Annual Fire and Security Report

for the

Students, Faculty and Staff of the University of New Hampshire at Manchester

2019 ASR (information for 2019-2020 Academic Year)

University of New Hampshire at Manchester
Security Services
88 Commercial Street
Manchester, NH 03101

http://manchester.unh.edu/faculty-staff/security
2019 Crime Awareness and Campus Security Information Report- for the University of New Hampshire at Manchester Campus

This information is provided to meet the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. This report has been prepared by the University of New Hampshire Police Department, Division of Security (Security Services) using statistical and other information supplied by Academic Counseling, Security Services and the Manchester N.H. Police Department.

The University of New Hampshire at Manchester (UNH-M) is the sixth college of the University of New Hampshire, which is located in Durham NH. UNH-M is located at 88 Commercial Street (Pandora Building) in Manchester, NH.

Notice of Availability of Annual Security Report
Prior to October 1, e-mail and/or conventional mail notification is made to all enrolled students and employees to provide the Web site URL to access this report. The URL is also included on the web sites of Human Resources and Office of Admissions to inform prospective students and employees. Paper copies of this report can be obtained by contacting Security Services at (603) 641-4124.

The report and crime statistics are updated annually.

Developing Information for this Report:
Information found in the University’s annual campus crime report is used in the creation of this report. Information which is specific to the Manchester campus and the annual crime statistics replaces any information which is only specific to the Durham campus.

The preparation of crime statistics on an annual basis involves coordinating among Security Services and Academic Counseling for collecting statistics. This coordination also occurs in statistical gathering of data from those with “significant responsibilities for students and campus activities”. Security Services also contacts appropriate local law enforcement agencies which have jurisdiction over off-campus properties and public properties, to collect annual statistics and include such information in the annual statistics when provided. UNH-M Security Services prepares a daily crime log describing incidents reported to UNH-M Security Services. Information contained in the log can be obtained at the Main Reception/Security desk at 88 Commercial Street. During the year, Security Services updates all campus safety and security information for submission to the UNH-M insert of the UNH Student Rights, Rules, and Responsibilities as well as the campus crime report.

Annual Campus Crime Report: Safety and Security Information
Security Services is a division of the University of New Hampshire Police Department. However, all public safety services are coordinated with other key University, State and local officials. UNH Security Officers have jurisdiction for on campus property and parking lots and the residential building located at 1000 Elm St. They patrol the Manchester campus on a regular, daily basis. Security officers receive in-service training as well as training from the New Hampshire Campus Safety
Academy. Security officers are **NOT** sworn law enforcement personnel and do **NOT** have the power of arrest; however, they work very closely with the Manchester Police Department, the State Police Department, UNH Police Department, and other city departments.

Campus Security Officers are not sworn law enforcement officers, therefore they do not have the authority to enforce State and Local laws and they do not have the powers of arrest. They do have the authority to enforce University Policy.

Security officers are on duty, during the operating hours of the Pandora Building to assist members of the University community. Security provides patrols of the campus buildings, residential building located at 1000 Elm St. and parking lots, provides Key Services to authorized personnel, administers the non-academic materials Lost and Found, issues parking permits and enforces parking on campus, provides Safety Escorts, issues school IDs, and maintains the Campus Crime Log (open to the public at request). The University of New Hampshire Communications Center, is staffed by professional emergency dispatchers and operates on a twenty-four hour basis. The center receives calls for emergency and routine services. Communications specialists instantly dispatch the appropriate response and can communicate with the Manchester Police and Fire, State Police and federal agencies when required.

**Reporting Crimes and Emergencies**

**All Emergency calls should be made to 911** from all campus and off campus telephones. Regular business calls of a non-emergency nature can be made to the Security Services desk at (603) 641-4124, or Manchester Police Department (603) 668-8711 at any time.

When notifying Security Services or the Manchester Police Department of criminal activity, please provide the following information:

- Your name
- Location of the incident you are reporting.
- A description of the scene, suspects and the nature of the incident.
- A description of any vehicles involved in the incident, especially a license plate number.

The most important thing to remember is that suspicion of a crime does not require proof. If you suspect that a crime is being committed or has been committed call **911** or UNH Police Dispatch at 862-1212 immediately.

**On Campus Reporting**

When members of the University community receive a report of criminal activity on campus, they should immediately notify Security Services at 603-641-4124. They may also contact a designated **Campus Security Authority (CSA)** who will then consult with Security Services.
Off Campus Reporting
If the criminal activity takes place in a non-campus location that is rented, leased or owned by the University, community members should contact the local police department with jurisdiction. The phone number for the Manchester Police Department is 603-668-8711.

Reporting Laws and Policies
UNH Manchester encourages accurate and prompt reporting of all crimes to the UNH Security Department at 603-641-4124 or Manchester Police Department at 603-668-8711 for crimes that occur in Manchester or on the school campus. This includes situations when the victim of such crime elects or is unable to make such a report. Members of the community are helpful when they immediately report crimes or emergencies to the UNH Security or Manchester Police Department or any CSA such as the dean of students, coaches, advisors, etc. for purposes of including them in the annual statistical disclosure and assessing them for issuing a Timely Warning Notices, when deemed necessary.

Response to a Report:
Dispatchers are available at 603-862-1212, 603-641-4124 or Manchester Police 603-668-8711 24 hours a day to answer your calls. In response to a call UNH Security will take the required action, either dispatching a security officer or Manchester Police Officer to the victim, or asking the victim/caller to come to the security desk or Manchester Police Department to file a report so that it may become a matter of public record. Manchester Police or Security will investigate a reported incident when deemed necessary. If a sexual assault or rape should occur, staff on scene including Security will offer the victim a wide variety of services.

Under NH state law, University officials must report crimes including hazing, child and elder abuse, and treatment given for gunshot wounds. In addition, there is a legal duty on the part of employees at UNH-M to report suspected cases of sexual harassment of students by employees of UNH-M to supervisors and/or other appropriate individuals or offices. UNH-M officials will also help the victims to report, if asked to do so. Crime statistics are annually gathered from UNH-M Campus Security Authorities via online and campus mail reporting. Any crime report made to a Campus Security Authority can be immediately communicated to the UNH-M Security Services and Manchester Police Department via telephone, e-mail or conventional campus mail.

The University of New Hampshire at Manchester has no general written policy in regard to confidential reporting that allows the victim or witness to remain anonymous. There is a Crimeline (603) 624-4040, manned 24 hours a day, seven days a week for people to call and confidentially report criminal activity in the City of Manchester. The UNH Police Department also provides a “LiveSafe App” service at http://www.unh.edu/upd/livesafe-app to confidentially report information.

Also, the YWCA on 72 Concord Street in Manchester offers free, confidential, and accessible assistance in reporting sexual or domestic violence. The YWCA 24-Hour Crisis Hotline is (603) 668-2299. There is also a confidential and anonymous hotline, (603) 862-3686, to report any suspected hazing activity at UNH.
Finally, persons may use Reportit! as a place to report and learn about incidents of bias, discrimination, and/or harassment. A report can be made anonymously, or the reporter can request that contact be made. Reportit! is located at http://reportit.unh.edu/ This is linked on the homepage for the Affirmative Action and Equity Office. That URL is: www.unh.edu/affirmativeaction/

Voluntary Confidential Reporting
If you are a victim of a crime and do not want to pursue action within the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, UNH Security can file a report on the details of the incident without revealing your identity (except to the Title IX Coordinator in the event of a reported sex offense or sexual harassment). The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to enhance the future safety of yourself and others. With such information, UNH can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Campus Security Authorities
Although UNH wants our campus community to report criminal incidents to law enforcement, we know that this doesn’t always happen. A student who is the victim of a crime may be more inclined to report it to someone other than the campus security services or the Manchester Police Department. For this reason, the Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that Clery considers to be “campus security authorities”. The function of a campus security authority is to report to the official or office designated by the institution to collect crime report information, such as the campus security department, those allegations of Clery Act crimes that he or she concludes were made in good faith” Excerpt from the Handbook for Campus Safety and Security Reporting, Us Department of Education, June 2016, pages 4-5.

A Campus Security Authority is any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or campus security department; any official of the University who has significant responsibility for student and campus activities, including, but not limited to, student discipline and campus judicial proceedings. If such an official is a pastoral or professional counselor, the official is not considered a campus security authority when acting in that capacity. Campus Security Authorities are:

Security Services
Security Desk- 2nd floor lobby
Pandora Building
603-641-4124
Unhm.security@unh.edu

Academic Counseling
POLICIES ON SECURITY AND ACCESS:

**Academic and & Administrative Building Security:**

Academic and administrative offices are secured at the end of their operating hours and are open to members of the community and visitors only during normal business hours.

The Pandora Building’s Commercial Street entrances are unlocked/locked based upon operating hours determined by office and class times. All other entrances are secured 24/7 for security and safety reasons.

After-hours entry is only available to faculty, staff, and students accompanied by a faculty/staff member, who are authorized by the Dean or Security Services personnel. Building hours during semester breaks, University holidays, and summer may be reduced or modified from the normal operating hours.

Unscheduled patrols of the campus are conducted by UNH Security Services during and after operating hours. **Any suspicious activity, suspicious person, or crimes in progress should be reported immediately to UNH Police Dispatch at 862-1212 or 911.**
Certain buildings are alarmed for the protection of contents and personnel and the alarms are activated when any illegal entry is made. Immediate response to the alarm location is made by UNH Manchester’s Security Officers and/or the Manchester Police Department.

Opening a clearly marked external emergency exit or security door; or deliberately propping open a door that is intended to be locked, is prohibited. The Pandora Building is equipped with fire detection systems and alarms which are directly connected to the City of Manchester dispatch center. Facilities personnel are present during operating hours and/or are on-call to address the physical needs of the building and any situations or emergencies that may arise.

UNH-M Residence Hall Located at 1000 Elm St. Manchester:
The residence hall is equipped with an electronic card access system that allows authorized students to gain access to the building by swiping their University ID. These card readers are located at designated exterior doors which are locked 24/7. Only students living in the residence hall will have access to that building.

Hall staff perform regular assigned building checks each evening and, in addition, regular patrol/building checks are made by UNH-M Security Officers. Unscheduled patrols of the residence building are conducted by security officers daily.

Security Considerations Used in Maintenance of Campus Facilities:
UNH-M maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. UNH security works with maintenance to make sure issued such as burned out lights, malfunctioning door locks or other physical conditions that enhance security are fixed promptly. Other members of the University Community are helpful when they report equipment problems to UNH-M Security or Maintenance at 603-641-4124.

EMREGENCY NOTIFICATIONS
University of New Hampshire- Manchester policies guide emergency response and evacuation procedures, including the use of the University’s Emergency Notification System. These policies and procedures require the University of New Hampshire Chief of Police, or designee, to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus, unless issuing a notification will compromise efforts to mitigate the emergency. Emergency messages will include information on what has occurred and instruction on what to do next.

Emergency notification and updates may be distributed to the campus through any one or more of the following mechanisms:

- **Rave**: a free service that automatically sends a brief text message alerting the community regarding an emergency on the Manchester campus to email accounts or cell phones. Students, faculty, and staff with a UNH email account are automatically enrolled to receive email alerts. UNH-M students, faculty, staff, and affiliates can sign up at [https://alert.unh.edu](https://alert.unh.edu) to receive phone alerts.
- **Directed Communications/Blast email**: Using the UNH-M email system to alert students, faculty, and staff.
- **Fliers**: posted on bulletin boards in academic buildings, outdoor boards and kiosks and administrative buildings.
- **UNH-M website**: [http://manchester.unh.edu/](http://manchester.unh.edu/)
- **Local area radio and television stations and print media.**
- **Fire Alarm Panel**
- **Face to Face Communication**

If the UNH Police Chief, or designee, in conjunction with other University administrators, local first responders and/or National Weather Service confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the UNH Manchester Community, the UNH Police, UNHM Security and Media Relations will collaborate to determine the content of the message and will use some or all of the systems described below to communicate the threat to the UNH Community or to the appropriate segment of the population.

UNH will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgement of the first responders (including, but not limited to: UNH PD, Manchester Police, Manchester Fire or Ambulance Services), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

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To opt-in for emergency text to their cell phones, students, faculty, and staff can do so through [www.alert.unh.edu](http://www.alert.unh.edu)

The content of the message will vary depending on the situation. At a minimum the messages will describe the emergency, provide basic instructions to the community and will direct them to where they can receive additional information.

Follow-up information will be distributed using some or all of the identified communication systems (except fire alarms).

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the UNH Manchester homepage.
If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however UNH must provide adequate follow-up information to the community as needed.

**Emergency Response and Evacuation Procedures:**
UNH maintains an Emergency Response Plan that outlines responsibilities of campus departments during emergencies. This plan outlines incident priorities, campus organization and specific responsibilities of particular departments or positions.

University departments are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus emergency management can provide resources and guidance for the development of these plans.

