Dear Colleagues,

I am following up on President Dean’s announcement of an FY19 salary increase for non-union faculty and staff effective January 1, 2019.

All eligible faculty and staff will receive a 1% across the board increase, and in addition, a 2% merit and equity pool is available to reward exemplary performance that goes above and beyond standard job requirements. To be eligible, individuals must have a hire date of July 1, 2018 or earlier.

Please visit our FY19 Salary Increase Resources page to view the Salary Increase Guidelines and to access tools and resources to help you make your merit increase decisions. Please consult with your BSC teams since some units have developed their own tools for making merit decisions that follow the parameters of the Salary Increase Guidelines.

After all increase decisions are submitted, your RC Unit Leader will provide you with salary increase letters for each of your direct reports. If you have questions related to the salary increase process, please contact your BSC Director.

When communicating your FY19 increase decisions to your direct reports, keep in mind that this is a great opportunity to share and clarify how you arrived at your decision. See Communicating Pay Decisions on the FY19 Salary Increase Resources page for assistance with your conversations.

Additionally, please keep in mind that your HR Partner is an important resource to help support you in making your merit decisions.

Sincerely,

Kathy Neils
Chief Human Resources Officer