in a deadly manner in violation of state and local laws.

Drug Abuse Violations are defined as the violation of any law prohibiting the production, distribution, and/or use of certain controlled substances, and the equipment or devices utilized in their preparation and/or use. This includes the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Drug abuse violations include arrests made for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Liquor Law Violations are defined as the violations of state or local laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, or possessing of intoxicating liquor; underage possession, maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned (Drunkenness and driving under the influence are not included in this definition).

Sexual Assault is defined as an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident- Based Reporting System user manual from the FBI UCR program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances, where the victim is incapable of giving consent."

Rape is the penetration, no matter how slight, of the vagina, or anus, with any body part or object, or oral penetration by sex organ of another person without the consent of the victim. This definition includes any gender of victim or perpetrator.

Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or temporary or permanent mental incapacity.

Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Relationships which constitute incest in New Hampshire include ancestors, descendants, brother or sister, (of the whole or half-blood), or an uncle, aunt, nephew or niece. The relationships referred to herein include blood relationships without regard to legitimacy, stepchildren, and relationships of parent and child by adoption NH RSA 639-A:2.

Statutory Rape is sexual intercourse with a person who is under the statutory age of consent. The age of consent in NH is anyone 16 and over.

Domestic Violence is defined as a felony or misdemeanor crime of violence committed by a current or former spouse of the victim or intimate partner, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person in a similar situation to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or, any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence is defined as violence committed by a person who is or has been, in a social relationship of romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the following factors: length of relationship, type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- A. Dating violence includes, but is not limited to, sexual or physical abuse, or the threat of such abuse.
- B. Dating violence does not include acts covered under the definition of domestic violence.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress. For the purposes of this definition:

- A. Course of conduct means, two or more acts, including, but not limited to acts which the stalker directly, indirectly, or through third parties, by any action method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- B. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- C. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes are defined as criminal offenses committed that manifest evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. A bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin. Hate crimes include any offense that is motivated by bias including murder/non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property.

If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny-theft, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of this compliance document.

A bias-related (hate) crime is not a separate, distinct crime in New Hampshire, but it is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime and if the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, etc. the assault is then classified as a hate crime.

Larceny-theft is defined as the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Destruction/Damage/Vandalism of property is defined as the willful destruction, injury, disfigurement, or defacing of any public or private property, real or personal, without the consent of the owner or person having custody or control of that property by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Intimidation is defined as the unlawful placing of another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to an actual physical attack.

Simple Assault is defined as an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, loss of consciousness or severe laceration.

CLERY CRIME GEOGRAPHY LOCATION DEFINITIONS:

On-campus property: Defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to campus, that is owned by the institution, but controlled by another person, and is frequently used by students, and supports institutional purposes (such as a book store or food vendor).

On-campus student housing: Defined as any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonable contiguous geographic area that makes up the campus.

Public Property: Defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within campus, or immediately adjacent to and accessible from campus.

Non-campus property: Defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property that is owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, which is frequently used by students, but is not within the same reasonable contiguous geographic area of the institution. This category includes property that is outside of Durham, outside of New Hampshire, and outside of the United States.

CAMPUS CRIME STATISTICS CHART FOR DURHAM CAMPUS 2022, 2023, & 2024

The following chart contains the statistical Clery Crime data for the UNH Main Campus located in Durham, NH.

- Possession of ¾ of an ounce or less of marijuana is a civil violation in the state of New Hampshire, not a criminal offense. Therefore, tickets issued for possession of marijuana are not classified as "arrests," as per Clery Act Regulations.
- The State of New Hampshire does not recognize dating violence* as a separate offense. It all falls under the definition of Domestic Violence. Therefore, there will not be any dating violence statistics.

Crime statistics published in this document reflect crimes that are reported to have occurred in one of the four federally defined locations. Crimes that are reported to have occurred outside of the following locations are not included in this report.

DURHAM NH CRIME STAT	ISTICS				
Crime	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Arrests					
Liquor Law Violation	2022	120	36	22	39
	2023	121	61	4	54
	2024	78	52	0	26
Drug Law Violation	2022	0	5	0	0
	2023	1	3	1	1
	2024	0	1	0	0
Weapon Law Violation	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Disciplinary Referrals	Year	On Campus Property	Public Property	Non- campus	On-Campus Residential
Liquor Law Violation	2022	455	0	0	455
	2023	612	0	0	611
	2024	511	0	4	510
Drug Law Violation	2022	0	0	0	0
	2023	3	0	0	3
	2024	0	0	0	0
Weapon Law Violation	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0

VAWA OFFENSES	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Domestic Violence	2022	14	4	0	11
	2023	10	0	1	9
	2024	18	0	2	16
Dating Violence	2022	NA	NA	NA	NA
(counted within domestic	2023	NA	NA	NA	NA
violence above)	2024	NA	NA	NA	NA
Stalking	2022	26	0	0	15
	2023	31	0	0	13
	2024	28	0	1	12
Criminal Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Murder & Non-negligent	2022	0	0	0	0
manslaughter	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	3	2	0	2
	2023	4	0	2	4
	2024	6	0	1	4
Burglary	2022	9	0	2	3
	2023	7	0	3	5
	2024	6	0	0	4

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

Motor Vehicle Theft	2022	3	0	0	2
	2023	9	0	1	1
	2024	27	0	0	7
Arson	2022	0	0	0	0
	2023	1	0	0	0
	2024	1	0	0	1
Sexual Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Rape	2022	25	0	3	21
	2023	13	0	5	8
	2024	21	0	1	19
Fondling	2022	10	0	2	9
	2023	11	0	4	11
	2024	11	0	2	9
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

Hate Crimes 2024, 2023, & 2022,

In 2024 there were three crimes classified as hate crime incidents.

- 1. On Campus Residential crime of intimidation bias sexual orientation.
- 2. On Campus Residential crime of intimidation bias of race.
- 3. On Campus Residential crime of destruction, damage/vandalism of property bias sexual orientation, occurred during Gay Pride Month.

In 2023 there was one hate crime incident. The incident happened on campus in a residence hall and was an incident of Intimidation with bias based on sexual orientation.

In 2022 there were no hate crimes reported.

Bias Incidents: Not all bias incidents are classified as hate crimes and so are not subject to Clery reporting; however, the University feels it is important to share all information we have received regarding incidents that occurred on campus during the three previous years. The university received several reports of bias incidents relating to sexual orientation and race, however many of these reports did not meet the standard to be classified as hate crime.:

Unfounded Crimes 2024, 2023, & 2022,

There were no unfounded crimes in 2024

There were no unfounded crimes in 2023.

There were 5 crimes that were unfounded in 2022.

- Burglary on-campus residential unfounded property had not been stolen rather removed by housing during holiday break.
- Burglary on-campus residential subject room was not burglarized he realized he had accidentally entered the incorrect dorm room.
- Burglary- on-campus was determined the window had been opened by maintenance to deal with a
 water leak in the building. There was no forced entry.
- Stalking- on-campus residential. It was determined that the suspects were not responsible for posting
 on social media nor were they at the girl's door so police unfounded this.
- Aggravated assault- on-campus: The victim admitted she had fabricated the story of the assault. It never actually happened.

MISSING STUDENT NOTIFICATION- STUDENTS LIVING IN RESIDENCE HALLS

University of New Hampshire has on-campus housing facilities on the Durham Campus, the Concord Law Campus and Appledore Island Campus. As a part of the housing assignment process, each prospective residence hall student, regardless of age, is given the opportunity to provide a missing person contact name and phone number to be used should go missing

If a student is reported to have been missing for more than 24-hours, a Residence Hall Director, Resident Assistant, or Community Assistant should be notified immediately. Once a student is reported to be missing, Residential Life and/or University Housing will immediately notify UNHPD (603-862-1427), or the local police department with jurisdiction, who will begin an investigation.

Procedures for designation of missing person contact information:

- 1. Students living on campus shall be given notice of this policy and an annual opportunity during the first seven days after move-in each semester to designate an individual or individuals to be contacted by the university in the event they are determined to be missing for 24-hours. Missing person contact information shall be registered confidentially, shall be accessible only to authorized campus officials, and may only be disclosed to law enforcement personnel in furtherance of a missing person investigation. The missing person's contact shall remain in effect until changed or revoked by the student.
- 2. In the event a student is reported missing, the UNHPD or their designee shall attempt to contact his/her missing person contact no more than 24 hours after the time the student was determined to be missing for 24 hours.

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

- 3. For students under the age of 18, who are not emancipated and living on campus the following will occur: If a student under 18 is determined to be missing the university shall (is required to) notify a custodial parent(s) or guardian no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below. The missing person contact shall be notified as well.
- 4. For all missing students, UNH will notify the local law enforcement agency within 24 hours of determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student was missing.

Official Notification procedure for missing person

- 1. Any faculty, staff or student who has information that a residential student may be a missing person must notify the UNHPD (603-862-1427) as soon as possible and no later than 24 hours after they determine a student may be missing.
- 2. The UNHPD shall gather information about the student from the reporting person and from the student's acquaintances (i.e. Clothing, physical description, where student may be, vehicle description if applicable, mental health status, physical well-being, update to date photo, and class schedules, etc.). Appropriate campus faculty and/or staff shall be notified to aid in the search for the student.
- 3. No later than 24 hours after determining that a residential student has been missing for 24 hours, the UNHPD or their designee shall notify the missing persons contact. For students that are under 18 and not emancipated a parent(s) or guardian will also be notified that the student is believed to be missing.
- 4. In all cases when the student is declared missing by UNHPD after an initial investigation and in consultation with other law enforcement agencies as appropriate, UNHPD will coordinate with the UNH office of media relations to provide information to the media that is designed to obtain public assistance in the search for any missing student. The coordination will ensure that investigations are not impeded by the release of information.
- 5. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, UNHPD will inform the local law enforcement agency with jurisdiction that a student has been missing within 24 hours.



IMPORTANT INFORMATION ABOUT SHOALS MARINE LAB PROGRAM

UNH SHOALS MARINE LAB - APPLEDORE ISLAND- KITTERY, MAINE:

Overview:

The University of New Hampshire Shoals Marine Laboratory offers a part-time undergraduate program in experiential, place-based education to support research programs focused on understanding and sustaining the Marine environment. The program is administered jointly by the University of New Hampshire and Cornell University. Undergraduate students and staff from the UNH main campus in this program are fully considered to be students and staff of the University of New Hampshire Durham, NH Campus. There are three student residential housing facilities, each can house up to 20 people per building. There are no separate/ independent registered student organizations for this program. All University of New Hampshire Durham policies, including compilation of the Annual Security and Fire Report, disciplinary policies, institutional responses to sexual assault, domestic violence, dating violence and/or stalking, and drug and alcohol policies, apply to the Shoals Marine Program. All University of New Hampshire resources and programming are available to the undergraduate students and staff in this program at Appledore Island.

Classroom and Office Space:

The University of New Hampshire Shoals Marine Lab owns one classroom lab/building named Hamilton Hall. All other buildings located on campus are leased by Cornell University from the Star Island Corporation. The campus contains both classrooms and a laboratory. There are also field classrooms on the waterfront. Appledore Island has a dining hall and infirmary located on the island to take care of all the needs of the staff and students. Shoals Marine Lab has research vessels used by undergraduates for learning and exploring. The University of New Hampshire has a Memorandum of Understanding with Cornell regarding joint programming and responsibility for this undergraduate program.

Compilation of Annual Security Report:

In addition to the offices noted on page 6, Compilation of the 2024 Annual Security Report and Annual Fire Safety Report, University of New Hampshire also requested statistics from Kittery Maine Police and Fire Departments, as well as the US Coast Guard. There is no non-campus property affiliated with this program.

Safety and Security:

The University of New Hampshire does not provide security services for this program. The Kittery Police Department and United States Coast Guard have jurisdiction over the waterways and Appledore Island where this campus is located. The UNH Police does provide guidance and consults with staff when issues occur on this campus. The buildings are normally open to the students and staff on campus but can be locked if needed.

Crime and Emergency Reporting:

In addition to reporting crimes to the offices listed below, Shoals Marine Lab students can report crimes to the law enforcement agency with jurisdiction over the space this program occupies: The Kittery Maine Police Department at 1-207-439-1638.

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

Students and employees should report criminal offenses to any of the following for the purpose of making timely warning reports and the annual statistical disclosure:

Director: Sara Morris Main office: 603-862-5346 Island Office (May-September) 603-724-3404 shoals.lab@unh.edu

Associate Director: David Buck david.buck@unh.edu
Office: 603-862-1202

Academic Coordinator: Elizabeth Craig <u>Elizabeth.craig@unh.edu</u> Office: 603-862-3278

University of NH Police Department

603-862-1212 18 Waterworks Rd. Durham, NH 03824

For immediate law enforcement and emergency response purposes, including sexual assault, domestic violence, dating violence, and stalking, the students and staff of the Shoals Marine program should report crimes to UNH Police Department at 603-862-1212 or 911. Reporting to UNH Police Department will allow them to do their own evaluation as to whether to send out a timely warning or emergency notification. UNH Police Department will assist in reporting to local law enforcement upon request. UNH does not have any confidential resources at the Shoals Marine Laboratory Program site, nor do they employ any professional or pastoral counselors at the Shoals Marine Campus.

Timely Warning Policies and Procedures:

Known as Crime Alerts at the University of New Hampshire, UNH will issue timely warnings to the University Shoals Community to notify members of the community about serious or ongoing threats to students, staff, and community members of the Shoals Marine Lab. The UNH Police Chief or his designee is responsible for determining whether a reported Clery Crime represents a serious and ongoing threat to Shoals Marine Lab students and employees. The Chief of Police or their designee is responsible for writing and issuing the Timely Warning. UNH is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor. The warning will be sent via email through the Rave Alert system to all students and employees at the Shoals Marine Lab. It will also be sent by text message to those who have signed up to receive Rave text alerts. To sign up go to https://alert.unh.edu. The timely warning will also be posted on the UNH Police Departments website (<a href="https://alert.unh.edu/und/unh.edu/und/unh.edu/und/unh.edu/und/unh.edu/un

University students and employees associated with this program are provided with a University of New Hampshire email address. The University of New Hampshire's main campus in Durham is responsible for the safety and security

of the Shoals Marine Lab campus and often communicates safety and security issues via email. Undergraduate students and employees are encouraged to regularly check their UNH email account to receive important safety and security updates.

