

# CURRICULUM VITAE

**Name:** Lauren K. Haley

**Date:** August, 2023

**Position:** Lecturer of Management, Department of Management  
Faculty Director, Rutman Fellows Leadership Program  
Track Co-Coordinator, Strategic HR & Analytics  
Peter T. Paul College of Business and Economics  
University of New Hampshire

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## EDUCATION:

Doctor of Education (EdD), 2018, Higher Education, Plymouth State University, Plymouth, NH

- Doctoral Concentration: 2018, Administrative Leadership
- Dissertation title: *Career readiness in the health and human services: Competency development through internships*

Master of Arts (M.A.), 2007, Psychology, American University, Washington, DC

Bachelor of Arts (B.A.), 2004, Sociology and Justice Studies (dual major), Durham, NH

- Study Abroad: Central Queensland University, 2002, Rockhampton, Australia

## WORK EXPERIENCE:

<b>Lecturer of Management</b> , Peter T. Paul College of Business and Economics, University of New Hampshire	2019 – Present
<b>Faculty Director of the Rutman Fellows Leadership Program</b> , Peter T. Paul College of Business and Economics, University of New Hampshire	2021 – Present
<b>Faculty Fellow, Student Success</b> , Office of Engagement and Faculty Development, University of New Hampshire	7/2021 – 3/2022
<b>Adjunct Teaching Lecturer of Education</b> , Department of Education, Plymouth State University	2018 – 2021
<b>Director of Career and Professional Success</b> , College of Health and Human Services, University of New Hampshire	2016 – 2019
<b>Instructor of Women’s Leadership</b> , College of Health and Human Services, University of New Hampshire	2018 – 2019
<b>Adjunct Instructor of Management</b> , Peter T. Paul College of Business and Economics, University of New Hampshire	2018 – 2019

<b>Teaching Lecturer of Interdisciplinary Studies, Plymouth State University</b>	2015 – 2016
<b>Academic &amp; Career Counselor, Student Success Center,</b> Plymouth State University	2015 – 2016
<b>Academic/Student Services Assistant, Office of the Registrar,</b> University of New Hampshire	2012 – 2015
<b>Youth and Family Therapist, Community Partners</b>	2009 – 2012
<b>Case Manager, Community Partners</b>	2007 – 2009
<b>Psychiatric Technician, Psychiatric Institute of Washington</b>	2006 – 2007
<b>Trainer/Server/Staff, Hospitality/Food &amp; Bev (multiple locations)</b>	2000 – 2015

## **TEACHING AREAS/INTERESTS:**

### **Areas of Interest**

Leadership and Management  
Diversity, Equity & Inclusion  
Human Resources/Relations  
Personal and Organizational Wellness  
Higher Education Administration  
Corporate Social Responsibility  
Experiential Learning  
Research Methods/Design  
Social Behavior  
Career Development

### **Courses Taught**

#### **University of New Hampshire**

ADMN 400: Introduction to Business (undergraduate, in-person, online, hybrid)  
PAUL 660: Women’s Leadership in the 21<sup>st</sup> Century (undergraduate, in-person)  
MGT 614: Organizational Leadership and Structure (undergraduate, in-person)  
MGT 640: Human Resource Management & Analytics (undergraduate, in-person)  
HHS 598: Introduction to Women’s Leadership in Health and Human Services  
(undergraduate, in-person)  
HHS 698: Special Topics/Peer Leadership (undergraduate, in-person)  
HHS 401: College of Health & Human Services Seminar (undergraduate, in-  
person)

#### **Plymouth State University**

ED 5000: Social Behavior in a Diverse Society (graduate, online)  
ED 5030: Research Design (graduate, online)  
IS 1111: First Year Seminar (undergraduate, in-person)

#### **Fall 2023**

ADMN 400: Introduction to Business (undergraduate, in-person)  
MGT 640: Human Resource Management & Analytics (undergraduate, in-person)

**Spring 2023**

ADMN 400: Introduction to Business (undergraduate, in-person)  
PAUL 660: Women's Leadership in the 21<sup>st</sup> Century (undergraduate, in-person)

