

UNH FACULTY SENATE
MOTION #XX-20
on adding campus lactation rooms

1. Motion presenter: Danielle Pillet-Shore, Assistant Chair of the Senate Campus Planning Committee


2. Dates of Faculty Senate discussion: 4/11/2016, 4/25/2016

3. Rationale: In compliance with New Hampshire State law, RSA 132:10-d: Breastfeeding in New Hampshire, and in support of the University of New Hampshire's family friendly initiatives, the university understands the importance and benefits of breastfeeding, and recognizes and respects the need to accommodate lactating mothers – be they faculty, staff, and/or students – who choose to nurse or express breast milk upon their return to work or school, without discrimination. To support and accommodate lactating mothers, and to prevent discrimination and harassment of breastfeeding employees and students who exercise their rights under this policy, the UNH-Durham campus has designated two lactation rooms. The University's Human Resources website, however, currently states: "Please NOTE: As other rooms become available on campus, we will add that location and access information to this page."¹

Given the size and geographical spread of the UNH-Durham and in light of reports received by Campus Planning Committee members of students, staff and faculty being unable to use the two current lactation rooms, **UNH-Durham needs to designate additional lactation rooms that are more evenly distributed across campus.** In addition, **given the fact that UNH-Manchester currently has no lactation rooms, UNH-Manchester needs to designate lactation room space. Therefore,**

4. Motion: Let it be resolved that the Faculty Senate urges the University Administration to designate additional lactation rooms evenly distributed across each UNH campus to minimize transit time and maximize scheduling/booking access.

5. Senate action: The motion passed unanimously with no abstentions

6. Senate chair's signature: 

Forwarded to the following on April 29, 2016

President Mark Huddleston

Interim Provost P.T. Vasudevan

Mary Rhiel, Interim Senior Vice Provost for Academic Affairs

All college deans

All department chairs

¹ <http://www.unh.edu/hr/lactation-resources>