Sexual Misconduct Reporting at UNH

**Incident of Violence**

- Survivor decides whether to report their experience
- Survivor chooses to report to UNH

**Survivor discloses to mandatory reporter (UNH employees and some students)**

- CREO staff reaches out to survivor to offer **supportive measures** and inform survivor of options.

**Survivor decides whether to sign Formal Complaint**

- Formal Complaint is signed by survivor or Title IX Coordinator. Survivor can access **supportive measures** throughout the grievance process.

**Title IX Coordinator** reviews Formal Complaint

- Allegations in Formal Complaint do not allege sexual misconduct under Title IX or UNH policy. Student survivors may seek general non-sexual misconduct violations through OCS.

- Allocations in Formal Complaint meet the requirements for sexual misconduct under Title IX and/or UNH policy

- Independent investigator interviews both parties, witnesses, and collects relevant evidence

- Parties are given 10 days to review and respond to directly-related evidence

- Investigation summary report sent to parties and they are given 10 days to review and respond in writing

- Live hearing with opportunity for questioning by each parties’ advisor. Decision of responsibility made by trained UNH community members.

**Respondent found responsible and sanctions are issued.**

**Respondent found not responsible.**

- Either party can appeal on specific criteria

**ACRONYMS**

- **CREO** = Civil Rights & Equity Office
- **PACS** = Psychological and Counseling Services
- **OCS** = Office of Community Standards
- **SRRR** = Student Rights, Rules & Responsibilities (code of conduct)

- **Terms**
  - **Complainant** = Person who experienced harm, victim/survivor
  - **Respondent** = Person accused of causing harm, perpetrator, defendant
  - **Supportive Measures** = Action taken by school to ensure continued access to education; cannot be punitive towards the other person

**NOS**

- Survivor can seek support from friends, family, or confidential resources including:
  - SHARPP
  - Health & Wellness
  - PACS
  - Beauregard Center

- CREO staff reaches out to survivor to offer **supportive measures** and inform survivor of options.

- Either party can appeal on specific criteria