**Fall 2022**

ADMN 400: Introduction to Business (undergraduate, in-person)

**Spring 2022**

ADMN 400: Introduction to Business (undergraduate, in-person)  
PAUL 660: Women's Leadership in the 21<sup>st</sup> Century (undergraduate, in-person)

**Fall 2021**

ADMN 400: Introduction to Business (undergraduate, in-person)

**Summer 2021**

ED 5030: Research Design (graduate, online)

**Spring 2021**

ADMN 400: Introduction to Business (undergraduate, hybrid)  
PAUL 660: Women's Leadership in the 21<sup>st</sup> Century (undergraduate, in-person)  
ED 5030: Research Design (graduate, online)

**Fall 2020**

ADMN 400: Introduction to Business (undergraduate, hybrid rotational)  
ED 5030: Research Design (graduate, online)

**Summer 2020**

ED 5030: Research Design (graduate, online)

**Spring 2020**

ADMN 400: Introduction to Business (undergraduate, in-person)  
ED 5030: Research Design (graduate, online)

**Fall 2019**

ADMN 400: Introduction to Business (undergraduate, in-person)  
ED 5000: Social Behavior in a Diverse Society (graduate, online)

**Summer 2019**

ED 5030: Research Design (graduate, online)

**Spring 2019**

MGT 614: Organizational Leadership and Structure (undergraduate, in-person)  
HHS 598: Introduction to Women's Leadership in Health and Human Services (undergraduate, in-person)

**Fall 2018**

- ED 5000: Social Behavior in a Diverse Society (graduate, online)
- HHS 698: Special Topics/Peer Leadership (undergraduate, in-person)
- HHS 401: College of Health and Human Services Seminar (undergraduate, in-person)

**Fall 2016**

- IS 1111: The First Year Seminar: Critical Thinking and the Nature of Inquiry (undergraduate, in-person)

**CERTIFICATIONS:**

- 2023 Harassment & Discrimination + Title IX Certificate of Completion
- 2022 Certificate in Human Resources Management, UNH Professional Development and Training
  - 6 workshops, 36 hours, completed in the following:
    - Facilitation Skills | March 05, 2020
    - Starting New Employees Off Right with Onboarding | October 5, 2021
    - Training Design and Delivery | December 6, 2021
    - Influencing Behavior in the Workplace | December 8, 2021
    - Accountability: The Key to Organizational and Individual Success | May 3, 2022
    - Building a Culture of Diversity and Inclusion | May 12, 2022
- 2021 Certificate in Effective College Instruction (issued: March 2021), Association of College and University Educators (ACUE)
  - 25 modules, 50 hours, e-Badges earned in the following:
    - Designing an Effective Course
    - Establishing a Productive Learning Environment
    - Using Active Learning Strategies
    - Promoting Higher Order Thinking
    - Assessing to Inform Instruction and Promote Learning
- 2016, 2017 Collaborative Institutional Training Initiative (CITI) Courses:
  - 1 – Basic Course (Record ID 20811082)
  - Students in Research (ID: 1321)
  - Belmont Report and Its Principles
  - Informed Consent - SBE
  - Privacy and Confidentiality - SBE
  - Conflicts of Interest in Research Involving Human Subjects
  - Vulnerable Subjects - Research Involving Workers/Employees
- 2013 Social Justice Educator (SJE)  
University of New Hampshire, Office of Community, Equity and Diversity
- 2013 Justice of the Peace (NH) – expired 4/17/18