In conjunction with other emergency agencies, the University conducts emergency response drills and exercises each year, such as table top exercises, field exercises, and tests of the emergency notification system on campus. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the UNH Manchester Campus.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

The campus publicizes a summary of the emergency response and evacuation procedures via email at least once a year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

**Emergency Evacuation Procedures:**
The emergency evacuation procedures are tested at least once a year. Students and employees learn the locations of emergency exits in the building and are provided guidance about the direction they should travel when exiting each facility for a short term building evacuation. The UNH Manchester Security Officers do not tell building occupants and advise about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, UNH-M Security Officers on scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of the evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At UNH evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.
General Evacuation Procedures:
At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify Manchester Fire and Police at 911 and call UNH Security at 603-641-4124.

1. Remain calm
2. Do NOT use elevators, Use the stairs
3. Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UNH Security of the Manchester Fire Department of the individual’s location.
4. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
5. Make sure all personnel are out of the building
6. Do not re-enter the building.

Shelter-in-Place Procedures- What it means to “Shelter in Place”
If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance
If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene follow their directions.

How will you know to “Shelter-in-Place”
No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel.

1. If you are inside, stay where you are, Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside, It should be
   a. An interior room
   b. Above ground level; and
   c. Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters, and fans
5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to the UNH Security Desk at 603-641-4124 so they know where you are sheltering. If only students are present, one of the students should call in the list.
7. Turn on a radio or TV and listen for further instructions.
8. Make yourself comfortable.

Please visit https://manchester.unh.edu/current-students/campus-safety-transportation#unhstyleCollapsePane1589 for emergency response and evacuation procedures. Emergency response and evacuation procedures are tested on an annual basis. Notice of the annual test is advertised through UNH news media, social media, and the local newspaper.

TIMELY WARNINGS
In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), the University of New Hampshire at Manchester Security Services (UNH-M Security) will post timely warnings for the University of Manchester Community to notify members of the community about serious or continuing crimes that occur within the UNH Clery Geography (On Campus, Public Property, and Non-campus Property). Having knowledge of such crimes will assist community members in making informed decisions about their personal safety and in preventing similar crimes from occurring. These warnings will be posted if a serious crime on campus constitutes an ongoing or continuing threat to the community. These crimes may be reported to the UNH-M Security, a UNH-M Campus Security Authority, or to the Manchester Police Department. Timely Warnings will be issued in a manner that withholds the names and other personally identifying information of victims, and that will aid in the prevention of similar occurrences.

The decision to issue a timely warning shall be decided on a case-by-case basis in compliance with the Clery Act. The decision is made by the UNH Police Chief or his/her designee, considering all available facts, whether the crime is considered a serious or continuing threat to students or employees and the possible risk of compromising law enforcement efforts.

The University of New Hampshire at Manchester Security Services may issue Timely Warnings for the following Clery Act Reportable Incidents:

- Murder/ Non-negligent Manslaughter
- Sex Offenses (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Manchester Security Supervisor or UNH Chief of police or designee). In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. All cases of sexual assault, including
stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.

- Robbery
- Aggravated assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger UNH Community.
- Burglary
- Motor Vehicle Theft
- Major incidents of Arson
- Domestic Violence, Dating Violence or Stalking
- Hate Crimes
- Other crimes as determined necessary by the Supervisor of UNH-M Security, or designee, in the absence of the Supervisor.

**The University of New Hampshire at Manchester Security Services does not issue Timely Warnings for the above listed crimes if:**

- The subject(s) apprehended and the threat of imminent danger to the UNH-M community has been mitigated by the apprehension.

- If a report was not filed with UNH-M Security Services or if UNH-M Security Services was not notified by campus security authorities in a manner that would allow the department to post a “timely” warning to the community. Unless there are extenuating circumstances, a report that is filed more than five days after the date of the alleged incident may not allow UNH-M Security Services to post a “timely” warning to the community. This type of situation will be evaluated on a case-by-case basis.

A timely warning and updates may be distributed to the campus through any one or more of the following mechanisms:

- **Rave**: a free service that automatically sends a brief text message alerting the community regarding an emergency on the Manchester campus to email accounts or cell phones. UNH-M students, faculty, staff, and affiliates can sign up at [https://alert.unh.edu](https://alert.unh.edu)
- **Directed Communications/Blast email**: Using the UNH-M email system to alert students, faculty, and staff.
- **Fliers**: posted on bulletin boards in academic buildings, outdoor boards and kiosks and administrative buildings.
- **UNH-M website**: [http://manchester.unh.edu/](http://manchester.unh.edu/)
- **Local area radio and television stations and print media.**

A copy of the timely warning will be filed in the corresponding case file.
Timely Warning Notices are typically written and distributed by the Chief of police or designee and sent out through the UNH Communications Center. Media Relations may be consulted with in the process of developing a Timely Warning. All Timely Warnings will be sent out via the alert system by the emergency dispatchers working in the Communications Center.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

The University of New Hampshire at Manchester Security Services may also issue “Safety Alerts,” when necessary, to apprise the UNH community of safety issues and concerns. These “safety bulletins” will include safety tips and recommendations to follow so that the UNH community can make informed decisions about personal safety.

The University of New Hampshire at Manchester Security Services also maintains a daily crime log that contains all crimes reported to the department. The daily crime log is available at the Main Security desk on the 2nd floor.

**MISSING STUDENT POLICY**

**Missing Student Notification Policy and Procedures 20 USC 1092 (j)** (Section 488 of the **Higher Education Opportunity Act of 2008**)

Any institution participating in a Title IV federal student financial aid program that maintains on campus housing facilities must establish a missing student notification policy and related procedures for those students who live in on campus housing and who have been missing for 24 hours.

For purposes of this policy, a student shall be considered missing if a roommate, classmate, faculty member, family member or other campus person has not seen the student in a reasonable amount of time, reports the pertinent facts to the UNH Manchester Security Department and if after investigation the UNHPD determines that the student has been missing for more than 24 hours. A reasonable amount of time may vary with the time of day and information available regarding the missing person’s daily schedule, habits, punctuality, and reliability. Individuals may be considered missing immediately, if their absence has occurred under circumstances that are suspicious or cause concerns for their safety. If the initial report that a person is missing is made to a UNH department other than the University of New Hampshire Security Department, the UNH employee receiving the report shall contact the UNH Security office immediately.

**Procedures for designation of missing person contact information**

A. Students living on campus shall be given notice of this policy and an opportunity during the first seven days after move-in each semester to designate an individual or individuals to be contacted by the university in the event they are determined to be missing for 24 hours. Missing Person Contact information shall be registered confidentially, shall be accessible only to authorized campus officials, and may only be disclosed to law enforcement personnel in furtherance of a missing person investigation. In the event a student is reported missing, the UNH Police Department or their
designee shall attempt to contact his/her missing person contact no more than 24 hours after the time that the student is determined to be missing for 24 hours in accordance with the procedures set forth below. A missing person contact designee shall remain in effect until changed or revoked by the student.

B. For students under the age of 18. In the event a student living on campus who is not emancipated is determined to be missing pursuant to the procedures set forth below, the university shall (is required to) notify a custodial parent or guardian no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below. The missing person contact will also be notified.

I. Official notification procedures for missing persons
A. Any faculty, staff or student who has information that a residential student may be a missing person must notify the University of New Hampshire Security Services Department as soon as possible and no later than 24 hours after they determine a student may be missing at 603-641-4124. UNHPD or their designee shall also follow up on notification by other individuals such as friends or family members.

B. The University of New Hampshire Police Department shall gather information about the residential student from the reporting person and from the student’s acquaintances (including, by way of example, description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental well-being of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus faculty and/or staff shall be notified to aid in the search for the student.

C. No later than 24 hours after determining that a residential student determined to be missing for 24 hours, the University of New Hampshire Police Department or their designee shall notify the missing person contact (*for all students) as well as parent/guardian (for students under the age of 18) that the student is believed to be missing. *Contact is contingent upon the correct emergency contact information being made available by the student.

II. Campus communications about missing students
In all cases when the student is declared missing by the University of New Hampshire Police/Security Department, after an initial investigation and in consultation with other law enforcement agencies as appropriate, UNHPD will coordinate with the UNH Office of Media Relations to provide information to the media that is designed to obtain public assistance in the search for any missing student. This coordination will insure that investigations are not impeded by the release of information.

Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, UNH will inform the Manchester Police Department that the student is missing within 24 hours.
Public Use Policy for the University Center at UNH Manchester

The fundamental purpose of the UNH Manchester facility is to support the mission of providing access to higher education to our students. Financial support for operations at UNH Manchester is derived primarily from student tuition and fees along with state appropriations dedicated to the implementation of this mission. Thus, UMHM students, faculty, and staff are to be the primary users of this building. Activities related to teaching, service, and research is given priority in the assignment and utilization of space.

UNH Manchester welcomes public use of its facilities. However, public use must be associated with a specific purpose and it is this purpose that will determine the length of stay. Public use may include, but is not limited to, attending events, meetings and classes by invitation of the instructor. Visits to members of the faculty, staff, and student body are welcomed. Borrowing privileges are available to members of the community who have acquired a library card. The computer and science laboratories are not open to the public.

UNH Manchester does not allow pets inside its buildings. This consistent practice has been in place for as long as we have owned the University Center Pandora Building and applies to any space that houses university activities, whether that space be owned, leased, or rented. The only exception to this policy is for ADA recognized Service Dogs.

UNH Manchester reserves the right to deny any member of the public access if there is a perceived threat to the safety and security of our students, faculty, and staff. Furthermore, if the presence of one or more member of the public is disruptive or interferes with normal operations of the University, these individuals will be asked to leave the premises and may not be allowed future access. Loitering or solicitations are not allowed on the property. The conducting of any commercial activities by non-students for the profit of any person or business is not permitted on the UNHM campus. UNH Manchester reserves the right to call the police should any individual not comply with these policies.

Crime Prevention Resources and Services and Other Assistance

The University of New Hampshire provides direct service programs to the members of the University community. Groups in the Manchester area also provide programs and services to the members of the University community programs which are dedicated to the prevention of crime on campus; they vary in scope and content, with the emphasis on community involvement. Specific programs dealing with campus safety and security services include the following:

UNH-M
Escort service (WalkSafe).....................603 641-4124, 603 862-1427
Confidential & anonymous hazing reporting hotline 603 862-3686
City (Manchester)
Mental Health Center of Greater Manchester......603 668-4111
Security Services provides and facilitates various lectures, discussions and training throughout the academic year on safety and security related topics. The key to preventing crime is awareness, which is best achieved through education. At UNH-M, security, faculty, staff, students and others help one another to take responsibility for their own respective safety and security.

GENERAL SAFETY TIPS
Here are some easy ways to prevent thefts and other crimes to yourself and your property while on campus:

When you park:
Lock ignition and remove keys.
Close and lock windows and doors.
Keep all valuables out of sight; use the trunk whenever possible.
Choose a well-lit area to park at night.
When returning to your vehicle, have your keys ready and check interior before entering.

When you walk:
NEVER WALK ALONE, especially at night. When on campus, contact UNHM Security staff (641-4124 or 862-1427) for the Walk Safe program.
Do not take shortcuts; travel well-lit busy routes.
If you feel like you're being followed, change directions and head for an area with lights and people.
If you’re in trouble, SCREAM!!! It’s your number one defense.

When you report suspicious persons or incidents:
Call 911 or 862-1212 and stay on the phone where it is safe or until told otherwise.
Supply the address of the incident.
Give the number of individuals who are involved.
Describe what is happening.
Obtain a description of suspects (approximate age, height, weight, complexion, clothing)
Notice if any weapons are involved.

When you drive:
Do not pick up hitchhikers.
Keep your doors locked; be alert at traffic stops.
Do not lower windows for strangers; demand credentials.
If stalled, ask for aid through a cracked window; remain in your vehicle.
Travel well-lit streets.

**Crime Statistics Report**

The statistical report for calendar years, 2016, 2017 and 2018 are shown below. The following is a list of crime definitions provided for a better understanding of how statistics are counted and categorized:

**DEFINITIONS**

In addition to the statistical profile presented at the web address and in this document, a list of definitions is included and provides basic information about each crime category.

**Murder/Non-Negligent Manslaughter** is the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

**Manslaughter by negligence**: is defined as the killing of another person through gross negligence.

**Robbery** is the taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Burglary** is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking, safecracking; and all attempts to commit any of the aforementioned. An incident must meet three conditions: a) evidence of unlawful entry (trespass), b) unlawful entry must occur within a structure that has 4 walls, roof and door; c) the structure was unlawfully entered to commit a felony or theft.

**Motor Vehicle Theft** is the theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding)

**Arson** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another.

**Weapon Law Violations** are violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Manufacture, sale, or possession of deadly weapons, carrying deadly weapons,
concealed or openly, using, manufacturing, etc. silencers, furnishing deadly weapons to minors, aliens possession deadly weapons. This type of violation also applies to weapons used in a deadly manner. For example, in violation of state and local laws.

