

November 20, 2019

From: Kathy Neils, Chief Human Resources Officer

To: UNH Managers & Supervisors

Dear Colleagues,

I am following up on President Dean's announcement of an FY20 salary increase for non-union faculty and staff effective March 1, 2020.

All eligible faculty and staff will be receiving a 1% across the board increase, and in addition, a 1.5% merit and equity pool is available to reward exemplary performance that goes above and beyond standard job requirements. To be eligible, individuals must have a hire date of September 2, 2019 or earlier.

Human Resources will be sharing the *FY20 Salary Increase Guidelines* very soon to include tools and resources to help guide you in making your merit increase decisions. Please consult with your BSC teams since some units have developed their own tools for making merit decisions that follow the parameters of the Salary Increase Guidelines.

Additionally, in preparation for this process, please keep in mind that your [HR Partner](#) is an important resource to help support you in making your merit decisions.

Sincerely,

Kathy Neils