Emergency Response and Evacuation Policy and Procedure:

Upon notice to University of New Hampshire Police Department that there may be a significant emergency threatening the students and employees in the Shoals Marine Lab program, UNHPD will contact the Kittery Police and the Shoals Marine Lab Site Director to attempt to confirm the emergency. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the Shoals Marine students and employees, the UNH PD Chief of Police or his designee will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgement of UNHPD compromise efforts to assist a victim or contain, respond or otherwise mitigate the emergency. Notifications will be sent to the undergraduate program students and employees via the Rave alerts email system. Text messages may also be used for those that registered for the Rave alert text messages (https://alert.unh.edu). In some cases the radio and news media will be used to send alerts, as well as social media and the UNHPD (www.unh.edu/upd), and UNH (www.unh.edu/upd), and UNH (w

The building evacuation policy at Appledore Island (Shoals Marine Lab) includes people being aware of fire safety and danger. As there is no municipal fire department on the island, students and employees are considered the fire department. Should students or employees see fire, smell smoke in a building or on the island they are to exit the building, pull the fire alarm, and alert others to vacate and avoid the building and notify staff members immediately. Community members should make note of where the fire extinguishers, fire alarms, and fire hoses are in each building so that they are prepared to assist in an emergency.

Crime Prevention and Awareness Programming:

All undergraduate students who partake in the Shoals Marine Program will complete the safety and security orientation at the University of New Hampshire Durham campus before going to the Shoals Marine Lab. For adult and family programs offered at Appledore Island Shoals Marine Lab there is basic safety orientation upon arrival at the island.

Drug and Alcohol Policies:

Shoals Marine Lab students are subject to the state and federal laws, and UNH policies pertaining to Alcohol and Drug use on campus. Shoals Marine Lab has a strict zero tolerance drug policy. If you are found in possession of, or using an illegal substance, you will be expelled from the island and sent back on the next available boat at your own expense. Shoals Marine Lab also has a zero-tolerance alcohol policy for anyone less than 21 years of age. The Shoals Marine Lab is bound by Federal and State (Maine) law, as well as the policies of the University of New Hampshire. If you are under 21 and found to be drinking or in possession of alcohol, you will be expelled from the island and sent back on the next available boat at your own expense. All UNH drug and alcohol resources are available to Shoals Marine Lab students and staff who are participating in the Shoals Marine Lab program. Shoals Marine Lab students and staff who participate in the Marine Program at Appledore Island may access UNH Health and Wellness and Psychological and Counseling Services in addition to Shoals Marine Lab infirmary in the Hamilton office.

Obtaining a Restraining Order:

Victims (the plaintiff) of domestic or dating abuse, sexual assault, stalking or other forms of harassment can obtain both short-term emergency protection and, after a hearing, long-term protection from the District Court in York, Maine. The form to obtain a protection from abuse can be found at <u>protection order</u> The victim can also contact the Kittery Maine Police Department for assistance at 207-439-1638, or they can contact the UNH Police Department who will assist them in obtaining a protection order at 603-862-1212.

Information about Sex Offenders:

Though not affiliated with University of New Hampshire Shoal Marine Lab, information is provided by the State of Maine concerning registered sex offenders, in the state of Maine can be found at. Maine Sex Offender Registry

On Campus Resources for Sexual Assault, Domestic Violence, Dating Violence and Stalking:

All individuals associated with UNH can access The SHARPP Center's services. The SHARPP Center can be reached 24/7 at 603-862-7233.

UNH's Psychological and Counseling Services (PACS) provides confidential counseling as well and can be reached by calling 603-862-2090.

There are no resources on Appledore Island, but students and employees are encouraged to reach out by phone to our main campus resources.

Off Campus Resources for Sexual Assault, Domestic Violence, Dating Violence and Stalking:

Available in Maine is Caring Unlimited (<u>Caring Unlimited</u>) which can be reached 24/7 at 1-207-490-3227 or 1-800-239-7298. Available in New Hampshire is Haven which can be reached 24/7 at 1-603-994-7233 (<u>HAVEN NH J Ending Violence. Changing Lives.</u>) Both provide support to women, children and men whose lives have been affected by domestic abuse.

SARSSM: Sexual Assault Response Services of Southern Maine 1-800-871-7741 provides free and confidential information and referral services to people in Maine. It is available 24/7.

SANE (Sexual Assault Nurse Examiner) Portsmouth Regional Hospital (PRH) 1-603-436-5110, located at 333 Borthwick Ave. Portsmouth, NH 03801.

CAMPUS CRIME STATISTICS CHART FOR APPLEDORE ISLAND CAMPUS 2022, 2023, & 2024

Separate Campus- UNH Shoals Marine Lab- Appledore Island. Kittery Maine

 Possession of 2.5 Ounces of marijuana or less by people over 21 is not a crime. Possession of marijuana by people under the age of 21 is a civil violation only.

CRIME TABLE					
Arrests	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Drug Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
	2022	0	0	NA	0
Weapon Law Violation	2023	0	0	NA	0
	2024	0	0	NA	0
Disciplinary Referrals	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Drug Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Weapon Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
VAWA Offenses	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Domestic Violence	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0

Dating Violence	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Stalking	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0

Criminal Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Murder & non-negligent	2022	0	0	NA	0
manslaughter	2023	0	0	NA	0
	2024	0	0	NA	0
Manslaughter by Negligence	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Robbery	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Aggravated Assault	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Burglary	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Motor Vehicle Theft	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Arson	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0

Sexual Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Rape	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Fondling	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Incest	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Statutory Rape	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0

Hate Crimes

In 2024 there were no crime reports that qualified as Hate Crimes for inclusion in this report.

In 2023 there were no crime reports that qualified as Hate crimes for inclusion in this report.

In 2022 there were no crimes that qualified as Hate crimes for inclusion in this report.

Bias Incidents: Not all bias incidents are classified as hate crimes and so are not subject to Clery reporting; however, the University feels it is important to share all information we have received regarding incidents that occurred on campus during 2022. There were no bias related incidents received in 2024, 2023, or 2022.

Unfounded Crimes

There were no unfounded crimes in 2024, 2023, or 2022. at the Shoals Marine Lab.

IMPORTANT INFORMATION ABOUT JUDD GREGG MARINE RESEACH COMPLEX

JUDD GREGG MARINE COMPLEX: NEW CASTLE, NH:

Overview

The University of New Hampshire Judd Gregg Marine Lab located in New Castle, NH offers research, education, and outreach in all aspects of marine biology, oceanography, and ocean engineering and meets the technical definition of a "separate campus" for Clery Act purposes. The program is administered by the University of New Hampshire. Students and staff in this program are fully considered to be students and staff of the University of New Hampshire Durham campus. There are no separate/independent registered student organizations for this program. There is no on-campus residential housing associated with this campus. All University of New Hampshire policies, including compilation of the Annual Security Report, disciplinary procedures, institutional response to sexual assault, domestic violence, dating violence, and/or stalking, and drug and alcohol policies apply to the Judd Gregg Marine program in New Castle. All UNH resources and programming are available to the students and staff in this program at New Castle.

Classroom and Office Space

This campus includes Judd Gregg Coastal Marine Laboratory (CML), the Marine Research Pier, the Pier Operations Facility, and the Pavilion. All these spaces are owned or leased by the University of New Hampshire. The facility also includes a boat which is used to transport students out into the water for research. Administrators are in the Pier Operations Facility.

Undergraduate and Graduate Program Specific Policies and Statements Compilation of Annual Security Report

In addition to the offices noted on page 6, "Compilation of the 2025 Annual Security Report, UNH also requested statistics from the New Castle Police Department, and United States Coast Guard. There is no reportable on-campus residential housing affiliated with this program. There are two large vessels, and 5 smaller vessels used for research. These vessels are classified as non-campus properties.

Safety and Security

UNH does not provide security services for this program. The Town of New Castle has jurisdiction over the spaces where the program takes place on land and the United States Coast Guard has jurisdiction on the ocean where classes and research are being conducted. All students and employees will follow the policies and procedures of the University of New Hampshire. There are no off-campus registered student organizations at the Judd Gregg Marine Lab. All students are eligible to join organizations at the main campus located in Durham, NH.

UNH Judd Gregg program controls access to the buildings on campus. All buildings are open during normal business hours and secured at the end of the workday.

Crime and Emergency Reporting

In addition to reporting crimes to the offices below, Judd Gregg Marine Lab can also report crimes to the local law enforcement agency with jurisdiction. The local police department for office buildings and classrooms is:

New Castle Police Department 43 Main St New Castle, NH 03854 603-436-3113 US Coast Guard 25 Wentworth Rd New Castle NH, 03854 603-436-4415

Students and employees should report criminal offenses to any of the following for the purpose of making a timely warning or emergency notification report as well as annual crime statistical disclosure:

UNH Police Department

Site Director

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

18 Waterworks Rd. Durham, NH 03824 www.unh.edu/upd.com 603-862-1212

Supervisor, Laboratory Nate Rennels Nate.rennels@unh.edu 603-430-0035 Dave Shay 29 Wentworth Rd New Castle, NH 03854 603-862-5127 Dave.shay@unh.edu

For immediate law enforcement and emergency response purposes, including sexual assault, domestic violence, dating violence, and stalking, students and employees should report crimes to the New Castle Police Department at 9-1-1 or the University of New Hampshire Police Department at 603-862-1212. Reporting to UNH Police Department will enable the University to evaluate whether a timely warning is needed. UNH Police will assist in reporting to the local law enforcement agency upon request. Judd Gregg Marine Lab does not have any confidential resources at the program site, and they do not employ any professional or pastoral counselors at this site.

UNH Police Department Urgent Matters 603-862-1212 Business hours 603-862-1427 18 Waterworks Rd Durham, NH 03824 New Castle Police Department Urgent Matters 9-1-1 Business hours 603-436-3113 25 Wentworth Rd. New Castle, NH 03854

Timely Warning Policies and Procedures

Known as Crime Alerts at University of New Hampshire, UNH will issue timely warnings for the Judd Gregg Marine Lab Community to notify members of the community about serious or ongoing threats to undergraduate students, graduate students, staff, and community members of the Judd Gregg Marine Lab. The UNH Police Chief or his designee is responsible for determining whether a reported Clery Crime represents a serious and ongoing threat to Judd Gregg Marine Lab students and employees. The Chief of Police or his designee is responsible for developing the content of the Timely Warning and issuing the Timely Warning. The warning will be sent via email through Rave Alert system to all undergraduate, graduate and employees at the Judd Gregg Marine Lab. It will also be sent through text message if the person signed up to receive text alerts on Rave (https://alert.unh.edu.) The message will also be sent as a directed communication which will alert all students, staff and faculty. The timely warning will also be put out on the UNH Police Departments website (www.unh.edu/upd), the UNH website (www.unh.edu) and when necessary on local area radios and television stations. The message may be sent out via social media or other available means. Judd Gregg Marine Lab geography extends 1 mile from shore out into the Atlantic Ocean. Therefore, UNH will not issue any warnings for incidents beyond these boundaries. The UNH Police would be justified to not send out a timely warning in those instances where issuing a Timely Warning would compromise law enforcement efforts. The UNH Police is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

University students and employees associated with this program are provided with a University of New Hampshire email address. The University of New Hampshire main campus Durham is responsible for the safety and security of the Judd Gregg Marine Lab campus and often communicates safety and security issues via email. Undergraduate and graduate students, and employees are encouraged to regularly check their UNH email account to receive important safety and security updates.

Emergency Response and Evacuation Policy and Procedure

Upon notice to University of New Hampshire Police Department that there may be a significant emergency threatening the students and employees in the Judd Gregg Marine Lab program, UNHPD will contact the New Castle

The building evacuation policy at Judd Gregg Marine Lab includes people being aware of fire safety and danger. Should undergraduate and graduate students or employees see fire or smell smoke in a building they are to exit the building, pull the fire alarm, and alert others to vacate and avoid the building and notify staff members. Upon smelling smoke or seeing fire the student or employee should immediately call the New Castle Fire Department at 9-1-1. Community members should make note of where the fire extinguishers, fire alarms, and fire hoses are in each building so that they are prepared to assist in an emergency.

Crime Prevention and Awareness Programming

All students will receive crime prevention and awareness programming from the main campus in Durham before attending the Judd Gregg Marine Program.

Drug and Alcohol Policies

Judd Gregg Marine Lab students are subject to the laws and policies described earlier in this document, "UNH Alcohol and Drug policy and laws." All UNH drug and alcohol resources are available to Judd Gregg Marine Lab students and staff who are participating in the Marine Lab program. Judd Gregg Marine Lab students and staff who participate in the Marine Program in New Castle have access to UNH Health and Wellness and Psychological and Counseling Services.

Obtaining a Protection Order

Victims of domestic or dating abuse, sexual assault, stalking or other forms of harassment (the plaintiff) can obtain a temporary emergency protection order by going to the family or district court located in the county you live or work in. For an emergency protection order contact the UNH Police Department who will assist them in obtaining a protection order at 603-862-1212. This protection order will be good until the next business day when the victim will be required to go to court and apply for a temporary emergency protection order. While at the Judd Gregg lab, you may also get assistance from the New Castle Police Department to obtain a protection order.

Information about Sex Offenders

Though not affiliated with University of New Hampshire Judd Gregg Marine Lab, information provided by the State of NH concerning registered sex offenders, in the state of NH can be found at: https://business.nh.gov/nsor/search.aspx.

On Campus Resources for Sexual Assault, Domestic Violence, Dating Violence and Stalking

All individuals affiliated with UNH can access The SHARPP Center's resources. They can be reached 24/7 at 603-862-7233.

UNH's Psychological and Counseling Services (PACS) provides confidential counseling as well and can be reached by calling 603-862-2090.

There are no resources at the Judd Gregg Marine Lab but students and employees are encouraged to reach out by phone to our main campus resources.

Off Campus Resources for Sexual Assault, Domestic Violence, Dating Violence and Stalking

Available in Portsmouth NH- Haven Domestic Violence shelter. They can be contacted by calling the hotline at 603-994-7233.

SANE (Sexual Assault Nurse Examiner) Portsmouth Regional Hospital (PRH) 1-603-436-5110, located at 333 Borthwick Ave. Portsmouth, NH 03801

CAMPUS CRIME STATISTICS CHART FOR JUDD GREGG MARINE COMPLEX CAMPUS 2024, 2023, & 2022

Separate Campus Judd Gregg Marine Research Complex- New Castle, NH

- Possession of ¾ of an ounce or less of marijuana is a civil violation in the state of New Hampshire, not a criminal offense and therefore tickets issued for possession of marijuana are not classified as "arrests," as per Clery Act Regulations.
- The State of New Hampshire does not recognize dating violence* as a separate offense. It all falls under the definition of Domestic Violence. Therefore, there will not be any dating violence statistics.

