University of New Hampshire, Peter T. Paul College of Business and Economics • Durham, NH 03824

Senior Lecturer, Faculty Director of Executive Education, Consultant, Project Manager, Change Management Leader

University and Executive Education instructor for both public and private universities; accomplished executive leader with extensive experience at world-class companies and consulting firms.

- Thoughtfully bringing extensive corporate experience to the classroom; successful undergraduate, graduate, and executive education instructor focused on teaching the practical application of technology, operations management and project management tools and methodologies.
- Executive leader with deep skills in strategy, organizational change management, project and program management, mergers and acquisitions, organizational design, process design, data, and business analysis.
- Effective communicator, teacher, executive presenter, leader, collaborator, mentor, and coach with a strong commitment to diversity, equity, and inclusion.

Professional Experience

Senior Lecturer, Faculty Director of Executive Education, Former Faculty Fellow for Accreditation and Assessment

University of New Hampshire, Peter T. Paul College of Business and Economics

Durham, NH

- Experience in teaching subjects including Computing Essentials for Business, Management Information Systems, Project Management, MBA Internship and Operations Management to both undergraduate and graduate students.
- Ability to successfully deliver face-to-face, virtual, hybrid models for synchronous and asynchronous courses.
- Served as the Paul College Faculty Fellow for Accreditation and Assessment responsible for working with the Dean's Office, curriculum committees, and faculty to lead data collection and continuous improvement activities across the college for AACSB accredited undergraduate and graduate Programs.
- Serving as Faculty Director of Executive Education for Paul College.
- Member, and prior co-chair, of the Paul DEI Committee establishing a project management process in support of committee meeting administration.
- Department Senator, UNH Faculty Senate; member, UNH Faculty Senate Ad Hoc Committee on Diversity.

Executive Education Instructor and Consultant, Adjunct Professor

Suffolk University, Sawyer School of Business

Boston, MA

- Design, develop and deliver customized Project Management executive education, providing course instruction as well as ongoing consultative support to learners.
- Designed and delivered a new, hybrid undergraduate business course titled, *Introduction to Business Analysis*. Developed content, video lectures, exams, group projects and online discussion boards.
- Created and delivered course content for MBA level Collaboration course including two modules focused on Project Management and one module focused on Business Analysis.

Vice President, Program Manager, Chief of Staff

Global Financial Services Company

Boston, MA

Change Management for Business Controls, Third Party Risk and IT Governance, Risk and Compliance

- Manage department reporting, budgeting, resource planning, recruiting, resource on/off boarding, day-today staff advisory services and executive presentations, including to the Board of Directors.
- Lead of a global project to rewrite the Third-Party Risk Management Corporate Policy, including facilitation of approvals throughout multiple governance committees, up to and including the Board of Directors.

Noele P. Lee (continued)

IT Program Director, Change Management & Project Management Lead

Global Insurance Company Boston, MA

IT and Operations Program Management Office

- Responsible for the design, development, and implementation of a newly established PMO that included both IT and Operations; implemented a governance framework, provided oversight for project portfolio.
- Built a Project Management shared service identifying, hiring, and managing over twenty Project Managers and Project Coordinators located across global locations.
- Defined and implemented a Change Management process to facilitate the rollout and adoption of standards, tools, and governance frameworks across the organization.
- Defined and implemented a Project Management competency model; drove a competency assessment,
 collaborated with executive leadership team, identified areas of strength and development opportunities.

Vice President, Program Manager, Chief of Staff

Global Financial Services Company (various roles)

Boston, MA

- Managed the Organizational Design workstream with staff of over twenty full-time and contract resources in a matrixed environment for a large-scale acquisition; defined the future state organizational structure and implemented the transition of resources.
- Performed budgeting, staff management, strategic planning, audit coordination, salary administration, resource on/off boarding, and day-to-day staff advisory services for multiple departments, outsourcing and PMO initiatives, including a large custody bank business acquisition and an IT Transformation initiative.
- Maintained and executed overall program and project management responsibilities for multiple software applications from requirements through implementation and ongoing help desk support.

Manager, Change Management Competency Group

Global Consulting Company

Boston, MA

- Responsible for strategy, technology and organizational related roles in financial services, insurance, and consumer product industries, in both the Process and Change Management competency groups.
- Assignments spanned over a dozed clients and projects including software development and implementation, process re-engineering, and mergers and acquisitions.

Education

• Rensselaer Polytechnic Institute, Troy, NY

Master of Business Administration, Concentration in Information Systems

Rensselaer Polytechnic Institute, Troy, NY

Bachelor of Science in Management, Concentrations in Human Resources and Marketing

Project Management Institute

Certified Project Management Professional (PMP) Certified Disciplined Agile Scrum Master (DASM)

Activities

- Guest Presenter, Project Management, Suffolk University Undergraduate & MBA Program
- Guest Presenter, Babson Center for Information Management Studies (CIMS), Project Management