

| Key Performance Indicators (KPI) | | | | | | | | | |
|----------------------------------|--|-----------------|-------------------------------|-----------------|------------------|-----------------|--|--|--|
| | | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | FY22 Actual | FY21 Actual | | | |
| Operating | Operating Revenues (\$M) | 588.0 | 706.1 | 673.9 | 690.5 | 616.4 | | | |
| Income (Total) | Operating Expenses (\$M) | 452.8 | 700.1 | 683.8 | 656.7 | 631.0 | | | |
| | Operating Income (\$M) | 135.3 | 6.0 | (10.0) | 33.7 | (14.5) | | | |
| | Operating Income Pct | 23.0% | 0.8% | -1.5% | 4.9% | -2.4% | | | |
| Undergraduate Enrollment | Undergrad Enrollment (Spring R30) Undergrad Gross Tuition (\$M) | 11,369 297.6 | 11,369 298.0 | 11,514 304.7 | 11,417 284.5 | 11,749 285.8 | | | |
| | Undergrad Gross Tultion (\$M) Undergrad Financial Aid (\$M) | (134.1) | 298.0 (138.2) | 304.7 | 284.5 (130.1) | (125.6) | | | |
| | Undergrad Net Tuition (\$M) | 163.6 | (138.2) | 161.8 | (130.1) | 160.2 | | | |
| | Undergrad Net Tuition/Student (Spring, \$) | 7,314 | 7,314 | 6,920 | 7,179 | 6,998 | | | |
| Graduate | | | | | | | | | |
| Enrollment (Total) | Grad Enrollment (Spring R30) | 2,858 | , | | 2,819 | 2,821 | | | |
| (Total) | Grad Gross Tuition (\$M) | 59.7 | | 66.1 | 55.3 | 50.6 | | | |
| | Grad Financial Aid (\$M) | (27.4) | , , , | (26.4) | (24.2) | (21.3) | | | |
| | Grad Net Tuition (\$M) | 32.4 | 4 34.8 | 39.8 | 31.1 | 29.3 | | | |
| Balances | Unrestricted Reserves (\$M) | 274.4 | 129.8 | 117.9 | 132.5 | 65.4 | | | |
| | Total External Debt (\$M) | 145.9 | 142.1 | 142.1 | 152.8 | 163.4 | | | |
| | Unrestricted Reserves/Debt | 1.9 | 0.9 | 0.8 | 0.9 | 0.4 | | | |
| | Current Use Gift Fund Balance (\$M) | 43.3 | 43.6 | 51.0 | 46.3 | 43.5 | | | |
| | Restricted Reserves (\$M) | 1,064.5 | 1,119.4 | 1,113.5 | 1,068.3 | 1,088.0 | | | |
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Commentary

Note: FY23 Full Year Forecast is as of 12/31/22 **Operating Income:** FY23 Operating Income full year forecast is \$26M favorable versus budget primarily due to the higher FEMA recovery of \$28.3M and increase in Grants & contract direct revenue of \$11.1M, partially offset by decreased Net tuition & fees of \$6.1M and increase in employee compensation \$6.7M.

Undergraduate Enrollment: FY23 Undergraduate Net tuition full year forecast is \$2.1M unfavorable versus budget, primarily driven by the lower-than-budgeted total student enrollment on the Durham and Manchester campus. FY23 YTD Undergraduate Enrollment reflects Spring '23 R30 census data. Net tuition per student calculations excludes grant-funded financial aid.

Graduate Enrollment: FY23 Graduate Net Tuition full year forecast is \$5M unfavorable versus budget due to lower-than-projected enrollment. Graduate net tuition fluctuates throughout the year due to differing programmatic schedules and the timing of financial aid postings.