CRIME TABLE

Arrests	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Drug Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Weapon Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA

Disciplinary Referrals	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Drug Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Weapon Law Violation	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
VAWA Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Domestic Violence	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Dating Violence	2022	NA	NA	NA	NA
(counted within domestic	2023	NA	NA	NA	NA
violence above)	2024	NA	NA	NA	NA
Stalking	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Criminal Offenses	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Murder & Non-negligent	2022	0	0	NA	NA
manslaughter	2023	0	0	NA	NA
	2024	0	0	NA	NA
Manslaughter by Negligence	2022	0	0	NA	NA

0

0

NA

NA

2023

	2024	0	0	NA	NA
Robbery	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Aggravated Assault	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Burglary	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Motor Vehicle Theft	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2024	0	0	NA	NA
Arson	2022	0	0	NA	NA
	2023	0	0	NA	NA
	2023	U	U	INA	INA
	2024	0	0	NA NA	NA NA
Sexual Offenses					
Sexual Offenses Rape	2024	0 On Campus	0 Public	NA Non- campus	NA On-Campus
	2024 Year	On Campus Property	0 Public Property	Non- campus Property	NA On-Campus Residential
	2024 Year 2022	On Campus Property	0 Public Property	NA Non- campus Property NA	NA On-Campus Residential
	2024 Year 2022 2023	On Campus Property 0	O Public Property 0 0	NA Non- campus Property NA NA	NA On-Campus Residential NA NA
Rape	2024 Year 2022 2023 2024	On Campus Property 0 0 0	O Public Property 0 0 0	NA Non- campus Property NA NA NA	NA On-Campus Residential NA NA NA
Rape	2024 Year 2022 2023 2024 2022	On Campus Property 0 0 0 0	O Public Property 0 0 0 0	NA Non- campus Property NA NA NA NA	NA On-Campus Residential NA NA NA NA
Rape	2024 Year 2022 2023 2024 2022 2023	On Campus Property 0 0 0 0 0	O Public Property 0 0 0 0 0 0	NA Non- campus Property NA NA NA NA NA	NA On-Campus Residential NA NA NA NA NA NA
Rape Fondling	2024 Year 2022 2023 2024 2022 2023 2024	On Campus Property 0 0 0 0 0 0 0	O Public Property 0 0 0 0 0 0 0	NA Non-campus Property NA NA NA NA NA NA NA	NA On-Campus Residential NA NA NA NA NA NA NA NA NA
Rape Fondling	2024 Year 2022 2023 2024 2022 2023 2024 2022	On Campus Property 0 0 0 0 0 0 0 0 0	O Public Property O O O O O O O O O O O O O O O O O O	NA Non- campus Property NA NA NA NA NA NA NA NA NA N	NA On-Campus Residential NA

2023	0	0	NA	NA
2024	0	0	NA	NA

Hate Crimes

There was no hate crimes reported for years 2024, 2023, or 2022 at the Judd Gregg Center.

Unfounded Crimes

There were no unfounded crimes in 2024, 2023, or 2022 at the Judd Gregg Center

IMPORTANT INFORMATION FOR UNIVERSITY OF NEW HAMPSHIRE MANCHESTER CAMPUS



OVERVIEW

The University of New Hampshire College of Professional Studies (CPS) is located at 88 Commercial Street in Manchester, NH. The University of New Hampshire at Manchester is an urban campus which offers undergraduate and graduate classes. Most students are commuters, and the University does not provide on-campus housing. The University has contracted with Southern New Hampshire University (SNHU) to provide housing for residential

students. For the academic year 2024-2025 students will be housed in Windsor Hall or Hampton Hall on the SNHU campus located in Hooksett NH.

COMPILATION OF THE ANNUAL SECURITY REPORT

The Jeanne Clery Campus Safety Act requires the distribution of an Annual Security Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document, referred to as the "Annual Security Report" or "ASR" is one of many mechanisms designed to inform current and potential UNH Manchester community members of crime, arrest and referral statistics, of current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault, domestic violence, dating violence, and/or stalking, of campus disciplinary policies and relevant state laws, and of campus safety and security. This "ASR" includes crime, arrest and referral statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the UNH-Manchester Campus, and on public property within, or immediately adjacent to and accessible from, the campus. As of May 2023, UNH Manchester campus no longer offers on-campus residential housing instead they lease dorm rooms from Southern NH University in Hooksett.

This report is prepared by the University of New Hampshire Police Department (UNH PD) with the assistance of the UNH Manchester Security Services Division. To gather information for this report, UNH PD collaborated with the University Human Resources Department, Department of Student Life, and Civil Rights & Equity office (CREO), University Housing, Community Standards, Health & Wellness, The SHARPP Center, and other departments on the Manchester campus.

Crime statistics are gathered through reports made to the University Of New Hampshire Police Department (UNH PD), UNH Manchester Security Services Division, Community Standards, (Student Discipline), Civil Rights and Equity Office, the Office of Human Resources, Health & Wellness Services, The SHARPP Center and reports of criminal activity submitted by Campus Security Authorities.

UNH PD has also requested crime statistics from local law enforcement agencies that may have jurisdiction over UNH Manchester property. UNH PD and the Office of Community Standards collaborated in compiling the crime, arrest, and referral statistics to ensure statistics are not missed or double counted. A copy of this report is disseminated to students, faculty, and staff via e-mail each September. Anyone wishing to have a printed copy can obtain one at the security desk or by contacting Allison Jean at Allison.Jean@police.unh.edu

SAFETY AND SECURITY

Security Services is a division of the University of New Hampshire Police Department. However, all public safety services are coordinated with other key University, State and local officials. UNH-M Campus Security Officers have jurisdiction for (responsibility) on campus property and parking lots. They patrol the Manchester campus on a regular basis. Security officers receive in-service training as well as training from the New Hampshire Campus Safety Academy.

Campus Security Officers are **NOT** sworn law enforcement personnel, they are not armed, and do **NOT** have the power of arrest or the authority to enforce State and Local laws; however, they do have the authority to enforce University Rules and Policies. Campus Security Officers as a division of the UNH Police Department work very closely with the Manchester Police Department, the NH State Police, and other criminal justice agencies.

Campus Security officers are on duty. during the operating hours of the Pandora Building to assist members of the University community. Security provides patrols of the campus building (Pandora), and parking lots, provides key services to authorized personnel, administers the non-academic materials lost and found, issues parking permits and enforces parking on campus, provides Safety Escorts, issues school IDs, and maintains the Campus Crime Log

(available upon request at security desk). The University Of New Hampshire Communications Center located on our Durham Campus, is staffed by professional emergency dispatchers and operates on a twenty-four-hour basis. The center receives calls for both emergency and non-emergency services. Communications specialists instantly dispatch the appropriate response and can communicate with the Manchester Police and Fire, State Police and Federal agencies when required.

University of New Hampshire Police Department (UNHPD)

The University of New Hampshire Police Department (UNHPD) is a full-service, 24-hour agency with approximately 20 full-time sworn officers and 14 part-time sworn officer positions. The Sworn-Officers are armed and have the power and authority to make arrests and have law enforcement jurisdiction on the University of New Hampshire's main campus in Durham, and on all University properties statewide. Sworn UNH Police officers do not routinely patrol the Manchester Campus. UNH Police officers assigned to the patrol division are outfitted with Body Worn Cameras (BWCs) which are used in all contacts with the public.

UNHPD provides dispatch services through its own 911 Communications Center for the main campus in Durham and for the Manchester and Concord campuses.

Crime and Emergency Reporting

All Emergency calls should be made to **911** from all campus or non-campus phones. **911** calls from the Manchester campus are directed to the Manchester Police Department.

Regular business calls of a non-emergency nature should be made to the Security Services desk at (603) 641-4124, or the Manchester Police Department (603) 668-8711.

When notifying Security Services or the Manchester Police Department of criminal activity, please provide the following information:

- Your name
- · Location of the incident you are reporting.
- A description of the scene, suspects and the nature of the incident.
- A description of any vehicles involved in the incident, especially a license plate number.

The most important thing to remember is that suspicion of a crime does not require proof. If you suspect that a crime is being committed or has been committed, please call **911** or Manchester Police Dispatch at 668-8711 and report the incident immediately.

Crimes that occur off campus can be reported to the Manchester Police Department via the non-emergency number (603) 668-8711, or by calling **911** from an off-campus location within Manchester. UNH Manchester encourages all campus community members to report all crimes accurately and promptly to law enforcement.

Violations of the student code of conduct should be reported to the Dean's Office, Room 465D, Pandora Building (603) 641-4107, Michael.decelle@unh.edu, to Security Services, (603) 641-4124, unhm.security@unh.edu, or by filling out a form on line at:. Incident Report Form | Civil Rights & Equity Office

For violations of the student code of conduct contact the Office of Community Standards (603) 862-3377, is located on the UNH Durham Campus, at Hitchcock Hall, 5 Quad Way, Durham, NH 03824. They are responsible for adjudicating the complaint. Complaints can be filed online at:. Report a Community Incident or cern | Community Standards

If the complaint involves harassment, sexual harassment, sexual misconduct, domestic violence dating violence or discrimination, an online report should be made to the CREO at:. Incident Report Form | Civil Rights & Equity Office. The Civil Rights & Equity Offices will assist the victim in notifying the local law enforcement agency of any crime they wish to report.

Violations of employment policies should be reported to University of New Hampshire's Human Resources Department. An anonymous reports can be filed by calling 1-844-592-8455 or by filing a complaint on line here.

Victims of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime CREO are still encouraged to get help and support. Please see the Sexual assault, domestic violence, dating violence, and/or stalking chapter in this report for more information.

Response to a Reported Crime

Manchester PD dispatchers are available 24 hours a day. When a crime is reported, Manchester Police officers will respond to investigate the crime, search for suspects, collect available evidence, file a report, and work with local prosecutors. In response to an emergency, Manchester Police will respond, evaluate, and summon the appropriate resources to respond to the incident. All arrest reports involving students may be forwarded to the Dean of Students Office for review and potential action, such as initiating the student disciplinary process by referring the matter to the Office of Community Standards when appropriate and/or offering support to student victims. Where applicable the Director & Title IX Coordinator will also be informed.

Response to crimes reported to the Dean of Students Office or to the Human Resources Department may include initiation of a disciplinary action or notice to law enforcement if the crime involves a minor.

Under NH State Law, University officials must report crimes including hazing, child and elder abuse, and treatment given for gunshot wounds. In addition, there are state legal requirements that any instance of sexual harassment of a student by an employee (faculty, administrator or staff) that comes to the attention of another employee must be reported at UNH, by reporting to the CREO office.

UNIVERSITY OF NEW HAMPSHIRE AT MANCHESTER LAW CRIME STATISTICS 2024, 2023, & 2022

- Possession of ¾ of an ounce or less of marijuana is a civil violation in the state of New Hampshire, not a criminal offense and therefore tickets issued for possession of marijuana are not classified as "arrests," as per Clery Act Regulations.
- The State of New Hampshire does not recognize dating violence* as a separate offense. It all falls under the definition of Domestic Violence. Therefore, there will not be any dating violence statistics.

CRIME TABLE

Arrests	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	0	NA

	2023	0	0	0	NA
	2024	0	0	0	NA
Drug Law Violation	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Weapon Law Violation	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Disciplinary Referrals	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Drug Law Violation	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Weapon Law Violation	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
VAWA Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Domestic Violence	2022	0	0	0	NA
			^	•	NIA
	2023	0	0	0	NA
	2023	0	0	0	NA NA
Dating Violence counted within					
Dating Violence counted within domestic violence above)	2024	0	0	0	NA
	2024	0 NA	0 NA	0 NA	NA NA

202	0	0	0	NA
2024	2	0	0	NA

Criminal Offenses	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Murder & Non-negligent	2022	0	0	0	NA
manslaughter	2023	0	0	0	NA
	2024	0	0	0	NA
Negligent Manslaughter	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Robbery	2022	0	0	1	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Aggravated Assault	2022	0	0	1	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Burglary	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Motor Vehicle Theft	2022	0	0	1	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Arson	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Sexual Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Rape	2022	0	0	0	NA

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

	2023	0	0	0	NA
	2024	0	0	0	NA
Fondling	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Incest	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA
Statutory Rape	2022	0	0	0	NA
	2023	0	0	0	NA
	2024	0	0	0	NA

Hate Crimes

There were no hate crimes reported during calendar years 2024, 2023, or 2022.

Unfounded Crimes

There were no unfounded crimes in 2024, 2023, or 2022.

IMPORTANT INFORMATION FOR UNIVERSITY OF NEW HAMPSHIRE FRANKLIN PIERCE LAW SCHOOL



OVERVIEW

The UNH Franklin Pierce School of Law is located at 2 White St. Concord, NH. It is a commuter school for those pursuing a degree in Law. They have limited housing available for residential students. The Law School offers a free law clinic for community members in need of legal advice.

COMPILATION OF ANNUAL FIRE AND SECURITY REPORT

The Jeanne Clery Campus Safey Act requires the distribution of an Annual Security Report and Annual Fire Safety Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document, referred to as the "Annual Security Report and Annual Fire Safety Report" or "AFSR" is one of many mechanisms designed to inform current and potential UNH community members of crime; arrest and referral statistics; current crime response; reporting; prevention and awareness policies, including policies regarding sexual assault, domestic violence, dating violence, and/or stalking; campus disciplinary policies and relevant state laws; and of campus safety and security. This "AFSR" includes crime, arrest and referral statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of New Hampshire, and on public property within or immediately adjacent to and accessible from the campus. The fire report at the end of the document contains current University of New Hampshire Housing fire safety protocols and fire statistics for the previous three calendar years.

This report has been prepared by the Clery Compliance Office at the University of New Hampshire Police Department (UNH PD). To gather information for this report, UNH PD collaborated with the Concord Police and Fire Departments, Human Resources, the Department of Student Life, the Civil Rights & Equity Office (CREO), the Dean

of Students' Office, Community Standards, Health & Wellness, The SHARPP Center and other departments on campus.

Statistics are gathered through reports to the University of New Hampshire Police Department (UNH PD), the Dean of Students Office, the Civil Rights & Equity Office, the Office of Human Resources, Health & Wellness, The SHARPP Center and reports submitted by Campus Security Authorities. UNH PD also requested crime statistics from outside law enforcement agencies that have jurisdiction over UNH non-campus property. UNH PD and the Dean of Students Office collaborated in compiling the crime, arrest and referral statistics to ensure statistics are not missed or double counted. A copy of this report is disseminated to students, faculty, and staff in an e-mail sent in September each year. Crimes are classified using the FBI Uniform Crime Reporting Handbook, the National Incident Based Reporting System Handbook and the Guidance from the Department of Education. New Hampshire law is used to define drug, liquor and weapons law violations, as well as incidents of domestic and dating violence.

SAFETY AND SECURITY

The UNH Franklin Pierce School of Law has a campus security division that is responsible for providing continuous year-round security to the UNH Law School community. Campus security officers patrol the campus and parking lots regularly. Campus security officers also receive in-service training.

Campus security officers are non-sworn, not armed and do **NOT** have the powers of arrest, except for the Security Services supervisor **(Sergeant John MacLennan)** who is a sworn UNH Police Department law enforcement sergeant. Security also works very closely with the Concord NH Police Department and Concord NH Fire Department.

