



Safety in knowledge / Preventing sexual violence and harassment at UNH



UNH FACULTY AND STAFF QUICK GUIDE

REPORTING SEXUAL VIOLENCE AND HARASSMENT

What should be reported? *All instances of sexual violence must be reported.* At UNH, sexual violence includes sexual harassment, sexual assault, unwanted sexual contact, sexual misconduct, domestic violence, relationship abuse, dating violence, and stalking (including cyber-stalking).

Who Must Report? *UNH Mandatory Reporters – all faculty, staff, coaches, teaching assistants and student workers who lead, supervise, and/or mentor other students - has an obligation to report.* The **ONLY** exceptions to this rule is the student who experiences sexual violence and confidential support service providers at SHARPP, UNH Health Services, and the Counseling Center, or ordained pastoral counselors.

How Should I Report? *Contact Both:*

- UNH Police at 603-862-1427 or 911, available 24/7.
- UNH Title IX Coordinator, Donna Marie Sorrentino at 603-862-2930 / 603-862-1527 TTY available 8-5 M-F.

Unless you report directly to these two offices, you will *not* have fulfilled your legal obligations under Title IX. No other anonymous reporting resources such as the *ReportIt!* or the *LiveSafe* app, or individual or offices, including your supervisor, may be substituted.

When Should I Report? *Immediately.*

How Can I Get Further Information? *For more information about Title IX reporting, and what happens after a report is made contact UNH Title IX Coordinator, Donna Marie Sorrentino at 603-862-2930 / 603-862-1527 TTY.*



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What am I required to report?

- As UNH Mandatory Reporters, faculty and staff members have been vested by the University with the responsibility to act when a student discloses an incident of sexual violence. You are expected to report sexual violence incidents immediately.
- At UNH, sexual violence includes sexual harassment, sexual assault, unwanted sexual contact, sexual misconduct, domestic violence, relationship abuse, dating violence, and stalking (including cyber-stalking).
- If a student approaches you and begins to describe an incident that might involve sexual violence, you must promptly advise the student that if the student discloses an incident of sexual violence to you, as a UNH Mandatory Reporter you are required to report it. A student who experiences sexual violence is not required to make a report.

Who are Mandatory Reporters?

- All UNH faculty and staff members (including hall directors and coaches)
- Resident assistants (RAs), community assistants (CAs), and teaching assistants (TAs)
- Student workers who lead, supervise, and/or mentor other students (e.g., Center for Academic Resources academic mentors and tutors, UNH Police safety escorts, youth camp counselors, and recreation department team captains).
- **Mandatory Reporters do not include students who do not mentor students as part of their jobs, such as dining hall or library workers and confidential support service providers at SHARPP, UNH Health Services, the Counseling Center, or ordained pastoral counselors.**

Where should reports be made?

- [UNH Police](#) (603-862-1427 or 911, available 24/7). Contact UNH Police for emergency situations and outside of regular UNH business hours. *If someone is in danger, call 911 immediately.*
- [UNH Title IX Coordinator/Affirmative Action and Equity Office](#) / 603-862-2930 / 603-862-1527 TTY. Call here for follow-up contact and during regular hours of operation.
- **Mandatory Reporters must not use ReportIt! or the LiveSafe app, two resources that provide anonymous reporting of sexual violence incidents, to report a disclosed incident.**

What happens after a report is made?

- UNH takes prompt action to assure the safety of the reporting student and the campus community and to decide if an investigation is needed. The police or designated UNH administrators will contact the student(s) involved, using best efforts to protect the identities of incident reporters and students.
- UNH Police, the Title IX Coordinator, and Mandatory Reporters refer students to confidential support services providers.

Who are Confidential Support Services Providers and what support services are available?

- [SHARPP—The Sexual Harassment & Rape Prevention Program](#) / 603-862-7233, [UNH Health Services](#) / 603-862-9355, [UNH Counseling Center](#) /603-862-2090, and [UNH Chaplains' Association](#) / 603-862-1027.
- Provide confidential advocacy, medical and/or emotional support; help with changes in academic schedules, living arrangements, transportation, or working situations; support for students who choose to report a crime to law enforcement.
- [UNH Affirmative Action and Equity Office](#)/ 603-862-2930 / 603-862-1527 TTY; [UNH Police Department](#) / 603-862-1427; and [UNH Office of Community Standards](#) / 603-862-3377 can provide additional assistance and information about sexual violence.

Sexual violence is addressed in [UNH Student Rules, Rights, and Responsibilities](#) and [UNH Discrimination and Discriminatory Harassment Policy](#).



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A STUDENT'S GUIDE FOR

REPORTING

SEXUAL VIOLENCE AND HARASSMENT AND

SEEKING CONFIDENTIAL SUPPORT

The UNH community highly values personal responsibility, mutual respect for the safety of others, care for those whose personal rights and safety have been compromised, and swift discipline for those who act to harm another.

The University has a full range of programs and services to support a student impacted by sexual violence—which includes sexual harassment, sexual assault, unwanted sexual contact, sexual misconduct, domestic violence, relationship abuse, dating violence, and stalking (including cyber-stalking).

DO YOU WANT TO REPORT AN INCIDENT OF SEXUAL VIOLENCE?

If you want to officially report an incident, contact both:

University Police Department

603-862-1427 / TTY users 711 Relay NH

www.unh.edu/upd

and

Affirmative Action and Equity Office/Title IX

Donna Marie Sorrentino

603-862-2930 / 603-862-1527 (TTY)

www.unh.edu/affirmative action or dms@unh.edu

Reporting a sexual violence incident prompts UNH to take action. The student will be asked to disclose some information to allow UNH to assure the safety of the campus community with a police investigation, a UNH investigation, and/or student conduct proceedings. If you don't want an investigation or disciplinary action to take place, your request will be carefully considered. However, honoring such a request may limit UNH's ability to respond fully to the incident and, in some cases, UNH may override your request for confidentiality to maintain a safe community.

To learn more about UNH policies and procedures for requesting sexual violence complaints, read [UNH Student Rules, Rights and Responsibilities](#) and [The UNH Discrimination and Discriminatory Harassment Policy](#).

DO YOU NEED CONFIDENTIAL SUPPORT SERVICES?

If you want medical or counseling support or general advice about your options, but do not want to make an official report of a sexual violence incident, UNH offers the following services. Discussions with these offices will *not* trigger a police investigation, UNH investigation, or student conduct proceeding *unless you request it*.

Sexual Harassment and Rape Prevention Program (SHARPP)

603-862-3494 / 1-800-735-2964 (TTY)

www.unh.edu/sharpp

UNH Counseling Center

603-862-2090

www.unh.edu/counseling-center/

UNH Health Services

603-862-2856 / 7-1-1 (TTY)

www.unh.edu/health-services

UNH Chaplains' Association

<http://www.unh.edu/vpsas/unh-chaplains-association>