Balances: YTD Unrestricted reserves balance is temporarily inflated due to the timing of Operating Income described above. Current Use Gift fund balance excludes certain funds not available for spending (i.e., pledges, investments, future capital projects, accounting adj). Restricted reserves include endowment corpus and net investment in the capital plant and equipment.



| Operating Income (Total) | | | | | | | | | | |
|--|----------------------------------|----------------|-------------------------------|-----------------|----------------|--|--|--|--|--|
| | | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | FY22 Actual | Budget v Forecast | | | | |
| Operating Revenues (\$M) | Financial Aid | (162.0) | (165.9) | (170.7) | (155.7) | | | | | |
| | Grants & Contracts/F&A/Pell | 152.3 | 222.1 | 191.2 | 219.5 | | | | | |
| | Gross Tuition & Fees | 372.7 | 376.0 | 386.9 | 367.9 | | | | | |
| | Non Cap Gifts & Endowment Income | 25.7 | 38.0 | 37.4 | 37.1 | | | | | |
| | Other Operating Revenue | 20.6 | 30.1 | 26.8 | 27.9 | | | | | |
| | Sales of Aux Services | 138.5 | 145.4 | 141.7 | 133.4 | | | | | |
| | State Appropriation | 40.3 | 60.4 | 60.4 | 60.4 | | | | | |
| | Total | 588.0 | 706.1 | 673.9 | 690.5 | | | | | |
| Operating Expenses (\$M) | Depreciation | 35.2 | 54.1 | 50.6 | 53.1 | | | | | |
| | Employee Compensation | 269.8 | 420.5 | 413.8 | 387.2 | | | | | |
| | Other Operating Expense | 12.0 | 19.0 | 15.8 | 13.7 | | | | | |
| | Supplies & Services | 135.8 | 206.5 | 203.6 | 202.7 | | | | | |
| | Total | 452.8 | 700.1 | 683.8 | 656.7 | | | | | |
| | | | | | | · · · · · · | | | | |
| Operating Income (\$M) Operating Income Pct | | 135.3 23.0% | 6.0 0.8% | (10.0) -1.5% | 33.7 4.9% | Green bars/positive amounts reflect favorable impact on Operating Income; Red bars/negative amounts reflect unfavorable impact on Operating Income | | | | |

Commentary

Operating Income: FY23 Operating Income full year forecast is \$26M favorable versus budget primarily due to the higher FEMA recovery of \$28.3M and increase in Grants & contract direct revenue of \$11.1M, partially offset by decreased Net tuition & fees of \$6.1M (tuition & fees decrease \$10.9M offset by a projected reduction of financial aid \$4.8M due to lower total student enrollment) and increase in employee compensation \$6.7M. FY23 YTD Operating Income is temporarily inflated without all the offsetting employee compensation and support expenses.

Gross Tuition & Fees: Full year forecast is \$10.9M unfavorable versus budget, primarily due to a lower than the projected total undergraduate enrollment of \$6M, Grad enrollment of \$3.8M, and a decrease in summer tuition of \$1M.

The Financial Aid: Full year forecast is \$4.8M favorable versus budget, primarily due to lower than projected enrollment.

Grants & Contracts/F&A/Pell full year forecast is \$40.9 favorable versus budget, primarily due to \$11.1M additional grant revenue, FEMA recovery of \$28.3M, and an increase of F&A of \$1.5M.

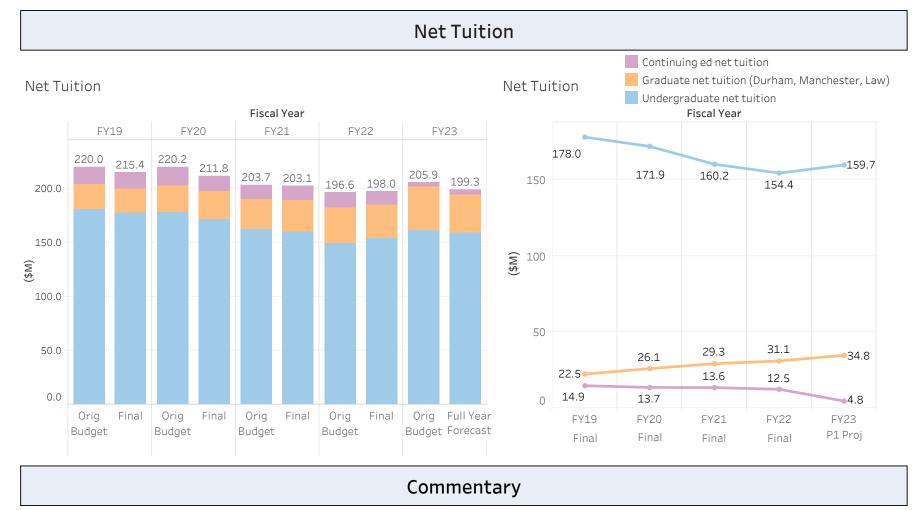
Employee Compensation: Full year forecast is \$6.7M unfavorable versus budget, primarily driven by an increase in grant funds \$4.9M, and \$1.9M in other funds (mainly in student labor \$.7M, full benefit salaries \$.5M, and partial benefit salaries \$.5M).

