

# Guiding Principles

## Four Guiding Principles

1. Needs-Based
2. Outcomes-Focused
3. Local
4. Accessible

CPE is creating an updated, technologically advanced system of high-quality services for the professional development of New Hampshire child welfare and juvenile justice workers. CPE fosters excellence in the New Hampshire child protective and juvenile justice workforce by:

- Providing a comprehensive, outcomes-focused, and competency-based program of staff training, mentoring, and peer support, on-going professional development opportunities and other resources to enhance the capacity of agency staff, supervisors, caregivers, providers, and other stakeholders
- Ensuring all training and professional development activities are accessible and incorporate child welfare best practice research in an ongoing way
- Delivering training and support based on adult learning principles, utilization of innovative learning and networking technologies; and capacity building through train the trainer (TOT) programming
- Integrating and coordinating CPE's work with the current training infrastructure, as well as DCYF and stakeholders' needs and requirements
- Embedding needs assessment, program evaluation, and quality improvement processes throughout the entire system
- Ensuring all programs are high quality, as well as cost effective

# Contact Us

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## Center for Professional Excellence in Child Welfare

[www.unh.edu/cpe](http://www.unh.edu/cpe)



# Mission

The mission of the University of New Hampshire Center for Professional Excellence in Child Welfare (CPE) is to provide the most current and innovative training curriculum in order to facilitate the ongoing development of child welfare professionals. CPE supports the missions of the New Hampshire Division for Children, Youth & Families (DCYF) by providing educational opportunities that enhance the outcomes of safety, permanency and well-being for New Hampshire children and families.

# Partners

The University of New Hampshire Center for Professional Excellence in Child Welfare (CPE) has a unique partnership with the New Hampshire Division for Children, Youth & Families. Through this partnership, CPE is able to provide a wide variety of training and professional development opportunities to those dedicated workers serving our state's most vulnerable populations.

In order to provide a comprehensive training program, CPE also partners with a number of other agencies including: CASA of NH, NAMI NH, NHHEAF, and Granite State College's Education & Training Partnership program.

To ensure a state-of-the-art training program using the most up to date research across multiple disciplines, CPE relies on numerous partnerships within the UNH community. These partners include: Department of Social Work, Academic Technology, Institute on Disability, Browne Center for Innovative Learning, Center for Excellence in Teaching and Learning, JusticeWorks, and Crimes Against Children.