**Drug Abuse Violations** are violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Liquor Law Violations** are the violation of state or local laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; underage possession, maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent”.

**A. Rape is the** penetration, no matter how slight, of the vagina, or anus, with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim. This definition includes any gender of victim or perpetrator.

**B. Fondling is** the touching of the private body parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or temporary or permanent mental or physical incapacity.

**C. Incest** is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**D. Statutory Rape is** sexual intercourse with a person who is under the statutory age of consent.

Age of consent in NH (under the age of 16, unless that person is the other person’s legal spouse – NH RSA 632- A:3). Relationships which constitute incest (ancestor, descendant, brother or sister, of the whole or half blood, or an uncle, aunt, nephew or niece; The relationships referred to herein include blood relationships without regard to legitimacy, stepchildren, and relationships of parent and child by adoption NH RSA 639-A:2.).
**Domestic violence** Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim or intimate partner, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where the existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the following factors: length of the relationship, type of relationship, frequency of interaction between the persons involved in the relationship. (NH state does not have a dating violence law, it all falls under domestic violence.) For the purpose of this definition:

1. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
2. Dating Violence does not include acts covered under the definition of domestic violence.

**Stalking** is to engage in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. For purposes of this definition-

1. Course of conduct means two or more acts, including but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
2. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
3. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

**HATE CRIMES**
A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin. Hate crimes include any offense that is motivated by bias: murder/non-negligent manslaughter, manslaughter by negligence, sex offenses (rape, incest, statutory rape, and fondling), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, destruction/damage/vandalism of property, intimidation, and simple assault.

If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. A bias-related (hate) crime is not a separate, distinct crime, but it is the commission of a criminal offense which was motivated by the offender’s bias. For example, a person assaults another person, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of
his/her bias against the victim’s race, sexual orientation, etc… the assault is then classified as a hate crime.

**Larceny-Theft** is the unlawful taking, carrying, leading, or riding away of property from the possession to constructive possession of another.

**Destruction/Damage/Vandalism of property** is to willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

**Intimidation** is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, not the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

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**Crime Statistics Report:**

The statistical report for last three calendar years is shown below. The following is a list of location definitions provided for better understanding of how statistics are counted and categorized:

**On Campus** - Any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution and controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

**Residential Facility:** Dormitories or other residential facilities for students on campus. It is a subset of the on-campus category.

**A Non-Campus Building or Property** - Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
**Public Property** - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**REPORTED UNH CRIME STATISTICS FOR THE LAST THREE YEARS**

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>Location</th>
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UNH Manchester in August of 2018 started renting out rooms for residential housing at 1000 Elm St. in Manchester so there is only on campus housing statistics for calendar year 2018.
There were no reported hate crimes during calendar years 2017 or 2018. There was one hate crime of destruction/damage vandalism to property with a bias of sexual orientation on campus in 2016 at UNH Manchester.
There were no reports of unfounded crimes at UNH Manchester campus during the calendar years 2016, 2017 or 2018.

A hard copy of this report can also be obtained by contacting UNH-M Security Services at the Reception Desk on the second floor of the University Center (603) 641-4124 or Allison Jean at ajordan@unh.edu

**SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING**

UNH reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the university community. Toward that end, UNH issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault, and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a University official.

**Federal VAWA definitions**

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent”.

**A. Rape is the** penetration, no matter how slight, of the vagina, or anus, with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim. This definition includes any gender of victim or perpetrator.

**B. Fondling is** the touching of the private body parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or temporary or permanent mental or physical incapacity.

**C. Incest** is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**D. Statutory Rape is** sexual intercourse with a person who is under the statutory age of consent.

Age of consent in NH (under the age of 16, unless that person is the other person’s legal spouse – NH RSA 632- A:3). Relationships which constitute incest (ancestor, descendant, brother or sister, of the whole or half blood, or an uncle, aunt, nephew or niece; The relationships referred to herein include blood relationships without regard to legitimacy, stepchildren, and relationships of parent and child by adoption NH RSA 639-A:2.).

**Domestic violence** Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim or intimate partner, a person with whom the victim shares a child in common, a
person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where the existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the following factors: length of the relationship, type of relationship, frequency of interaction between the persons involved in the relationship. (NH state does not have a dating violence law, it all falls under domestic violence.)

For the purpose of this definition:

3. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

4. Dating Violence does not include acts covered under the definition of domestic violence.

**Stalking** is to engage in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. For purposes of this definition-

4. Course of conduct means two or more acts, including but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

5. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

6. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

**State of NH Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

- Domestic Violence: The State of NH defines domestic violence as follows: a person is guilty of domestic violence if the person commits any of the following against a family or household member or intimate partner: (a) purposely or knowingly causes bodily injury or unprivileged physical contact against another by use of physical force; (b) recklessly causes bodily injury to another person by use of physical force; (c) negligently causes bodily injury to another by means of a deadly weapon; (d) uses or attempts to use physical force, or by physical conduct threatens to use a deadly weapon for the purpose of placing another in fear of imminent bodily injury; (e) threatens to use a deadly weapon against another person for the purpose to terrorize that person; (f) coerces or forces another to submit to sexual contact by using physical force or physical violence; (g) threatens to use physical force or physical violence to cause another to submit to sexual contact and the victim believes the actor has the present ability to execute the threat; (h) threatens to use a deadly weapon to cause another to submit to sexual contact and the victim believes the actor has the present ability to carry out the threat; (i) confines another unlawfully as defined in RSA 633:2, by means of physical force or the threatened use of a
deadly weapon, so as to interfere substantially with his or her physical movement; (j) knowingly violates a term of a protective order issued pursuant to RSA 173-B:4, I by means of the use or attempted use of physical force or the threatened use of a deadly weapon; (k) uses a physical force of the threatened use of a deadly weapon against another to block that person’s access to any cell phone, telephone, or electronic communication device with the purpose of preventing, obstructing, or interfering with the report of any criminal offense, bodily injury, or property damage to a law enforcement agency or a request for an ambulance or emergency medical assistance to any law enforcement agency or emergency medical provider. For purpose of this section “family or household member” means: the actor’s spouse or former spouse, a person with whom the actor is cohabitating as a spouse, parent, or guardian; a person with whom the actor cohabited as a spouse, parent or guardian but no longer shares the same residence; an adult with whom the actor is related by blood or marriage; or a person with whom the actor shares a child in commons. Intimate partner means a person with whom the actor is currently or was formerly involved in a romantic relationship, regardless of whether or not the relationship was sexually consummated.

- Dating Violence: The state of (NH) does not have a definition of dating violence.

- Sexual Assault: The state of (NH) defines sexual assault as follows: **Aggravated felonious sexual assault**: a person is guilty of the felony of aggravated felonious sexual assault if such person engages in sexual penetration with another person under any of the following circumstances: (a) when the actor overcomes the victim through the actual application of physical force, physical violence or superior physical strength; (b) when the victim is physically helpless to resist; (c) when the actor coerces the victim to submit by threatening to use physical violence or superior physical strength on the victim, and the victim believes that the actor has the present ability to execute these threats; (d) when the actor coerces the victim to submit by threatening to retaliate against the victim, or any other person, and the victim believes that the actor has the ability to execute these threats in the future; (e) when the victim submits under circumstances involving false imprisonment, kidnapping, or extortion; (f) when the actor, without the prior knowledge or consent of the victim, administers or has knowledge of another person administering to the victim any intoxicating substance which mentally incapacitates the victim.; (g) when the actor provides therapy, medical treatment or examination of the victim and in the course of that therapeutic or treating relationship or within one year of termination of that therapeutic or treating relationship; (1) acts in a manner or for purposes which are not professionally recognized as ethical or acceptable; or (2) uses this position as such provider to coerce the victim to submit.; (h) when, accept as between legally married spouses, the victim has a disability that renders him or her incapable of freely arriving at an independent choice as to whether or not to engage in sexual conduct, and the actor knows or has reason to know that the victim has such a disability.; (i) when the actor through concealment or by the element of surprise is able to cause sexual penetration with the victim before the victim has an adequate chance to flee or resist.; (j) when, except as between legally married spouses, the victim is 13 years of age or older and under 16 years of age and; (1) the actor is a member of the same household as the victim; or (2) the actor is related by blood or affinity to the victim. (k) When, except as between legally married spouses, the victim is 13 years of age or older and under 18
years of age and the actor is in a position of authority over the victim and uses this authority to coerce the victim to submit; (l) When the victim is less than 13 years of age; (m) When at the time of the sexual assault, the victim indicates by speech or conduct that there is not freely given consent to performance of the sexual act. (n) When the actor is in a position of authority over the victim and uses this authority to coerce the victim to submit under any of the following circumstances; (1) when the actor has direct supervisory, disciplinary, or other authority authorized by law over, or direct responsibility for maintaining detention of, the victim by virtue of the victim being detained or incarcerated in a correctional institution, this secure psychiatric unit, a juvenile detention facility, or any other setting in which the victim is not free to leave; or (2) when the actor is a probation or parole officer or a juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation. Consent of the victim under any of the circumstances set forth in sub paragraph (n) shall not be considered a defense.

- A person is guilty of aggravated felonious sexual assault without penetration when he intentionally touches whether directly, through clothing, or otherwise, the genitalia of a person under the age of 13 under circumstances that can be reasonably construed as being for the purpose of sexual arousal or gratification.
- A person is guilty of aggravated felonious sexual assault when such person engages in a pattern of sexual assault against another person, not the actor’s legal spouse, who is less than 16 years of age. The mental state applicable to the underlying acts of sexual assault need not be shown with respect to the element of engaging in a pattern of sexual assault.
- A person is guilty of aggravated felonious sexual assault when such person engages in sexual penetration as defined in RSA 632-A:1, V with another person under 18 years of age whom such person knows to be his or her ancestor, descendent, brother or sister of the whole or half blood, uncle, aunt, nephew, or niece. The relationships referred to herein include blood relationships without regard to legitimacy, step children, and relationships of parent and child by adoption.
- (a) Upon proof that the victim and defendant were intimate partners or family or household members, as those terms are defined in RSA 631;2-B, III, a conviction under this section shall be recorded as “aggravated felonious sexual assault- domestic violence. (b) in addition to any other penalty authorized by law, the court shall levy a fine of $50.00 for each conviction recorded as “aggravated felonious sexual assault- domestic violence” under this paragraph.

- **Felonious Sexual Assault;** a person is guilty of a class B felony if such person; I. subjects a person to sexual to contact and causes serious personal injury to the victim under any of the circumstances named in RSA 632-A;2., or II. Engages in sexual penetration with a person, other than his legal spouse, who is 13 years of age or older and under 16 years of age with an age difference between the actor and the other person is four years or more; or III. Engages in sexual contact with a person other than his legal spouse who is under 13 years of age. IV. (a) engages in sexual contact with a person, or causes the person to engage in sexual contact on himself or herself in the presence of the actor, when the actor is in a position of authority over the person and uses that authority to coerce the victim to submit under any of the following circumstances; (1) when the actor has direct supervisory or disciplinary authority over the victim by virtue of the victim being incarcerated in a correctional institution, the secure psychiatric unit, or juvenile detention facility where the actor is employed; or (2) when the actor is a probation or parole
officer or a juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation. (b) Consent of the victim under any of the circumstance set forth in this paragraph shall not be considered a defense. (c) for the purpose of this paragraph, “sexual contact” means the intentional touching of the persons sexual or intimate parts, including genitalia, anus, breasts, and buttocks, where such contact, or the causing of such contact, can reasonably be construed as being for the purpose of sexual arousal or gratification of the person in the position of authority, or the humiliation of the person being touched. IV. (a) upon proof that the victim and defendant where intimate partners or family or household members, as those terms are defined in RSA 631:2-B, III, a conviction under this section shall be recorded as “felonious sexual assault-domestic violence.”

- **Sexual Assault:** I. a person is guilty of a class A misdemeanor under any of the following circumstances: (a) when the actor subjects another person who is 13 years of age or older to sexual contact under any of the circumstances named in RSA 632-A:2. (b) When the actor subjects another person, other than the actors legal spouse, who is 13 years of age or older and under 16 years of age to sexual contact where the age difference between the actor and the other person is 5 years or more. (c) In the absence of any of the circumstances set forth in RSA 632-A:2 when the actor engages in sexual penetration with a person, other than the actors legal spouse, who is 13 years of age or older and under 16 years of age where the age difference between the actor and other person is 4 years or less. II. A person found guilty under sub paragraph I(c) of this section shall not be required to register as a sexual offender under RSA 651-B. III. (a) a person is guilty of a misdemeanor if such person engages in sexual contact or sexual penetration with another person, or causes the person to engage in sexual contact on himself or herself in the presence of the actor, when the actor is in a position of authority over the person under any of the following circumstances: (1) when the actor has direct supervisory or disciplinary authority over the victim by virtue of the victim being incarcerated in a correctional institution, the secure psychiatric unit, or juvenile detention facility where the actor is employed; or (2) when the actor is a probation or parole officer or juvenile probation and parole officer who has direct supervisory or disciplinary authority over the victim while the victim is on parole or probation or under juvenile probation. (b) Consent of the victim under any of the circumstances set forth in this paragraph shall not be considered a defense. (c) for the purpose of this paragraph, “sexual contact” means the intentional touching of the persons sexual or intimate parts, including genitalia, anus, breasts, and buttocks, where such contact, or the causing of such contact, can reasonably be construed as being for the purpose of sexual arousal or gratification of the person in the position of authority, or the humiliation of the person being touched. IV. (a) upon proof that the victim and defendant were intimate partners or family or household members, as those terms are defined in RSA 631:2-B, III, a conviction under this section shall be recorded as “sexual assault-domestic violence.”