Notes:

- The FY23 full year forecast is as of 12/31/22

-'Budget v Forecast' is calculated as Forecast-Budget for Operating Revenues and Budget-Forecast for Operating Expenses.

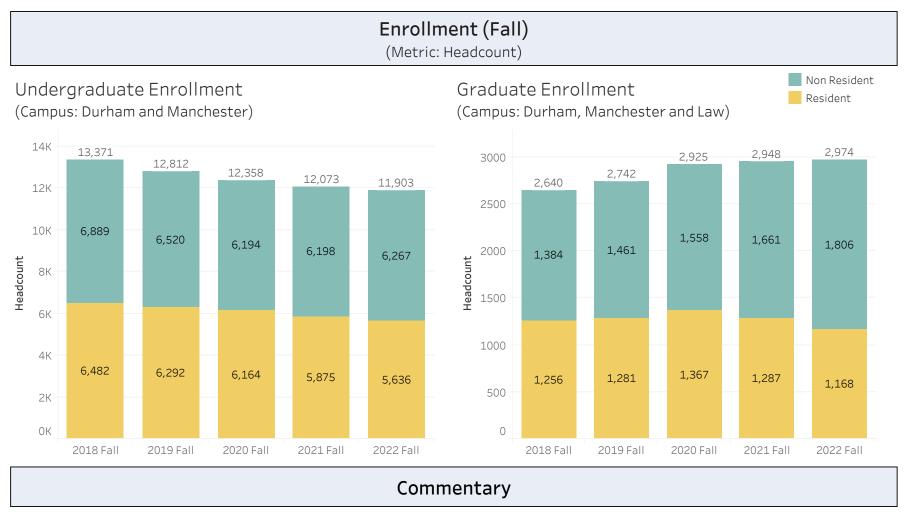




Net tuition full year forecast is \$6.6M unfavorable versus budget primarily due to a decrease in overall UG enrollment(\$6M), a decrease in graduate enrollment (\$3.8M), and summer tuition (\$1M), partially offset by a reduction of financial aid of \$4.1M. Five years of the historical amount of net tuition has declined over FY19-22.

* Prior to FY23, Summer, and J-term were coded as continuing education. Starting in FY23, they are now recorded as undergraduate & graduate net tuition. * Graduate net tuition includes Durham, Law, & Manchester.





The metric of enrollment numbers is headcount. Non-degree is excluded from the statistics.

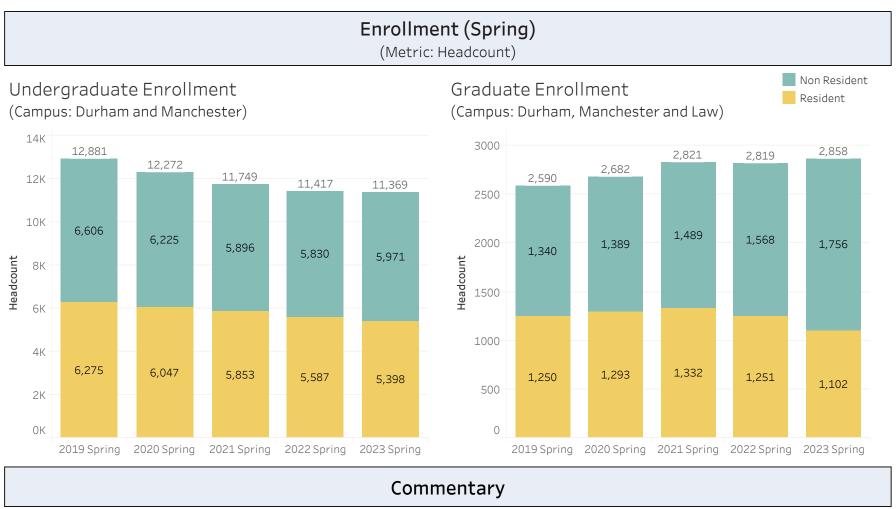
For Durham and Manchester campuses:

Undergraduate enrollment declined 1.4% in headcounts (170 in total) from Fall 21 to Fall 22. **Graduate enrollment** increased 0.9% in headcounts (26 in total) from Fall 21 to Fall 22.

