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Employment

John A. Hogan Professor of Economics, University of New Hampshire, 2023 – present
Professor, Economics Department, University of New Hampshire, 2022 – 2023
Associate Professor, Economics Department, University of New Hampshire, 2009 – 2022
Visiting Fellow, U.S. Congressional Budget Office, September 2009 – July 2010
Assistant Professor, Economics Department, University of New Hampshire, 2003 – 2009
Visiting Scholar, New England Public Policy Center, Federal Reserve Bank of Boston, 2007
Research Fellow, Robert Wood Johnson Scholars in Health Policy Research Program,
University of Michigan, 2001 – 2003

Education

Ph.D., Syracuse University, Economics, August 2001
M.A., Syracuse University, Economics, July 1999
B.A., *summa cum laude*, Drew University, Economics, May 1996

Publications

“The Affordable Care Act and Regulation: Coverage Effects of Guaranteed Issue and Ratings Reform,” 2022, *Health Economics* 31(12): 2575-2592. doi.org/10.1002/hec.4596

“Job Mobility in ‘Caring’ Occupations,” 2022, with Mignon Duffy and Kristin Smith. *Journal of Feminist Economics* 27(4): 62-89, doi.org/10.1080/13545701.2021.1921239

“Second Job Holding Among Direct Care Workers and Nurses: Implications for COVID Transmission in Long-Term Care,” 2022, with Bryce Stanley and Kristin Smith. *Medical Care Research and Review* 79(1): 151-160, doi.org/10.1177/1077558720974129

“Employment Duration in the Direct Care Labor Market: The Role of Macroeconomic Conditions,” 2018. *B.E. Journal of Economic Analysis and Policy* 18(4). doi.org/10.1515/bejeap-2017-0078

“Do Smoking Bans Improve Infant Health? Evidence from U.S. Births: 1995–2009,” 2017, with Jia Gao. *Eastern Economic Journal* 43(3): 472-495.

“The Impact of Child Support Payments on Health Outcomes.” 2017. *Review of Economics of the Household*. 15(1): 69-91.

“State Earned Income Tax Credits and the Production of Child Health: Insurance Coverage, Utilization and Health Status,” 2016, with Noelia Duchovny. *National Tax Journal* 69(1): 103-132.

“Labor Mobility in the Direct Care Workforce: Implications for the Provision of Long-Term Care” 2012, with Kristin Smith. *Health Economics* 21(12): 1402-1415.

“Coverage, Utilization and Health Outcomes of the State Children’s Health Insurance Program,” 2011, with Minghua Li. *Inquiry* 47(4): 296-314.

“The Effect of Medicaid Wage Pass-Through Programs on the Wages of Direct Care Workers,” 2010, with Kristin Smith. *Medical Care* 48(5): 426-432.

“The Earned Income Tax Credit and Fertility,” 2009, with Stacy Dickert-Conlin. *Journal of Population Economics* 22(3): 537-563.

Reprinted in *Economic Behaviour and Taxation*, 2016, James Alm and J. Sebastian Leguizamon, eds. Edward Elgar.

“Caring for America’s Aging Population: A Profile of the Direct Care Workforce,” 2007, with Kristin Smith. *Monthly Labor Review* 130(9): 20-26.

"Differential Impacts of Public Health Insurance Expansions at the Local Level," 2007, *International Journal of Health Care Finance and Economics* 7(1): 1-22.

“Worker Preferences, Sorting and Aggregate Patterns of Health Insurance Coverage,” 2006, with Richard Hirth, Michael Chernew and Emily Shelton. *International Journal of Health Care Finance and Economics* 6(4): 259-277.

“Evaluating the Impact of the Earned Income Tax Credit on Health Insurance Coverage of Low Income Workers,” 2005, *National Tax Journal* 58(4): 665-684.

"Productivity and Wage Effects of “Family-Friendly” Fringe Benefits," 2003, with Douglas Holtz-Eakin and Daniela DiNardi. *International Journal of Manpower* 24(3): 247-259.

