

REBECCA GLAUBER
CURRICULUM VITAE, MARCH 2025

Department of Sociology, University of New Hampshire
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ACADEMIC POSITIONS

2024–present Professor of Sociology, University of New Hampshire
2014–2024 Associate Professor of Sociology, University of New Hampshire
2007–2014 Assistant Professor of Sociology, University of New Hampshire
2007–2024 Faculty Fellow, Carsey School of Public Policy, University of New Hampshire
2024–present Senior Fellow, Carsey School of Public Policy, University of New Hampshire

EDUCATION

2007 Ph.D. in Sociology, New York University
2005 M.A. in Sociology, New York University
2000 B.A. in Sociology, University of Massachusetts Amherst, *summa cum laude*

RESEARCH AND TEACHING EXPERTISE

Families; Work and Labor Markets; Stratification; Research Methods and Statistics

PEER-REVIEWED PUBLISHED JOURNAL ARTICLES

- 2023 Yue Qian, Rebecca Glauber, and Jill E. Yavorsky (equal authorship). “COVID-19 Job Loss and Re-employment among Partnered Parents: Gender and Educational Variations.” *Journal of Marriage and Family* 85(5): 1138-1152.
- Featured in Jiemian News (in Chinese)
- 2023 Rebecca Glauber. “The Motherhood Penalty and Gender Gap in Occupational Power and Authority.” *Sociological Forum* 38(3): 637-659.
- 2023 Rebecca Glauber. “Time-Intensive Occupations and the Motherhood Gap in Authority.” *Community, Work, and Family*. Online First, March 2023.
- 2023 Melissa D. Day and Rebecca Glauber. “Do Stepmothers Pay a Wage Penalty?” *Journal of Family Issues* 44(9): 2280-2306. (Published Online First in 2022.)
- 2022 Rebecca Glauber. “Depopulation and the Rural-Urban Gap in Cognitive Functioning among Older Adults.” *Journal of Rural Health* 38(4): 696-704.
- 2019 Rebecca Glauber. “The Wage Penalty for Parental Caregiving: Has it Declined Over Time?” *Journal of Marriage and Family* 81(2): 415-433.
- 2018 Rebecca Glauber. “Trends in the Motherhood Wage Penalty and Fatherhood Wage Premium for Low, Middle, and High Earners.” *Demography* 55(5): 1663-1680.
- 2018 Rebecca Glauber and Melissa Day. “Gender, Spousal Care, and Depression: Does Paid Work Matter?” *Journal of Marriage and Family* 80(2): 537-554.

- 2017 Rebecca Glauber. "Gender Differences in Spousal Care across the Later Life Course." *Research on Aging* 39(8): 934-959.
- 2015 Rebecca Glauber and Justin Young. "On the Fringe: Family-Friendly Benefits and the Rural-Urban Gap among Working Women." *Journal of Family and Economic Issues* 36(1): 97-113.
- 2013 Kristin Smith and Rebecca Glauber. "Exploring the Spatial Wage Penalty for Women: Does it Matter Where You Live?" *Social Science Research* 42(5): 1390-1401.
- 2012 Rebecca Glauber. "Women's Work and Working Conditions: Are Mothers Compensated for Lost Wages?" *Work and Occupations* 39(2): 115-138.
- 2011 Rebecca Glauber and Kristi L. Gozjolko. "Do Traditional Fathers Always Work More? Gender Ideology, Race, and Parenthood." *Journal of Marriage and Family* 73(5): 1133-1148.
- ** Reprinted in *Working in America: Continuity, Conflict, and Change in a New Economic Era*. Edited by Amy S. Wharton. Routledge, 2015.
- 2011 Rebecca Glauber. "Limited Access: Gender, Job Composition, and Flexible Work Scheduling." *Sociological Quarterly* 52(3): 472-494.
- 2008 Dalton Conley and Rebecca Glauber. "All in the Family? Family Composition, Resources, and Sibling Similarity in Economic Status." *Research in Social Stratification and Mobility* 26(4): 297-306.
- 2008 Rebecca Glauber. "Race and Gender in Families and at Work: The Fatherhood Wage Premium." *Gender & Society* 22(1): 8-30.
- 2007 Rebecca Glauber. "Marriage and the Motherhood Wage Penalty among African Americans, Hispanics, and Whites." *Journal of Marriage and Family* 69(4): 951-961.
- ** Winner of the 2006 Sociologists for Women and Society Cheryl Miller Award for a Paper on Women and Work.
- 2007 Dalton Conley and Rebecca Glauber. "Family Background, Race, and Labor Market Inequality." *The ANNALS of the American Academy of Political and Social Science* 609: 134-153.
- 2006 Dalton Conley and Rebecca Glauber. "Gender, Body Mass, and Economic Status: New Evidence from the PSID." *The Economics of Obesity* 17: 253-278.
- 2006 Dalton Conley and Rebecca Glauber. "Parental Educational Investment and Children's Academic Risk: Estimates of the Impact of Sibship Size and Birth Order from Exogenous Variation in Fertility." *Journal of Human Resources* 41(4): 722-737.

