I. Roll - The following Faculty Senate members were absent: Draper and Pugh. Excused were Chandler, Miller, Naumes, Roh and Sohl.

II. Communications with the President - President Leitzel said that the number of applicants for next year seems slightly better than last year, because of an increase in out-of-state applicants. A clearer view of the situation will be available in February. The president indicated that she needs to be very careful in terms of what she can say to the faculty about collective bargaining, but she has asked the system office to put on their web site the information about their bargaining position and materials that were sent to the fact finder. The address for this web site will be distributed to the senators. The president and Young Dawkins have had dinners around the country with alumni who are at the top of their professions and who may be willing to contribute to the university. A rolling admissions plan has gone into effect, and thus early admissions packages will be sent out and will be accompanied by financial aid offers to appropriate students. A faculty member noted the New York Times article indicating that there are more female than male applicants to colleges.

A professor asked why we have a member of the campus administration sit on the collective bargaining board if the administration cannot discuss the issue with the faculty. He asked if this person is representing the campus view at those meetings. The president replied in the negative, saying that the trustees' views are represented. The professor said that this gives the appearance that the UNH administration supports the USNH position. Another professor asked that the president convey to the Board of Trustees that faculty are being asked to make efforts to increase the efficiency of the university, that this results in a bigger workload for faculty, and that it would be an error not to make an attempt at profit sharing.

III. Communications from the Chair - The chair said that the motion which was passed at the last senate meeting was sent to the listed recipients and to the press. The Legislative Oversight Committee has been changed to the Public Higher Education Study Committee, and the members have not yet been named. However, we have sent the motion to the two people who, by statute, will continue as members: Jane O'Hearn and Caroline McCarley.

The Agenda Committee has appointed Michael Donnelly as the faculty representative to the Responsibility-Centered Management Steering Committee. Faculty interested in filling an opening on the Distance Education Committee and on the ROTC Board of Governors should contact the Faculty Senate chair. At the last senate meeting, a question was asked about how state appropriations are presented to the legislature. The governor submits a budget which has a line for each PAU, including UNH, Keene, Plymouth, Manchester, Cooperative Extension, the Agriculture Experiment Station, the
Marine Program and others. The system office does not have a PAU line item and thus charges the units of the system, including UNH, for the system administration costs. A professor asked who determines the way the PAUs are structured. If the system had its own line on the budget, that could be scrutinized.

The Agenda Committee met with Victor Benassi and the AAUP Executive Committee regarding the Engineering Technology programmatic review. The senate chair attended a meeting of the Board of Trustees and spoke with Harry Bird about the need for increased state appropriations. Karl Diller had written Dr. Bird suggesting that faculty could work with the Board of Trustees to increase state appropriations. A list of faculty is being prepared who may be able to speak well regarding the importance of university programs to the state. Please send input on this matter to the Faculty Senate chair. Alice McDermott, who will be one of our distinguished alumni award recipients in February, was recently awarded the National Book Award for her novel, Charming Billy. The other two distinguished alumni award recipients will be astronaut Rick Linnehan and Dr. E. Bruce Watson.

IV. Minutes - The minutes of the November 23 Faculty Senate meeting were unanimously approved.

V. Report on the UNH Foundation - Young Dawkins is president of the UNH Foundation, which recently raised a record 17.9 million dollars. The three co-chairs of the capital campaign are Fred Whittemore, Marcy Carsey and Jeanne Shaheen. The UNH Foundation has now been completely reorganized on a service model, and eight new staff have been added. A demographic study of alumni is in progress. The goal of the capital campaign is 100 million dollars, and 24 million dollars in cash and pledges has been raised so far in the initial phase. The campaign will become public in October of 1999. The academic kick-off is being planned for October, with the theme being the University of New Hampshire and the World. A faculty member suggested that Laurel Ulrich be considered as a speaker at this convocation.

The university’s endowment is expected to be about 200 million dollars after the capital campaign. Gifts may be given over a period of years or recorded in people’s wills. The foundation will report clearly both the face value and the remainder value of contributions. Salary issues and negotiations between the faculty and the system offices affect the campaign but are not the real focus. USNH has a separate endowment from the UNH endowment. Those system endowment funds that are explicitly for UNH were managed by UNH before the UNH Foundation was created nine years ago. The UNH Foundation is self sufficient and charges a fee to manage the funds.

VI. Report on International Education - Cathy Frierson, Director of the Center on International Education, has been asked by the president to develop strategies to increase international student recruiting. There are no funds provided for this effort, but she and Mark Rubinstein have come up with strategies on which they would like faculty input. For example, UNH faculty who travel abroad could carry with them recruitment and admissions materials, such as catalogs, brochures and an admissions video, which
the faculty could deliver to selected high schools abroad and to USIA Advising Centers. However, the Admissions Office has expressed concern that faculty are not recruitment professionals and that preparing the materials and training the faculty would be too time consuming. Faculty have shown willingness to help with this endeavor. Perhaps the Faculty Advising Committee on Admissions could assist in this project. A faculty member suggested that the university should send admissions packages to all relevant places abroad and that visiting faculty could then make a presentation at those that were convenient to travel plans; but the Admissions Office has not agreed to this.

A discussion ensued on the English-as-a-Second-Language Program and how to improve English proficiency and TOEFL scores. There is a web page on international recruiting at the office on international education but not on the admissions web page. A professor suggested articulation agreements with two-year colleges overseas, such as Bermuda College. The university’s Writing Center works with many international students, and this is expensive for the university. Perhaps a portion of the international students’ tuition could go to that center. A request was made that faculty comply with the faculty international travel rules which encompass insurance for medical evacuation and repatriation of remains. The department chairs have been given copies of the procedures which faculty should follow when traveling abroad.

VII. Responsibility-Centered Management Report - The Faculty Senate Committees on Academic Affairs and on Finance and Administration met recently with Candace Corvey to review the Liberal Arts and CEPS figures for decentralized budgeting models, including formulae, coefficients and the faculty role in shaping these. We must be sensitive to the vulnerability of units to changes in revenue streams. The Finance and Administration Committee will meet again with David Proulx and John Griffith of the Office for Finance and Administration. A clear vision of the academic mission is needed when making new budget plans. The president has asked the deans to say if they can plan to implement decentralized budgeting within their colleges and what methods and units would be used. The system office has not approved the carrying over of fund balances, which is an important part of this plan. The Academic Affairs Committee intends to present information in March to the senate on the design of the curriculum oversight committee.

VIII. Open Mike - The next Faculty Senate meeting will be January 25.

IX. Adjournment - Today’s meeting was adjourned.