- **Stalking:** The state of (NH) defines stalking as follows: I. A person commits the offense of stalking if such person: (a) Purposely, knowingly, or recklessly engages in a course of conduct targeted at a specific person which would cause a reasonable person to fear for his or her personal safety or the safety of a member of that person’s immediate family, and the person is
actually placed in such fear. (b) Purposely or knowingly engages in a course of conduct targeted at a specific individual, which the actor knows will place that individual in fear for his or her personal safety or the safety of a member of that individual’s immediate family; or (c) After being served with, or otherwise provided notice of, a protective order pursuant to RSA 173-B, RSA 458:16, or paragraph III-a of this section, or an order pursuant to RSA 597:2 that prohibits contact with a specific individual, purposely, knowingly, or recklessly engages in a single act or conduct that both violates the provisions of the order and is listed in paragraph II(a). II. (a) “Course of conduct” means 2 or more acts over a period of time, however short, which evidences a continuity of purpose. A course of conduct shall not include constitutionally protected activity, nor shall it include conduct that was necessary to accomplish a legitimate purpose independent of making contact with the targeted person.

- **Consent: The state of NH defines consent, in relation to sexual activity, as follows:** I. The consent of the victim to conduct constitute an offense is a defense if such consent negatives an element of the offense or precludes the harm sought to be prevented by the law defining the offense. II. When conduct constitutes an offense because it causes or threatens bodily harm, consent to the conduct is a defense if the bodily harm is not serious; or the harm is a reasonable foreseeable hazard of lawful activity. III. Consent is no defense if it is given by a person legally incompetent to authorize the conduct or by one who, by reason of immaturity, insanity, intoxication or use of drugs is unable and known by the actor to be unable to exercise a reasonable judgement as to the harm involved.

- New Hampshire Law RSA 632-A:2 describes the circumstances where sexual activity is not considered consensual. The safest, least ambiguous way to seek and receive consent is to use words. If you want consent, ask verbally and require a verbal answer. Do not rely on gestures, facial expressions, or vague/non-specific verbal answers. There should be mutual agreement based on shared desire for specific sexual activities and mutual discussion and awareness of the possible consequences for sexual activity. Remaining open, respectful, and accepting of each partner’s expressing of agreement or disagreement to engage in sexual activity.

- **UNH’s definition of consent in regards to sexual activity is as follows:** Expressed Consent at UNH: consent to engage in sexual activity must be given by each partner. Expressed consent “is mutual agreement, based on a shared desire for specific sexual activities that is expressed verbally or nonverbally. Examples of expressed consent include, but are not limited to: (a) an ongoing verbal interaction, taken one step at a time, to engage in escalating sexual intimacy; (b) mutual awareness of possible unwanted consequences of sexual activities such as pregnancy and sexually transmitted diseases and taking precautions to avoid these consequences and (c) an ongoing recognition that consent to some sexual activities does not imply consent to other, different, or more intimate sexual activities.”

- Examples of nonconsensual sex includes but are not limited to: threatening, forcing, manipulating, intimidating, blackmailing, drugging, and causing a person to become intoxicated as a substitute for expressed consent or engaging in unwelcome sexual activity with a sleeping or incapacitated person.
**Expressed permission**: is an ongoing interaction, step by step, that leads to an expressed “yes” from both partners. Seeking and receiving expressed permission to engage in sexual activity is least ambiguous when the behavior of seeking and expressing permission is done with words. Although it may be possible to seek and express permission without words, consent is far clearer when done with words. Ambiguity can lead a person to think that they sought permission or received permission when in fact they did not.'

**Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported**

All

The University has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as changes to housing, academic, protective orders, transportation and working situations, if reasonably available. The University will make such accommodations or protective measures, if the victim requests them and if they are reasonable available, regardless of whether the victim chooses to report the crime to the (UNH CAMPUS POLICE) or local law enforcement. Students and employees should contact the Title IX Officer Donna Marie Sorrentino at dms@unh.edu or by calling 603-862-2930. They may also notify the UNH Police at 603-862-1427 if they are seeking assistance with accommodations.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, below are the procedures that the University will follow:

<table>
<thead>
<tr>
<th>Incident Being Reported</th>
<th>Procedure Institution Will Follow</th>
</tr>
</thead>
</table>
| Sexual Assault          | 1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care  
|                         | 2. Institution will assess immediate safety needs of complainant  
|                         | 3. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department  
|                         | 4. Institution will provide complainant with referrals to on and off campus mental health providers  
|                         | 5. Institution will assess need to implement interim or long-term protective measures, if appropriate.  
|                         | 6. Institution will provide the victim with a written explanation of the victim’s rights and options  
|                         | 7. Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate  
|                         | 8. Institution will provide written instructions on how to apply for Protective Order |
9. Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution

10. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is

11. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

<table>
<thead>
<tr>
<th>Stalking</th>
<th>Date</th>
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<tbody>
<tr>
<td>1. Institution will assess immediate safety needs of complainant</td>
<td></td>
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<tr>
<td>2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</td>
<td></td>
</tr>
<tr>
<td>3. Institution will provide written instructions on how to apply for Protective Order</td>
<td></td>
</tr>
<tr>
<td>4. Institution will provide written information to complainant on how to preserve evidence</td>
<td></td>
</tr>
<tr>
<td>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</td>
<td></td>
</tr>
<tr>
<td>6. Institution will provide the victim with a written explanation of the victim’s rights and options</td>
<td></td>
</tr>
<tr>
<td>7. Institution will provide a “No trespass” (Community Standards 603-862-3377, the UNH Police 603-862-1427 and Dean of Students at 603-862-2062 can assist) directive to accused party if deemed appropriate</td>
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<table>
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<tr>
<th>Dating Violence</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Institution will assess immediate safety needs of complainant</td>
<td></td>
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<tr>
<td>2. Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</td>
<td></td>
</tr>
<tr>
<td>3. Institution will provide written instructions on how to apply for Protective Order</td>
<td></td>
</tr>
<tr>
<td>4. Institution will provide written information to complainant on how to preserve evidence</td>
<td></td>
</tr>
<tr>
<td>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</td>
<td></td>
</tr>
<tr>
<td>6. Institution will provide the victim with a written explanation of the victim’s rights and options</td>
<td></td>
</tr>
<tr>
<td>7. Institution will provide a “No trespass” (Community Standards 603-862-3377, the UNH Police 603-862-1427 and Dean of Students at 603-862-2062 can assist) directive to accused party if deemed appropriate</td>
<td></td>
</tr>
</tbody>
</table>
| Domestic Violence | 1. Institution will assess immediate safety needs of complainant  
| | 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department  
| | 3. Institution will provide written instructions on how to apply for Protective Order  
| | 4. Institution will provide written information to complainant on how to preserve evidence  
| | 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate  
| | 6. Institution will provide the victim with a written explanation of the victim’s rights and options  
| | 7. Institution will provide a “No trespass” (Community Standards 603-862-3377, the UNH Police 603-862-1427 and Dean of Students at 603-862-2062 can assist) directive to accused party if deemed appropriate |

The procedures that UNH will follow once an incident of domestic violence, dating violence, sexual assault, or stalking has been reported mirror those already covered in this publication. A student or employee who reports to UNH that s/he has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether it occurred on or off-campus, will be provided with a written explanation of his or her rights and options as outlined in this publication. In addition, the UNH Title IX Coordinator will be informed of any, and all reports, and will coordinate, as appropriate, with the police, Office of Community Standards and other campus staff on a need-to-know basis.

**Assistance for Victims: Rights & Options**

Regardless of whether a victim elects to pursue a criminal complaint a student or employee who reports to UNH that s/he has been the victim of domestic violence, dating violence, sexual assault, stalking or any form of sexual violence whether the offense occurred on or off campus, the institution will provide the student or employee’s with a written explanation of the student or employee’s rights and options, as outlined in this publication.

Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution’s provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action
In addition, the UNH Title IX Coordinator will be informed of all reports and will coordinate, as appropriate, with the police, Community Standards office and other campus staff only on a need-to-know basis. All reports of sexual violence, domestic violence, dating violence and stalking should be reported to the Title IX coordinator at 603-862-2930 during business hours. If the Title IX coordinator (or designee) is not immediately available to speak to or it is outside of business hours M-F 8:00am-5:00pm go to http://reportit.unh.edu/reportform.htm to report the incident online.

SHARPP, Psychological and Counseling Services, Health & Wellness staff and ordained pastoral counselors operate under policies and procedures that comply with Federal and New Hampshire state laws regarding confidentiality. Please check with each of these offices to learn more about limits on confidentiality. In addition, victims are encouraged to speak with the Title IX Coordinator, UNH Police Chief and Director of Community Standards to discuss their guidelines on confidentiality.

Prevention of retaliation: No officer, employee, or agent of UNH shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under the Campus SAFE Act. Title IX already prohibits such retaliation.

The UNH Title IX Coordinator is the Director of The Affirmative Action and Equity Office. URL is www.unh.edu/affirmativeaction/index.html

If you are a victim of sexual assault, dating violence, domestic violence, stalking or any form of sexual violence you may choose to:

- **Call 911 and report incident to the police.** Once you report the crime, the police are then obligated to begin a formal investigation;
- **Contact confidential support resources:** SHARPP advocate at (603) 862-7233 (SAFE) to discuss your options. All services are free and confidential. Advocates can be reached 24-hours a day/ 7-days a week/ 365-days/year. Advocates can accompany you to the hospital, police, UNH Title IX, Student Conduct, court and other systems. SHARPP provides ongoing support and assistance, including academic interventions, referrals and support options for short term and long-term care.

- **Seek medical attention.** Emergency Departments throughout NH can examine and treat any injuries you may have received. Emergency rooms can also prescribe emergency antibiotics to prevent the spread of some STDs as well as emergency contraceptives to prevent unwanted pregnancy;
- **Most NH hospitals employ specially trained Sexual Assault Nurse Examiners (SANE).** Some SANEs need to be called in to the hospital, so it may be helpful for victims (or advocates) to call ahead to notify the hospital that a victim will be arriving.
- **Complete a Sexual Assault Forensic Examination Kit.** This kit, provided by the NH Attorney General’s Office, collects evidence that could be helpful if you decide to report the assault to the police. Kits can be completed in any NH Emergency Department without charge to the victim, even if the victim chooses not to proceed legally. If you are thinking about completing a kit, please note the following:
• Victims may choose to complete the kit anonymously. The kit will be referenced with an identification number and stored by the State for 3 months. At any time during this period, the victim can report the crime and the kit will be brought forward to the NH Crime Lab for analysis;

• Evidence diminishes over time. Anyone reporting a sexual assault to emergency department personnel should be offered the option of completing an evidence collection kit up to 5 days after the assault. However, time, washing, changing one’s clothes or “cleaning up” after the assault will all increase the likelihood that valuable evidence will be destroyed. It’s important to bring a complete change of clothing if possible. Clothing worn at the time of the assault may contain evidence and will, likely, be taken as part of the kit.

• Hospitals in N.H. are required to immediately call an advocate from the local crisis center whenever someone seeks services for sexual assault. It is your choice whether you speak with him/her at that time.

• **Receive testing for date rape drugs** – If you believe that you may have been drugged as part of the assault, you can ask emergency department staff to test for the presence of drugs in your system. Because date rape drugs decompose quickly within your system, blood tests must be done within 48 hours of ingesting the substance. A urine test may contain evidence up to 72 hours after ingestion; receive follow-up testing and care for pregnancy and/or STD’s.

• Victims of sexual assault, domestic violence, dating violence, and stalking are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators or police.

• As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with campus security.

• **Victim/Survivor Advocates**
  The YWCA in Manchester provides trained advocates who are available 24 hours a day. Advocates can accompany you to the police department, hospital and court; help provide confidential emergency shelter; and provide ongoing support and assistance. The YWCA of Manchester is located at 72 Concord St., and their main number is (603) 625-5785, their **24-hour crisis line is (603) 668-2299**, and their e-mail is **info@ywcanh.org**.