ARTICLES UNDER REVIEW OR IN PROGRESS – AVAILABLE ON REQUEST

- Carson, Jess, Rebecca Glauber, Sarah Boege. "What Do Parents Need? Refining Measurement of Child Care Demand." Revise and Resubmit at *Early Childhood Research Quarterly*.
- Yavorsky, Jill E., Yue Qian, Rebecca Glauber (equal authorship). "Workplace Productivity, Gender, Parenthood, and Career Consequences." Under review.

Rebecca Glauber, Jill E. Yavorsky, Yue Qian (equal authorship). "The COVID-19 Pandemic and a Resurgence of Motherhood Wage Penalties in the United States." Preprint: <https://osf.io/preprints/socarxiv/py8bj>

Rebecca Glauber and Adrienne R. Brown. "Same Job, Different Pay: Unpacking the Gender Earnings Gap among Those with Advanced Degrees." In progress.

RESEARCH REPORTS AND DATA SNAPSHOTS

- 2024 Rebecca Glauber and Jess Carson. "New Hampshire's Well-Education, Underpaid Child Care Workforce." The Carsey School of Public Policy, University of New Hampshire.
- 2024 Rebecca Glauber and Jess Carson. "What do New Hampshire Families Want for Childcare?" The Carsey School of Public Policy, University of New Hampshire.
- 2021 Jonathan Koltai, Jess Carson, Tyrus Parker, and Rebecca Glauber. "Childcare Remains Out of Reach for Millions in 2021, Leading to Disproportionate Job Losses for Black, Hispanic, and Low-Income Families." The Carsey School of Public Policy, University of New Hampshire.
- 2019 Rebecca Glauber. "The Motherhood Wage Penalty: High-Earning Women are Doing Better." The Carsey School of Public Policy, University of New Hampshire.
- 2017 Rebecca Glauber and Andrew Schaefer. "Employment, Poverty, and Public Assistance in the Rural United States." The Carsey School of Public Policy, University of New Hampshire.
- 2017 Rebecca Glauber. "Involuntary Part-Time Employment: A Slow and Uneven Recovery." The Carsey School of Public Policy, University of New Hampshire.
- 2016 Rebecca Glauber and Melissa D. Day. "The Unmet Need for Care: Vulnerability among Older Adults." The Carsey School of Public Policy, University of New Hampshire.
- 2013 Rebecca Glauber. "Wanting More but Working Less: Involuntary Part-Time Employment and Economic Vulnerability." The Carsey Institute, University of New Hampshire.
- 2009 Rebecca Glauber. "Family Friendly Policies for Rural Working Mothers." The Carsey Institute, University of New Hampshire.
- 2008 Dalton Conley and Rebecca Glauber. "Wealth Mobility and Volatility in Black and White." The Center for American Progress, Washington, D.C.
- 2008 Dalton Conley and Rebecca Glauber. "Wealth Mobility and Opportunity in America: A New Approach to Economic Well-Being." The Spotlight on Poverty and Opportunity, Washington, D.C.

ENCYCLOPEDIA ENTRIES AND OTHER PUBLICATIONS

- 2013 Rebecca Glauber and Megan Henly. "Motherhood Penalty/Daddy Bonus." In Vicki Smith, ed. *Sociology of Work: An Encyclopedia*. Thousand Oaks: Sage.
- 2007 Wei-Jun Jean Yeung and Rebecca Glauber. "Time Use for Children in Low-Income Families." Chapter 17, pp. 288-310 in *Handbook of Families and Poverty: Interdisciplinary Perspectives*, edited by D. Russell Crane and Tim B. Heaton. Thousand Oaks: Sage.