*Undergraduate Enrollment include sDurhams and Manchester campus.

*Graduate Enrollment includes Durham, Manchester and Law school.





The metric of enrollment numbers is headcount. Non-degree is excluded from the statistics.

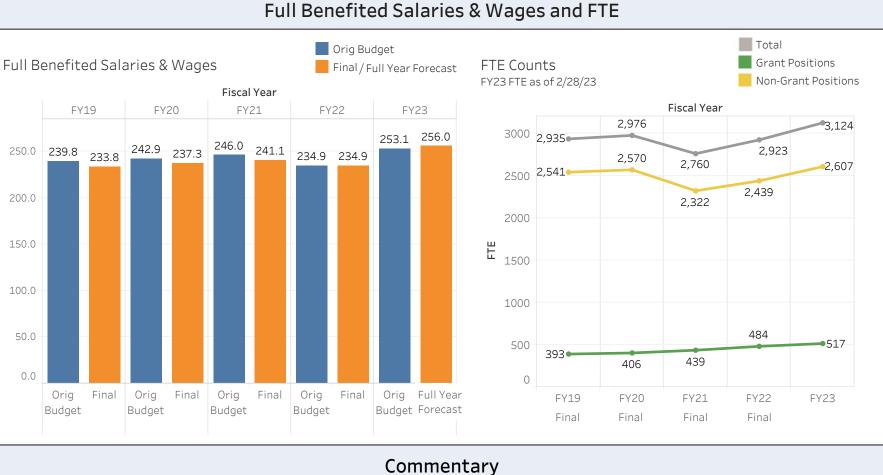
For Durham and Manchester campuses:

Undergraduate enrollment declined 0.4% in headcounts (48 in total) from Spring 22 to Spring 23. **Graduate enrollment** increased 1.3% (39 in total) from Spring 22 to Spring 23.

*Undergraduate Enrollment includes Durhams and Manchester campus.

*Graduate Enrollment includes Durham, Manchester and Law school.





Full Benefited Salaries & Wages full year forecast is \$2.9M unfavorable versus budget and \$21.1M unfavorable versus FY22 final, primarily due to the salary increase and the increase in PAT and additional approved positions. Five years of historically Full Benefited Salaries and Wages has an increasing trend over FY19-21 and declined \$6.2M in FY22 due to the COVID Early Retirement Program (CERP) impact.

FTE Counts - as of 2/28/23

Grant Positions increased by 33 FTEs, and Non-Grant Positions increased by 168 FTEs versus FY22 FTE final counts.



| Salary Expense - Fully Benefited Positions (\$M, excluding Grant Funds) | | | | | | | | | | | |
|--|-------------|-------------------------------|----------------|----------------|-------|-------|-------|--------------|-----|-----|-----|
| | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | FY22 Actual | | | Buc | dget v Forec | ast | | |
| Faculty/Librarian - AAUP Tenure Track | 38.8 | 59.8 | 60.0 | 56.2 | | | | | | | |
| Faculty/Librarian - AAUP Lecturers | 9.0 | 13.6 | 13.4 | 12.6 | | | | | | | |
| Faculty/Librarian - Other | 7.6 | 10.9 | 11.2 | 10.9 | | | | | | | |
| Professional, admin & technical staff | 58.8 | 94.0 | 90.8 | 84.3 | | | | | | | |
| Operating staff | 17.7 | 28.1 | 30.0 | 25.6 | | | | | | | |
| Academic administrators | 5.0 | 7.9 | 8.0 | 7.6 | | | | | | | |
| Extension educators | 1.7 | 2.7 | 3.2 | 2.4 | | | | | | | |
| All other (primarily offset to PAT & OS) | 1.1 | 0.7 | 0.4 | 0.9 | | | | | | | |
| Grand Total | 139.6 | 217.5 | 217.0 | 200.6 | | | | | | | |
| | | | | | (6.0) | (4.0) | (2.0) | 0.0 | 2.0 | 4.0 | 6.0 |

