

UNH FACULTY SENATE
MOTION # XVI-M8

on transitioning to retirement

1. Motion presenter: Michael Ferber
2. Dates of Faculty Senate discussion: 2/27/2012
3. Rationale:

The contract between the faculty and the Board of Trustees states, "The faculty will receive counseling regarding various benefit programs associated with applicable retirement programs sponsored by the University to insure a smooth transition from active employment to retirement status during the one hundred twenty (120) days [of notice of intent to retire]." These benefits and the availability of a counselor seem not widely known, and several other universities and colleges make known their benefits and the services of a counselor by announcing them on a convenient website or printing them in a leaflet.

4. Motion:

It is resolved that the Faculty Senate shall call on the administration to:

(1) gather in a single website or document the benefits that retirees enjoy (such as access to the library, the gym, parking, email, tuition waivers, and the possibility of teaching "e-meritus" courses), as well as the options and procedures for moving toward retirement,

(2) make known periodically the availability of a counselor on these subjects, and

(3) sponsor a retired faculty advisory group, to be composed of both retired and current faculty, which would meet periodically with a representative of the administration.

5. Senate action: passed unanimously.

6. Senate chair's signature: LJ Pell

Forwarded to: President Mark Huddleston, on March 22, 2012

Forwarded to: Provost John Aber, on March 22, 2012

Forwarded to: Lisa MacFarlane, Senior Vice Provost for Academic Affairs, on March 22, 2012