Pathways to Tenure at UNH
A Workshop Series for Assistant Professors

Purpose and Overview

Achieving tenure and promotion to associate professor depends upon demonstrating excellence in teaching and research and balancing these with contributions to service. As a recently-hired assistant professor, you are invited to attend three afternoon workshops that will help you identify where you are on the path to tenure, where you want to be, and how you can strengthen your record.

The UNH ADVANCE Pathways to Tenure program is open to all assistant professors. We seek participants interested in enhancing their readiness for tenure by identifying goals in the areas of teaching, research, and service, and developing strategies for achieving those goals.

Participation in the UNH ADVANCE Pathways to Tenure program is voluntary. However, if you decide to participate, we require you to commit to attend and fully engage in all three of the following workshops. The program also requires a small amount of advance preparation for each 2.5-hour workshop. The workshops will feature individual and panel presentations as well as small group discussions with UNH Deans, Department Chairs, and Senior Colleagues while maximizing the time for individual goal setting and reflection.

Workshop I

Navigating Your Department and Finding Advice Inside and Outside of Your Department
Friday, February 5, 2016, 1:00-3:30 PM
Squamscott, Holloway Commons

Your department and college, along with external colleagues in your discipline, are the primary “audiences” to whom you will address your case for tenure. In this workshop, tenured professors who have served on college P and T panels and effectively advised junior colleagues share their insights on: how to find and work with trusted senior colleagues; how to avoid bad advice; and how you can help clarify expectations for tenure from your department and college.

Workshop II

Navigating the College and University and Creating a Visible Presence in Your Field
Friday, March 4, 2016, 1:00-3:30 PM
Squamscott, Holloway Commons

How do you create a strong reputation for scholarship in your discipline? This workshop asks leading scholars at UNH in diverse fields to share their experiences in networking, obtaining grants, and producing, disseminating and publishing high-quality scholarship.
Workshop III

Navigating the P&T Process and Finding Life Balance
Friday, April 1, 2016, 1:00-3:30PM
Squamscott, Holloway Commons

The demands of the tenure-track are extensive, but life does not end with tenure. This workshop explores the nuts and bolts of the tenure process and how you can constructively balance competing demands on your time and energy while building your record for tenure and promotion.

Application Process

To participate in the UNH ADVANCE Pathways to Tenure program:
(i) Please register at https://www.events.unh.edu/RegistrationForm.pm?event_id=18931 by December 18, 2015
(ii) Email a brief outline of your current pre-tenure goals and anticipated timelines by February 2, 2016 to jennifer.jones@unh.edu

UNH ADVANCE

UNH ADVANCE is funded through the National Science Foundation's (NSF) ADVANCE initiative, to increase the participation and promote the career advancement of primarily women faculty in the disciplines of Science, Technology, Engineering and Mathematics (STEM) and the Social and Behavioral Sciences (SBS). The goal of UNH ADVANCE is to improve faculty climate and academic leadership through increased fairness, transparency, and clarity of recruitment, retention, and promotion and tenure policies and practices. UNH ADVANCE is further focused on institutional transformation so that academic environments successfully broaden the participation and excellence of all faculty, ultimately benefitting individual faculty, departments and the institution.

Pathways to Tenure/ UNH ADVANCE Career Success Committee
Margaret Greenslade, Associate Professor, Department of Chemistry
Brad Kinsey, Professor and Chair, Department of Mechanical Engineering
Jeannie Sowers, Associate Professor, Department of Political Science

UNH ADVANCE Leadership Team
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Karen Graham, Executive Director, UNH ADVANCE and Professor of Mathematics, Co-PI
Samuel Mukasa, Dean, College of Engineering and Physical Sciences, Co-P
Christine Shea, Special Assistant to the Provost for UNH ADVANCE and Professor of Technology and Operations Management, Co-Pi
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