EXTERNAL GRANTS, FUNDED

- 2020-2021 National Institute of Health, National Institute on Aging, Interdisciplinary Network on Rural Population Health and Aging. "Cognitive Functioning, Structural Disadvantage, and Social Integration among Older Adults: Rural-Urban Inequalities \$10,000
- 2014-2018 National Science Foundation, Principal Investigator. "The Economic Effects of Caring for Adult Family Members." \$102,553.
- 2005-2006 National Science Foundation, Co-Principal Investigator. Dissertation Improvement Grant. \$4,350.
- 2005 PSID-Child Development Supplement II Early Results Workshop Travel Grant. \$200.

EXTERNAL GRANTS SUBMITTED, NOT FUNDED

- 2021 National Science Foundation (with Yue Qian and Jill Yavorsky). "Collaborative Research: COVID 19, Gender, and Career Penalties and Rewards." \$119,894 to UNH, \$291,376 in total.
- 2010 American Association of University Women, Publication Grant. \$6,000.
- 2010 W. E. Upjohn Institute for Employment Research, Mini-Grant. \$5,000.
- 2009 American Association of University Women, American Fellowship. \$30,000.
- 2009 National Science Foundation, "CAREER: Socioeconomic Effects of Caring for Elderly Parents." \$402,407

INTERNAL UNH GRANTS, FUNDED

- 2022 UNH College of Liberal Arts Faculty Summer Research Stipend. \$8,000
- 2014 UNH Carsey School of Public Policy Summer Faculty Fellowship. \$10,000
- 2013 UNH College of Liberal Arts Summer Research Stipend. \$3,000
- 2010 UNH Carsey Institute Summer Research Support. \$6,000
- 2009 UNH Graduate School Summer Faculty Fellowship. \$5,750

HONORS AND AWARDS

- 2015 UNH Kidder Award for fostering a greater understanding of sexual orientation and gender expression at the University of New Hampshire
- 2012 UNH Graduate Faculty Mentor Award, Finalist
- 2011 UNH Research and Engagement Academy Fellow
- 2008-2009 Alfred P. Sloan Foundation Early Career Scholar
- 1999 Elected to Phi Beta Kappa
- 1999 Elected to Alpha Kappa Delta

CONFERENCE PRESENTATIONS

- 2024 Jill E. Yavorsky, Yue Gian, Rebecca Glauber. "Workplace Productivity: Gender, Parenthood, and Career Consequences." Population Association of America Annual Meeting, Columbus, OH, USA, April. (Flash session)
- 2023 Jill E. Yavorsky, Yue Qian, Rebecca Glauber. "Workplace Productivity: Gender, Parenthood, and Career Consequences." American Sociological Association Annual Meeting, Philadelphia.
- 2022 Rebecca Glauber. "The Motherhood Penalty and Fatherhood Premium in Workplace Power and Authority." American Sociological Association Annual Meeting, Los Angeles.
- 2022 Yue Qian, Rebecca Glauber, and Jill Yavorsky. "COVID-19, Gender, and Career Penalties." American Sociological Association Annual Meeting, Los Angeles.