## **PRESENTATIONS/PUBLICATIONS:**

- 2021, March 26. *Negotiating for Your Well-Being* [Panelist] with Catherine Ashcraft, Rachel Campagna, Emily Hammond and Cristin Zaimes. 2021 Women in Business Conference, Peter T. Paul College of Business and Economics, University of New Hampshire. <https://unhwib.weebly.com/2021-conference1.html>
2020. Paul College: *Diversity & Inclusion Resources Guide*. University of New Hampshire Library. <https://libraryguides.unh.edu/PCBEdiversity>
- 2016, March. *Don't DQ the EQ! – An emotionally intelligent approach to academic advising* [Presenter]. Region One Conference, National Academic Advising Association, Portland, ME.
- 2016, March. The role of emotional intelligence in quality academic advising. *Academic Advising Today*, 39(1), available at <http://www.nacada.ksu.edu/Resources/Academic-Advising-Today/View-Articles/The-Role-of-Emotional-Intelligence-in-Quality-Academic-Advising.aspx>
- 2018, February. *Career readiness in the health and human services: Competency development through internships* [Presenter]. Poster session presented at the 2018 CHHS Faculty and Staff Research Conference, Durham, NH.
- 2018, May. *Internships and career readiness in the health and human services sector* [Presenter]. Poster session presented at the Annual Conference for the New England Educational Research Organization, Portsmouth, NH.
- 2019, May. Developing women leaders across health and human services: A college-industry collaboration. *LinkedIn*, available at <https://www.linkedin.com/pulse/developing-women-leaders-across-health-human-services-haley-edd/>.
- Haley, L. (2018-2019). *Human Impact*. Retrieved from <https://www.unh.edu/career/chhs-newsletters>

## **PROFESSIONAL ASSOCIATION MEMBERSHIP AND PARTICIPATION:**

### **New England Educational Research Organization**

Conference Presenter

### **National Association of Colleges and Employers**

### **National Academic Advising Association**

NH State Liaison (2016-2017 Steering Committee)  
Conference Presenter

### **New England Association of Collegiate Registrars & Admissions Officers**

VP Professional Development (2014-2015 Executive Council)

**OTHER PROFESSIONAL ACTIVITY/SERVICE:**

2014 - 2015 Annual Conference Proposal Reviewer – NEACRAO  
2014 - 2015 Summer Professional Development Workshop Lead – NEACRAO  
2017 NH State Liaison: Steering Committee – NACADA  
2017 Interviewer – Mock Interview Day – Oyster River High School

**PROFESSIONAL DEVELOPMENT ACTIVITIES:**

2023 Designing Pre- and Post-Assessments for Your Course: Measures to Assess Both Incoming & Course-Acquired Knowledge, CEITL  
2023 Innovation Lab: Canvas Features that help instructors understand students' behavior and help students manage their tasks, CEITL  
2023 Civil Discourse Lab: A Dialogue Engaging the Evolution of Gender Equity  
2023 Harassment & Discrimination + Title IX, Get Inclusive Inc.  
2023 Paul College Diversity, Equity & Inclusion Conference  
2023 Women in Business Conference, UNH Paul College: "Embracing Change through Turbulent Times"  
2023 Designing Pre- and Post-Assessments for Your Course: Measures to Assess Both Incoming & Course-Acquired Knowledge, CEITL  
2022 Women in Business Conference, UNH Paul College: "Rising with Courage"  
2021 Massachusetts Conference for Women: "Forward, Stronger, Together"  
2021 Simmons Leadership Conference, Simmons University Institute for Inclusive Leadership: "Inspiring Resilience and Authenticity"  
2021 Effective College Instruction, Association of College and University Educators (ACUE) Effective Teaching Practices (50 hours)  
2021 Women in Business Conference, UNH Paul College: "The Power of Your Voice"  
2020 How Do YOU Encourage Broad and Equitable Class Participation? (Master Teaching Workshop), Paul College, UNH  
2020 Safe Zones Training  
2019 Women in Business Conference, UNH Paul College: "Leading the Way"  
2019 Core Elements of Effective Leadership, NACE webinar  
2019 Women Who Lead: Supporting Our Female Students Now and in the Future, NACE webinar  
2019 Building an Inclusive and Equitable Class Culture, CEITL  
2019 Designing your Online Course for Effective Student Learning (Master Teaching Workshop), Paul College, UNH  
2019 15<sup>th</sup> Annual Women Building Community Luncheon, NH Women's Foundation  
2019 Flash Point on Campus: Responding to Students in Distress