Security officers are on duty, during the hours of operation consistent with the Law Library, to assist members of the University community. The primary responsibility of Security Services is to ensure the security of campus facilities. Security patrols the campus buildings and parking lots, and they provide key services to authorized personnel. They also administer the non-academic materials lost and found, deal with parking issues, provide safety escorts, and maintain the Campus Crime and Fire Safety Logs. (These logs can be obtained at the front desk of the law school).

UNHPD and UNH Law Security maintain a strong working relationship with the Concord Police Department and other surrounding state and local law enforcement agencies. Staff participate in local and statewide meetings to share information and resources, as deemed necessary. UNHPD has a memorandum of understanding with the City of Concord. The Concord Police Department provides all police services to the UNH Law School.

UNH Law School encourages accurate and prompt reporting of all crimes to the UNH Police Department at 603-862-1212, or the Concord Police Department at 911 for emergencies or 603-225-8600 for non-emergency services.

The University of New Hampshire Communications Center is staffed by professional emergency dispatchers who operate on a twenty-four-hour basis. The center receives calls for both emergency and routine services. Communication specialists instantly dispatch the appropriate response and can communicate with local, county, state and federal agencies when required.

CRIME AND EMERGENCY REPORTING

Crimes and emergencies that occur on the law campus should be reported to the **Security Office Emergency dispatch center** by dialing 603-862-1212 or **911 in the event of an emergency.** For non-emergency security concerns, you may reach the supervisor of security services by dialing 603 513-5277- or unhm.security@unh.edu.

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

You can also report in person at the Security Office at 2 White Street Concord, NH. For the purpose of making a timely crime alert evaluation and for potential inclusion of a crime statistic in the Annual Security and Fire Safety Report, criminal offenses should be reported to UNHPD immediately at 603-862-1212. Crimes can also be reported to any CSA including the Civil Rights & Equity Office (CREO), Human Resources Office or the Dean of Students.

Crimes that occur off campus can be reported to the Concord Police Department via the non-emergency number **(603) 225-8600** or by calling **911** from an off-campus location within Concord, or by going to the police department located at 35 Green Street, Concord, NH 03301. UNH encourages all campus community members to accurately and promptly report all crimes to law enforcement.

Crimes should be reported to the local law enforcement agency with jurisdiction or by calling 911. Violations of the student code of conduct should be reported to the Office of Community Standards by calling (603) 862-3377, by going in person to Hitchcock Hall, 5 Quad Way, Durham, NH 03824 or by filling out a form on line at: Report a Community Incident or Concern | Community Standards.

If the complaint involves harassment, sexual harassment, domestic violence or discrimination, reports should be made to the CREO Office by calling (603) 862-2930 or by going in person to Thompson Hall, 105 Main St. Durham, NH 03824. To file an online report: Incident Report Form | Civil Rights & Equity Office Community Standards and CREO offices will assist the impacted individual in notifying the local law enforcement agency of sexual assault, domestic violence, and/or stalking.

Violations of employment policies should be reported to the University of New Hampshire's Human Resources Department.

Impacted individuals of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime to law enforcement officials, or Civil Rights & Equity Office, are still encouraged to seek help and support. Please see the sexual assault, domestic violence, dating violence, and stalking chapter in this report for more information.

Child abuse must be reported to the UNHPD or NH Child Protective Services. For information regarding employees' obligations to report child abuse, please visit: https://www.usnh.edu/unh/iii-administrative-policies/f-protection-minors for more information on reporting requirements.

All Emergency calls should be made to 911 from any campus or off campus telephone. These calls will be directed either to the Concord Police or Fire Department depending on the nature of the emergency. The Concord Police or Fire Department will respond along with the UNH campus security to address the problem.

Regular business calls of a non-emergency nature can be made to the Concord Police Department at 603-225-8600, the UNH-Law Security Office at 603-513-5277 or UNH Police Dispatch Center 603-862-1212.

If you call the Concord Police, UNH Law Security Office or the UNH Police Dispatch Center, please provide the following information:

- Your name
- Location and description of the incident you are reporting
- A description of any vehicles or suspects involved in the incident
- A call back number where you can be reached

RESPONSE TO REPORTED CRIME

UNHPD dispatchers are available 24 hours a day. In response to a call regarding a reported crime, security officers will respond along with Concord police officers. The police will take the required action to investigate the crime, search for suspects, collect available evidence, file a report, and work with their prosecutors. In response to an emergency UNH Security Services will respond with Concord Police or Fire Department to evaluate and summon the appropriate resources to respond to the incident. When applicable the Dean of Students will be notified if disciplinary action is needed and/or CREO Office will be informed of all Title IX cases. If assistance is needed from other local, state, or federal law enforcement agencies, Concord Police will be responsible for notifying them.

Response to crimes reported to the Dean of Students Office or Human Resources Department may include initiation of a disciplinary action or notice to law enforcement if the crime involves a minor.

Under NH State Law, University officials must report crimes including hazing, child and elder abuse, and treatment given for gunshot wounds.

UNIVERSITY OF NEW HAMPSHIRE FRANKLIN PIERCE SCHOOL OF LAW CRIME STATISTICS FOR 2024, 2023, & 2022

Notes on Statistics

- Possession of ¾ of an ounce or less of marijuana is a civil violation in the state of New Hampshire, not a criminal offense and therefore tickets issued for possession of marijuana are not classified as "arrests," as per Clery Act Regulations.
- The State of New Hampshire does not recognize dating violence as it all falls under the category of Domestic Violence. Therefore, there will not be any dating violence statistics.

CRIME TABLE

Arrests	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	0
	2023	0	2	NA	0
	2024	0	0	NA	0
Drug Law Violation	2022	0	0	NA	0
	2023	0	3	NA	0

2025 UNIVERSITY OF NEW HAMPSHIRE ANNUAL SECURITY AND FIRE SAFETY REPORT

	2024	0	0	NA	0
Weapon Law Violation	2022	0	0	NA	0
	2023	0	1	NA	0
	2024	0	0	NA	0
Disciplinary Referrals	Year	On Campus Property	Public Property	Non- Campus Property	On-Campus Residential
Liquor Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Drug Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Weapon Law Violation	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
VAWA Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Domestic Violence	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Dating Violence counted within	2022	NA	NA	NA	NA
domestic violence above)	2023	NA	NA	NA	NA
	2024	NA	NA	NA	NA
Stalking	2022	2	0	NA	0
	2023	4	0	NA	0
	2024	0	0	NA	0
Criminal Offenses	Year	On Campus Property	Public Property	Non- Campus	On-Campus Residential

Murder & Non-negligent	2022	0	0	NA	0
manslaughter	2023	0	0	NA	0
	2024	0	0	NA	0
Manslaughter by Negligence	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Robbery	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Aggravated Assault	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Burglary	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Motor Vehicle Theft	2022	0	0	NA	0
	2023	0	2	NA	0
	2024	0		NA	0
Arson	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Sexual Offenses	Year	On Campus Property	Public Property	Non- campus Property	On-Campus Residential
Rape	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Fondling	2021				the state of the s
Fondling	2022	0	0	NA	0
Fondling		0	0	NA NA	0

Incest	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0
Statutory Rape	2022	0	0	NA	0
	2023	0	0	NA	0
	2024	0	0	NA	0

Hate CrimesHate Crimes:

There was no hate crimes reported at the Franklin Pierce Law School in 2024, 2023, or 2022.

Unfounded Crimes

In 2024, 2023, or 2022 there were no unfounded crimes at the Concord Law Campus.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES FOR ALL UNH CAMPUSES

Emergency Response and Evacuation

The Emergency Management Division of UNHPD, was established in 2012 to manage all areas of emergency preparedness on the UNH campuses. The Unit coordinates with various university and community entities to ensure that UNH students, faculty, staff, and visitors are prepared to respond to emergencies, recover from them, and mitigate against their impact. The Emergency Management Division also works closely with several campus partners to develop and implement UNH's crisis communication plan.

Crisis and disaster events require campuses to not only prepare for such events but also require an understanding of response capabilities and limitations. It is impossible to predict exactly when a crisis or disaster will occur, or the extent to which it might affect the campus. Through deliberate planning, preparation, and training UNH can greatly minimize losses from these events.

UNH maintains an Emergency Response Plan that outlines responsibilities of campus departments during emergencies. This plan outlines incident priorities, campus organization and specific responsibilities of each unit and/or position.

The Emergency Management Division works with each department to create and update emergency response and continuity of operations plans. The Emergency Management Division provides resources and guidance for the development of these plans.

When an emergency occurs, the Emergency Operations Plan (EOP) is activated. The EOP delineates the response procedures for emergencies and disasters that could impact the campus. When the EOP is utilized, two response organizations are established: The Emergency Operations Center (EOC) and the Senior Management Group (SMG). The EOC is staffed by pre- identified campus personnel identified as members of the University Emergency Group (UEG). They are trained to coordinate the campus' response and recovery efforts. Members of the UEG are vetted

UNH personnel in the middle to upper management positions from the major functional areas of the University, including, but not limited to Facilities Operations and Maintenance, Transportation, Telecommunications, Energy and Campus Development, Durham Fire Department, Media Relations, Health and Wellness, Hospitality Services, UNHPD, Environmental Health and Safety, the President's office, Durham Town Administrator, and representatives from the UNH Manchester and UNH Law School. The EOC facilitates sheltering of evacuees, debris removal, restoration of services, and supports on-scene personnel. The primary EOC location is in the UNHPD conference room. Senior Leadership (SMG) consists of the President, Provost, Vice President of finance and administration, Chief of Staff, Chief of Police, Dean of Students, Associate Provost for Academic Affairs and administrative staff from the president's office. Their primary responsibilities include setting policy and providing support to the EOC and on-scene personnel.

The Emergency Management Division, in cooperation with the Department of Environmental Health and Safety provides training and information on five mission areas of emergency management: prevention, protection, mitigation, response and recovery. There is at least one Emergency Response tabletop drill conducted each year.

Annual emergency response and evacuation tests are planned in conjunction with other emergency agencies. The University conducts emergency response drills, and exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests are often announced and publicized via campus mail, and various newsletters in conjunction with the tests themselves.

The Emergency Management Division has primary responsibility for the development and facilitation of emergency exercises at UNH. An After-Action Report- Improvement Plan is written following each exercise that lists the scenario, participants, date, time, location, whether the test was announced or unannounced, areas of strengths, areas of improvement, and corrective actions. The campus is committed to evaluating response capabilities through the exercise and After-Action Report process, with the goal of correcting areas of improvement identified during the exercise.

All residential halls on the Durham Campus have at least one fire drill per year conducted by the Durham Fire Department. Building evacuation drills are scheduled, documented, contain exercises involving a coordination of efforts, contain follow-through activities, and are designed for assessment and evaluation of emergency plans. A record of whether they are announced or unannounced is kept. Evacuation maps are posted in every building and on the door of every dorm room.

Emergency Evacuation

The emergency evacuation procedures are tested at least once a year. Students and employees learn the locations of the emergency exits in the building and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UNHPD does not inform building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, UNHPD staff on scene will communicate information to students and staff regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At UNH, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants "practice" drill procedures and familiarize themselves with the location of exits and sound of the fire alarm.

General Evacuation Procedures

At the sound of a fire alarm, or if you are instructed to evacuate, leave your work/living area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify UNHPD (603-862-1212) Police emergency or dial 911.

- 1. Remain calm
- 2. Do NOT use elevators. Use the stairs.
- 3. Assist the physically impaired. If they are unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UNHPD or the responding fire department of the individual's location.
- 4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles
- 5. Make sure all personnel are out of the building.
- 6. Do not re-enter the building.

Shelter-in-Place Procedures- What it means to "Shelter-in-Place"

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic "Shelter-in-place" guidance

If an incident occurs and the building you are in is not damaged, stay inside an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How will you know to "Shelter-in-place?"

A shelter-in-place notification may come from several sources, UNHPD, Housing Staff Members, other University Employees, Local Police, or other authorities utilizing the University's emergency communications tools.

How to "Shelter-in-Place"

No matter where you are, the basic steps of Shelter-in-Place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

- 1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
- 2. Locate a room to shelter inside, It should be:
 - a. An interior room
 - b. Above ground level; and
 - c. Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
- 3. Shut and lock all windows (tighter seal) and close exterior doors.
- 4. Turn off air conditioners, heaters, and fans.
- 5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible).

- 6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to UNHPD so they know where you are sheltering. If only students are present, one of the students should call in the list.
- 7. Turn on a radio or TV and listen for further instructions.
- 8. Check the UNHPD website for updates and further instructions.
- 9. Make yourself comfortable.

SAFETY PROGRAMS ON CAMPUS:

Blue Light Emergency Phones

There are 58 Blue Light emergency telephones located throughout campus with a direct connection to the UNHPD. Blue light emergency telephones are tested monthly by UNHPD. Facilities and Telecom provide all maintenance to these phones. All emergency phones located outside have a blue light on top of them except for yellow emergency callboxes located at the entrance of each residential building and some academic buildings.

Police Escorts/ Safe Rides/ Campus Shuttles

UNH offers campus shuttles from 7am-midnight. Students can request guaranteed rides by calling (603)-862-2328. Otherwise, shuttles will stop at each bus stop located across campus approximately every 20-25 minutes. Students and employees may also request a walking escort from the UNH Police Department by calling (603)-862-1427. These can be requested any time of day. Generally, they will be performed by UNHPD Campus Service Officers. When Campus Service Officers are not on duty then a police officer will perform the escort.

Behavioral Intervention Team

BIT is a multi-disciplinary team that promotes student success and well-being by engaging directly with students of concern and serving as a consultative body to students, faculty, and staff who are working with <u>students in distress</u>. BIT members monitor behavioral patterns, inquire about students' unique lived experiences, and work directly with students' support systems to create a coordinated and caring response when students' mental health concerns have the potential to substantially interfere with their or other students' academic success.

The mission of the Behavioral Intervention Team (BIT) is to identify students experiencing significant mental health challenges, coordinate thoughtful outreach and support, and provide interventions to interrupt behaviors that are blocking their academic and social success.

International Safety and Security

Please visit UNH's International Health and Safety website for information about resources, policies and support for international travel by UNH students, faculty, and staff coordinated by All Things International at UNH. You can access this information on this site: https://www.unh.edu/global/about. Travelers with specific questions should contact the Office of International Student and Scholars at Conant Hall Room 315, 10 Library Way, Durham, NH. Or they can call them at (603) 862-1288

NH CRIME STATUTES AND DEFINITIONS:

The Clery Act and Violence Against Women Act mandate that UNH provide domestic violence, dating violence, sexual assault and stalking definitions applicable in its jurisdictions. New Hampshire statutes recognize that sexual assault, domestic violence and stalking are serious criminal offenses. It is important for all members of the UNH community to understand how these offenses are defined in law and to be aware of the penalties. Excerpted below

are the definitions and penalties of sexual assault, domestic/dating violence and stalking. Also included is the definition of consent. The State of New Hampshire does not define or recognize dating violence as a separate crime. It is found under the domestic violence statute.