- 2022 Rebecca Glauber, Jill Yavorsky, Yue Qian. "Gender, Parenthood, and the Broad Career Consequences of the COVID-19 Pandemic." Work and Family Researchers Network Annual Meeting, New York.
- 2021 Rebecca Glauber. "Depopulation and the Rural-Urban Gap in Cognitive Functioning among Older Adults." Annual Meeting of the Interdisciplinary Network on Rural Population Health and Aging, online.
- 2020 Rebecca Glauber. "Cognitive Functioning, Structural Disadvantage, and Social Integration among Older Adults: Rural-Urban Inequalities." Annual Meeting of the Interdisciplinary Network on Rural Population Health and Aging, online.
- 2019 Rebecca Glauber and Melissa D. Day. "Do Stepmothers Pay a Wage Penalty?" American Sociological Association Annual Meeting, New York.
- 2018 Rebecca Glauber. "The Motherhood Wage Penalty and Fatherhood Wage Premium for Low, Middle, and High Earners: 1980-2014." American Sociological Association Annual Meeting, Philadelphia.
- 2018 Rebecca Glauber. "The Wage Penalty for Parental Caregiving." Eastern Sociological Society Annual Meeting, Baltimore.
- 2017 Rebecca Glauber. "The Wage Penalty for Intensive Caregiving." American Sociological Association Annual Meeting, Montreal.
- 2015 Rebecca Glauber. "Gender Differences in Spousal Care across the Later Life Course." American Sociological Association Annual Meeting, Chicago.
- 2015 Rebecca Glauber and Melissa D. Day. "Spousal Caregiving: Does Full-Time Work Increase Women's Depressive Symptoms?" Annual Meeting of the Gerontological Society of America, Orlando.
- 2015 Kirsten Elizabeth Kemmerer and Rebecca Glauber. "Can't Buy Me Love: Sexual Satisfaction, Gender, and Breadwinning within Marriages." Eastern Sociological Society Annual Meeting, New York.
- 2014 Kristin Smith and Rebecca Glauber. "The Part-Time Wage Penalty for Women: Are there Differences between Voluntary and Involuntary Part-Time Workers?" American Sociological Association Annual Meeting, San Francisco.
- 2013 Rebecca Glauber. "Marriage and the Motherhood Wage Penalty from 1980-2010." American Sociological Association Annual Meeting, New York.
- 2013 Rebecca Glauber. "Increasing Inequality: Trends in the Motherhood Wage Penalty, 1980 to 2010." Population Association of America Annual Meeting, New Orleans.
- 2010 Rebecca Glauber. "Gender, Job Composition, and Flexible Work Scheduling." American Sociological Association Annual Meeting, Atlanta.
- 2010 Rebecca Glauber and Justin Young. "On the Fringe: Family-Friendly Benefits and the Rural Urban Gap among Working Women." Eastern Sociological Society Annual Meeting, Boston.
- 2010 Rebecca Glauber and Kristi Gozjolko. "Gender Ideology, Fatherhood, and Men's Work Hours." Eastern Sociological Society Annual Meeting, Boston.
- 2010 Rebecca Glauber. On the Fringe: Parenthood and the Gender Gap in Workplace Authority. Department of Sociology at Boston University.

- 2009 Kristin Smith and Rebecca Glauber. 2009. "Exploring the Spatial Wage Penalty for Women: Does it Matter Where You Live?" American Sociological Association Annual Meeting, San Francisco.
- 2008 Rebecca Glauber. "Motherhood, Fatherhood, and Women's Work: Gender Job Composition and the Wage Penalties and Premiums Associated with Parenthood." American Sociological Association Annual Meeting, Boston.
- 2007 Rebecca Glauber. "Race and Gender in Families and at Work: The Fatherhood Wage Premium." American Sociological Association Annual Meeting, New York.
- 2007 Dalton Conley and Rebecca Glauber. "Black-White Differences in Wealth Mobility and Security." American Sociological Association Annual Meeting, New York.
- 2006 Rebecca Glauber. "Fatherhood, Employment, and Economic Well-Being." Institute for Research on Poverty Summer Workshop, Madison.
- 2006 Rebecca Glauber. "Occupations and the Financial Reward for Fatherhood." American Sociological Association Annual Meeting, Montreal.
- 2006 Rebecca Glauber. Parenthood, Work, and Inequality. Center for the Study of Wealth and Inequality at Columbia University.
- 2005 Rebecca Glauber. "How Race and Class Mitigate the Negative Effects of Motherhood on Women's Employment." American Sociological Association Annual Meeting, Philadelphia.
- 2005 Wei-Jun Jean Yeung and Rebecca Glauber. "The Effect of Grandparent Care on Children's Developmental Outcomes." Panel Study of Income Dynamics Child Development Supplement II Early Results Workshop, Ann Arbor.
- 2005 Dalton Conley and Rebecca Glauber. "Parental Educational Investment and Children's Academic Risk: Estimates of the Impact of Sibship Size and Birth Order from Exogenous Variation in Fertility." National Bureau of Economics Summer Institute, Cambridge.
- 2005 Wei-Jun Jean Yeung and Rebecca Glauber. "The Effects of Grandparent Care on Children's Outcomes." Population Association of America Annual Meeting, Philadelphia.
- 2005 Rebecca Glauber. "Stratification among Women: How Race Shapes the Family Earnings Gap." Eastern Sociological Society Annual Meeting, Washington, D.C.
- 2004 Rebecca Glauber. "Teaching Workshop: Data Resources for Undergraduate Teaching." American Sociological Association Annual Meeting, San Francisco.
- 2004 Wei-Jun Jean Yeung and Rebecca Glauber. "Time Use for Children in Low-Income Families." The Families and Poverty Conference. Brigham Young University.
- 2004 Marc Scott and Rebecca Glauber. "Mapping Careers in the Low-Wage Labor Market." The Industrial Relations Research Association Annual Meeting, San Diego.
- 2001 Rebecca Glauber. "Using the National Survey of Families and Households: A Student's Perspective." New England Sociological Association Annual Meeting, Sacred Heart University.

