

Focus Area 1 - Implement a Comprehensive Prevention Plan

Action Item	Anticipated Timeline
<p>Increase staffing levels in violence prevention offices including SHARPP to add additional dedicated violence and health educators including staff to facilitate a student peer education program related to sexual violence.</p>	Beyond Fall '22
<p>Standardize college-specific, first-year experience courses with core topics including sexual health and well-being, sexual harassment, sexual violence, and alcohol and other drug use. Bolster ongoing education to students.</p>	Beyond Fall '22
<p>Re-structure existing sexual violence committees to ensure adequate student representation, a committee dedicated to violence prevention, and a committee dedicated to coordinated community response.</p>	Fall '22
<p>Improve promotion for key safety apps (RAVE, uSafeUS, and Transportation App) including during orientation and Wildcat Days.</p>	Fall '22
<p>Implement regular climate survey to understand campus climate related to sexual misconduct and distribute results to community.</p>	Spring '22

Focus Area 2 - Improve Reporting Experiences and Clarify Options

Action Item	Anticipated Timeline
<p>Increase staffing levels in the Affirmative Action & Equity Office to add dedicated staff for explaining options, providing supportive measures, and conducting investigations.</p>	Beyond Fall '22
<p>Update Affirmative Action & Equity Office website to ensure language and resources (both confidential and non-confidential) are clear and easy to navigate with flow charts and visual representations of different processes.</p>	Fall '22
<p>Combine existing policies/definitions into one comprehensive sexual misconduct policy that is easily accessible.</p>	Fall '22
<p>Provide information on legal aid for individuals who wish to have legal assistance, but can't afford it.</p>	Fall '22
<p>Redesign the Student Code of Conduct to ensure the student conduct processes is clear and easy to navigate. Improve strategies to distribute the Code of Conduct to the UNH community and clarify misconceptions including ensuring students know that defensive spray is permitted at UNH.</p>	Fall '22
<p>Ensure faculty and TAs are provided with appropriate training and expectations about letters from the Dean of Students. Proactively inform students of their options if they believe they're not being accommodated.</p>	Fall '22
<p>Standardize campus-wide email communication protocol ensuring appropriate representation from SHARPP, AA&EO, and Student Life for new emails related to sexual misconduct.</p>	Effective immediately

Focus Area 3 - Expand Required Trainings for Faculty, Students, and Staff

Action Item	Anticipated Timeline
Implement required annual sexual harassment and sexual violence training for all faculty, students, and staff.	Fall '22
Implement required sessions for incoming first-year, transfer, and graduate students during orientation and/or wildcat days, and implement new virtual orientation platform for incoming students.	Summer '22 (virtual platform - Summer '23)
Implement, strengthen, or standardize tailored prevention initiatives to key student groups on campus including athletes, fraternity and sorority life students, other student organization leaders, students studying abroad or in field study experiences, international students, and other student leaders.	Summer '22
Standardize and broaden mandatory reporter training and provide it annually .	Summer '22

Focus Area 4 - Address Student Safety Concerns

Action Item	Anticipated Timeline
Develop dashboard with updated data on reports of sexual misconduct at UNH to be included on central website.	Fall '22
Resume annual lighting review to ensure adequate campus lighting. Ensure students know how to report issues.	Summer '22
Improve strategies to ensure students can travel accompanied at night .	Fall '22
Continue to ensure all professional and student employees undergo background checks . Require new faculty hires to give UNH permission to inquire with their previous colleges/universities regarding employment concerns. Audit student volunteer positions to ensure positions of authority require background checks.	Fall '22
Require students to agree to follow the rules of the Code of Conduct when accepting their admissions offer and paying their deposit. Include question in admissions application regarding UNH's community standards.	Fall '22
Review emergency calling options in the residence halls and apartments to ensure students have the ability to make an emergency call in hallways, bathrooms, and other common spaces.	Beyond Fall '22

Campus Partners - the following groups (or representatives from them) have reviewed and contributed to this document

Academic Standards and Advising Committee (ASAC)	Affirmative Action & Equity Office (AA&EO)	Community Standards	Faculty Senate Student Affairs Committee	Graduate Student Senate Leadership
Health & Wellness	Housing	Prevention Innovations and Research Center	Residence Life	Sexual Violence Action Committee (SVAC)
SHARPP	Student Life Directors	Title IX Steering Committee	Undergraduate Student Senate Leadership	University Police Department