"Did Expanding the EITC Promote Motherhood?" 2003, with Stacy Dickert-Conlin. *American Economic Review*, Papers & Proceedings of the 115th Annual Meeting, May.

“How Well Can We Track Cohabitation Using the SIPP? A Consideration of Direct and Inferred Measures,” 2002, with Stacy Dickert-Conlin and Scott Houser. *Demography* 39(3): 455-465.

“Slippery When Wet: The Effects of Local Alcohol Access Laws on Highway Safety,” 2001, with Stacy Dickert-Conlin, Michael Conlin and John Pepper. *Journal of Health Economics* 20(6): 1089-1096.

Reprinted in *The Economics of Health Behaviors*, 2008, John Cawley and Donald S. Kenkel, eds, Edward Elgar.

Working Papers

- “The EITC and Employment of People with Disabilities” (with Andrew Houtenville).
- “The Effect of Immigration on Utilization of Long-Term Care by the Elderly” (with Courtney Conrad)
- “Employment in Direct Care During the Pandemic: The Effect of Health Worker Incentive Payments”
- “The Impacts of Medicaid Value-Based Payment Reforms on Maternal and Infant Health” (with Tam Nyugen)
- “Employment Incentives in SSDI: Lessons from the VA Disability Program” (with Andrew Houtenville)

Proceedings, Policy Briefs and Reports

- “2018 New Hampshire Child Support Guidelines Review Report,” 2018, with Kristin Smith, Michael Kalinowski and Emily Whitmore. Submitted to the New Hampshire Department of Health and Human Services, Division of Child Support Services. November 1.
- “Utilization of Utilization of Long-Term Care by an Aging Population: The Impact of Macroeconomic Conditions,” 2018, with Jon Hurdelbrink. Carsey School of Public Policy. National Brief No. 132.
- Contributor to “Raising the Excise Tax on Cigarettes: Effects on Health and the Federal Budget.” 2012. Congress of the United States. Congressional Budget Office. June.
- “The Effects of State EITC Expansion on Children’s Health.” 2012. Carsey Institute, University of New Hampshire. Issue Brief No. 48.
- “New Hampshire Child Support Guidelines Review and Recommendations,” 2009, with Malcolm Smith, Michael Kalinowski and Megan Henly. Submitted to the New Hampshire Department of Health and Human Services, Division of Child Support Services. March 2.
- “The Labor Market for Direct Care Workers” 2007, with Kristin Smith, New England Public Policy Center, Federal Reserve Bank of Boston. Working Paper No. 07-04.
- “Low Wages Prevalent in Direct Care and Child Care Workforce,” 2007, with Kristin Smith, Carsey Institute, University of New Hampshire. Policy Brief No. 7.
- “Employment and Health Insurance: Views from Five Surveys,” 2005, with Hans Kuttner, Karoline Mortensen and Brian Christian, Economic Research Initiative on the Uninsured, University of Michigan. Working Paper No. 27.
- “Low Income Workers’ Demand for Private Health Insurance: The Impact of the EITC,” 2001. *Proceedings of the National Tax Association 93rd Annual Conference on Taxation, 2000: 259-267.*

Funded Research

Consultant to “Economic Analysis of Child Support Guidelines” with Kristin Smith and Michael Kalinowski. State of New Hampshire, Department of Health and Human Services, Division of Child Support Services. July 2017 – June 2018.

“Market Power and Health Care Costs.” UP 2 NIH Program. University of New Hampshire. July 2012 – July 2013. (\$15,000)

“Smoking, Health and the Timing of Retirement.” Whittemore School of Business and Economics, University of New Hampshire, Summer Fellowship. June – July 2012. (\$5,000)

“Raising the Excise Tax on Cigarettes: Effects on Health and the Federal Budget.” U.S. Congressional Budget Office, August 2010 – March 2012

“Economic Analysis of Child Support Guidelines,” with Malcolm Smith and Michael Kalinowski. State of New Hampshire, Department of Health and Human Services, Division of Child Support Services. July – December 2008. (\$120,439)

