Pathways to Tenure at UNH

A Workshop Series for Assistant Professors

Purpose and Overview

Achieving tenure and promotion to associate professor depends upon demonstrating excellence in teaching and research and balancing these with contributions to service. As a recently-hired assistant professor, you are invited to attend three afternoon workshops that will help you identify where you are on the path to tenure, where you want to be, and how you can strengthen your record.

The UNH ADVANCE Pathways to Tenure program will assist UNH faculty members hired as tenure-track assistant professors between 2009 and 2013. Exceptions will be made on a case-by-case basis. We seek participants interested in enhancing their readiness for tenure by identifying goals in the areas of teaching, research, and service, and developing strategies for achieving those goals.

Participation in the UNH ADVANCE Pathways to Tenure program is voluntary. However, if you decide to participate, we require you to commit to attend and fully engage in all three of the following workshops: The program also requires some advance preparation for each 2.5-hour workshop. The workshops will feature individual and panel presentations, small group discussions with UNH Deans, Department Chairs, and Senior Colleagues while maximizing the time for individual goal setting and reflection.

Workshop I

Navigating Your Department and Finding Advice Inside and Outside of Your Department
Friday, February 13, 2015, 1:00-3:30 PM
1925 Room, UNH Alumni Center

Your department and college, along with external colleagues in your discipline, are the primary “audiences” to whom you will address your case for tenure. In this workshop, tenured professors who have served on college P and T panels and effectively advised junior colleagues share their insights on: how to find and work with trusted senior colleagues; how to avoid bad advice; and how you can help clarify expectations for tenure from your department and college.

Workshop II

Navigating the College and University and Creating a Visible Presence in Your Field
Friday, March 13, 2015, 1:00-3:30 PM
1925 Room, UNH Alumni Center

How do you create a strong reputation for scholarship in your discipline? This workshop asks leading scholars at UNH in diverse fields to share their experiences in networking, obtaining grants, and producing, disseminating and publishing high-quality scholarship.
Workshop III

Finding Work/Life Balance and Mentoring Best Practices
Friday, April 17, 2015, 1:00-3:30PM
1925 Room, UNH Alumni Center

The demands of the tenure-track are extensive, but life does not end with tenure. The balance you create between work, family, life, and other interests while on the tenure-track will serve you throughout your career as a scholar-teacher. This workshop explores how you can constructively balance competing demands on your time and energy while building your record for tenure and promotion.

Application Process

To participate in the UNH ADVANCE Pathways to Tenure program:
(i) Please send an email indicating your commitment to participate in all 3 workshops by December 22, 2014 and
(ii) a brief outline of your current pre-tenure goals and anticipated timelines by February 2, 2015

Please send to:
Jennifer Jones
UNH ADVANCE Program Support Assistant
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UNH ADVANCE

UNH ADVANCE is funded through the National Science Foundation's (NSF) ADVANCE initiative, to increase the participation and promote the career advancement of primarily women faculty in the disciplines of Science, Technology, Engineering and Mathematics (STEM) and the Social and Behavioral Sciences (SBS). The goal of UNH ADVANCE is to improve faculty climate and academic leadership through increased fairness, transparency, and clarity of recruitment, retention, and promotion and tenure policies and practices. UNH ADVANCE is further focused on institutional transformation so that academic environments successfully broaden the participation and excellence of all faculty, ultimately benefitting individual faculty, departments and the institution.

Pathways to Tenure/ UNH ADVANCE Career Success Committee
Jeannie Sowers, Associate Professor, Department of Political Science
Brad Kinsey, Professor and Chair, Department of Mechanical Engineering
Margaret Greenslade, Assistant Professor, Department of Chemistry

UNH ADVANCE Leadership Team
Lisa MacFarlane, Provost and Vice President for Academic Affairs, PI
Karen Graham, Executive Director, UNH ADVANCE and Professor of Mathematics, Co-PI
Samuel Mukasa, Dean, College of Engineering and Physical Sciences, Co-PI
Christine Shea, Special Assistant to the Provost for UNH ADVANCE and Professor of Technology and Operations Management, Co-PI
Julie Williams, Senior Vice Provost for Engagement and Academic Outreach, Co-PI

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