- 2000 Rebecca Glauber and Amy Armenia. "In Sickness and in Health: Gender Differences in Caring for Well and Disabled Parents." The Carework Research, Theory, and Advocacy Conference Annual Meeting., Washington, D.C.

CONFERENCE PANELS ORGANIZED

- 2020 Work and Family, American Sociological Association Annual Meeting, online.
 2018 Gender, Work, and Family, Eastern Sociological Society Annual Meeting, Baltimore.
 2015 Race and Gender Inequalities Following the Great Recession, Population Association of America Annual Meeting, San Diego.
 2015 Race, Gender, and Nativity Inequalities in Economic Outcomes, Population Association of America Annual Meeting, San Diego.
 2010 Teaching Workshop: Teaching Work and Family, American Sociological Association Annual Meeting, Atlanta.

CONFERENCE DISCUSSANT

- 2020 Work and Family Session, American Sociological Association Annual Meeting, online.
 2014 Parenthood, Marriage, and Divorce Penalties and Premiums Session, American Sociological Association Annual Meeting, San Francisco.
 2013 Family and Work Session, American Sociological Association Annual Meeting, New York.
 2013 Gender and Wages Session, Population Association of America Annual Meeting, New Orleans.
 2012 Work and Family Researchers Network Conference, New York.

SERVICE TO THE PROFESSION AND COMMUNITY

- 2025 Federal Research Bank of Boston's Community Development Research Council, Member
 2023 ASA Family Section, Best Publication Award Committee, Chair
 2022 ASA Family Section, Best Publication Award Committee, Member
 2020-2021 Family Section Editor, *Sociology Compass*
 2019 ESS Rose Laub Coser Dissertation Proposal Award, Member
 2018 ESS Merit Award Committee, Member
 2014-2016 ASA Committee on the Status of Women in Sociology, Member
 2015-2016 ASA Family Section, Best Publication Award Committee, Member
 2010 Candace Rogers Student Paper Award Committee, Member
 2009 NH Women's Policy Institute Advisory Committee, Member
 2007 Cheryl Miller Award Committee, Sociologists for Women in Society, Member
 2002-2004 *Sociological Forum*, Assistant Editor

CAMPUS TALKS

- 2023 Guest lecture to Professor Ken Johnson's Demography class, UNH.
 2021 Guest lecture to Professor Jonathan Koltai's Work and Well-being class, UNH.
 2020 Guest lecture to Professor Ken Johnson's Demography class, UNH.
 2016 Effective Literature Reviews. Graduate Students in Sociology, UNH.
 2011 Work, Family, and Labor Market Inequality. Carsey Institute, UNH.
 2009 The Job Market. Graduate Students in Sociology, UNH.
 2009 Grant Writing in the Disciplines. Graduate School, UNH.
 2009 Guest Lecture to Professor Linda Blum's Feminist Theory Graduate Seminar, UNH.

COURSES TAUGHT

Graduate: Research Design; Sociology of the Family; Sociology of Work; Work and Family

Undergraduate: Work and Well-Being; Introductory Sociology; Methods of Social Research; Family and Work;
Sociology of the Family

PH.D. COMMITTEES IN SOCIOLOGY

Present	Madison Sundbery-Alley	Member
Present	Tyrus Parker	Member
2024	Evan England	Chair
2023	Deirdre LaSelva	Member
2023	Linda Fogg	Member
2022	Della Burke	Chair
2022	Kristine Bundschuh	Member
2022	Jean Bessette	Member
2021	Paul Anskat	Member
2020	Melissa Day	Chair
2020	Kirsten Kemmerer	Chair
2019	Erica Jablonski	Member
2018	Angela Mitiguy	Member
2017	Andrew Schaefer	Member
2016	Anne Shattuck	Member
2014	Jessica Carson	Chair