“The Ecology of Direct Care Work,” with Sharyn Potter, Victoria Banyard and Heather Turner. President’s Excellence Initiative, University of New Hampshire. (\$49,108)

“Does Child Support Promote Health Insurance Coverage?” Whittemore School of Business and Economics, University of New Hampshire, Summer Fellowship. June – July 2008. (\$5,000)

“How Do States Formulate Social Policy? The Role of Political Institutions.” University of New Hampshire Graduate School Summer Fellowship. July – August 2006. (\$5,230)

“Reducing Direct Care Turnover: Does Policy Matter?” W.E. Upjohn Institute for Employment Research Mini-Grant Program. May – June 2006. (\$5,000)

“The Effect of Geographic Access on Job Sorting and Health Insurance Coverage,” with Richard Hirth and Michael Chernew. Economic Initiative for Research on the Uninsured, University of Michigan. July 2002 – July 2003. (\$85,000)

Presentations

“Employment in Direct Care During the Pandemic: The Effect of Health Worker Incentive Payments.” Western Economic Association International Annual Meeting, San Diego, CA, July 2023.

“Employment in Direct Care During the Pandemic: The Effect of Health Worker Incentive Payments.” Eastern Economic Association Annual Meeting, New York, NY, February 2023.

“The Effect of Immigration on Long-Term Care Receipt by the Elderly,” American Society of Health Economics Annual Meeting. Austin, TX, June 2022.

“The Effect of Immigration on Long-Term Care Receipt by the Elderly,” Eastern Economic Association Annual Meeting, Boston, MA, February 2020.

“The Effect of Immigration on Long-Term Care Receipt by the Elderly,” Southern Economic Association Annual Meeting, Ft. Lauderdale, FL, November 2019.

“The Effect of Immigration on Long-Term Care Receipt by the Elderly,” Association of Public Policy and Management Annual Conference, Denver, CO, November 2019.

“Employment Incentives in SSDI: Lessons from the VA Disability Program,” Employment Policy and Measurement State of the Science Conference, Washington, DC, February 2019.

“Employment Transitions of Direct Care Workers: The Role of Wages,” Southern Economics Association Annual Meeting, Washington, DC, November 2018.

“The Affordable Care Act and Retirement: Effects of Changes in Medicaid and Non-Group Coverage,” University of Maine, September 2018.

“The Affordable Care Act and Retirement: Effects of Changes in Medicaid and Non-Group Coverage,” American Society of Health Economists Annual Meeting, Atlanta, GA, June 2018.

“Employment Transitions of Direct Care Workers: The Role of Wages,” American Society of Health Economists Annual Meeting, Atlanta, GA, June 2018.

“The Affordable Care Act and Retirement: Effects of Changes in Medicaid and Non-Group Coverage,” Eastern Economics Association Annual Meeting, Boston, MA, March 2017.

“The Affordable Care Act and Retirement: Effects of Changes in Medicaid and Non-Group Coverage,” Southern Economics Association Annual Meeting, Tampa, FL, November 2017.

“Occupational Mobility Among Care Workers,” Global Carework Summit, Lowell, MA, May 2017.

“Occupational Mobility Among Care Workers,” Eastern Economic Association Annual Meeting, New York, NY, February 2017.

“The Impact of Economic Conditions on Utilization of Long-Term Care,” American Society of Health Economists Biennial Meeting, June 2016, Philadelphia, PA.

“The Impact of Economic Conditions on Utilization of Long-Term Care,” Robert Wood Johnson Scholars in Health Policy Research Conference, University of Michigan, March 2016.

“The EITC and Employment of Women with Disabilities,” Southern Economic Association Annual Meeting, New Orleans, LA, November 2015.

“The Impact of Economic Conditions on Utilization of Long-Term Care,” Association for Public Policy and Management Research Conference, Miami, FL, November 2015.

“Employment Duration in the Direct Care Labor Market: The Role of Macroeconomic Conditions,” Small Grants Conference, UC Irvine Center for Poverty Research, October 2015.