Domestic Violence:

The state of NH defines domestic violence as follows: a person is guilty of domestic violence if the person commits any of the following against a family or household member or intimate partner:

- (a) Purposely or knowingly causes bodily injury or unprivileged physical contact against another by use of physical force;
- (b) Recklessly causes bodily injury to another person by use of physical force;
- (c) Negligently causes bodily injury to another by means of a deadly weapon;
- (d) Uses or attempts to use physical force, or by physical conduct threatens to use a deadly weapon for the purpose of placing another in fear of imminent bodily injury;
- (e) Threatens to use a deadly weapon against another person for the purpose to terrorize that person;
- (f) Coerces or forces another to submit to sexual contact by using physical force or physical violence;
- (g) Threatens to use physical force or physical violence to cause another to submit to sexual contact and the victim believes the actor has the present ability to execute the threat;
- (h) Threatens to use a deadly weapon to cause another to submit to sexual contact and the victim believes the actor has the present ability to carry out the threat;
- (i) Confines another unlawfully as defined in RSA 633:2, by means of physical force or the threatened use of a deadly weapon, so as to interfere substantially with his or her physical movement;
- (j) Knowingly violates a term of a protective order issued pursuant to RSA 173-B; 4, I by means of the use or attempted use of physical force or the threatened use of a deadly weapon;
- (k) uses a physical force of the threatened use of a deadly weapon against another to block that person's access to any cell phone, telephone, or electronic communication device with the purpose of preventing, obstructing, or interfering with the report of any criminal offense, bodily injury, or property damage to a law enforcement agency or a request for an ambulance or emergency medical assistance to any law enforcement agency or emergency medical provider.

For purpose of this section "family or household member" means: the actor's spouse or former spouse, a person with whom the actor is cohabitating as a spouse, parent, or guardian; a person with whom the actor cohabited as a souse, parent or guardian but no longer shares the same residence; an adult with whom the actor is related by blood or marriage; or a person with whom the actor shares a child in commons. Intimate partner means a person with whom the actor is currently or was formerly involved in a romantic relationship, regardless of whether the relationship was sexually consummated.

Dating Violence:

The State of New Hampshire does not have a definition of dating violence.

Sexual Assault:

The State of New Hampshire defines sexual assault as follows:

Aggravated Felonious Sexual Assault:

A person is guilty of the felony of aggravated felonious sexual assault if such person engages in sexual penetration with another person under any of the following circumstances:

- (a) When the actor overcomes the victim through the actual application of physical force, physical violence or superior physical strength;
- (b) When the victim is physically helpless to resist;
- (c) When the actor coerces the victim to submit by threatening to use physical violence or superior physical strength on the victim, and the victim believes that the actor has the present ability to execute these threats;

- (d) When the actor coerces the victim to submit by threatening to retaliate against the victim, or any other person, and the victim believes that the actor has the ability to execute these threats in the future;
- (e) When the victim submits under circumstances involving false imprisonment, kidnapping, or extortion;
- (f) When the actor, without the prior knowledge or consent of the victim, administers or has knowledge of another person administering to the victim any intoxicating substance which mentally incapacitates the victim;
- (g) When the actor provides therapy, medical treatment or examination of the victim and in the course of that therapeutic or treating relationship or within one year of termination of that therapeutic or treating relationship;
 - (1) Acts in a manner or for purposes which are not professionally recognized as ethical or acceptable; or
 - (2) Uses this position as such provider to coerce the victim to submit.
- (h) When, accept as between legally married spouses, the victim has a disability that renders him or her incapable of freely arriving at an independent choice as to whether or not to engage in sexual conduct, and the actor knows or has reason to know that the victim has such a disability;
- (i) When the actor through concealment or by the element of surprise is able to cause sexual penetration with the victim before the victim has an adequate chance to flee or resist;
- (j) When, except as between legally married spouses, the victim is 13 years of age or older and under 16 years of age and:
 - (1) The actor is a member of the same household as the victim; or
 - (2) The actor is related by blood or affinity to the victim.
- (k) When, except as between legally married spouses, the victim is 13 years of age or older and under 18 years of age and the actor is in a position of authority over the victim and uses this authority to coerce the victim to submit:
- (I) When the victim is less than 13 years of age;
- (m) When at the time of the sexual assault, the victim indicates by speech or conduct that there is not freely given consent to performance of the sexual act.
- (n) When the actor is in a position of authority over the victim and uses this authority to coerce the victim to submit under any of the following circumstances;
 - (1) when the actor has direct supervisory, disciplinary, or other authority authorized by law over, or direct responsibility for maintaining detention of, the victim by virtue of the victim being detained or incarcerated in a correctional institution, this secure psychiatric unit, a juvenile detention facility, or any other setting in which the victim is not free to leave; or
 - (2) When the actor is a probation or parole officer or a juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation. Consent of the victim under any of the circumstances set forth in sub paragraph (n) shall not be considered a defense.

A person is guilty of aggravated felonious sexual assault without penetration when s/he intentionally touches whether directly, through clothing, or otherwise, the genitalia of a person under the age of 13 under circumstances that can be reasonably construed as being for the purpose of sexual arousal or gratification. A person is guilty of aggravated felonious sexual assault when such person engages in a pattern of sexual assault against another person, not the actor's legal spouse, who is less than 16 years of age. The mental state applicable to the underlying acts of sexual assault need not be shown with respect to the element of engaging in a pattern of sexual assault.

A person is guilty of aggravated felonious sexual assault when such person engages in sexual penetration as defined in RSA 632-A;1, V with another person under 18 years of age whom such person knows to be his or her ancestor, descendent, brother or sister of the whole or half blood, uncle, aunt, nephew, or niece. The relationships referred to herein include blood relationships without regard to legitimacy, stepchildren, and relationships of parent and child by adoption.

- (a) Upon proof that the victim and defendant were intimate partners or family or household members, as those terms are defined in RSA 631; 2-B, III, a conviction under this section shall be recorded as "aggravated felonious sexual assault- domestic violence.
- (b) In addition to any other penalty authorized by law, the court shall levy a fine of \$50.00 for each conviction recorded as "aggravated felonious sexual assault- domestic violence" under this paragraph.

Felonious Sexual Assault:

A person is guilty of a class B felony if such person;

- I. subjects a person to sexual to contact and causes serious personal injury to the victim under any of the circumstances named in RSA 632-A; 2, or
- II. Engages in sexual penetration with a person, other than his legal spouse, who is 13 years of age or older and under 16 years of age with an age difference between the actor and the other person is four years or more; or
- III. Engages in sexual contact with a person other than his legal spouse who is under 13 years of age. IV.
 - (a) Engages in sexual contact with a person, or causes the person to engage in sexual contact on himself or herself in the presence of the actor, when the actor is in a position of authority over the person and uses that authority to coerce the victim to submit under any of the following circumstances:
 - (1) When the actor has direct supervisory or disciplinary authority over the victim by virtue of the victim being incarcerated in a correctional institution, the secure psychiatric unit, or juvenile detention facility where the actor is employed; or
 - (2) When the actor is a probation or parole officer or a juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation.
 - (b) Consent of the victim under any of the circumstances set forth in this paragraph shall not be considered a defense.
 - (c) for the purpose of this paragraph, "sexual contact" means the intentional touching of the persons sexual or intimate parts, including genitalia, anus, breasts, and buttocks, where such contact, or the causing of such contact, can reasonably be construed as being for the purpose of sexual arousal or gratification of the person in the position of authority, or the humiliation of the person being touched.
- V. (a) upon proof that the victim and defendant where intimate partners or family or household members, as those terms are defined in RSA 631;2-B, III, a conviction under this section shall be recorded as "felonious sexual assault-domestic violence."

Sexual Assault:

- I. a person is guilty of a Class A misdemeanor under any of the following circumstances:
 - (a) When the actor subjects another person who is 13 years of age or older to sexual contact under any of the circumstances named in RSA 632-A: 2.
 - (b) When the actor subjects another person, other than the actors' legal spouse, who is 13 years of age or older and under 16 years of age to sexual contact where the age difference between the actor and the other person is 5 years or more.
 - (c) In the absence of any of the circumstances set forth in RSA 632-A: 2 when the actor engages in sexual penetration with a person, other than the actors' legal spouse, who is 13 years of age or older and under 16 years of age where the age difference between the actor and other person is 4 years or less.
- II. A person found guilty under sub paragraph I(c) of this section shall not be required to register as a sexual offender under RSA 651-B.
- III. (a) a person is guilty of a misdemeanor if such a person engages in sexual contact or sexual penetration with another person, or causes the person to engage in sexual contact on himself or herself in the presence

of the actor, when the actor is in a position of authority over the person under any of the following circumstances:

- (1) When the actor has direct supervisory or disciplinary authority over the victim by virtue of the victim being incarcerated in a correctional institution, the secure psychiatric unit, or juvenile detention facility where the actor is employed; or
- (2) When the actor is a probation or parole officer or juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation.
- (b) Consent of the victim under any of the circumstances set forth in this paragraph shall not be considered a defense.
- (c) for the purpose of this paragraph, "sexual contact" means the intentional touching of the persons sexual or intimate parts, including genitalia, anus, breasts, and buttocks, where such contact, or the causing of such contact, can reasonably be construed as being for the purpose of sexual arousal or gratification of the person in the position of authority, or the humiliation of the person being touched.
- IV. (a) Upon proof that the victim and defendant were intimate partners or family or household members, as those terms are defined in RSA 631:2-B, III, a conviction under this section shall be recorded as "sexual assault-domestic violence.

Stalking:

The state of New Hampshire defines stalking as follows:

- I. A person commits the offense of stalking if such person:
 - (a) Purposely, knowingly, or recklessly engages in a course of conduct targeted at a specific person which would cause a reasonable person to fear for his or her personal safety or the safety of a member of that person's immediate family, and the person is placed in such fear.
 - (b) Purposely or knowingly engages in a course of conduct targeted at a specific individual, which the actor knows will place that individual in fear for his or her personal safety or the safety of a member of that individual's immediate family; or
 - (c) After being served with, or otherwise provided notice of, a protective order pursuant to RSA 173-B, RSA 458:16, or paragraph III-a of this section, or an order pursuant to RSA 597:2 that prohibits contact with a specific individual, purposely, knowingly, or recklessly engages in a single act or conduct that both violates the provisions of the order and is listed in paragraph II (a).
- II. (a) "Course of conduct" means 2 or more acts over a period of time, however short, which evidences a continuity of purpose. A course of conduct shall not include constitutionally protected activity, nor shall it include conduct that was necessary to accomplish a legitimate purpose independent of making contact with the targeted person.

Consent:

The state of NH defines consent, in relation to sexual activity, as follows:

- I. The consent of the victim to conduct constitution an offense is a defense if such consent negatives an element of the offense or precludes the harm sought to be prevented by the law defining the offense.
- II. When conduct constitutes an offense because it causes or threatens bodily harm, consent to the conduct is a defense if the bodily harm is not serious; or the harm is a reasonably foreseeable hazard of lawful activity.
- III. Consent is no defense if it is given by a person legally incompetent to authorize the conduct or by one who, by reason of immaturity, insanity, intoxication or use of drugs is unable and known by the actor to be unable to exercise a reasonable judgement as to the harm involved.

STATE OF MAINE CRIME STATUTES AND DEFINITIONS

The Clery Act and Violence against Women Act mandate that UNH provide domestic violence, dating violence, sexual assault and stalking definitions applicable in its jurisdictions. Maine statutes recognize that sexual assault, domestic violence and stalking are serious criminal offenses. It is important for all members of the UNH community to understand how these offenses are defined in law and to be aware of the penalties. Excerpted below are the definitions and penalties of sexual assault, domestic/dating violence and stalking. Also included is the definition of consent. The State of Maine does not define or recognize dating violence as a separate crime. It is found under the domestic violence statute.

Domestic Violence:

- 1. A person is guilty of domestic violence assault if:
 - A. The person violates section 207 and the victim is a family or household member as defined in Title 19-A, section 4102, subsection 6 or a dating partner as defined in Title 19-A, Section 4102, subsection4. Violation of this paragraph is a Class D crime; or
 - B. The person violates paragraph A and at the time of the offense:
 - (1) Has one or more prior convictions for violating paragraph A or for violating section 208-D, 208-E, 208-F, 209-A, 210-B, 210-C or 211-A or one or more prior convictions for engaging in conduct substantially similar to that contained in paragraph A or in section 208-D, 208-E, 208-F, 209-A, 210-B, 210-C or 211-A in another jurisdiction;
 - (2) Has one or more prior convictions for violating Title 19-A, section 4011, subsection 1 or one or more prior convictions for engaging in conduct substantially similar to that contained in Title 19-A, section 4011, subsection 1 in another jurisdiction;
 - (3) Has one or more prior convictions for violating Title 15, section 1092, subsection 1, paragraph B when the condition of release violated is specified in Title 15, section 1026, subsection 3, paragraph A, subparagraph (5) or (8) when the alleged victim in the case for which the defendant was on bail was a family or household member as defined in Title 19-A, section 4102, subsection 6; or a dating partner as defined in Title 19-A section 4102 subsection 4 or;
 - (4) Has one or more prior convictions for violating section 208, 208-B or 208-C, and the State had pled and proved that the victim of the applicable prior conviction was a family or household member, as defined in Title 19-A, section 4102, subsection 6, or a dating partner as defined in Title 19-A section 4102 subsection 4 or has one or more prior convictions in another jurisdiction for engaging in conduct substantially similar to that contained in section 208, 208 B or 208-C and it had been pled and proved that the victim was a family or household member. Violation of this paragraph is a Class C crime.
- 2. Section 9-A governs the use of prior convictions when determining a sentence.

Domestic Violence Aggravated Assault:

- 1. A person is guilty of domestic violence aggravated assault if that person:
 - A. Violates section 208, subsection 1, paragraph A and the victim is a family or household member as defined in Title 19-A, section 4002, subsection 4. Violation of this paragraph is a Class B crime;
 - B. Violates section 208, subsection 1, paragraph A-1 and the victim is a family or household member as defined in Title 19-A, section 4002, subsection 4. Violation of this paragraph is a Class A crime;
 - C. Violates section 208, subsection 1, paragraph B and the victim is a family or household member as defined in Title 19-A, section 4002, subsection 4. Violation of this paragraph is a Class B crime; or
 - D. Violates section 208, subsection 1, paragraph C and the victim is a family or household member as defined in Title 19-A, section 4002, subsection 4. Violation of this paragraph is a Class B crime.

