

As stated in our Notice of Privacy Practices, UNH Health & Wellness is committed to protecting the privacy of your health information. Our Notice of Privacy Practices also informs you that there are certain uses and disclosures of your health information that do not require your consent.

Disclosures required by state law do NOT require your consent and are mandatory for us to report.

## **REQUIRED DISCLOSURES**

NH law mandates that all individuals must disclose certain information to law enforcement officials and/or other third parties, regardless of whether they have entered into a legally recognized confidential relationship with the source of the information. The following is a summary of the pertinent New Hampshire laws:

1. Any person who has reason to suspect that a child has been abused or neglected must report the information to the New Hampshire Department of Health and Human Services. (NHDHHS) RSA 169-C:29.
2. Any person who has reason to believe that ***an incapacitated adult is being or has been subjected to physical abuse, neglect or exploitation***, or is living in hazardous conditions must report the information to the Director of the Division of Elderly and Adult Services at the NHDHHS RSA 161-F:46.
3. Any person who is present or otherwise has direct knowledge of any ***student hazing*** must report the hazing to law enforcement or educational institution authorities. The educational institution is required to report the hazing information to law enforcement authorities. RSA 631:7.
4. Any person who knowingly renders treatment or assistance to an individual for ***a gunshot wound or any other injury believed to have been caused by a criminal act*** must immediately notify law enforcement officials. RSA 631:6 (These officials, however, cannot force you to press charges and in many situations will not pursue the case if you do not want them to. This reporting requirement does not apply to a victim of sexual assault who is over 18 years of age, objects to the release of any information, and has not been treated for a gunshot wound or other serious bodily injury).
5. ***(If) You make a serious threat of physical violence*** to yourself or a third party, or a serious threat of substantial damage to real property, law enforcement must be notified.
6. ***(If) Health & Wellness receives a valid subpoena or court order requiring the disclosure*** of all or some of your medical record, Health & Wellness must comply.

University policy requires that any unlicensed person who receives a report of sexual harassment that involves a UNH community member (faculty, staff and/or student) must inform a UNH administrator. Health & Wellness staff are generally not required to report information about sexual harassment (including sexual violence). Instead, H&W staff will strongly encourage the patient/client to report incidents of sexual harassment (including sexual violence) by University employees to their supervisor, department chair and the Affirmative Action and Equity Office. An exception to this is when the alleged offender is a staff member of Health & Wellness. If this should occur, the Executive Director of Health & Wellness will be notified immediately.

***Please feel free to discuss any questions or concerns about the above with our staff.***