“The Impact of Economic Conditions on Utilization of Long-Term Care,” Southern Economic Association Annual Meeting, Atlanta, GA, November 2014.

“The EITC and Employment of Women with Disabilities,” Association for Public Policy and Management Research Conference, Albuquerque, NM, November 2014.

“Market Power and Health Care Costs: Evidence from Claims Data,” American Society of Health Economics, Los Angeles, CA, June 2014.

“The EITC and Employment of Women with Disabilities,” Eastern Economic Association Annual Meeting, Boston, MA, March 2014.

“The EITC and Employment of People with Disabilities,” American Economic Association Annual Meetings, Philadelphia, PA, January 2014.

“The EITC and Employment of People with Disabilities,” National Tax Association Annual Meetings, Tampa, FL, November 2013.

“The Causal Effect of Smoking on Labor Supply and Earnings: An Instrumental Variables Approach,” Southern Economic Association Annual Meeting, Tampa, FL, November 2013.

“Employment Duration in the Direct Care Labor Market: The Role of Macroeconomic Conditions,” Economics of the Health Workforce Conference, Sydney, Australia, July 2013.

“Market Power and Health Care Costs: Evidence from Claims Data,” International Health Economics Association Biennial Congress, Sydney, Australia, July 2013.

“The Causal Effect of Smoking on Labor Supply and Earnings: An Instrumental Variables Approach,” Eastern Economic Association Annual Meeting, New York, NY, May 2013.

“The Effect of Anti-Smoking Policy on Birth Outcomes: The Relative Effects of Cigarette Taxes and Smoking Bans,” National Tax Association Annual Conference, Providence, RI, November 2012.

“The Effect of Anti-Smoking Policy on Birth Outcomes: The Relative Effects of Cigarette Taxes and Smoking Bans,” Association for Public Policy and Management Research Conference, Baltimore, MD, November 2012.

“The Effect of Anti-Smoking Policy on Birth Outcomes: The Relative Effects of Cigarette Taxes and Smoking Bans,” American Society of Health Economists Biennial Conference, University of Minnesota, June 2012.

“The Effect of Anti-Smoking Policy on Birth Outcomes: The Relative Effects of Cigarette Taxes and Smoking Bans,” Eastern Economic Association Annual Meeting, Boston, MA, March 2012.

“The Effect of Anti-Smoking Policy on Birth Outcomes: The Relative Effects of Cigarette Taxes and Smoking Bans,” Southern Economic Association Annual Meeting, Washington, DC, November 2011.

“The Effect of Child Support Payments on Child Health Outcomes,” Southern Economic Association Annual Meeting, November 2011.

“The EITC and the Production of Child Health: Insurance Coverage, Utilization and Health Status.” Association for Public Policy and Management Research Conference, Washington, DC, November 2011.

“The EITC and the Production of Child Health: Insurance Coverage, Utilization and Health Status.” International Health Economics Association Biennial Congress, Toronto, ON, July 2011.

“The EITC and the Production of Child Health: Insurance Coverage, Utilization and Health Status.” National Tax Association Annual Conference, Chicago, IL, November 2010.

“The Effect of Child Support Payments on Child Health Outcomes,” Association for Public Policy and Management Research Conference, Boston, MA, November 2010.

“The EITC and the Production of Child Health: Insurance Coverage, Utilization and Health Status.” American Society of Health Economists Biennial Conference, Cornell University, June 2010.

“The Effect of Child Support Payments on Child Health Outcomes,” International Health Economics Association Biennial Congress, Beijing, China, July 2009.

“Employment Transitions of Long-Term Care Workers? Where Do They Go and Why?” Society of Labor Economists Annual Meeting,” Boston, MA, May 2009.

“Employment Transitions of Direct Care Workers? Where Do They Go and Why?” Conference on Health and Labor Markets, W.E. Upjohn Institute for Employment Research, Kalamazoo, MI, October 2008.

“Employment Transitions of Direct Care Workers: The Impact of Wages, Health Insurance and Occupational Injury,” American Society of Health Economists Biennial Conference, Duke University, June 2008.

