



MEMORANDUM

TO: The University of New Hampshire Community

FROM: The Isaacson, Miller Team

RE: Listening Sessions in the Search for the Provost

DATE: September 30, 2024

Dear University of New Hampshire Community,

As we begin the search for the next Provost of the University of New Hampshire, the search committee (<https://www.unh.edu/leadership/provost-search>) and the team from the search firm Isaacson, Miller (IM) are eager to hear your thoughts on the role. Your input at this stage is critical to informing our understanding of the needs and expectations of the position, and we would sincerely appreciate your engagement.

You are invited to participate in listening sessions with members of the IM team to share your thoughts. The majority of the meetings will focus on identifying the opportunities and challenges that the next provost will face and what characteristics should be prioritized in the recruitment. Below are some questions to consider ahead of your meetings:

- *As a result of hiring a new Provost, what will be the fundamental differences in your organization one year from now, three years from now, and five years from now? Alternatively, what near-term issues might they address in the first six months to a year to help build early, positive momentum?*
- *Are there more subjective or informal measures for determining the success of this individual?*
- *What organizational activities need to be sustained, enhanced, or initiated? What new relationships should be engaged? What fiscal and human resources should be acquired?*
- *Why would someone want this job? If a very close friend of yours were interested in this role, what would you tell them? What should someone be sure to know? What are the potential perils and pitfalls, as well as the attractions?*

In these meetings, we encourage you to provide candid feedback – these meetings are information-gathering and not for attribution. We welcome suggestions of possible candidates, but suggestions of

thoughtful sources who might lead us to strong candidates are just as important. If you are unable to meet via video or would prefer to submit your feedback via a survey, please use the following link: <https://www.surveymonkey.com/r/6NPP85T>. You will find the IM team bios attached to this email.

If you have any questions or suggestions about this process, please do not hesitate to reach out to the IM team. Thank you for your participation in this important effort.

Sincerely,
The Isaacson, Miller Team

Julie Filizetti, Partner
Vijay Saraswat, Partner
Becky Piper, Managing Associate
Katie White, Senior Associate
Elizabeth Arvanitis, Senior Search Coordinator