Domestic Violence Stalking:

- 1. A person is guilty of domestic violence stalking if:
 - A. The person violates section 210-A, and the victim is a family or household member as defined in Title 19-
 - A, section 4002, subsection 4. Violation of this paragraph is a Class D crime; or
 - B. The person violates paragraph A and at the time of the offense:
 - (1) Has one or more prior convictions for violating paragraph A or for violating section 207-A, 208-D, 208-E, 208-F, 209-A, 210-B or 211-A or one or more prior convictions for engaging in conduct substantially similar to that contained in paragraph A or in section 207-A, 208-D, 208-E, 208-F, 209-A, 210-B or 211-A in another jurisdiction;
 - (2) Has one or more prior convictions for violating Title 19-A, section 4011, subsection 1 or one or more prior convictions for engaging in conduct substantially similar to that contained in Title 19-A, section 4011, subsection 1 in

jurisdiction.

- (3) Has one or more prior convictions for violating Title 15, section 1092, subsection 1, paragraph B when the condition of release violated is specified in Title 15, section 1026, subsection 3, paragraph A, subparagraph (5) or (8) when the alleged victim in the case for which the defendant was on bail was a family or household member as defined in Title 19-A, section 4002, subsection 4; or
- (4) Has one or more prior convictions for violating section 208, 208-B or 208-C, and the State had pled and proved that the victim of the applicable prior conviction was a family or household member, as defined in Title 19-A, section 4002, subsection 4, or has one or more prior convictions in another jurisdiction for engaging in conduct substantially similar to that contained in section 208, or 208-C and it had been pled and proved that the victim was a family or household member.

Violation of this paragraph is a Class C crime.

2. Section 9-A governs the use of prior convictions when determining a sentence.

Stalking:

- 1. A person is guilty of stalking if:
 - A. The actor intentionally or knowingly engages in a course of conduct directed at or concerning a specific person that would cause a reasonable person:
 - (1) To suffer serious inconvenience or emotional distress;
 - (2) To fear bodily injury or to fear bodily injury to a close relation;
 - (3) To fear death or to fear the death of a close relation;
 - (4) To fear damage or destruction to or tampering with property; or
 - (5) To fear injury to or the death of an animal owned by or in the possession and control of that specific person.

Violation of this paragraph is a Class D crime;

B. The actor violates paragraph A and has one or more prior convictions in this State or another jurisdiction. Notwithstanding section 2, subsection 3-B, as used in this paragraph," another jurisdiction" also includes any Indian tribe.

Violation of this paragraph is a Class C crime. In determining the sentence for a violation of this paragraph the court shall impose a sentencing alternative pursuant to section 1502, subsection 2 that includes a term of imprisonment. In determining the basic term of imprisonment as the first step in the sentencing process, the court shall select a term of at least one year.

another

For the purposes of this paragraph, "prior conviction" means a conviction for a violation of this section; Title 5, section 4659; Title 15, section 321; former Title 19, section 769; Title 19-A, section 4011; Title 22, section 4036; any other temporary, emergency, interim or final protective order; an order of a tribal court of the Passamaquoddy Tribe or the Penobscot Nation; any similar order issued by any court of the United States or of any other state, territory, commonwealth or tribe; or a court-approved consent agreement. Section 9-A governs the use of prior convictions when determining a sentence;

- C. The actor violates paragraph A and the course of conduct is directed at or concerning 2 or more specific people that are members of an identifiable group.

 Violation of this paragraph is a Class C crime; or [PL 2015, c. 357, §3 (NEW).]
- D. The actor violates paragraph C and at least one prior conviction was for a violation of paragraph D.
- E. Violation of this paragraph is a Class B crime. In determining the sentence for a violation of this paragraph the court shall impose a sentencing alternative pursuant to section 1502, subsection 2 that includes a term of imprisonment. In determining the basic term of imprisonment as the first step in the sentencing process, the court shall select a term of at least 2 years.
- 2. As used in this section, unless the context otherwise indicates, the following term, the following meanings. A. "Course of conduct" means 2 or more acts, including but not limited to acts in which the actor, by any action, method, device or means, directly or indirectly follows, monitors, tracks, observes, surveils, threatens, harasses or communicates to or about a person or interferes with a person's property. "Course of conduct" also includes, but is not limited to, threats implied by conduct and gaining unauthorized access to personal, medical, financial or other identifying or confidential information.
 - B. "Close relation" means a current or former spouse or domestic partner, parent, child, sibling, stepchild, stepparent, grandparent, any person who regularly resides in the household or who within the prior 6 months regularly resided in the household or any person with a significant personal or professional relationship.
 - C. "Emotional distress" means mental or emotional suffering of the person being stalked as evidenced by anxiety, fear, torment or apprehension that may or may not result in a physical manifestation of emotional distress or a mental health diagnosis.
 - D. "Serious inconvenience" means that a person significantly modifies that person's actions or routines in an attempt to avoid the actor or because of the actor's course of conduct. "Serious inconvenience" includes, but is not limited to, changing a phone number, changing an electronic mail address, moving from an established residence, changing daily routines, changing routes to and from work, changing employment or

E Work schedule or losing time from work or a job.

Sexual Assault:

Definitions:

A. "Spouse" means a person legally married to the actor but does not include a legally married person living apart from the actor under a de facto separation.

- B. "Sexual act" means:
 - (1) Any act between 2 people involving direct physical contact between the genitals of one and the mouth or anus of the other, or direct physical contact between the genitals of one and the genitals of the other;

- (2) Any act between a person and an animal being used by another person which act involves direct physical contact between the genitals of one and the mouth or anus of the other, or direct physical contact between the genitals of one and the genitals of the other; or
- (3) Any act involving direct physical contact between the genitals or anus of one and an instrument or device manipulated by another person when that act is done for the purpose of arousing or gratifying sexual desire or for the purpose of causing bodily injury or offensive physical contact.

A sexual act may be proved without allegation or proof of penetration.

- C. "Sexual contact" means any touching of the genitals or anus, directly or through clothing, other than as would constitute a sexual act, for the purpose of arousing or gratifying sexual desire or for the purpose of causing bodily injury or offensive physical contact.
- D. "Compulsion" means the use of physical force, a threat to use physical force or a combination thereof that makes a person unable to physically repel the actor or produces in that person a reasonable fear that death, serious bodily injury or kidnapping might be imminently inflicted upon that person or another human being. "Compulsion" as defined in this paragraph places no duty upon the victim to resist the actor.
- E. "Safe children zone" means on or within 1,000 feet of the real property comprising a public or private elementary or secondary school or on or within 1,000 feet of the real property comprising a day care center licensed pursuant to Title 22, section 8301-A.
- F. "Sexual touching" means any touching of the breasts, buttocks, groin or inner thigh, directly or through clothing, for the purpose of arousing or gratifying sexual desire.

Gross Sexual Assault:

- 1. A person is guilty of gross sexual assault if that person engages in a sexual act with another person and:
 - A. The other person submits as a result of compulsion, as defined in section 251, subsection 1, paragraph E. Violation of this paragraph is a Class A crime;
 - B. The other person, not the actor's spouse, has not in fact attained the age of 14 years. Violation of this paragraph is a Class A crime; or
 - C. The other person, not the actor's spouse, has not in fact attained 12 years of age. Violation of this paragraph is a Class A crime.
- 2. A person is guilty of gross sexual assault if that person engages in a sexual act with another person and:
 - A. The actor has substantially impaired the other person's power to appraise or control the other person's sexual acts by furnishing, as defined in section 1101, subsection 18, paragraph A, administering or employing drugs, intoxicants or other similar means. Violation of this paragraph is a Class B crime;
 - B. The actor compels or induces the other person to engage in the sexual act by any threat. Violation of this paragraph is a Class B crime:
 - C. The other person suffers from mental disability that is reasonably apparent or known to the actor, and which in fact renders the other person substantially incapable of appraising the nature of the contact involved or of understanding that the person has the right to deny or withdraw consent. Violation of this paragraph is a Class B crime;
 - D. The other person is unconscious or otherwise physically incapable of resisting and has not consented to the sexual act. Violation of this paragraph is a Class B crime;
 - E. The other person, not the actor's spouse, is under official supervision as a probationer, a parolee, a sex offender on supervised release, a prisoner on supervised community confinement status or a juvenile on community reintegration status or is detained in a hospital, prison or other institution, and the actor has supervisory or disciplinary authority over the other person. Violation of this paragraph is a Class B crime;
 - F. The other person, not the actor's spouse, is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other

- official having instructional, supervisory or disciplinary authority over the student. Violation of this paragraph is a Class C crime;
- G. The other person, not the actor's spouse, has not attained the age of 18 years and is a resident in or attending a children's home, child care facility, facility operated by a family child care provider, children's residential care facility, drug treatment center, youth camp licensed under Title 22, section 2495 or similar school, facility or institution regularly providing care or services for children, and the actor is a teacher, employee or other person having instructional, supervisory or disciplinary authority over the other person. Violation of this paragraph is a Class C crime;
- H. The other person has not in fact attained the age of 18 years and the actor is a parent, stepparent, foster parent, guardian or other similar person responsible for the long-term care and welfare of that other person. Violation of this paragraph is a Class B crime;
- I. The actor is a psychiatrist, a psychologist or licensed as a social worker or counseling professional or purports to be a psychiatrist, a psychologist or licensed as a social worker or counseling professional to the other person and the other person, not the actor's spouse, is a current patient or client of the actor. Violation of this paragraph is a Class C Crime;
- J. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and the organization, program or residence recognizes the other person as a person with an intellectual disability or autism. It is an affirmative defense to prosecution under this paragraph that the actor receives services for an intellectual disability or autism or is a person with an intellectual disability, as defined in Title 34-B, section 5001, subsection 3, or autism, as defined in Title 34-B, section 6002. Violation of this paragraph is a Class C crime;
- K. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and suffers from a mental disability that is reasonably apparent or known to the actor. Violation of this paragraph is a Class C crime:
- L. The actor is employed to provide care to a dependent person, who is not the actor's spouse or domestic partner and who is unable to perform self-care because of advanced age or physical or mental disease, disorder or defect. For the purposes of this paragraph, "domestic partners" means 2 unmarried adults who are domiciled together under a long-term arrangement that evidences a commitment to remain responsible indefinitely for each other's welfare. Violation of this paragraph is a Class C crime;
- M. The other person has not expressly or impliedly acquiesced to the sexual act. Violation of this paragraph is a Class C crime; or
- N. The actor is a law enforcement officer acting in performance of official duties and the other person, not the actor's spouse, is under arrest, in custody or being interrogated or temporarily detained, including during a traffic stop or questioning pursuant to an investigation of a crime. For the purposes of this paragraph, "law enforcement officer" has the same meaning as in Title 25, section 2801-A, subsection 5. Violation of this paragraph is a Class B crime.

Unlawful Sexual Contact:

- 1. A person is guilty of unlawful sexual contact if the actor intentionally subjects another person to any sexual contact and:
 - A. The other person has not expressly or impliedly acquiesced in the sexual contact. Violation of this paragraph is a Class D crime;
 - B. The other person has not expressly or impliedly acquiesced in the sexual contact and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
 - C. The other person is unconscious or otherwise physically incapable of resisting and has not consented to the sexual contact. Violation of this paragraph is a Class D crime;

- D. The other person is unconscious or otherwise physically incapable of resisting and has not consented to sexual contact and the sexual contact includes penetration. Violation of this paragraph is a Class C crime; E. The other person, not the actor's spouse, is in fact less than 14 years of age and the actor is at least 3 years older. Violation of this paragraph is a Class C crime;
- E-1. The other person, not the actor's spouse, is in fact less than 12 years of age and the actor is at least 3 years older. Violation of this paragraph is a Class B crime;
- F. The other person, not the actor's spouse, is in fact less than 14 years of age and the actor is at least 3 years older and sexual contact includes penetration. Violation of this paragraph is a Class B crime;
- F-1. The other person, not the actor's spouse, is in fact less than 12 years of age and the actor is at least 3 years older and sexual contact includes penetration. Violation of this paragraph is a Class A crime:
- F-2. The other person, not the actor's spouse, is in fact either 14 or 15 years of age and the actor is at least 10 years older than the other person. Violation of this paragraph is a Class D crime;
- G. The other person suffers from a mental disability that is reasonably apparent or known to the actor that in fact renders the other person substantially incapable of appraising the nature of the contact involved or of understanding that the other person has the right to deny or withdraw consent. Violation of this paragraph is a Class D crime;
- H. The other person suffers from a mental disability that is reasonably apparent or known to the actor that in fact renders the other person substantially incapable of appraising the nature of the contact involved or of understanding that the other person has the right to deny or withdraw consent and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
- I. The other person, not the actor's spouse, is under official supervision as a probationer, a parolee, a sex offender on supervised release, a prisoner on supervised community confinement status or a juvenile on community reintegration status or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary authority over the other person. Violation of this paragraph is a Class D crime;
- J. The other person, not the actor's spouse, is under official supervision as a probationer, a parolee, a sex offender on supervised release, a prisoner on supervised community confinement status or a juvenile on community reintegration status or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary authority over the other person and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
- K. The other person, not the actor's spouse, is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other official having instructional, supervisory or disciplinary authority over the student. Violation of this paragraph is a Class D crime:
- L. The other person, not the actor's spouse, is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor is a teacher, employee or other official having instructional, supervisory or disciplinary authority over the student and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
- M. The other person is in fact less than 18 years of age and the actor is a parent, stepparent, foster parent, guardian or other similar person responsible for the long-term general care and welfare of that other person. Violation of this paragraph is a Class C crime;
- N. The other person is in fact less than 18 years of age and the actor is a parent, stepparent, foster parent, guardian or other similar person responsible for the long-term general care and welfare of that other person and the sexual contact includes penetration. Violation of this paragraph is a Class B crime;
- O. The other person submits as a result of compulsion. Violation of this paragraph is a Class C crime;
- P. The other person submits as a result of compulsion and sexual contact includes penetration. Violation of this paragraph is a Class B crime;
- Q. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and the organization, program or residence recognizes that other person as a person with an intellectual disability or autism. It is

an affirmative defense to prosecution under this paragraph that the actor receives services for an intellectual disability or autism or is a person with an intellectual disability, as defined in Title 34-B, section 5001, subsection 3, or autism, as defined in Title 34-B, section 6002. Violation of this paragraph is a Class D crime:

- R. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and the organization, program or residence recognizes that other person as a person with an intellectual disability or autism and the sexual contact includes penetration. It is an affirmative defense to prosecution under this paragraph that the actor receives services for an intellectual disability or autism or is a person with an intellectual disability, as defined in Title 34-B, section 5001, subsection 3, or autism, as defined in Title 34-B, section 6002. Violation of this paragraph is a Class C crime; R-1. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and suffers from a mental disability that is reasonably apparent or known to the actor. Violation of this paragraph is a Class D crime;
- R-2. The actor owns, operates or is an employee of an organization, program or residence that is operated, administered, licensed or funded by the Department of Health and Human Services and the other person, not the actor's spouse, receives services from the organization, program or residence and suffers from a mental disability that is reasonably apparent or known to the actor and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
- S. The other person, not the actor's spouse, is in fact less than 18 years of age and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor, who is at least 21 years of age, is a teacher, employee or other official in the school district, school union, educational unit, school, facility or institution in which the student is enrolled. Violation of this paragraph is a Class E crime;
- T. The other person, not the actor's spouse, is in fact less than 18 years of age and is a student enrolled in a private or public elementary, secondary or special education school, facility or institution and the actor, who is at least 21 years of age, is a teacher, employee or other official in the school district, school union, educational unit, school, facility or institution in which the student is enrolled and the sexual contact includes penetration. Violation of this paragraph is a Class D crime;
- U. The actor is a psychiatrist, a psychologist or licensed as a social worker or counseling professional or purports to be a psychiatrist, a psychologist or licensed as a social worker or counseling professional to the other person and the other person, not the actor's spouse, is a current patient or client of the actor. Violation of this paragraph is a Class D crime;
- V. The actor is a psychiatrist, a psychologist or licensed as a social worker or counseling professional or purports to be a psychiatrist, a psychologist or licensed as a social worker or counseling professional to the other person and the other person, not the actor's spouse, is a current patient or client of the actor and the sexual contact includes penetration. Violation of this paragraph is a Class C crime;
- W. The actor is employed to provide care to a dependent person, who is not the actor's spouse or domestic partner and who is unable to perform self-care because of advanced age or physical or mental disease, disorder or defect. For the purposes of this paragraph, "domestic partners" means 2 unmarried adults who are domiciled together under a long-term arrangement that evidences a commitment to remain responsible indefinitely for each other's welfare. Violation of this paragraph is a Class D crime; or X. The actor is employed to provide care to a dependent person, who is not the actor's spouse or domestic partner and who is unable to perform self-care because of advanced age or physical or mental disease, disorder or defect and the sexual contact includes penetration. For the purposes of this paragraph, "domestic partners" means 2 unmarried adults who are domiciled together under a long-term arrangement that evidences a commitment to remain responsible indefinitely for each other's welfare. Violation of this paragraph is a Class C crime.