“Medicaid Wage Pass-Throughs and Compensation for Providers of Long-Term Care,” Eastern Economic Association Annual Meeting, Boston, MA, March 2008.

“Wage & Employment Impacts of Medicaid Wage Pass-Throughs,” International Health Economics Association Biennial Congress, Copenhagen, Denmark, July 2007.

“Wage & Employment Impacts of Medicaid Wage Pass-Throughs,” New England Study Group, Federal Reserve Bank of Boston, April 2007.

“Reducing Direct Care Worker Turnover: Do Wage Subsidies Matter?” Southern Economic Association Annual Meeting, Charleston, SC, November 2006.

“Reducing Direct Care Worker Turnover: Do Wage Subsidies Matter?” Population Association of America Annual Meeting, Los Angeles, CA, March 2006.

“Reducing Direct Care Worker Turnover: Do Wage Subsidies Matter?” Eastern Economic Association Annual Meeting, Philadelphia, PA, March 2006.

“How Do States Formulate Medicaid Policy?” American Economic Association Annual Meeting, Boston, MA, January 2006.

“Racial Segregation and the Effectiveness of Expanding Public Health Insurance for Children,” American Economic Association Annual Meeting, Philadelphia, PA, January 2005.

“Racial Segregation and the Effectiveness of Expanding Public Health Insurance for Children,” Southern Economic Association Annual Meeting, New Orleans, LA, November 2004.

“Racial Segregation and the Effectiveness of Expanding Public Health Insurance for Children,” Eastern Economic Association Annual Meeting, Washington, DC, February 2004.

“Medicaid Expansions and Enrollment Patterns: The Role of Local Conditions,” Robert Wood Johnson Scholars in Health Policy Research Program Annual Meeting, Aspen, CO, May 2003.

“Kids for Credit: The Earned Income Tax Credit and Fertility,” American Economic Association Annual Meeting, Washington, DC, January 2003.

“Kids for Credit: The Earned Income Tax Credit and Fertility,” Association for Public Policy and Management Research Conference, Dallas, TX, November 2002.

“Kids for Credit: The Earned Income Tax Credit and Fertility,” Population Association of American Annual Meeting, Atlanta, GA, May 2002.

Teaching

Undergraduate

- Principles of Microeconomics
- Intermediate Microeconomic Analysis
- Labor Economics
- Public Economics
- Health Economics
- Bachelor of Arts Senior Seminar

Graduate

Economics for Public Policy (Masters in Public Policy program)
Health Economics (Economics Ph.D. program)
Graduate Research Seminar (Economics MA and Ph.D. programs)
Doctoral Field Workshop (Economics Ph.D. program)

Honors and Awards

University of New Hampshire Outstanding Assistant Professor of the Year, 2008
Irving Fisher Graduate Paper Award (Omicron Delta Epsilon), 2001
Finalist, National Tax Association Dissertation Award, 2001
Syracuse University Graduate Fellowship, 1997-2001
Phi Beta Kappa, 1996

Consulting

Analysis of the Microcredit NH Small Business Lending Program for the New Hampshire Community Development Finance Authority. January 2004-June 2004.

Analysis of 'Family-Friendly' Benefits and Productivity Measures for the United Way of Central New York. August 2000-July 2001.