Track			Tier 1 (First 3 months of employment)	
CPS	JPP	SYSC	Training Title	Duration
		✓	Tier 1 Aggression Management and Defensive Tactics	1 day
		•	Tier 1 Assessment in Juvenile Probation & Parole (SAVRY)	2 hours
		•	Tier 1 Assessment in Solution-Based Child Protection	3 days
		•	Tier 1 Basic Bridges for CPS	1 day
		•	Tier 1 Basic Bridges for JPP	half day
	□	□	Tier 1 Better Together with Birth Parents (To enroll, call Geraldo Pilarski at 271-0532. Attendance is by invite only. Limit of 10 staff per session.)	2 days
		•	Tier 1 Case Planning in Solution-Based Child Protection	3 days
		•	Tier 1 Community-Based Supervision	2 hours
		✓	Tier 1 Courtstream	half day
		✓	Tier 1 CPR/AED/First Aid	1 day
	•	•	Tier 1 Engaging Families in Solution-Based Child Protection and Juvenile Probation & Parole	2 days
		•	Tier 1 Introduction to Predispositions	half day
	•		Tier 1 Investigations in Solution-Based Child Protection	3 days
		✓	Tier 1 Ombudsman Program	1 hour
		✓	Tier 1 Proper Use of Handcuffs	half day
	•		Tier 1 Report Writing for CPS	1 day
		•	Tier 1 Report Writing for JPP	1 day
		✓	Tier 1 Report Writing for SYSC	1 day
		✓	Tier 1 Restorative Practices	half day
		✓	Safe Driver Program (This training is offered by DHHS ODOTS either in the classroom or online.)	half day
		•	✓ Tier 1 Searches	2.5 hours
		✓	Tier 1 Sexual Harassment and Assault Awareness	2 hours
	•	•	Tier 1 Staying Safe During Home and Office Visits	1 day
		✓	Tier 1 SYSC Fire Safety	1 hour
		✓	Tier 1 SYSC Guide to Behavioral Learning, Expectations, and Related Practices	half day
		✓	Tier 1 SYSC Programming	2 hours
		✓	Tier 1 SYSC Safety and Security	4 hours
		✓	Tier 1 Therapeutic Crisis Intervention (TCI)	3 days
		✓	Tier 1 Youth Suicide Prevention	1 day
Track			Tier 2 (First 6 months of employment)	
CPS	JPP	SYSC	Training Title	Duration
	•		Tier 2 A Trauma-Informed Approach to Assessing the Mental Health Needs of Families	1.5 days
		✓	Tier 2 Adolescent Development	1 day
		•	Tier 2 Adolescent Mental Health	2 hours
		•	Tier 2 Adolescent Toolbox	1 day
	•	•	✓ Tier 2 Art of Mentoring (It is strongly encouraged that mentees attend this training with their mentors.)	half day
		•	✓ Tier 2 Blood-Borne Pathogens/Psychotropic Drugs/Med Pass	half day
		•	Tier 2 Central Registry	half day
		✓	Tier 2 Cognitive Self Change	1.5 hours
	□	□	✓ Tier 2 Core Capstone for Graduates (This training is held the day of Core Graduation. You are enrolled when you are invited to graduate.)	2 hours
		•	Tier 2 Cultural Competency	1 day
	•	•	✓ Tier 2 DCYF Orientation: Our Practice Model	1 day
		•	Tier 2 Effects of Abuse and Neglect	2 days
	•	•	✓ Tier 2 Foundations of NH Child Protection and Juvenile Justice	1 day
		•	✓ Tier 2 Gang Knowledge	half day
		•	Tier 2 ICJ (Interstate Compact on Juveniles)	2 hours
		•	Tier 2 ICPC (Interstate Compact on the Placement of Children)	half day
	•	•	Tier 2 Impact of Domestic Violence	1 day
	□		Initial Training on Addiction & Recovery (To enroll, email <a href="mailto:AODTrainingCoordinator@dhhs.nh.gov">AODTrainingCoordinator@dhhs.nh.gov</a> or call Shannon Quinn at 271-5889. This training is offered by the NH Bureau of Drug and Alcohol Services.)	1 day
		•	Tier 2 Jail Compliance	1 hour
		•	Tier 2 JDAI (Juvenile Detention Alternative Initiative)	1 hour
	•		Tier 2 Legal Aspects of Family-Centered Child Protection	2 days
		•	Tier 2 Legal Aspects of Juvenile Probation & Parole (includes motions/violations)	2 days
		•	Tier 2 OC Spray	2 hours
	•		Tier 2 Prevention of Disease Transmission	half day
		✓	Tier 2 Procedures for Parole	2 hours
	•	•	Tier 2 Revenue Enhancement (includes RMS (Random Moment Sample))	1 day
		•	✓ Tier 2 Select Populations	2 hours
	•		Tier 2 Separation, Placement and Reunification in Solution-Based Child Protection	2 days
		•	Tier 2 Special Education in Child Protection and Juvenile Probation & Parole	1 day
		•	✓ Tier 2 Substance Abuse in Juvenile Justice	1 day
	•		Tier 2 Working with Families Coping with Mental Health Issues	1 day

**Enrollment Key:**

- Enroll via the Bridges training module (On the Workshop Search screen, select "DCYF" in the "Department" field before searching).
- Enroll by contacting the individual or agency specified after the training title.
- ✓ SYSC Staff, please enroll in trainings by contacting Eric Skillings ([Eric.Skillings@dhhs.nh.gov](mailto:Eric.Skillings@dhhs.nh.gov)) or call 625-5471, ext. 372.