• **NH Coalition against Domestic and Sexual Violence:** 24-hour hotline for domestic violence is 1-866-644-3564 and 24-hour hotline for sexual assault is 1-800-277-5570.
Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking:

At any time, you may report offenses to the UNH Title IX Coordinator:

Donna Marie Sorrentino  
Director of Affirmative Action and Equity Office  
105 Main Street, Thompson Hall Room 305  
Durham, NH 03824  
Email: dms@unh.edu  
Call: 603-862-2930  
TTY: 603-862-1527 or Relay NH: 7-1-1

Reporting Sexual Violence incidents gives UNH the opportunity to take action. In doing so, some disclosures must be made in order to allow UNH to assure the safety of the campus community and students and therefore, reporting the incident may necessitate a police investigation, a UNH investigation, and/or Student Conduct Proceedings. You may request that no investigation or disciplinary action be pursued which will be carefully considered by UNH. Honoring such request may limits UNH’s ability to respond fully to the incident and still, there are situations in which UNH must override your request for confidentiality in order to maintain a safe community.

Sexual Assault, relationship abuse, unwanted sexual contact are all violations of the UNH Code of Conduct. Law violations include New Hampshire RSA 632-A:1, sexual misconduct RSA 632-A:1(V), domestic violence, dating violence, and stalking. Both the crimes and violations of the Code of Conduct are prohibited at UNH. Students who learn of an incident involving a member of the UNH Community are encouraged to report all cases of sexual assault, domestic violence, dating violence, and stalking or any form of sexual violence to the UNH Manchester Security Services Department at 603-641-4124, the Manchester Police Department at 603-668-8711 24/7, or the Director of Affirmative Action and Equity and Title IX Coordinator from Monday through Friday between the hours of 8am-5pm by calling 603-862-2930. Students are also encouraged to call SHARPP 24/7 at 603-862-7233.

In accordance with the US Department of Education, Office of Civil Rights guidelines, “responsible employees” who learn of an incident involving a member of the UNH community must report incidents of sexual violence to either the Director of Affirmative Action or UNH-M Security Services (UNH Police Department). A “responsible employee” is obligated to report incidents of sexual violence. A “responsible employee” is defined by the Office of Civil Rights as an employee who has the authority to take action to redress sexual violence, who has been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX Coordinator or other appropriate school designee, or to whom a student could reasonably believe has the authority or duty.” Campus Sexual Violence Elimination Act of 2013.

Victims may choose to be assisted by campus authorities (Community advisors, academic advisors, hall staff,) in notifying the Manchester Police Department, UNH Manchester Security Services or the Title IX Coordinator. In addition, victims also have the right to decline notification to the police or Title IX coordinator. Manchester Police Department may be reached by calling 603-668-8711, or in person at 405 Valley St. Manchester or found on line at Manchesternh.gov/police.
Faculty and staff who are victims of sexual assault, domestic violence, dating violence or stalking or who wish to receive more information about prevention, counseling, advocacy, or other services may also contact their UNH Human Resources Partner.

Victims may contact the UNH Manchester Security Department or the Manchester Police if they wish to discuss the process of obtaining a civil no-contact order, restraining order, or similar order that may be issued by the local court. SHARPP advocates are also available to accompany victims to the appropriate courthouse. UNH Manchester Security and SHARPP advocates are available to work with victims on safety planning and the importance of preserving evidence for proof of criminal domestic violence, dating violence, sexual assault, stalking, or any other form of sexual violence or obtaining a protective order.

### Types of orders available to victims in Manchester NH

<table>
<thead>
<tr>
<th>Type of Order</th>
<th>Who can file for one</th>
<th>Court</th>
<th>Based on</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Violence Order/ Restraining Order</td>
<td>Family or household members including spouses, former spouses, parents, child, intimate partner,</td>
<td>Manchester District Court</td>
<td>Causing or trying to cause injury or placing someone in fear of imminent serious harm</td>
</tr>
<tr>
<td>Stalking Order</td>
<td>Any person who is the victim of stalking</td>
<td>Manchester District Court</td>
<td>Pattern of conduct (2 or more events closely related in time, that cause distress or make the victim believe the stalker will cause harm</td>
</tr>
<tr>
<td>Ban Order</td>
<td>University Departments such as police, security, housing, etc.</td>
<td>University of NH</td>
<td>Person being destructive on campus, or causing harm or attempting to cause harm or injury to others on campus.</td>
</tr>
</tbody>
</table>

The University may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. If the University receives a report that such an institutional no contact order has been violated, the University will initiate disciplinary proceedings appropriate to the status of the accused (student, employee etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

**Accommodations and Protective Measures Available for Victims:**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, UNH will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, protective orders and working situations. The written
notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations.)

If reasonably available and upon request, the Program Manager for Student Engagement and Residential Life will work with student victim of an alleged violation of the UNH Code of Conduct or criminal violation to provide alternative on-campus housing accommodations if they are available. Victims may also contact their academic advisor for assistance in accommodations for adjusting academic requirements such as extra time for completing coursework or make-up tests or changing class locations, if this option is available. Students may also request assistance on transportation, protective measures and working situations.

Confidentiality:
Victims may request that directory information on file with the University be withheld by request by contacting the Registrar’s office at 603-641-4136 or in person at UNH Manchester Student Services Suite 405B.

Regardless of whether a victim has opted-out of allowing the University to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with person who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of UNH to provide the accommodations or protective measures.

The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault, or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

Campus Judicial Process – Adjudication of Violations
In situations where the accused person is a student, reports of sexual violence, dating violence, domestic violence, stalking or discriminatory harassment may also be investigated and adjudicated through the student conduct process. The conduct process provides due process protections for both the complainant (accuser) and the accused student (respondent). During University conduct hearings, the complainant (accuser) and respondent (accused) are entitled to the same opportunities to have others present during a disciplinary hearing, following the conditions set out in the UNH Code of Conduct in Article IV. Both the complainant and respondent will be informed simultaneously and in writing of the appeal process,
final outcome of any conduct hearing involving sexual misconduct, and any change to the result that occurs prior to the time that such results become final. Notice will be sent once the appeal is concluded, or if there is no appeal. The conduct process will be prompt, fair, and impartial in any investigation and final resolution. The process will promote victim safety. In all instances, the process will be conducted in a manner that is consistent with UNH’s policy and that is transparent to the accuser and the accused. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. Hearing Officers and Board members receive annual and specialized training on issues related to domestic violence, dating violence, sexual assault and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. An independent investigator may be assigned to investigate cases that also are an alleged violation related to discriminatory harassment.

The conduct process provides due process protections for both the reporting student (accuser) and the responding student (respondent). During University Conduct hearings, the reporting student and respondent are entitled to similar opportunities to have support persons and legal counsel present. Both the reporting student and responding student are informed simultaneously and in writing of the outcome of any conduct hearing involving sexual misconduct, stalking, dating violence, and domestic violence, their rights in the appeal process, and any changes made to an appeal. The complainant has the right to the following:

1. A formal hearing to determine responsibility and appropriate sanctions.
2. The University of New Hampshire will disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, UNH will provide the results of the disciplinary hearing to the victim’s next of kin, if so requested.

Both the complainant and respondent have the right to:

1. The accuser and the accused will have timely notice for meetings at which they accuser or accused, or both, may be present.
2. The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings.
3. UNH disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or accused.
4. Have others present during a disciplinary procedure, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. UNH will not limit the choice of advisor or presence for either the accuser or accused in any meeting or institutional disciplinary proceeding. However, UNH may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
5. Simultaneously be informed in writing of the outcome of any initial, interim, and final decision result of any disciplinary action stemming from violations related to domestic violence, dating violence, sexual assault or stalking.
6. Receive information about the appeal process and appeal of the results of any hearings. Where an appeal is permitted under the applicable policy, the accuser and the accused will be notified simultaneously in writing of the procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding.
7. When an appeal is filed, the accuser and the accused will be notified simultaneously in writing of any change to the results that occur prior to the time that the appeal or original decision becomes final and notice when they become final.

The standard of evidence used in the UNH conduct system is preponderance of the evidence.

In the conduct process, all student records are protected by FERPA (Family Educational Rights and Privacy Act of 1974).

The minimum sanction for those found responsible for sexual misconduct, dating violence, domestic violence, and stalking that includes either sexual contact or sexual penetration as defined by NH RSA 632-A:1, V is suspension for one year or until the survivor graduates or otherwise leaves the University for an indefinite period of time, whichever is longer. Other sanctions for sexual misconduct, rape, acquaintance rape, domestic violence, dating violence, or stalking can include dismissal, eviction, expulsion from housing, probation, no contact with the victim, or educational sanctions as deemed appropriate by a Hearing Officer. Contact the Dean’s office at (603) 641-4107 for further information.

Students may contact the Manchester Police Department or their local Police Department if they wish to discuss the process of obtaining a no-contact order, restraining order, or similar order that may be issued by the local court.

Questions
For more information about safety and security on the Manchester campus, you are encouraged to contact the Dean’s Office at (603) 641-4107, or Security Services at (603) 641-4124. A University official will be glad to discuss your questions and concerns.

Manchester Police Department
The Manchester Police Department (http://www.manchesternh.gov/Departments/Police) is located at 405 Valley Street, Manchester, NH and can be telephoned at (603) 668-8711; Email: ManchesterPD@manchesternh.gov FAX: (603) 668-8941

Main Campus (Durham NH)
Similar information regarding Crime and Campus Safety on the University’s Main Campus in Durham NH, may be obtained from the UNH Police Department at 18 Water works Road, Durham, NH 03824, (603) 862-1427.

On-campus Victim Services
The Sexual Harassment and Rape Prevention Program is UNH’s on-campus crisis center and is one of the 13 crisis centers in the state of New Hampshire. SHARPP services are available to all UNH
community members- students, staff and faculty. The SHARPP office is located at the main campus in Durham, but all students, staff, and faculty can call the SHARPP office and advocates will work to make arrangements for you to see an advocate locally in Manchester.

The mission of the Sexual Harassment and Rape Prevention Program is to eliminate sexual and intimate partner violence. SHARPP's mission is accomplished in two parts: by providing free and confidential advocacy and direct services to all survivors and their allies; and by offering culturally competent awareness and prevention programs to the University of New Hampshire community.

SHARPP provides free and confidential advocacy and supportive services to all primary and secondary survivors of sexual assault, sexual harassment, intimate partner violence and stalking within the UNH community regardless of gender, age, health status (including HIV-positive), physical, mental, emotional ability, sexual orientation, gender identity, or expression, socio-economic status, race, national origin, immigration status, or religious or political affiliation. SHARPP also provides referrals to off campus services as appropriate.

SHARPP does not provide treatment referrals to sex offenders or batterers. Information regarding these programs should be requested from local law enforcement agencies.

Contact information:
SHARPP (Sexual Harassment and Rape Prevention Program) http://www.unh.edu/sharpp/
(603) 862-3494, office
(603) 862-7233, 24-hour support line
SHARPP is in Wolff House (directly in front of Health Services)

UNH Manchester Mental Health Services
In partnership with The Mental Health Center of Greater Manchester, UNH Manchester will offer behavioral health screening and consultation visits on a limited walk-in basis in the Academic Advising dept. located in the Student Services Suite on the 4th floor.

Services will include free confidential screening & consultation with a licensed mental health therapist. It will also include referrals to mental health or substance misuse treatment facilities.

Scheduling for appointments can be made by calling Academic Advising at 603-641-4170, or email: unhm.advising@unh.edu

UNH Manchester students can also contact The Mental Health Center of Greater Manchester directly at 603-668-4111

If you or someone you know is experiencing a mental health or substance misuse crisis, please contact the Mobile Crisis Response Team (MCRT) at 800-668-3544.
Programming: to prevent Domestic Violence, Dating Violence, Sexual Assault or Stalking

During August 2019, orientation and fall 2019, all new and incoming students and new employees will be informed about primary prevention and awareness programs and learn that UNH prohibits domestic and dating violence, sexual assault, stalking or any form of sexual violence. The definitions of these violations are covered earlier in this publication and New Hampshire RSA links below.

The Sexual Harassment and Rape Prevention Program (SHARPP) conducts a variety of programs addressing sexual violence, dating violence, domestic violence, and stalking. SHARPP’s prevention and education efforts follow a public health approach under the guidance of the Center of Disease Control. There are over 300 educational events held around the Durham Campus each year that UNHM students are invited to attend. These events reach over 20,000 faculty, staff and students. Prevention efforts are informed by theory, best practice and aim to reach all levels of the socioecological model. SHARPP YOU CAN HELP programs engages participants about the importance of pro-social and empowered bystanders; showing that bystanders do have an impact in ending sexual violence on campus. The program gives participants the confidence and skills to be an active bystander for their community. YOU CAN HELP has been adopted by Residential Life and other campus departments who conduct programs with a bystander and community of care message. In addition, SHARPP offers programs about consent, healthy relationships, male victims, rape culture and how to help a friend who has been affected by violence.

