

The Office of Community, Equity, and Diversity: Updates for Fall 2019

We know and regret that the role of the **Director of OMSA** has not been filled since June 2018; the spring 2019 search failed. CED currently is targeting candidates for the position; interim AVP of CED, Monica Chiu, is working with one very interested candidate and with HR on speaking to other potential candidates.

After the 2019 **campus climate survey results** are rolled out formally in early September, the Commissions and the President's Advisory on Campus Climate Committee will be taking a deep dive into the materials, creating recommendations and working with those related to UNH's strategic priorities.

CED will host two fall sessions on **inclusive teaching**, and one spring session featuring Prof. Aria Halliday's insights on the promotion and tenure process for faculty of color from her work with a Duke University year-long workshop on this topic. Also, please check out the excellent [self-guided module](#) created by UNH's Academic Technology.

CED's **Inclusion Council**, comprised of chairs from college and unit diversity & inclusion committees, are rolling out a call for proposals. The objectives for [Dive In and Deliver \(D2\)](#) are as follows: To seed innovative approaches to institutionalizing diversity, inclusion, and equity at UNH. Because D2 projects will be built from the ground up, they intend to reach more campus members than a top-down approach. The goal is to sustain diversity, inclusion, and equity through ideas that are potentially transferrable, with adjustments, across campus units. D2 will assist the President in the strategic goal of elevating UNH into the top 25% of the nation's public schools. Among his 2019 strategic pillars—Enhance Student Success and Well-Being, Expand Academic Excellence, Embrace New Hampshire, and Build Financial Strength—diversity, inclusion, and equity collectively are the mortar maintaining the pillars' strength and balance.