

## Community of Learning: Racial Equity

*A sustainability peer education program for UNH employees*

Are you, or your staff, interested in learning more about racial equity? Sustainable food systems?

In spring 2021, the UNH will pilot a new “peer-to-peer” employee outreach program to deepen the UNH community’s understanding of social justice in the context of our regional food systems. Helping all members of the UNH community understand and address structural racism, and environmental and social justice, is critical to UNH’s embodiment of its values of sustainability and diversity.

### **Staff and faculty who participate will benefit from a chance to:**

- Be in community with others who care about racial justice and sustainability
- Build professional skills around facilitation and leadership
- Learn more about regional food systems
- Help “build will and skill” to address racial equity

Peer educators will be asked to:

- Participate in individual and group learning, reflection and training around [the 21-Day Racial Equity Challenge](#) (REC) framework
- Promote and invite peers at UNH to participate in the Challenge in April 2021
- Support discussion and dialogue with departmental peers during the month of April
- Provide feedback about making this an ongoing peer-to-peer educational offering at UNH

### **Peer educators will be asked to commit approximately 30 hours between February and May**

January 2021	Sign up Background and orientation materials provided
February 2021 (7 hr commitment)	Preparation and Training - Individual learning with 21-Day REC materials provided - 2 workshop sessions, 2 hours each, every other week
March 2021 (9 hr commitment)	Preparation and Training - Individual learning with 21-Day REC materials provided - 2 workshop sessions, 2 hours each, every other week Invite colleagues to participate in 21-Day REC
April 2021 (10 hr commitment)	Facilitate discussion with peers - Support dialogue and reflection among the colleagues you’ve recruited during the 21-Day Challenge, April 5 <sup>th</sup> -25 <sup>th</sup>
May 2021 (4 hr commitment)	Peer educators reflect and offer feedback - What did you learn personally / professionally? - How could this pilot program be improved and expanded?

The 21-Day Racial Equity Challenge is a program led by [Food Solutions New England](#) (FSNE), a regional network that is coordinated by the UNH Sustainability Institute.

Contribute to a shared vision of thriving communities and help make UNH a better place for all of us by joining us in spring 2021! **If you think that may be interested in participating, please complete [this brief form](#) by January 15th to learn more.**