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

1. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome, and
2. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and that:

1. States that UNH prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act);
2. Includes the definitions of domestic violence, dating violence, stalking and sexual assault according to NH State Law;
3. Lists what behavior and actions constitute consent, in reference to sexual activity in the State of NH;
4. Lists UNH’s definition of consent and the purposes for which that definition is used;
5. Provides a description of safe and positive options for bystander intervention. Bystander Intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, stalking or sexual assault. Bystander intervention includes recognizing situations of potential harm, understanding UNH’s structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
6. Providing information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment of victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

7. Provide information regarding:
   a. Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “procedures victims should follow if a crime of domestic violence, dating violence, sexual assault or stalking” occurs elsewhere in this document)
   b. How UNH will protect the confidentiality of victims and other necessary parties (as described in the “assistance for victim’s rights and options” elsewhere in this document);
   c. Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within UNH and in the community (as described in “assistance for victims: rights and options” elsewhere in this document);
   d. Options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “assistance for victims; rights and options” elsewhere in this document).
   e. Procedures for UNH’s disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “adjudication of violations” elsewhere in this document).

Prevention and Awareness Raising Programs
SHARPP sponsors many excellent programs that raise awareness about and help prevent domestic violence, dating violence, sexual assault and stalking. Some of these programs include:

- WildActs, a collaboration of SHARPP, First Year Programs and various other UNH departments to message important challenges that a first-year student may face. WildActs is performed during Wildcat Days.
- Dean of Student’s Welcome and YOU CAN HELP video and consent messaging during Wildcat Days.
- SHARPP Open House Thursday September 26, 2019 12:30pm-2pm.
- Take back the night October 10, 2019 8:00pm
- Fierce and Fabulous Expo: Thursday, October 31, 2019 11:00 AM-2:00 PM.
- October {Relationship Abuse Awareness Month} Watch campus advertising for details
- January is Human Trafficking Awareness Month.
- January {National Stalking Awareness Month} Watch campus advertising for details
- February is Teen Dating Violence Awareness Month.
- The Vagina Monologues at UNH: Held in February at Murkland Hall
- April Sexual Assault Awareness Month
- ANTI-VIOLENCE RALLY & Walk: Held in April 11, 2020 Great Lawn

UNH White Ribbon Campaign

Wildcats get Consent!
This program is approximately 60 minutes.
This is an interactive program that will get audience members talking (and laughing) about sex! Through work in small groups they will “design” a sexual encounter that includes consent and alcohol. Students
will discuss how their self-designed scenario fits into the definition of consensual sex. The effect of alcohol and other drugs in sexual contact is also discussed.

**Just the Basics**  
*This program is approximately 60-90 minutes.*
An interactive presentation of what is sexual violence, relationship violence and stalking. This program includes information and statistics about incidence here at UNH and the larger community. This program also includes campus resources for survivors and allies of survivors.

**Living in a Rape Culture**  
*This program is approximately 80 minutes.*
This program looks at the ways women and men have adapted to living in a “rape culture” and how popular media and culture reinforce behaviors. Activities enable participants to examine what a rape culture is, and how this context affects daily lives of women and men differently. This program will use exercises and visuals to facilitate discussion about rape culture.

**You Can Help!**  
*Duration of this program is determined by requestor.*
This program engages Wildcats about the importance of their role in helping to end sexual violence at UNH. The program empowers students to help make UNH a safer community.

Faculty and staff who are victims of sexual assault, domestic violence, dating violence or stalking or who wish to receive more information about prevention, counseling, advocacy, or other services may also contact their UNH human resource partner.

SHARPP provides information to students and employees about various services on and off campus regarding sexual assault and relationship violence. Immediately below is a list but please go to [http://unh.edu/sharpp/offcampus-resources](http://unh.edu/sharpp/offcampus-resources) and [http://unh.edu/sharpp/resources](http://unh.edu/sharpp/resources) for more information about these services. Or Call SHARPP at 603.862.3494.

**Off-Campus Resources**
- Rape and Incest National Network (RAINN)
- The Joyful Heart Foundation
- No More
- After the Silence
- It Happened to Alexa Foundation
- Peace Over Violence
- Military Rape Crisis Center
- Love is Respect
- New Hampshire Coalition Against Domestic and Sexual Violence
- National Network to End Domestic Violence
- National Center on Domestic and Sexual Violence
- The Battered Women’s Justice Project
National Online Resource Center on Violence Against Women (VAWnet)
National Resource Center for Young Adult/Teen Dating Violence Awareness Month
Red Flags for Abusive Relationships
The Pixel Project
Break the Cycle
Dating Matters™ Initiative
The National Sexual Violence Resource
CALCASA
National Violence Against Women Prevention Research Center

**Campus focused**
Clergy Center for Security on Campus, Inc.
Campus Outreach Services

**Male focused**
Male Survivor
The White Ribbon Campaign
Men Stopping Rape
Welcome to 1in6
Men Can Stop Rape
My Strength is not For Hurting
Men Stopping Violence

**LGBTQ+**
http://www.glbthotline.orgGay Men's Domestic Violence Project
New Hampshire Coalition Against Domestic and Sexual Violence.

**Campus Resources**
Confidential Resources:
The Sexual Harassment & Rape Prevention Program (SHARPP)
https://www.unh.edu/pacs/
https://www.unh.edu/health/

Reporting Resources:
UNH Affirmative Action and Equity Office
http://reportit.unh.edu

UNH Police Department: http://unh.edu/upd
http://www.unh.edu/ocs
Office of Multicultural Affairs (OMSA)
http://www.unh.edu/veterans
Disability Services for Students
http://www.unh.edu/global/international-students

Campus Sex Crime Prevention Act and Duty to Report
Under the Federal Campus Sex Crimes Prevention Act, sex offenders who are otherwise required to register in a state must notify the state of each institution of higher education at which the offender is employed, enrolled as a student or carries on a vocation. If a registered sex offender is employed, enrolled or carries on a vocation at the University, the State of New Hampshire must promptly notify the University and Manchester Police Department. Under **CHAPTER 651-B: REGISTRATION OF CRIMINAL OFFENDERS**, a convicted sex offender, who is required to register, must inform the appropriate law enforcement authorities of his or her mailing address, place of residence or temporary domicile, and place of employment or schooling.

Members of the UNH-M community who wish to obtain information regarding registered sex offenders should contact Manchester Police Departments to review the registry. Community members may also obtain Megan's Law information from the state’s Web site at: [http://business.nh.gov/NSOR/search.aspx](http://business.nh.gov/NSOR/search.aspx)

**Risk Reduction:**

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse & Incest National Network, [www.rainn.org](http://www.rainn.org))

a. Be Aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

b. Try to avoid isolated areas. It is more difficult to get help if no one is around.

c. Walk with purpose. Even if you don’t know where you are going, act like you do.

d. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.

e. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

f. Make sure your cell phone is with you and charged and that you have taxi, or Uber money with you.

g. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.

h. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking along.

i. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you find a way out of a bad situation.

j. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately. Manchester Police can be notified by calling 911 or 603-668-8711.

k. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.

l. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large common open containers.
m. Watch out for your friends and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.

n. If you suspect you or a friend has been drugged, contact Manchester Police immediately at 911 or 603-668-8711. Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others)

o. If you need to get out of an uncomfortable or scary situation here are some things you can try:
   1. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame
   2. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
   3. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
   4. Lie. If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend, or family member, not feeling well, having somewhere else you need to be etc.

p. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

q. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

ALCOHOL AND ILLEGAL DRUGS
The University of New Hampshire is committed to maintaining an environment of teaching and learning that is free of illicit drugs and alcohol. For many years, the University has had in place a policy to assist those with substance abuse, and a list of agencies available to support faculty, staff, and students is provided in various University of New Hampshire’s publications. The Drug-Free Schools and Communities Act Amendments of 1989 require that the University of New Hampshire, as a recipient of federal funds, including federally-provided student financial aid, notify its students and employees annually that the unlawful possession, use, or distribution of illicit drugs and alcohol on University property is prohibited.

In compliance with the requirements of the Drug Free Schools and Communities Act Amendments of 1989, all students and employees of the University of New Hampshire are notified of the following:

1) The unlawful possession, use, sale, and distribution of illicit drugs and alcohol on the University campus or during University sponsored activities are prohibited. The Manchester Police Department has primary responsibility for the enforcement of State underage drinking laws as well as the enforcement of Federal and State Drug Laws.
2) Students and employees who are found to be in violation of this stated prohibition may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the State of New Hampshire, or the United States. Conviction can result in sanctions including probation, fines and imprisonment.

3) Students who are found to be in violation of this stated prohibition are subject to discipline in accordance with the procedures of the Student Conduct System. Discipline may include disciplinary probation or dismissal from the University.

4) Faculty and staff employees who are found to be in violation of this stated prohibition are subject to discipline in accordance with the applicable University employment rules and procedures. Discipline may include probation, suspension, or termination of employment. In addition to the above requirements, and in accordance with the requirements of the Drug-Free Workplace Act of 1988, all employees are notified that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance by University employees on University premises or off our premises while conducting University business is prohibited. Violation of this policy will result in disciplinary action, up to and including termination and may have further legal consequences.

Federal Drug Laws
The possession, use, sale, or distribution of illicit drugs is prohibited by federal law. Strict penalties are provided for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of Federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

A Federal Drug Conviction may result in the loss of Federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal Drug Trafficking convictions may result in denial of Federal Benefits for up to 5 years for a first conviction, 10 years for a second conviction, and permanent denial of Federal benefits for a third conviction. Federal Drug convictions for possession may result in denial of Federal benefits for up to 1 year for a first conviction and up to 5 years for subsequent convictions.

B. Forfeiture of Personal Property and Real Estate 21 U.S.C. 853
Any person convicted of a Federal drug offense punishable by more than 1 year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued, and property is seized at the time an individual is arrested on charges that may result in forfeiture.

C. Federal Drug Trafficking Penalties 21 U.S.C. 841
Penalties for Federal Drug Trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are twice as severe. If
death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces a mandatory life sentence and fines ranging up to $8 million.

Persons convicted on Federal charges of drug trafficking within 1,000 feet of a University (21 U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least 1 year.

**D. Federal Drug Possession Penalties**
Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than $1,000 up to a maximum of $100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of $2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of $5,000.

**New Hampshire State Laws**
The legal drinking age in New Hampshire is 21. If you are under 21, it is illegal to
(1) Have in your personal possession any alcoholic beverages,
(2) Misrepresent your age for purpose of obtaining alcoholic beverages,
(3) Drive in a car having alcoholic beverages except when accompanied by a parent, step parent, legal guardian, grandparent, step grandparent or legal age spouse, domestic partner, or sibling.
(4) Be in an area where alcoholic beverages are served unless accompanied by person 21 years of age.
Penalty: fine and/or time in jail.

It is illegal for anyone to
(1) Sell, give away or procure alcoholic beverage to a minor or individual who is intoxicated
(2) Charge for alcoholic beverages without a license
(3) Manufacture, sell, possess or use a falsified ID
(4) To lend a driver’s license to be used for unlawful purpose.
Penalty: fine and/or jail sentences.

<table>
<thead>
<tr>
<th>Substance</th>
<th>Amount</th>
<th>Penalty – First Conviction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heroin</td>
<td>1 kg or more</td>
<td>Prison: not less than 10 years, Not more than life. Fine: up to $4 million.</td>
</tr>
<tr>
<td>Cocaine</td>
<td>5 kg or more</td>
<td></td>
</tr>
<tr>
<td>Crack Cocaine</td>
<td>50 gm or more</td>
<td></td>
</tr>
<tr>
<td>Methamphetamine</td>
<td>100 gm or more</td>
<td></td>
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<tr>
<td>PCP</td>
<td>100 gm or more</td>
<td></td>
</tr>
<tr>
<td>LSD</td>
<td>10 gm or more</td>
<td></td>
</tr>
<tr>
<td>Drug</td>
<td>Quantity Range</td>
<td>Penalty</td>
</tr>
<tr>
<td>--------------------</td>
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<td>------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Marijuana</td>
<td>1000 kg or more</td>
<td>Prison: not less than 5 years, Not more than 40 years. Fine: up to $2 million.</td>
</tr>
<tr>
<td>Heroin</td>
<td>100-999 gm</td>
<td>Prison: not less than 5 years, Not more than 40 years. Fine: up to $2 million.</td>
</tr>
<tr>
<td>Cocaine</td>
<td>500-4,999 gm</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Crack Cocaine</td>
<td>5-49 gm</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Methamphetamine</td>
<td>10-99 gm</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>PCP</td>
<td>10-99 gm</td>
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</tr>
<tr>
<td>LSD</td>
<td>1-10 gm</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Marijuana</td>
<td>100-1000 kg</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Amphetamines</td>
<td>Any amount</td>
<td>Prison: up to 5 years. Fine: up to $250,000</td>
</tr>
<tr>
<td>Barbiturates</td>
<td>Any amount</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Marijuana</td>
<td>50-100 kg</td>
<td>Prison: up to 20 years. Fine: up to $1 million</td>
</tr>
<tr>
<td>Hashish</td>
<td>10-100 kg</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Hash Oil</td>
<td>1-100 kg</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Marijuana</td>
<td>Less than 50 kg</td>
<td>Prison: up to 5 years. Fine: up to $250,000</td>
</tr>
<tr>
<td>Hashish</td>
<td>Less than 10 kg</td>
<td>Fine: up to $2 million.</td>
</tr>
<tr>
<td>Hash Oil</td>
<td>Less than 1 kg</td>
<td>Fine: up to $2 million.</td>
</tr>
</tbody>
</table>

(DWI) Driving While Intoxicated and Driving Under the Influence (DUI)
You may be found guilty of DWI if you drive a vehicle while you have a 0.08% blood alcohol concentration if 21 years of age or 0.02% if under the age of 21.