M.A. COMMITTEES IN SOCIOLOGY

2023	Meghan Cormier-O'Leary	Chair
2023	Alexandrea Merchant	Member
2022	Linzi Eppinger	Chair
2022	Evan England	Chair
2022	Meghan Lewis	Chair
2021	Whitney O'Connell	Chair
2021	Morgan Stevens	Member
2021	Brianna Ferreira	Member
2021	Dow Drukker	Member
2020	Tyrus Parker	Member
2019	Kristine Bundschuh	Member
2018	Linda Fogg	Member
2018	Della Burke	Chair
2018	Emily Mason	Chair
2016	Nikhail Maestes	Chair
2016	Alli Puchlopek	Member
2014	Eleta Exline	Chair
2014	Justin Kramer	Member
2013	Justine Bulgar-Medina	Chair
2013	Justin Young	Chair
2009	Angela Mitiguy	Member

B.A. HONORS THESIS COMMITTEES IN SOCIOLOGY

2018	Madelyn Webb	Chair
2014	Benjamin Bullock	Chair
2013	Alli Puchlopek	Chair
2012	Amanda Regis	Chair
2012	Mackenzie Colburn	Chair

2011	Olivia Cristaldi	Co-Chair
2009	Logan Seely	Chair
2009	Silas Archambault	Co-Chair

SERVICE TO THE DEPARTMENT OF SOCIOLOGY

2025-present	Tenure and Promotion Committee
2020-present	Graduate Program Coordinator (on sabbatical Spring 2023)
2019, 2022	Faculty Recruitment Committee Chair
2015-2020	Graduate Committee Member
2010-present	Sociology of the Family Ph.D. Qualifying Exam Committee Chair
2008-present	Stratification Ph.D. Qualifying Exam Committee Member
2019	Sociology of Sexualities Ph.D. Qualifying Exam Committee Chair
2019-2020	Sociology Department Faculty Merit and Equity Review Committee
2017-2018	Colloquium Committee, Chair
2017-2018	Methods and Statistics Ph.D. Qualifying Exam Committee, Chair
2012-2017	Methods and Statistics Ph.D. Qualifying Exam Committee, Member
2015-2016	Undergraduate Committee Member
2009-2013	Undergraduate Committee Chair
2009-2013	Faculty Advisor to Alpha Kappa Delta Honor Society
2009-2013	Faculty Advisor to <i>Perspectives</i> Undergraduate Sociology Journal
2008-2010	Sociology of the Family Ph.D. Qualifying Exam Committee Member
2008-2010	Colloquium Committee Member
2008-2009	Undergraduate Committee Member
2009	Social Problems Discovery Course Ad-Hoc Committee Member
2009	Sociology Capstone Course Ad-Hoc Committee Member

SERVICE TO THE UNIVERSITY

2022	Kidder Fund Committee, Office of Community, Equity, and Diversity
2018-2021	College of Liberal Arts, Policies Committee
2018-2020	College of Liberal Arts, Advisory Committee on Promotion and Tenure
2019-2021	USNH Representative to NH Legislative Commission on Service Year Workforce
2017-2020	Writing Academy Scholarly Coach
2013-2014	University Faculty Senate
2010-2014	University Honors Committee
2012	Faculty Judge, Undergraduate Research Conference
2012	Guest Speaker, Research and Engagement Academy
2008-2012	Faculty Judge, Graduate Research Conference
2008-2011	Steering Committee, NSF ADVANCE Grant
2010-2011	Carsey Institute Executive Committee
2010-2011	President's Commission on the Status of Women

REFeree FOR:

Journal of Marriage and Family; American Journal of Sociology; American Sociological Review; Journal of Health and Social Behavior; Journal of Population Economics; Sociological Forum; Journal of Health Economics; Sociological Quarterly; Sex Roles; Social Problems; Journal of Family Issues; Work and Occupations; Social Science Research; Demography; National Science Foundation

PROFESSIONAL MEMBERSHIPS

American Sociological Association Sections on Aging and the Life-course; Family; Organizations, Occupations, and Work; Inequality, Poverty, and Mobility
Work and Family Researchers Network