UNIVERSITY OF NH 2025 FIRE SAFETY REPORT



DURHAM FIRE DEPARTMENT

51 College Rd Durham, NH 03824 603-868-5531

The Durham Fire Department is a full-time, professional, full-service fire department, on duty 24 hours per day, 365 days per year. The department responds to all types of fire, medical aid and hazardous material emergencies both in the Town of Durham and on the UNH campus. The Durham Fire Department is comprised of a chief, assistant chief, four captains, sixteen firefighters and a fire prevention bureau comprised of a deputy chief and fire Marshall. The department provides EMS first responders at or above the AEMT level. The fire station is situated within the college campus across the street from Rudman Hall. They are in the Service Building at 51 College Rd. Apparatus consists of two fire engines, one tanker, one 100' aerial platform, one 4X4 medical first response vehicle, one heavy rescue truck, one forestry/brush truck, one technical rescue trailer and seven support/utility and command vehicles.

To report fires that occur in housing units at the Franklin Pierce Law School in Concord notify:

CONCORD FIRE DEPARTMENT

24 Horseshoe Pond Lane Concord, NH 03301 603-225-8650 or 911

The Concord fire department is a full time 24-hour per day operation. They have a Central Fire Station, along with three substations located throughout the city. They are responsible for providing fire and emergency medical treatment to the citizens and visitors to their city.

To Report fires at Appledore Island (Isles of Shoals Marine Lab)

KITTERY FIRE DEPARTMENT

3 Gorges Rd. Kittery, ME. 1-207-439-2262 or 911

UNH RESIDENTIAL FACILITIES DURHAM CAMPUS, FRANKLIN PIERCE LAW SCHOOL CAMPUS & APPLEDORE ISLAND CAMPUS

UNH Residential Facilities	3								
UNH Residential Facilities	Fire Alar m Monit oring by UNH PD	Partial Sprinkl er System	Full Sprinkl er System	Smok e Detect ion	Fire Extinguish er Devices	Number of Extinguish ers Per Floor	Evacu ation Plans/ Placar ds	Number of Fire Drills each Academic Year	# of Residents
Adams Tower West 15 Strafford Ave	Y		Y	Y	Y	2	Y	1	171
Alexander 1 Commons Way	Y		Y	Y	Y	2	Y	1	135
Babcock 14 McDaniel Dr	Υ		Y	Υ	Y	4	Υ	1	140
Christensen 14 Evergreen Dr	Υ		Y	Y	Y	3	Υ	1	424
Congreve 114 Main St	Y		Y	Y	Y	3	Y	1	272
Fairchild Dairy Farm 36 Okane Rd	Υ	N	N	Υ	Y	1 in apt	Υ	0	TBD
Devine 11 Quad Way	Υ		Y	Υ	Y	3	Υ	1	525
Eaton 32 Demeritt Cir.	Υ		Y	Υ	Y	4	Υ	1	50
Engelhardt 12 Quad Way	Y		Y	Y	Y	2	Y	1	111
Fairchild 67 Main St.	Y		Y	Y	Y	1	Y	1	125

	Fire Alar m	Partial	Full	Smok	Fire	Number of	Evacu	Number of	
UNH Residential Facilities	Monit oring by UNH PD	Sprinkl er System	Sprinkl er System	e Detect ion	Extinguish er Devices	Extinguish ers Per Floor	ation Plans/ Placar ds	Fire Drills each Academic Year	# of Residents
Gables A 40A Gables Way	Υ		Υ	Y	Y	1 per apt.	Y	1	197
Gables B 40B Gables Way	Υ		Y	Y	Y	1 per apt.	Y	1	177
Gables C 40C Gables Way	Y		Y	Y	Y	1 per apt.	Y	1	197
Gables North 40N Gables Way	Y		Υ	Y	Y	1 per apt.	Y	1	164
Gables South 40S Gables Way	Υ		Y	Υ	Y	1 per apt.	Υ	1	230
Gibbs 4 Quad Way	Υ		Y	Y	Y	2	Υ	1	111
Hall 30 Demeritt Cir.	Y		Υ	Y	Y	4	Y	1	50
Hetzel 63 Main St	Υ		Υ	Y	Y	3	Y	1	141
Hitchcock 5 Quad Way	Υ		Y	Y	Y	3	Y	1	525
Horse Barns Mast Rd	Υ	N	N	Y	Y	1	Y	0	TBD
Equine Center 278 Mast Rd	Y	N	N	Y	Y	1 in apt	Y	0	TBD
Hubbard 4 Evergreen Dr	Υ		Y	Υ	Y	4	Υ	1	210
Hunter 8 Quad Way	Υ		Y	Y	Y	2	Y	1	111
Jesse Doe 24 Ballard St.	Y		Y	Y	Y	2	Y	1	129
Lord 30 Ballard St	Υ		Υ	Y	Y	2	Y	1	118

UNH Residential Facilities	Fire Alar m Monit oring by UNH PD	Partial Sprinkl er System	Full Sprinkl er System	Smok e Detect ion	Fire Extinguish er Devices	Number of Extinguish ers Per Floor	Evacu ation Plans/ Placar ds	Number of Fire Drills each Academic Year	# of Residents
Marston 28 Demeritt Cir.	Y		Υ	Y	Y	4	Υ	1	50
McLaughlin 32 Ballard St	Y		Y	Y	Y	3	Y	1	127
Mills 20 Quad Way	Υ		Y	Y	Y	4	Υ	1	358
Randall 7 Quad Way	Y		Y	Y	Y	2	Y	1	525
Richardson 31 Demeritt Cir.	Υ		Y	Y	Y	4	Υ	1	50
Sawyer 7 Garrison Ave	Υ		Υ	Y	Y	2	Y	1	131
Scott 36 Ballard St	Υ		Y	Y	Y	3	Y	1	112
Serc A Handler 5 Demeritt Cir.	Υ		Y	Y	Y	3	Y	1	289
Serc B Peterson 17 Demeritt Cir.	Υ		Υ	Y	Y	2	Y	1	203
Serc C Haaland 27 Demeritt Cir	Y		Y	Y	Y	3	Y	1	236
Stoke 11 Garrison Ave	Υ		Y	Y	Y	5	Y	1	593
Williamson 24 Evergreen Dr	Υ		Υ	Y	Y	3	Y	1	424
Woodside A 60 Strafford Ave	Υ		Y	Y	Y	1 per apt.	Y	1	15
Woodside B 60 Strafford Ave	Y		Υ	Y	Y	1 per apt.	Υ	1	24
UNH Residential Facilities	Fire Alar m	Partial Sprinkl	Full Sprinkl	Smok e	Fire Extinguish	Number of Extinguish	Evacu ation Plans/	Number of Fire Drills each	# of Residents

	Monit oring by UNH PD	er System	er System	Detect ion	er Devices	ers Per Floor	Placar ds	Academic Year	
Woodside C 60 Strafford Ave	Y		Y	Y	Y	1 per apt.	Y	1	24
Woodside D 63 Strafford Ave	Y		Υ	Y	Y	1 per apt.	Y	1	24
Woodside E 63 Strafford Ave	Υ		Υ	Y	Y	1 per apt.	Y	1	24
Woodside F 63 Strafford Ave	Y		Υ	Y	Y	1 per apt.	Y	1	24
Woodside G 64 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	24
Woodside H 64 Strafford Ave	Υ		Y	Y	Y	1 per apt.	Y	1	24
Woodside I 64 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	24
Woodside J 61 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	24
Woodside K 61 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	24
Woodside L 61 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	16
Woodside M 65 Strafford Ave	Υ		Y	Υ	Y	1 per apt.	Y	1	16
Woodside N 65 Strafford Ave	Υ		Υ	Y	Y	1 per apt.	Y	1	24
UNH Residential Facilities	Fire Alar m Monit oring by UNH PD	Partial Sprinkl er System	Full Sprinkl er System	Smok e Detect ion	Fire Extinguish er Devices	Number of Extinguish ers Per Floor	Evacu ation Plans/ Placar ds	Number of Fire Drills each Academic Year	# of Residents
Woodside O 65 Strafford Ave	Y		Υ	Y	Y	1 per apt.	Υ	1	24
Woodside P 66 Strafford Ave	Υ		Υ	Y	Y	1 per apt.	Y	1	24

Woodside Q 66 Strafford Ave	Y		Y	Y	Y	1 per apt.	Y	1	24
Woodside R 66 Strafford Ave	Y		Y	Y	Y	1 per apt.	Y	1	24
Founders Dorm Appledore Island- Shoals Marine Lab	No, local monit or only	N	N	Y	Y	1 per floor	Y	0	varies
Dorm 1 Appledore Island- Shoals Marine Lab	No, local monit or only	N	N	Y	Y	1	Y	0	10
Dorm 2 Appledore Island- Shoals Marine Lab	No, local monit or only	N	N	Y	Y	1	Y	0	varies
Dorm 3 Appledore Island- Shoals Marine Lab	No, local monit or only	N	N	Y	Y	1	Y	0	varies
12 White Street Concord, NH	No. local monit or only	N	N	Y	1	0	N	0	3
14 White Street Concord, NH	No, local monit or only	N	N	Y	1	0	N	0	4
25 Essex Street Concord, NH	No, local monit or only	N	N	Y	1	0	N	0	6
10 Blanchard St. Concord NH	No, local monit or only	N	N	Y	1	0	N	0	unknown

FIRE STATISTICS FOR RESIDENTIAL BUILDINGS DURHAM & APPLEDORE ISLAND

Residential Bldg. & address	Year	Total # fire each bldg.	Fire Number	Cause of Fire	Number of Injuries that	Number of death's related to	Value of property damage
					required treatment	fire	caused by fire in (USD)
Adams Tower West	2022	0	0	NA	NA	NA	NA
15 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Alexander Hall	2022	0	0	NA	NA	NA	NA
	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Babcock Hall	2022	0	0	NA	NA	NA	NA
14 McDaniel Dr.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Christensen Hall	2022	0	0	NA	NA	NA	NA
14 Evergreen Dr.	2023	1	1	Accidental towel left on heater	0	0	100-999
	2024	0	0	NA	NA	NA	NA
Congreve Hall	2022	0	0	NA	NA	NA	NA
114 Main St.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Devine Hall	2022	0	0	NA	NA	NA	NA
11 Quad Way	2023	0	0	NA	NA	NA	NA
-	2024	1	1	Unintentional	0	0	0-99
Residential Bldg. &	Year	Total #	Fire	Cause of Fire	Number of	Number	Property
address		fire each	Number		Injuries	of death's	damage
		bldg.			requiring	related to	caused by
					treatment	fire	fire in (USD)
Eaton House	2022	0	0	NA	NA	NA	NA
32 Demeritt Circle	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Engelhardt Hall	2022	0	0	NA	NA	NA	NA
12 Quad Way	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Equine Center	2022	0	0	NA	NA	NA	NA
278 Mast Rd	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Fairchild Dairy	2022	0	0	NA	NA	NA	NA
Farm 36 O'Kane Rd	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Fairchild Hall	2022	0	0	NA	NA	NA	NA
67 Main St	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Gables A	2022	0	0	NA	NA	NA	NA
40A Gables Way	2023	0	0	NA	NA	NA	NA
-	2024	0	0	NA	NA	NA	NA
	2022	0	0	NA	NA	NA	NA

Gables B	2023	0	0	NA	NA	NA	NA
40B Gables Way	2023	0	0	NA NA	NA NA	NA NA	NA NA
Gables C	2022	0	0	NA NA	NA NA	NA	NA NA
40C Gables Way	2022	0	0	NA NA	NA NA	NA NA	NA NA
400 Gables Way	2023	0	0	NA NA	NA NA	NA NA	NA NA
Gables North	2024	0	0	NA NA	NA NA	NA NA	NA NA
40N Gables Way	2022	0	0	NA NA	NA NA	NA NA	NA NA
4014 Gables Way	2023	0	0	NA NA	NA NA	NA NA	NA NA
Gables South	2024	0	0	NA NA	NA NA	NA NA	NA NA
40S Gables Way	2022		0	NA NA	NA NA		NA NA
403 Gables Way		0	•	NA Electrical	-	NA 0	0-99
	2024 2024	2	2		0	0	
Olleha Hall				Electrical	·		0-99
Gibbs Hall	2022	0	0	NA NA	NA NA	NA	NA
4 Quad Way	2023	0	0	NA NA	NA	NA	NA
	2024	0	0	NA NA	NA	NA	NA
Hall House	2022	0	0	NA F	NA	NA	NA 100,000
30 Demeritt Circle	2023	1	1	Cooking Fire	0	0	100-999
	2024	0	0	NA	NA	NA	NA
Hetzel Hall	2022	Closed	Closed	Closed	Closed	Closed	Closed
63 Main St	2023	Closed	Closed	Closed	Closed	Closed	Closed
	2024	Closed	Closed	Closed	Closed	Closed	closed
Hitchcock Hall	2022	0	0	NA	NA	NA	NA
5 Quad Way	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Horse Barns	2022	0	0	NA	NA	NA	NA
Mast Rd	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Residential Bldg. &	Year	Total #	Fire	Cause of Fire	Number of	Number	Property
address		fire each	Number		Injuries	of death's	damage
		bldg.			requiring	related to	caused by
					treatment	fire	fire. (USD)
Hubbard Hall	2022	1	1	Electrical	0	0	0-100
4 Evergreen Dr.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Hunter Hall	2022	1	1	Electrical	1	0	0-100
8 Quad Way	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Jessie Doe Hall	2022	0	0	NA	NA	NA	NA
24 Ballard St.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Lord Hall	2022	0	0	NA	NA	NA	NA
30 Ballard St	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Marston House	2022	0	0	NA	NA	NA	NA
28 Demeritt Circle	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
McLaughlin Hall	2022	0	0	NA	NA	NA	NA
32 Ballard St.	2023	0	0	NA	NA	NA	NA