Unlawful Possession
Any person under 21 years of age who has in their possession any alcoholic beverages is guilty of a violation and will be fined a minimum of $250. Any second and/or subsequent offenses will be fined at least $500.

A penalty assessment fee of 17% will be added to the above fines.

If you are under the age of 21 and are found guilty of illegal possession of alcohol you will be given a probationary driver’s license until 21 years of age. Any subsequent alcohol violations will result in suspension of driver’s license.
It is a violation for a minor not only to possess alcohol, but also to be intoxicated or have a BAC level of .02 or more (internal possession of alcohol). Penalty: a fine and may suspend driver’s license or privilege to drive.

**Keg Registration Law**
Law requires sellers of keg beer to create a record of purchases and to obtain the identity of the purchaser. Sellers will attach a unique label to the retail keg which will enable law enforcement to determine the identity of the seller as well as the purchaser. If contents of the keg are consumed by a minor, law enforcement will have an avenue to identify the purchaser of the keg. Any person who removes the label shall be guilty of a violation which is punishable by a $1,000 fine.

**USNH Policy Governing Alcohol and Controlled Substances**
**Use of Alcohol and Controlled Substances during Work Hours**
1. Using, possessing, or being under the influence of alcoholic beverages, amphetamine-type drugs, barbiturate-type drugs, cannabis-type drugs, cocaine-type drugs, morphine-type drugs, hallucinogenic drugs, or any controlled drugs as provided in RSA 318-B during work hours by University System employees is prohibited. The only exceptions are the use of alcoholic beverages when permitted by policy and the use of drugs in strict accordance with the prescription of a physician or dentist.
2. Safety considerations and concern for the image of the institution require that discretion be exercised in the use of alcoholic beverages either on or away from University System property during meal or break periods.
3. In situations where the use of certain types of medication may negatively affect mental concentration or coordination (such as antihistamines or “mood altering” drugs), safety considerations may require temporary reassignment of duties and responsibilities by the department chairperson or supervisor following notification of such use by the faculty or staff member.
4. In the event that a faculty or staff member is found to be acting against policy as stated above, he or she will be subject to appropriate action, which may include a warning, reprimand, suspension, or discharge.

**Alcoholism and Drug Addiction**
1. The University System of New Hampshire views alcoholism and drug addiction as highly complex diseases which, once they have been recognized, can be arrested by appropriate treatment, and for which the same consideration is given to faculty and staff as in the case of other illnesses. The USNH Alcohol Assistance Program is available to any seeking help in dealing with this illness.
2. Supervisors who have documentation of a faculty or staff member’s deficient or deteriorating performance which they believe may be related to use of alcohol or drugs must discuss options for handling the problem with the personnel officer or other official designated by the campus chief executive officer. Supervisors shall not engage in diagnosis or establishing treatment plans for employees. The employee must then be confronted and asked to seek
medical assistance. The decision to undertake treatment through qualified sources is the responsibility of the individual faculty or staff member.

3. The individual’s employment status will in no way be affected by the decision to seek treatment. He or she will continue to be covered by applicable personnel policies. If cooperation in obtaining treatment does not occur and work performance continues to be deficient, or if treatment does not result in evident improvement of performance within a reasonable period, a performance review will be conducted to allow for appropriate determination concerning the individual’s future employment status, within the framework of existing policy. In cases where such action is taken, it will be based on evidence of poor job performance, such as frequent absences and neglect of duties and responsibilities, drastically altered moods, physical or verbal abuse, and deterioration of working relationships.

(Approved by the Administrative Board May 17, 1985)

UNH Policy on Drug-Free Workplace
The University of New Hampshire as an employer strives to maintain a workplace free from illegal use of controlled substances. Unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by University employees, on University premises or off our premises while conducting University business is prohibited. Violation of this policy will result in disciplinary action, up to and including termination and may have further legal consequences. The University recognizes controlled substances dependency as an illness and a major health as well as potential safety or security problem. Employees are encouraged to seek assistance by contacting The Employee Assistance Plan, 24-hour Crisis Intervention: 1-800-424-1749, as well as utilizing health insurance and appropriate leave of absence plans. Conscientious efforts to seek such help will not jeopardize any employee’s job and will not be noted in any personnel record. Employees must, as a condition of employment, abide by the terms of this policy and report any conviction under a drug criminal statute. A report of a conviction must be made to the immediate supervisor within five (5) working days after the conviction. If the employee is covered by a grant or contract, the University must notify the contracting agency within ten (10) days after receiving a notice of conviction. (These requirements are mandated by the Drug-Free Workplace Act of 1988.)

Description of Health Risks
Serious health and personal risks are associated with the use of illegal drugs, prescription drugs and abuse of alcohol. Most people take prescription medication responsibly. When misused or abused, prescriptions drugs can be as dangerous as illegal drugs. They may include temporary or permanent physical or mental impairment, and injury or death. Use and abuse of such substances may also give rise to conduct which causes injury, death or damage to the user/abuser or to the person or property of others, resulting in criminal or civil prosecution and liability. Use and abuse of such substances may also lead to unsafe and/or nonconsensual sex, unwanted pregnancy, and may cause defects, injury or death in unborn children. Consequences may also include temporary or permanent loss of educational or employment opportunities.

1. Drugs and the Body—Narcotics (ex. Heroin, OxyContin, Vicodin, Percocet)
There are legal and illegal narcotics. Narcotics are effective in pain control and for other medical purposes when prescribed by a physician and used as directed. Use is often diverted however, which
can produce multiple problems as narcotics are highly addictive and often associated in drug dependency and overdoses.

Effects—the user may experience initial euphoria, followed by drowsiness and nausea. Someone under the influence may have constricted pupils, watery eyes and a “dazed” look.

Risks—there is a risk of overdose with narcotics and users may develop slow, shallow breathing, clammy skin, loss of appetite and weight. Overdose can lead to possible death without intervention.

Narcotics are highly addictive and may require inpatient treatment to safely detoxify the body.

2. Depressants (Barbiturates, Benzodiazepines)
Depressants can also be legal and illegal. The most popular legal depressant is alcohol (see below).
Depressants slow the central nervous system and may be prescribed by a physician to induce sleep, reduce stress, or help control anxiety. There is a danger of overdosing with depressants.

Effects—the user may experience some relaxation, calmness, drowsiness and even euphoria. In high levels the user may experience confusion, disorientation and impaired motor coordination, including slurred speech and loss of balance.

Risks—Overdose may produce shallow breathing, clammy skin, weak and rapid pulse, coma and possible death. Risk of overdose is increased when the person combines depressant drugs (intentionally or accidentally).

3. Stimulants (Cocaine; Methamphetamine e.g., Ritalin; Amphetamines e.g., Adderall)
Stimulants speed up the mental and physical processes of the body. Historically they have been used both in their legal (nicotine and caffeine and in the treatment of ADD/ADHD) and illegal forms. These substances help keep people awake, provide more energy, and suppress appetite. They have also been prescribed by physicians to increase enhance focus and concentration in individuals with ADD/ADHD. These drugs can be addictive and can produce withdrawal symptoms if stopped.

Effects—the user may experience an increased heart rate, increased energy and increased alertness. Users may also find they have an increased blood pressure, excessive talkativeness, and increased anxiety. In large doses, users find loss of coordination, dizziness, anxiety, cardiac and respiratory distress, and seizures, among other concerns.

Risks—Increase in body temperature, hallucinations, convulsions and possible death.

4. Hallucinogens (Mushrooms, LSD, PCP)
These are drugs that alter a person’s state of mind and mood. Some types produce hallucinations, causing the person to hear, see, and smell things that are not real. Dissociative drugs do not cause hallucinations but can cause the person to feel disassociated with their body or feel detached from his/her surroundings.

Effects—Users may experience illusions or hallucinations. They may become confused, experience panic, anxiety, depression, and poor perception of time and distance.

Risks—Users may experience respiratory failure or death due to careless or accidental behaviors.

5. Dissociative Drugs (Ketamine, PCP)
Dissociative drugs can cause a person to feel disassociated from their body or feel detached from their
surroundings.

**Effects**—Users may experience feelings of detachment and distortions of space, time and body. They may become confused, experience panic, anxiety, depression, feelings of invulnerability or exaggerated strength.

**Risks**—Users can exhibit violent behavior, loss of coordination, severe muscle contractions, kidney damage, convulsions and possible death.

6. **Predatory Drugs (Rohypnol, GHB)**

These drugs are considered predatory because of their sedative affects. They can leave an individual with no recollection of what happened. They are colorless and odorless and when mixed with soda, alcohol or other beverages become virtually undetectable. They metabolize quickly and can become difficult to detect in as little as 12 hours.

**Effects**—Causes distortion in perception, delirium and amnesia.

**Risks**—Incapacitates user and can cause coma and seizures and amnesia. These drugs are linked with sexual assault.

7. **Club Drugs (Ecstasy and Molly)**

Ecstasy comes in a tablet or capsule form. It is a synthetic drug that has stimulating and psychoactive properties similar to methamphetamine.

**Effects**—can cause increased euphoria, energy and emotional warmth as well as distortion in time perception and tactile experiences. It can also cause nausea, chills, sweating and muscle cramps.

**Risks**—Users can experience impaired memory and learning, paranoia, psychotic behavior, hyperthermia, cardiac and liver toxicity, along with renal failure and death.

7. **Cannabis (Marijuana, Hashish)**

These drugs are illegal though conversations for legalization or decriminalization occur throughout the country regularly. On September 16, 2017 the state of New Hampshire decriminalized possession of certain amounts of marijuana. Please review chapter 318:B of the New Hampshire statute for more information.

**Effects**—Users may experience euphoria, relaxation and/or drowsiness and an increased appetite. Short-term effects may include impaired short-term memory, impaired concentration, and attention. Long-term effects may include addiction (both psychological and physical), anxiety and memory loss. Users also report lack of motivation or difficulty setting and reaching goals.

**Risks**—there is little risk of overdose however there is a risk of an increasing tolerance which can lead to increased use. There are also medical complications such as: increased risk of respiratory infections, emphysema, certain cancers, and fertility issues.

8. **Steroids (Anabolic)**

Anabolic steroids are synthetic substances similar to the male sex hormone testosterone.

They are generally taken orally or injected. Steroids are often abused to build muscle or enhance performance.

**Effects**—using steroids can cause liver damage, water retention, and high blood pressure for both men and women. Side effects for men include shrinking testicles, baldness, breast development and infertility. For women, side effects include facial hair, male patterned baldness, menstrual changes
and deepened voice.

**Risks**—Abuse by adolescents can prematurely end their growth spurt causing them to remain shorter in height than they would have been. There is also the potential for fatal liver cysts, liver cancer, and blood clotting problems, cholesterol changes and hypertension which can lead to heart attack or stroke. It has also been suggested that high dose use can increase aggression.

9. Alcohol

The Food and Drug Administration defines low-risk drinking as:

- No more than 1 drink per day for women (if daily)
- No more than 2 drinks per day for men (if daily)
- No more than 3 drinks for women, 4 drinks for men on any given day

Alcohol is a depressant drug that is legal in the United States for those over the age of 21 years. Small quantities of alcohol (low-risk) have for a legal-aged user has not been linked to any increased health risks, and in some cases, has been credited with some health benefits.

However, higher quantities (high-risk use) have been associated with increased risk for breast and colon cancer and in heart disease, as well as with a variety of unintentional consequences.

**Effects**—the users may experience a general relaxation, mild reduction in inhibitions and some impairment in judgment in low-risk amounts. Higher risk quantities may result in the user having greater impairment in judgment, alertness and coordination.

**Risks**—High-risk amounts can increase risk for:

- Risk taking behaviors (example: sexual, driving)
- Alcohol poisoning which can include: passing out (coma or becoming unconscious) nausea/vomiting and memory loss (black outs)
- Hostility or other behavior changes.
- Dependence and/or addiction
- Uncharacteristic family, school, work and/or legal problems
- Health problems such as cancers, health disease and cirrhosis of the liver
- Unintentional injuries and death
- Birth and developmental defects if exposed during pregnancy

Additionally, alcohol taken with other drugs can intensify the effects of the drug, alter the desired effect of the drug and can cause nausea, sweating, severe headaches, convulsions and death by overdose.