2019	Question, Persuade, Refer (QPR) Training
2019	The Promise of Mentoring for Women, PeopleGrove webinar
2019	Career Readiness and Student Athletes, Career Readiness Series webinar
2017 - 2018	CHHS Learning Exchange on Race and Equity (5-session series)
2018	Women in Business Conference, UNH Paul College: "Climbing the Career Ladder"
2018	NEERO Annual Conference
2018	NERA Annual Conference
2016, 2015	NACADA Annual Conference
2012 - 2015	NEACRAO Annual Conference
2013	Student and Academic Services – Coaching for Performance
2013	At-Risk for University and College Faculty
2013	Performance Management Skill Building Workshop
2013	Social Justice Educator
2012	Creating a Gender-Inclusive Campus
2012	Today's Chinese Student – What Really Matters
2012	Veterans with TBI: Ensuring Success in Higher Education – a New England Symposium
2009	Autism Summer Institute, UNH Institute on Disability
2009	Trauma-Focused Cognitive Behavioral Therapy training
2008	Infant Mental Health training
2007-2008	Paraprofessional Job Coach training

**DEPARTMENT/COLLEGE/UNIVERSITY SERVICE:**

2022 - Present	Track Co-Coordinator, Strategic Human Resources & Analytics, Dept. of Management, Peter T. Paul College of Business & Economics, UNH
2021 - Present	Faculty Director, Rutman Fellows Leadership Program, Peter T. Paul College of Business & Economics, UNH
2021 – Present	Committee Member & Paul College Representative, Ad Hoc Committee on Diversity Requirement for General Education, UNH
2020 - Present	Faculty Reviewer, Internship Opportunity Fund Advisory Board, Peter T. Paul College of Business & Economics, UNH
2020 - Present	Contributor, Paul College Diversity and Inclusion Resources Guide, UNH
2023	23 Question Feature, Paul College (interview)
2023	Faculty Consultant, Sophomore Leadership Project, UNH
2023	Search Committee Member, Associate Vice Provost, Career and Professional Success and High Impact Practices
2022	Search Committee Member, Business Ethics Lecturers (2 positions)
2022	Faculty Advisor, Holloway Competition (student advanced to 2 <sup>nd</sup> round)
2021, 2020	Judge, Holloway Competition (2 rounds annually), UNH
2021	Panelist, New Faculty Orientation, UNH: "What it's like to be a faculty member at UNH?" session
2021	Judge, First-year Innovation and Research Experience (FIRE) Undergraduate Research Conference (URC) poster presentation

2020	Guest Speaker, New Faculty Orientation, Peter T. Paul College of Business & Economics, UNH
2019, 2018, 2017	Presentation Coach, Social Innovation Internship Showcase, UNH Center for Social Innovation and Enterprise
2019	Women in Health Panel organizer, Annual Women in Business Conference, Peter T. Paul College of Business & Economics, UNH
2019	College and CaPS Women's Leadership Committee, UNH
2019	College and CaPS Curriculum Integration Committee, UNH
2019	Community Engagement Showcase Committee, CHHS-UNH
2018 - 2019	Gallup Committee: annual Gallup Report - A secondary analysis of student and graduate experiences and perceptions
2017 - 2019	Advisory Committee Chair: Women's Leadership Program, CHHS-UNH
2017 - 2019	CHHS Experiential Education Coordinator Committee
2016 - 2019	Executive Committee, UNH College of Health and Human Services
2018	Search Committee Chair: CHHS Career Counselor, Career and Professional Success (CaPS), UNH
2017 - 2018	Workplace Safety and Rights Committee, UNH
2017 - 2018	CHHS Women's Leadership Program Committee Chair, UNH
2016	Search Committee: Admin. Assistant, Center for Student Success, PSU
2016	Search Committee: Student Success Coaches (3 positions), Center for Student Success, PSU
2015 - 2016	Student Retention Committee: Next Steps Advising, PSU
2015 - 2016	Panther Days Orientation Committee, PSU
2012 - 2015	Operating Staff Council, UNH