Mills Hall	2022	0	0	NA	NA	NA	NA
20 Quad Way	2023	0	0	NA NA	NA NA	NA NA	NA NA
20 Quad Truy	2024	0	0	NA NA	NA NA	NA NA	NA NA
Randall Hall	2022	0	0	NA NA	NA NA	NA NA	NA NA
7 Quad Way	2023	0	0	NA NA	NA NA	NA NA	NA NA
7 Quau Way	2024	0	0	NA NA	NA NA	NA NA	NA NA
Richardson House	2022	0	0	NA NA	NA NA	NA	NA NA
31 Demeritt Circle	2023	0	0	NA NA	NA NA	NA NA	NA NA
or beineritt on the	2024	0	0	NA NA	NA NA	NA NA	NA NA
Sawyer Hall	2022	0	0	NA NA	NA NA	NA NA	NA NA
7 Garrison Ave	2023	0	0	NA NA	NA NA	NA NA	NA NA
7 Garrison Ave	2024	0	0	NA NA	NA NA	NA NA	NA NA
Scott Hall	2022	0	0	NA NA	NA NA	NA	NA NA
26 Ballard St	2022	0	0	NA NA	NA NA	NA NA	NA NA
20 Dallaru St	2023	0	0	NA NA	NA NA	NA NA	NA NA
Serc A/ Handler	2022	0	0	NA NA	NA NA	NA NA	NA NA
Hall 5 Demeritt	2022	0	0	NA NA	NA NA	NA NA	NA NA
Circle	2023	0	0	NA NA	NA NA	NA NA	NA NA
0.110110	2024		•	NA NA			
Serc B/ Peterson		0	0		NA NA	NA NA	NA NA
Hall 17 Demeritt Circe	2023	0	0	NA NA	NA NA	NA	NA NA
	2024	0	0	NA	NA	NA	NA
Serc C/ Haaland	2022	0	0	NA	NA	NA	NA
Hall 27 Demeritt	2023	0	0	NA	NA	NA	NA
Circle	2024	0	0	NA	NA	NA	NA
Stoke Hall	2022	0	0	NA	NA	NA	NA
11 Garrison Ave.	2023	1	1	Electrical Fire	0	0	0-99
	2024	0	0	NA	NA	NA	NA
Residential Bldg. &	Year	Total #	Fire	Cause of Fire	Number of	Number	Value of
address		fire each	Number		Injuries	of death's	property
		105ldg			that	related to	damage
					required	fire	caused by
147111	0000	•		N1.4	treatment	N. A	fire in (USD)
Williamson Hall	2022	0	0	NA	NA	NA	NA
24 Evergreen Dr.	2023	2	1	Cooking Fire	0	0	1,000-9,999
	2023	2	2	Electrical Fire	0	0	0-99
	2024	1	1	Intentional	0	0	0-99
Woodside Bldg A	2022	0	0	NA	NA	NA	NA
60 Strafford Ave.	2023	0	0	NA NA	NA NA	NA	NA
M	2024	0	0	NA	NA	NA	NA
Woodside Bldg B.	2022	0	0	NA	NA	NA	NA
60 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg C	2022	0	0	NA	NA	NA	NA
60 Strafford Ave.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg D.	2022	0	0	NA	NA	NA	NA
63 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	1	1	Cooking Fire	0	0	0-99
	2022	0	0	NA	NA	NA	NA

Woodside Bldg E	2023	0	0	NA	NA	NA	NA
63 Strafford Ave.	2023	0	0	NA NA	NA NA	NA NA	NA NA
Woodside Bldg. F	2024	0	0	NA NA	NA NA	NA NA	NA NA
63 Strafford Ave	2022	0	0	NA NA	NA NA	NA NA	NA NA
03 Stranord Ave	2023	0	0	NA NA	NA NA	NA NA	NA NA
Woodside Dide C	2024	0	0	NA NA	NA NA	NA NA	NA NA
Woodside Bldg. G 64 Strafford Ave			·				
04 Strailord Ave	2023	0	0	NA NA	NA NA	NA NA	NA NA
Was daids Dids. II	2024	0	0	NA	NA NA	NA	NA NA
Woodside Bldg. H	2022	0	0	NA NA	NA	NA	NA
64 Strafford Ave.	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. I	2022	0	0	NA	NA	NA	NA
64 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. J	2022	0	0	NA	NA	NA	NA
61 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. K	2022	0	0	NA	NA	NA	NA
61 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. L	2022	0	0	NA	NA	NA	NA
61 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. M	2022	0	0	NA	NA	NA	NA
65 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Residential Bldg. &	Year	Total #	Fire	Cause of Fire	Number of	Number	Value of
address		fire each	Number		Injuries	of death's	property
		106ldg			that	related to	damage
					required	fire	caused by
					treatment		fire in (USD)
Woodside Bldg. N	2022	0	0	NA	NA	NA	NÀ
65 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. O	2022	0	0	NA	NA	NA	NA
65 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. P	2022	0	0	NA	NA	NA	NA
66 Strafford Ave	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Woodside Bldg. Q	2022	0	0	NA	NA	NA	NA
66 Strafford Ave	2023	0	0	NA NA	NA NA	NA NA	NA NA
	2024	0	0	NA NA	NA NA	NA NA	NA NA
Woodside Bldg. R	2022	0	0	NA NA	NA NA	NA NA	NA NA
66 Strafford Ave	2022	0	0	NA NA	NA NA	NA NA	NA NA
ov ottunord Ave	2023	0	0	NA NA	NA NA	NA NA	NA NA
10 Blanchard St.	2022	0	0	NA NA	NA NA	NA NA	NA NA
Concord NH				NA NA			
CONCOLU NITI	2023	0	0		NA NA	NA NA	NA NA
	2024	0	U	NA	NA	NA	NA

12 White St.	2022	0	0	NA	NA	NA	NA
Concord NH	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
14 White St.	2022	0	0	NA	NA	NA	NA
Concord NH	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
25 Essex St.	2022	0	0	NA	NA	NA	NA
Concord NH	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Founders Dorm	2022	0	0	NA	NA	NA	NA
Shoals Marine Lab	2023	0	0	NA	NA	NA	NA
Kittery ME.	2024	0	0	NA	NA	NA	NA
Dorm 1 Shoals	2022	0	0	NA	NA	NA	NA
Marine Lab Kittery	2023	0	0	NA	NA	NA	NA
ME	2024	0	0	NA	NA	NA	NA
Dorm 2 Shoals	2022	0	0	NA	NA	NA	NA
Marine Lab Kittery	2023	0	0	NA	NA	NA	NA
ME	2024	0	0	NA	NA	NA	NA
Dorm 3 Shoals	2022	0	0	NA	NA	NA	NA
Marine Lab Kittery	2023	0	0	NA	NA	NA	NA
ME	2024	0	0	NA	NA	NA	NA

FIRE SAFETY:

Students must not engage in activities that create or maintain a fire or fire hazard. Specific rules pertaining to fire safety on university property include the following:

- a. Fire Safety Equipment: Students may not tamper with or hang anything from fire safety equipment such as sprinklers, pull stations, fire extinguishers, smoke alarms, fire curtains, or any other equipment for fire prevention, detection, or response. This includes, but is not limited to, installing, decorating, hanging, or otherwise placing an item in a manner that may conceal exits or exit signs, sprinkler heads, and fire safety devices, or impede exit in any way.
- b. Open Flames and Gas Containers: Deliberately setting fire to property is prohibited. In general, except for portable lighters, students may not create open flames or possess devices that produce open flames including, but not limited to, butane torches and grills, without approval as part of a sanctioned educational/classroom activity or event. Flammable fuels such as kerosene, propane, butane, charcoal lighter fluid, and gasoline are prohibited on campus unless approved as part of a sanctioned educational/classroom activity or event.
- c. **Evacuation**: Students are required to evacuate the building during a fire alarm in a timely manner.

Residential Housing Fire Safety Policy and Regulations

In addition to the rules described above, the following items are prohibited in on-campus housing:

a. The following items are prohibited in all on-campus housing facilities: Halogen lamps, electric heaters, electric blankets, lava lamps, and other decorative objects which heat up, live holiday decorations (i.e., Christmas trees), candles, wax tarts, incense, explosives, fireworks, hazardous chemicals, motorized vehicles

- of any kind, including hoverboards, or parts, repair tools, accessories for any motor vehicle, air conditioners, clothes washers and dryers, dishwashers, and water beds.
- b. The following items are prohibited in the residence halls (but allowed in university apartments): induction plates, hot plates, rice makers, instapots, heating/immersion coils, electric frying pans, panini makers, mini grills, mini ovens, slow cookers, toasters, toaster ovens, and air fryers.

PROCEDURES TO FOLLOW IN CASE OF A FIRE:

If a fire occurs in a University of New Hampshire, residence hall or apartment, community members should pull the fire alarm, use the nearest safety exit to evacuate and notify UNHPD and Durham Fire Department immediately by calling 911. If a community member finds evidence of an extinguished fire the community member should immediately notify UNHPD at (603)862-1212 to investigate and document the incident for inclusion in the Annual Fire Safety Report.

Procedures students and employees should follow in case of a Fire

In the event of a fire the following are the procedures that should be followed by students or employees:

Student Housing Evacuation Procedures in case of a fire:

- If you hear the fire alarm immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.
- Awaken any sleeping roommates or suitemates. Prepare to evacuate by putting on shoes and coat if
 necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open
 slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Resident life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out of the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know
 more than one path out of your location and the number of doors between your room and the exit.
- **DO NOT USE ELEVATORS**. Elevator shafts may fill with smoke, or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
- Each resident should report to their assigned assembly area. Resident life staff should report to their
 assigned assembly area and make sure that students have cleared the building. Conduct a head count and
 do not allow re-entry into the building until directed to do so my emergency personnel.

Fire Safety:

University Residential life and Housing use a variety of safety equipment to contribute to a safe environment. Fire extinguishers, smoke alarms, sprinkler systems, exit signs, pull station alarm covers, and fire doors are all designed to help with your safety. Tampering with any of these systems could lead to dismissal from University Housing.

Fire Precautions:

To greatly reduce the change of a fire you should:

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- Avoid running electrical cords under carpeting, where the cords can be stepped on and easily damaged.
- Use surge protectors with their own built-in-fuse
- Empty wastebaskets regularly
- Follow all fire safety and prevention rules and policies
- Do not overload electrical circuits and do not string extension cords over nails, under carpets or furniture, or in locations where they will wear.
- Use only approved appliances
- Do not operate appliances when you are not present and not operate appliances in closets or close to flammable materials
- Keep doors to stairwells closed
- Keep hallways clear of your belongings including shoes and boots
- Do not hang items on the electrical conduit, or fire sprinkler systems
- Flammable items such as stain, flammable cleaning solvents, butane, propane torches, gasoline, camping
 or cooking fuels, oil lamps, oil candles, are strictly prohibited.

Residents will be held financially responsible for acts of negligence or intent that result in damage to university property and/or the personal property of others.



Fire Safety equipment in Residence Halls:

Sprinkler, fire detection and alarm systems:

Each residence hall is protected by an automatic fire detection system that is connected directly to the UNH Communications Center. Upon receiving a fire alarm activation, the Fire Department immediately responds to your residence hall. The fire protection system is comprised of smoke and heat detectors, sprinklers, and hallway manual pull stations. All rooms have sprinklers and local-sounding smoke alarms. If you suspect a smoke alarm is malfunctioning, contact your RA or UNH Maintenance immediately. Maintenance can be reached at 1-603-862-1437.

Malicious false alarms:

Anyone activating a fire alarm without cause by pulling a pull station or tampering with any of the automatic fire detection devices is responsible for a malicious false alarm. This is a serious offense. By initiating such a false alarm, one exposes both residents and fire fighters to unnecessary risk. Those caught causing a malicious false alarm will be arrested and prosecuted to the full extent of the law and may be held accountable for any injuries or damage which occurs during a fire evacuation.

Fire Extinguishers:

Fire extinguishers are found in every residence hall. These are your first line of defense in case of a fire and could save your life or the lives of your friends. DO NOT TAMPER WITH FIRE EXTINGUISHERS. Eviction from the residence hall is a possible consequence for tampering with a fire extinguisher. There is a \$100 charge for replacing a fire extinguisher that has been misused.

Fire Safety Training:

Basic fire safety instruction is provided to all students by multiple means. Each residence hall room is provided with an instructional sign located on the back side of the dorm room that contains information on what to do during an emergency. Students also receive annual fire drills to ensure they understand the proper building evacuation procedures during an emergency. Additionally, RA's receive specific training during orientation on their responsibilities during both fire and medical emergencies.

Additional hands-on practical training of fire extinguishers that utilize live fire exercises is available upon request.

PLANS FOR FUTURE IMPROVEMENTS IN FIRE SAFETY

University Residence Halls and Apartments:

Hetzel Hall has been shut down since 2022 and has undergone complete renovation with a new fire alarm and sprinkler system. It is set to open fall 2025 to students.

Academic Buildings:

5 Leavitt Lane- upgraded fire alarm devicesLibrary Storage- upgraded fire alarm devices13 Botanical Ln- UNH Greenhouses- upgraded fire alarm system

CRIME LOGS & FIRE LOGS

Crime and fire logs are available for review at the UNH Police Department located at 18 Waterworks Rd, Durham, NH 03824 from 8 a.m.-4:30 p.m. Monday-Friday, excluding holidays. The information in the fire log includes information about fires that occur in residential facilities including the nature, date, time and general location. Information in the crime log contains when the incident was reported, when the incident occurred, a general location of where the incident took place and the status of the call disposition.

The Annual Security Report and Annual Fire Safety Report is published as required by the Jeanne Clery Campus Safety Act. An electronic version of this report is available at www.unh.edu/upd. Paper copies are available upon request at UNH Police Department, 18 Waterworks Rd, Durham NH 03824. Inquiries regarding this publication should be directed to Clery Program Director Allison Jean at Allison.Jean@police.unh.edu.