Professional Service

Undergraduate Programs Director, Economics (2019-present)
Chair, Whittemore School Assurance of Learning/Curriculum Committee (2011-2013)
Chair, Hiring Committee, McKerley Chair in Health Economics (2019-20)
Co-Chair, Hiring Committee, McKerley Chair in Health Economics (2015-16)
Chair, UNH Phi Beta Kappa Writing Prize Committee (2008-2009, 2011, 2014)
Chair, Whittemore School Awards and Scholarships Committee (2008-2009)
Chair, Whittemore School Beckett Writing Prize Committee (2010-2011; Member 2005-2009)
Chair, Economics Third Year Review Committee (2018)
Vice President, Phi Beta Kappa, Beta Chapter of NH (2022 – present)
Member, UNH Provost Task Force on Early Assessment (2018-2019)
Member, UNH Faculty Awards Committee (2017-2018)
Member, Paul College Dean Search Committee (2014-15)
Member, UNH Carsey School Planning Committee (2013-2016)
Member, UNH Provost Search Committee (2013)
Member, UNH Part Time Scholarship Committee (2011-2012)
Member, UNH Research Development Working Group (2010-2011)
Member, UNH Dissertation Year Fellowship Committee (2007-2011)
Member, Whittemore School Assurance of Learning Committee (2010 – 2011)
Member, Whittemore/Paul Promotion & Tenure Committee (2010-11, 2019-21, 2022-23)
Member, Whittemore School Promotion & Tenure Appeal Committee (2012)
Member, UNH President's Strategic Planning Process (2008-2009)

Member, Economics Graduate Program Committee (2017-2019)
Speaker, UNH Advance Panel of P&T Committee Members (2021)
Speaker, Whittemore/Paul Open Houses (2005-2009, 2013, 2020-2021)
Faculty Advisor, Omicron Delta Epsilon Honor Society (2005-2007, 2010-2011)
Examiner on Health Ph.D. Comprehensive Exam Committee (2004-present)
Examiner on Public Economics Comprehensive Exam Committee (2003-2007)
Mock Interviewer for Truman Scholar Applicant, 2017
UNH Commencement Marshall (2012-2015, 2017, 2021)
UNH Honors Convocation Marshall (2011, 2016, 2018, 2019)
Senior Faculty Mentor, Friday Afternoon Junior Faculty Meeting (Spring 2021)

M.A. Committee Chair

Celeste Carruthers (2005, University of Tennessee-Knoxville)

Ph.D. Committee Chair

Jon Hurdelbrink (2016, Drake University)

Jia Gao (2015, Union College)

Timothy Page (co-advisor) (2008, Florida International University)

Tam Nguyen (2020 -)

Ph.D. Committee Member

Rebecca Sen Choudhury, Economics (2020, Spelman College)

Zach Fone (2020, United States Air Force Academy)

Anne Shattuck, Sociology (2015, UNH Institutional Research)

Jessica Carlson, Sociology (2014, UNH Carsey Institute)

Jennifer Trudeau, Economics (2014, Sacred Heart University)

Minghua Li, Economics (2006, Franklin Pierce University)

Andrea Kutinova, Economics (2005, University of Canterbury)

Mentor for Diversity Initiative for Tenure in Economics Program, Duke University, 2015-16

Editorial Board, *Eastern Economic Journal* (2011-present)

Co-edited special issue on the Affordable Care Act (2018)

Reviewer for:

2003 NSAF Grant Program of the National Poverty Center University of Michigan

2008 Academy Health Meetings

2012 Social Science and Humanities Research Council of Canada

2013 International Health Economics Association Conference

2019 International Health Economics Association Conference

2020 Contingent Employment Survey (Content Validity Review)

2020 *Real World Health Economics* textbook

Journal Reviews

American Journal of Health Economics
B.E. Journal of Economic Analysis & Policy
Contemporary Economic Policy
Demography
Eastern Economic Review
Economic Inquiry
Economics & Human Biology
Education Evaluation & Policy Analysis
European Journal of Health Economics
Feminist Economics
Health Affairs
Health Economics
Health Services Research
Industrial Relations
International J. Health Care Finance & Econ.
International Journal of Manpower
Inquiry
IZA Journal of Labor Policy
Journal of Consumer Affairs
Journal of the Economics of Aging
Journal of Health Economics

Journal of Human Resources
Journal of Policy Analysis & Management
Journal of Population Economics
Journal of Population Research
Journal of Public Economics
Labour Economics
Medical Care
Medical Care Research & Review
National Tax Journal
Population Research & Policy Review
Population Studies
Public Choice
Public Finance Review
Public Opinion Quarterly
Research in Labor Economics
Social Forces
Social Science Research
Southern Economic Journal
Social Science & Medicine
Social Science Quarterly