Green bars/positive amounts reflect favorable impact on Operating Income; Red bars/negative amounts reflect unfavorable impact on Operating Income

Commentary

FTE - Permanently Budgeted, Term and Perm-Term Positions (Non-Grant)

| | FY23 2/28/23 | FY22 2/28/22 | Variance |
|---------------------------------------|-----------------|-----------------|----------|
| Faculty/Librarian - AAUP Tenure Track | 516 | 519 | (3) |
| Faculty/Librarian - AAUP Lecturers | 171 | 162 | 9 |
| Faculty/Librarian - Other | 120 | 111 | 9 |
| Professional, admin & tech staff | 1,103 | 999 | 104 |
| Operating staff | 605 | 572 | 33 |
| Academic administrators | 36 | 37 | (1) |
| Extension educators | 56 | 56 | 0 |
| Grand Total | 2,607 | 2,456 | 151 |

Notes:

- FY23 full year forecast is as of 12/31/22

- Principal administrators are included in 'Professional, admin & technical staff' rows; Postdoctoral associates are included in 'Faculty/Librarian - Other' rows





Supplies & Services full year forecast is \$2.9M unfavorable versus budget primarily due to a \$3.4M increase in Travel and partially offset by \$0.5M decrease in supplies.

*Total Supplies & Services, including Travel



| | Recurring | | | Non-Recurring | | | Total | | | |
|----------------------------------|-------------|-------------------------------|----------------|---------------|-------------------------------|----------------|-------------|-------------------------------|----------------|--|
| Operating Revenues (\$M) | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | FY23 YTD | FY23 Full Year Forecast | FY23 Budget | |
| Gross Tuition / Fees | 372.7 | 376.0 | 385.0 | 0.0 | 0.0 | 2.0 | 373.7 | 376.0 | 386.9 | |
| Financial Aid | (161.9) | (165.9) | (170.7) | (0.1) | 0.0 | 0.0 | (162.1) | (165.9) | (170.7) | |
| State Appropriation | 40.3 | 60.4 | 60.4 | 0.0 | 0.0 | 0.0 | 40.3 | 60.4 | 60.4 | |
| Grants & Contracts/F&A/Pell | 134.8 | 190.5 | 178.4 | 17.6 | 31.7 | 2.8 | 152.3 | 222.1 | 181.2 | |
| Non Cap Gifts & Endowment Income | 25.7 | 38.0 | 37.4 | 0.0 | 0.0 | 0.0 | 25.7 | 38.0 | 37.4 | |
| Sales of Aux Services | 138.5 | 145.4 | 141.7 | 0.0 | 0.0 | 0.0 | 138.5 | 145.4 | 141.7 | |
| Other Operating Revenue | 20.5 | 30.0 | 26.8 | 0.0 | 0.0 | 0.0 | 20.6 | | 26.8 | |
| Grand Total | 570.6 | 674.4 | 659.1 | 17.5 | 31.7 | 4.8 | 589.0 | 676.0 | 663.9 | |
| Operating Expenses(\$M) | | | | | | | | | | |
| Employee Compensation | 267.3 | 413.6 | 406.8 | 2.5 | 6.9 | 6.9 | 269.8 | 420.5 | 413.8 | |
| Supplies & Services | 132.2 | 187.4 | 184.4 | 3.6 | 19.1 | 19.2 | 135.8 | 206.5 | 203.6 | |
| Depreciation | 35.2 | 54.1 | 50.6 | 0.0 | 0.0 | 0.0 | 35.2 | 54.1 | 50.6 | |
| Other Operating Expense | 12.0 | 19.0 | 15.8 | 0.0 | 0.0 | 0.0 | 12.0 | 19.0 | 15.8 | |
| Grand Total | 446.7 | 674.1 | 657.7 | 6.1 | 26.0 | 26.1 | 452.8 | 700.1 | 683.8 | |
| Operating Income | 123.9 | 0.4 | 1.4 | 11.4 | 5.6 | (21.3) | 135.3 | 6.0 | (20.0) | |
| Operating Margin | 21.7% | 0.1% | 0.2% | | | | 23.0% | 0.8% | -3.0% | |

The Non-Recurring Operating Income contains the impact of one-time items not expected to repeat in future fiscal years. This primarily includes expenses related to key strategic initiatives such as the GSC merger, ERP, and Online Infrastructure.