**Report of possible misconduct received.**

**Informal Resolution**
- V-Form with brief narrative, charges, and warning sanctioned: Decision is final.
- Meeting requested by complainant or respondent, v-form discussed. Charges and Sanctions agreed to: Decision is pending.
- No meeting requested: Decision is final.

**Formal Resolution**
- Complainant creates incident report and applies charges. Request for informal meeting sent to respondent.
- Respondent chooses not to meet informally.
- Informal meeting occurs; charges and incident discussed. Respondent accepts responsibility and sanctions: OCS reviews decision - decision is final.
- Informal meeting occurs; charges and incident discussed. Respondent chooses either responsibility hearing or sanction hearing.
- Meeting requested by complainant or respondent, v-form discussed, review of probation requested by respondent: Decision is pending.

**Sanction Hearing:**
- Respondent accepts responsibility for charges. Sanction hearing occurs where Hearing officer determines sanctions for case.
- Respondent submits review petition and statement to OCS. Complainant submits V-Form and statement to OCS. Information is reviewed by Appellate Officer.
- Appellate officer finds sufficient evidence for charges and /or that probation is appropriate: Decision upheld and final.
- Appellate officer finds insufficient evidence for charges and /or probation is inappropriate: Decision modified and final.
- No appeal filed: Decision is final.

**Responsibility Hearing:**
- Respondent does not accept responsibility for charges. Responsibility hearing occurs where Hearing officer determines responsibility and if finding made then sanctions for case.
- Respondent files an appeal based on four specific criteria when appealing a responsibility hearing decision, or two if appealing Sanction Hearing Decision. Appeal is reviewed by Appellate Officer. If appeal is denied, hearing decision is upheld and decision is Final. If appeal is granted the hearing decision may be modified or overturned and the decision is final or the case may be re-opened.