**Assistance Services**

The University of New Hampshire is concerned about the use of and addiction to alcohol and other drugs. In order to assist individuals who, struggle with this issue the following services are available. Human Resources, 862-0500, can provide assistance in the area of policy clarification and options available, as well as information on benefits. UNH Academic Counseling Office (641-4170), can assist by providing referral information on in- and out-patient treatment, and support groups, to individuals concerned about their own alcohol or other drug use or that of a family member. A resource library is also available for information.
Efforts to Address Alcohol and other Drug use by UNH Students
The University addresses the use and abuse of alcohol and other drugs (AOD) through a comprehensive effort that includes educational efforts, environmental management, counseling and support services. None of these efforts alone can address the complex issue of high-risk use of alcohol and other drug use/abuse and its impact on this campus community. It is the nationally accepted best practice to use multiple prevention strategies to impact the alcohol and other drug issues within the campus community.

Educational Efforts:
The University of New Hampshire Health Services offers several educational programs on wellness issues including alcohol, tobacco and other drugs (including prescription drug use/abuse). These are active programs, events and passive efforts (including tabling and use of traditional and social media) that are implemented by professional staff and students involved in peer education and internships. Students as well as faculty and staff requests these programs.

You Can Help:
An educational campaign used on campus to address several concerns including alcohol and other drug use, suicide, and sexual assault prevention, serving as ally to marginalized groups, etc. to encourage, inform, and support students to care for each other and provide resources and get assistance for at-risk students as needed.

Resources Library:
The Office of Health Education and Promotion, Health & Wellness contains a resource library that provides books, pamphlets, articles, and videos about AOD issues.

Passive Education:
Educational information is available to students through brochures, articles, education tables, bulletin boards, various newsletters, advertisements, Student Health 101 online magazine, and other social media including Facebook, You Tube, Google, and Instagram. The Health & Wellness website is a resource for the campus community for AOD information that community members access for personal and academic reasons.

Alcohol and Other Drug Committees:
New Hampshire Higher Education Alcohol and other Drug Committee

Campus Assistance Contact Information for Staff/Faculty

Human Resources- 862-0501
Employee Assistance Program 1-800-628-2417
24 Hour Crisis Intervention 1-800-424-1749
Health & Wellness, Office of Health Education and Promotion, Support Group information, resources/referral, library 603-862-3823
UNH Psychological & Counseling Services 603-862-3823
Health & Wellness Medical Assistance 603-862-9355

This information is provided in compliance with the Drug Free Schools and Communities Act.
Fire Safety Information:

Manchester Fire Department
100 Merrimack Street
Manchester, NH 03101
Phone: 603-669-7707 or 911

The Manchester Fire Department is a full-time, professional, full-service fire department, on duty 24 hours per day, 365 days per year. The department responds to all types of fire, and hazardous materials emergencies throughout the city of Manchester. The Manchester Fire Department is comprised of a Chief, Assistant Chief, and several district chiefs. The fire department also has a fire prevention team which includes a fire marshal and 3 fire inspectors. The department has 10 fire stations located throughout the city. Central Station is the closest station to UNH-Manchester’s academic and residential building. Central fire station is located at 100 Merrimack Street which is within a mile of both buildings. Apparatus consists of Engines, Air units, Forestry Units, Rescue units and trucks.

Procedures Students and Employees Should Follow in Case of a Fire: In these programs, procedures that students and employees should follow in case of a fire are reviewed and include the following:

**Student Housing Evacuation Procedures in Case of a Fire**

- If you hear the fire alarm immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.
- Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room. Be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Resident life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example, there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
- **DO NOT USE ELEVATORS.** Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
• Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

**Reporting a Fire for inclusion in the Fire Statistics:**

**Reporting Fires:**
Per federal law, UNH is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Therefore, if you encounter a live fire in one of these facilities, you should immediately get to a safe place, then dial 911. Once the emergency has passed, you should notify UNH Security at 603-641-4124 to investigate and document the incident for disclosure in the University’s annual fire statistics.

**Plans for Improvement to Fire Safety**
The University does not have any planned improvements in fire safety at this time for 1000 Elm St, in Manchester.

**Fire Safety System**
The University of NH Manchester’s residential building is completely covered by an integrated automatic sprinkler and fire alarm system which is monitored 24 hours a day seven day a week by the Manchester Fire Department. The building is equipped with emergency lighting which is designed to automatically activate whenever there is a power outage.

**Fire Safety Training**
Basic fire safety instruction is provided to all students by multiple means. Each dorm room is provided with an instructional sign located on the back side of the dorm room that contains information on what to do during an emergency. Students also receive fire drills once a semester to ensure they understand the proper building evacuation procedures during an emergency. Additionally, RA’s receive specific training during orientation on their responsibilities during both fire and medical emergencies. Additional hands-on practical training of fire extinguishers that utilize live fire exercises is available upon request.

**Fire Safety at UNH**
Your room is where you will spend most of your time while attending the University. Before you start making your room “your new home” take a moment to consider the UNH Regulations. Each year thousands of people are hurt or killed in fires. Most of the deaths and injuries are needless because most fire can be prevented. The best way to avoid fires is to avoid the hazards, which create them.

**Appliances and Cooking:**
- Any appliance used in your room must be listed or recognized to a U.L. standard by a national recognized testing laboratory. This includes clocks, radios, stereos, computers, etc.
• Appliances that are strictly prohibited in the residence halls include any item with a heating coil i.e. toasters, toaster ovens, hotplates, electric fry pans and electric heaters.

• Appliances that may be used in your room but CANNOT be plugged in unattended include: curling irons, coffee pots, hot pots, irons, and popcorn poppers. These items have heated exposed surfaces that have caused fires in the past.

• If an extension is needed for microwaves and refrigerators, it must be of construction-grade quality (generally the same size or larger than the units' own cord). Microwaves and refrigerators need to be plugged directly into an outlet or a fused power strip or a splitter with a fuse. If an adapter is used for a power strip or an extension cord, the ground lead must be connected. Refrigerators no taller than 35 inches in height and drawing no more than 1.5 amps of power are allowed. Microwaves with a power output of 800 watts or less are allowed.

Decorations
• If you use wall or door posters or hanging, they should be used sparingly. No more than 50% of the surface of any wall or exit door may be covered (this does not include furniture). This precaution eliminates excess combustible material which could cause fires to spread.

• Overhead hanging of any kind including items hung from the ceiling, walls, or pipes running horizontally with the ceiling are strictly prohibited. If an item is hung from a wall, the item must be completely touching that wall. This precaution prevents the possibility of materials falling down during a fire.

• Candles, tarts, incense and other items with a wick (such as kerosene lamps) and other objects that create and hold a flame are prohibited. No exceptions will be made for cut wicks or removed wicks. Candles have caused many serious room fires in the past and are one of the easiest ways for a fire to start.

Electrical
• Multiple outlet adapters (splitters or cube taps) with a fuse or circuit breaker are acceptable. Power strips with a circuit breaker or a fuse are recommended.

• When using an extension cord, it must match the same size and type cord supplied with the appliance. Use only Underwriters Laboratories (U.L) listed cord sets.

• Any style lamp using a halogen type bulb is strictly prohibited. The intense heat generated by these lamps can cause a fire.

• In resident halls with electric heat, no less than six inches is required between any furniture and the heater unit. While it may seem unlikely, a number of room fires have started due to items too close to a room heater.

• Electric blankets are not allowed in the residence halls.

• No wires may be run underneath a rug except low voltage wires such as telephone cords, speaker wire or cable wire.

Exits
• All pathways to room doors and windows must be kept clear. An item hanging to enclose or decorate a sleeping space is not permitted. Room doors must open at least 90 degrees.

• Hallways and stairs must be kept clear at all times. No bicycle parking or other items are permitted in the hallways or stairwells.
Smoking
- Smoking is not allowed in the residence halls nor is it permitted within 20 feet of the building. Residence halls and the perimeter surrounding a residence hall are smoke free areas.
- Incense and incense paraphernalia are strictly prohibited.

Other regulations
- The University discourages the building and use of lofts. However, if you should decide to use a loft, there must be a minimum clearance of 33 inches from the top of the mattress to the ceiling. This is required to allow adequate breathing space in case of fire or smoke that may enter the room.
- Flammable items such as stain flammable cleaning solvents, butane, propane torches, gasoline, camping or cooking fuels, oil lamps, oil candles, and kerosene lamps are all strictly prohibited.
- Empty trash frequently and into outside bins to avoid it accumulating and becoming a fire hazard. Do not place room trash in bathrooms, hallways or other common areas since this creates a fire hazard also.

Room Inspection
- Safety inspections of student rooms for fire hazards and violations will be conducted several times per semester. (This inspection is held in conjunction with smoke detector testing, which is required by state law). Room inspections are designed to point out hazards and violations that have been overlooked. If any of these conditions exist in your room, an inspection report form will be issued, and you will be expected to comply with its findings.
- Housing facilities and operations operate the room safety inspection program. Any questions about the fire safety program or policies may be directed to your hall director or the fire safety supervisor for UNH at 603-862-4469.

Fire Safety Equipment in the Residence Hall
Sprinkler, Fire Detection and Alarm Systems
The residence hall is protected by an automatic fire detections system that is connected directly to the Manchester Fire Department. Upon receipt of a fire alarm activation the Manchester Fire Department immediately responds to the residence hall. The fire protection system is comprised of smoke and heat detectors, sprinklers, and hallway manual pull stations. Each room has a sprinkler and local-sounding smoke detector. A charge of $100 is assessed to the occupant(s) of a room for tampering with a smoke detector. If you suspect a smoke detector is malfunctioning contact your RA immediately.

Malicious False Alarm
Anyone activating a fire alarm without cause by pulling a pull station or tampering with any of the automatic fire detection devices is responsible for a malicious false alarm. This is a serious offense. By initiating such a false alarm, one exposes both residents and fire fighters to unnecessary risk. Those caught causing a malicious false alarm will be arrested and prosecuted to the full extent of the law and may be held accountable for any injuries or damage which occurs during a fire evacuation.
Fire Extinguishers
Fire extinguishers are found in the residence hall. These are you first line of defense in case of a fire and could save your life or the lives of your friends. DO NOT TAMPER WITH THE FIRE EXTINGUISHERS. Eviction from the residence hall is a possible consequence of tampering with a fire extinguisher. There is a $100 charge for resettling a fire extinguisher that has been misused.

UNH Fire Safety Rules/ Agreements
UNH Room and Board Agreement
Fire Prevention /Drills/ Alarms/ Equipment

Students are expected to notify the RA of any fire and safety hazards and to report a fire promptly to the Manchester Fire Department. All students are expected to observe all fire safety procedures established for their residence hall including participating in the fire alarm/evacuation drills. Students must leave the building during fire drills or be subject to disciplinary action. Fire extinguishers and alarm systems shall not be tampered with or tested by unauthorized persons nor should anything cover, be attached to, or hung from detector devices, conduit, or sprinkler heads. Students are expected to help prevent false alarms and should report any tampering with fire safety equipment to the appropriate staff person. Students are financially responsible for charges assessed as a result of tampering with fire safety equipment.

UNH Administrative Policies and Regulations
Chapter 26 Health and Safety

26.2 False report
Making or causing to be made false fire alarms, false reports of fires or any other dangerous condition is prohibited per RSA 644:32 Offenders/Violators will be prosecuted to the fullest extent of the law.

26.3 Fire Safety Equipment
Nothing shall obstruct any fire sprinkler head or be hung from piping supplying sprinkler heads. Tampering with fire safety equipment or unauthorized removal of such equipment is prohibited per RSA 634:2. The playing of hall sports in residence halls is prohibited to protect fire safety equipment.

26.4 Evacuation
Failure to evacuate in the event of a fire alarm, hazardous, serious condition, or at the lawful request of a University of Fire official is prohibited.

26.5 Failure to Report
Failure to report serious or hazardous incidents including, but not limited to fire, accident, or illness is prohibited.

26.6 Failure to Obey Directives
Failure to obey directives or interference with the response of University of Civil officials to emergency calls or in the carrying out of their regular responsibilities is prohibited.

26.7 Fire Hazards
Creating fire hazards or endangering the safety of persons or property, or improper use of electrical appliances or possession of hazardous flammable substances but not limited to gasoline, benzene, naphtha, and cleaning fluids is prohibited.

UNH Manchester Residential Facility - Located at 1000 Elm St Manchester, New Hampshire

<table>
<thead>
<tr>
<th>UNH-M Housing</th>
<th>Fire alarm Monitoring by Manchester FD</th>
<th>Partial sprinkler system</th>
<th>Full Sprinkler</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Placards</th>
<th># fire drills per year</th>
<th>Number of residents</th>
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<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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Fire Log:

UNH Manchester just opened their one residential housing facility at 1000 Elm Street in Manchester on August 23, 2018.

Statistics and Related Information Regarding Fires in Residential Facilities for 2018

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Number of fires in each building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of injuries that required treatment at a medical facility</th>
<th>Number of deaths related to fire</th>
<th>Value of property damage caused by fire</th>
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</thead>
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<td>0</td>
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<td>N/A</td>
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