VIKTORIYA STANEVA

University of New Hampshire

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ACADEMIC APPOINTMENTS

Assistant Professor

University of New Hampshire, Department of Accounting & Finance 2017 - present

EDUCATION

Baruch College, Zicklin School of Business, New York, NY

Ph.D. Finance 2017 M.Phil. Finance 2014

Ramapo College, Anisfield School of Business, Mahwah, NJ

B.S. Finance with minor in Mathematics 2010

AREAS OF INTEREST

Research: Empirical Corporate Finance - Corporate Governance, Capital Structure, Behavioral Finance, Financial Markets and Institutions, ESG

Teaching: Programming for Finance, Derivative Securities and Markets, Corporate Finance, Investments, Financial Institutions, International Finance, Econometrics

Publications

Krystyniak, K., & Staneva, V. (2024). The Myth of Tightening Credit Rating Standards in the Market for Corporate Debt. *Journal of Banking and Finance*. Forthcoming https://doi.org/10.1016/j.jbankfin.2024.107122

Staneva, V. (2023). CEO Turnovers and Capital Structure Persistence. *Accounting and Finance*. 64, 693–721. https://doi.org/10.1111/acfi.13163

He, Z., Miletkov, M. K., & Staneva, V. (2023). "New kids on the block: The effect of Generation X directors on corporate performance". *Journal of Empirical Finance*, 71, 66-87. https://doi.org/10.1016/j.jempfin.2023.02.001

Krystyniak, K. & Staneva, V. (2023). Is this rating worth it? The benefits of credit ratings in the dynamic tradeoff model, *International Journal of Managerial Finance*, 19, 1147-1177 https://doi.org/10.1108/IJMF-08-2022-0346

Shea, C.M., Malone, M. F. T., Griffith, J. A., Graham, K. J., Staneva, V., & Banyard, V. (2021). Please feel free to intervene: A longitudinal analysis of the consequences of bystander behavioral expectations. *Journal of Diversity in Higher Education*, https://doi.org/10.1037/dhe0000348

Working papers

Krystyniak, K., & Staneva, V. (2024). Executive gender and capital structure: new evidence from rebalancing events. (Revise and Resubmit at *Finance Research Letters*)

Miletkov, M. K., & Staneva, V. "Financing a Sustainable Future: The Role of Equity and Credit Market Development in Promoting Corporate Social Responsibility." (Under review at *Journal of Business Ethics*)

Staneva, V., Nikolov, A. N., Miletkov, M. K., & Song, S.. "X Factor in the Boardroom: The Moderating Effect of Generation X Directors on the Relation between Advertising Spending and Firm Performance". (Under review at *Journal of Business Research*)

Krystyniak, K., & Staneva, V. "Conservatism in credit ratings - real or perceived? Evidence from stock returns" (Under review at *Accounting & Finance*)

Miletkov, M. K., & Staneva, V.. Moving the needle – the determinants of Sovereign ESG.

Peer-reviewed Book Chapters

He, Z., Miletkov, M. K., & Staneva, V. (2024). Advancing Corporate Governance Research: New Structures and Directions. (Under review)

Cabrera, J. F., & Staneva, V. (2010). International contagion during the recent U.S. financial crisis. In Financial Crisis in the Global Bubble Economy (pp. 99-137). Nova Publishers.

Media Coverage of Research

<u>TheCorporateCounsel.net</u>	March 2023
Corporate Secretary Magazine	March 2023
Columbia Law School - The Blue Sky Blog on Corporations and The Capital Markets	May 2020
Duke University School of Law - The FinReg Blog of Global Financial Markets Center	April 2020

TEACHING AND EDUCATIONAL TECHNOLOGY EXPERIENCE

Instructor, University of New Hampshire

Programming for Finance Graduate - MSF Fall 2022, Spring 2024

Derivative Securities and Undergraduate/Graduate - MSF Spring 2018 - present

Markets

Introduction to Financial Undergraduate Fall 2017 - present

Management

Adjunct Lecturer, Baruch College

Principles of Finance Undergraduate Fall 2013 – Spring 2015

Mathematics of Finance Executive Programs: MBA, MS Summer 2013

(Finance Bootcamp) in Finance, MS in Financial

Statement Analysis

Recitation Instructor, Baruch College

Statistical Analysis for Economics Undergraduate Spring 2016

and Finance

Quantitative Tools for Finance, Executive MS in Finance Fall 2012 – Spring 2014

Analysis of Industrial Securities, International Finance, Debt Markets, Options, and Corporate Finance

Microeconomics Undergraduate Fall 2012 – Spring 2013

Instructional Technology Fellow, Zicklin Online Learning and Evaluation, Baruch College

Workshop and Online Content Instructor in:

Microeconomics Undergraduate (online) Fall 2015 – Spring 2017

Principles of Finance Undergraduate (hybrid) Fall 2015 – Spring 2017

PROFESSIONAL ACTIVITIES

Peer-reviewed Conference Presentations	
(* indicates presentation by co-author)	
Eastern Finance Association Annual Meeting	St. Petersburg, FL, Apr 2024
*Southwestern Finance Association Annual Meeting	Las Vegas, NV, Feb 2024
*NBEA Annual Meeting	Portsmouth, NH, Nov 2022
Financial Management Association Annual Meeting	Virtual, Oct 2021
World Finance Conference Annual Meeting	Virtual, Aug 2021
Financial Management Association Annual Meeting	New Orleans, LA, Oct 2019
EFMA Annual Meeting	Azores, Portugal, Jul 2019
FMA European Conference Annual Meeting	Glasgow, UK, Jun 2019
*Eastern Finance Association Annual Meeting	Miami, FL, Apr 2019
NBEA Annual Meeting	Galloway, NJ, Oct 2018
World Finance Conference Annual Meeting	Mauritius, Jul 2018
EFMA Annual Meeting	Milan, Italy, Jun 2018
World Finance Conference Annual Meeting	New York, NY, Jul 2016
Eastern Finance Association Annual Meeting	Baltimore, MD, Apr 2016
Southwestern Finance Association Annual Meeting	Oklahoma City, OK, Mar 2016
Southern Finance Association Annual Meeting	Captiva, FL, Nov 2015
Financial Management Association Annual Meeting	Orlando, FL, Oct 2015
Invited Talks and Seminar Presentations	
UNH - ACFI Brownbag Seminar Series	Durham, NH, 2018 & 2024
UNH – PCBE Seminar Series in Sustainability Research	Durham, NH, 2023
SUNY Geneseo - Invited Talk	Virtual 2022
Ontario Tech University - Invited Talk	Virtual 2021
Baruch College Brownbag Seminar Series	New York, NY, 2013 & 2016
Baruch College Ph.D. Student Conference	New York, NY, 2014 & 2015
Program Committee member, Session Chair, or Discussant:	
Southern Finance Association Annual Meeting (p.c.)	Puerto Rico, Nov 2024
Financial Management Association Annual Meeting (p.c.)	Grapevine, TX, Oct 2024
FMA European Conference (p.c)	Turin, Italy, June 2024
Eastern Finance Association Annual Meeting (disc)	St. Petersburg, FL, Apr 2024
Southern Finance Association Annual Meeting (p.c.)	Puerto Rico, Nov 2023
World Finance Conference Annual Meeting	Virtual, Aug 2021
Financial Management Association Annual Meeting	Virtual, Oct 2020
Financial Management Association Annual Meeting	New Orleans, LA, Oct 2019
EFMA Annual Meeting	Azores, Portugal, Jul 2019
European FMA Annual Meeting	Glasgow, UK, Jun 2019
Financial Management Association Annual Meeting	San Diego, CA, Oct 2018
World Finance Conference Annual Meeting	Mauritius, Jul 2018
EFMA Annual Meeting	Milan, Italy, Jun 2018
World Finance Conference Annual Meeting	New York, NY, Jul 2016
Eastern Finance Association Annual Meeting	Baltimore, MD, Apr 2016
Southwestern Finance Association Annual Meeting	Oklahoma City, OK, Mar 2016
Southern Finance Association Annual Meeting	Captiva, FL, Nov 2015

Ad-hoc referee:

Journal of Financial Research Journal of Business Research Finance Research Letters

SERVICE

Fall 2022 – Spring 2023 UNH Inclusion Council UNH University Community Scholarship review committee Spring 2021 – present **UNH Holloway Competition Judge** Spring 2024 PCBE Responsible Management Education work group Spring 2022 – present PCBE Paul College Diversity and Inclusion committee Fall 2018 – Spring 2023 PCBE Undergraduate Curriculum Committee (UGCC) Spring 2020 – Spring 2022 PCBE Associate Dean Recruiting Committee Spring 2020 PCBE Stock Pitch Competition Judge 2017, 2018, 2019, 2023, 2024 ACFI Bretton Woods Conference committee Fall 2023 – present **ACFI Finance Lecturer Recruiting Committee** Spring 2022 ACFI Finance TT Faculty Recruiting Committee Fall 2019 **ACFI Secretary** Fall 2017 – Spring 2019 Thesis Advisor Fall 2017 – Spring 2019

AWARDS AND ACHIEVEMENTS

Paul College Research Excellence Award University of New Hampshire, 2020 John A. Elliott Teaching Award Baruch College, Dec 2015 **Quantitative Reasoning Fellowship** Baruch College, Sep 2015 –2016 Conference Presentation Grant for PhD Students Baruch College, 2015 – 2016 Southwestern Finance Association Doctoral Student Travel Stipend Mar 2016 Enhanced Chancellor's Fellowship Baruch College, Aug 2011-Aug 2016 Presidential Scholarship Ramapo College, 2006 - 2010 Ramapo College Foundation Scholarship Ramapo College, 2009 and 2010 Jackie & Paul Garber Scholarship Ramapo College, 2009 Research Assistantship Ramapo College, 2009 - 2010 Outstanding Student of the Year in Finance Ramapo College, 2010 Master Tutor of the Year Award Ramapo College, 2010 1st Place at Delta Mu Delta Case Study Competition Ramapo College, 2008 3rd Place at New York Mercantile Exchange Open Outcry Challenge New York, 2009 6th Place at Garden State Undergraduate Mathematics Competition New Jersey, 2009 Honors Program and Dean's List Ramapo College, 2006-2010 New Jersey Collegiate Business Administration Association Honor Society 2009 Delta Mu Delta Business Honor Society 2009

PREVIOUS EMPLOYMENT

Ramapo College, Professional Tutor in Business and Mathematics New Europe Corporate Advisory Ltd., Investment Banking Associate Mahwah, NJ, 2010-2011 Sofia, Bulgaria, 2009