

LINDA RAGLAND, Ph.D.

Associate Professor of Accounting

Paul College of Business & Economics, University of New Hampshire

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Office: (603) 862- 5286; Email: linda.ragland@unh.edu**ACADEMIC APPOINTMENTS**

	Year
• Associate Professor of Accounting - University of New Hampshire	2019 – present
• - Director of the Master of Science in Accounting (MSA) Program	2020 – June 2023
• Assistant Professor of Accounting – University of New Hampshire	2013 – 2019
• Visiting Assistant Professor of Accounting – Georgia State University	2011—2013
• Accounting Instructor & Research Assistant – U. South Florida (<i>during Ph.D. Studies</i>)	2007 -- 2011
• Adjunct Accounting Instructor - University of Tennessee (Chattanooga)	2001 – 2007

EDUCATION

• Ph.D., Business Administration- Accounting, University of South Florida	Dec. 2011
• M.S., Accounting, University of Tennessee (Chattanooga)	1999
• B.S. Accounting, University of Tennessee (Chattanooga)	1993

RESEARCH INTEREST

- Financial Measures and Pricing in the Governmental Bond Market (*Main Area*)
- Financial (Governmental) Reporting and Disclosure Regulation (*Main Area*)
- Financial Measures in Nonprofit Value Models
- Information Technology used in the Field of Accounting & Accounting Education

RESEARCH PUBLICATIONS

- Cha, Y., C. Plante, and L. Ragland (2024). "Regulated Public Accessibility to Municipal Financial Reports and Bond Interest Cost" *forthcoming* - **Journal of Public Budgeting, Accounting, and Financial Management** [*research type: discovery / empirical archival*]
- Reck, J. and L. Ragland (2022). "Deferred Outflows of Resources and Deferred Inflows of Resources and Municipal Bond Borrowing Cost," **Journal of Accounting and Public Policy** 41 (4). [*research type: discovery / empirical archival*]
- Bailey, C. and L. Ragland (2022). "Developing Students' Skill-Based Competencies: A Strategic Learning Approach," **The Accounting Educators' Journal** 32: pages 37-70. [*research type: pedagogical using longitudinal panel data*]
- Ragland, L. and C. Plante (2021). "The Association between Board Composition, Board Governance and Charity Care Provided by Nonprofit Hospitals," **Journal of Governmental and Nonprofit Accounting** 10 (1) pages 50-85. [*research type: discovery / empirical archival*]

RESEARCH PUBLICATIONS, *continued*

- Plante, C. and L. Ragland (2018). "Do Hospitals Earn Their Nonprofit Status?" **Journal of Public Budgeting, Accounting, and Financial Management** 30 (1): pages 88-104. *[research type: descriptive / archival data]*
- Ragland, L. (2017) "The Association between Compensated Absences Liabilities and Interest Cost on Public School Districts' General Obligation Bonds," **Accounting Horizons** 31 (1): pages 37-55. *[research type: discovery / empirical archival]*
- Ragland, L. and J. Reck (2016) "The Effects of Disaggregating a Complex Item across the Face of a Financial Statement on Nonprofessional Investors' Judgments," **Advances in Accounting** 34 (1): pages 77-89. *[research type: discovery / experimental]*
- Rackliffe - Ramachandran, U. and L. Ragland (2016) "Excel in the Accounting Curriculum: Perceptions from Accounting Professors," **Accounting Education** 25 (2): pages 139-166. *[research type: pedagogical / survey data]*
- Ragland, L. and U. Ramachandran (2014) "Towards an Understanding of Excel Functional Skills Needed for Careers in Public Accounting," **Journal of Accounting Education** 32 (2): pages 113-129. *[research type: pedagogical / survey data]*
- Murthy, U. and L. Ragland (2009 - during Ph.D. studies) "Towards an Understanding of Accounting Information Systems as a Discipline: A Comparative Analysis of Topical Coverage in AIS and MIS Courses," **AIS Educators Journal** 4 (1): pages 1-15. *[research type: pedagogical / archival data]*

RESEARCH PAPERS, *under journal review OR in final stages before journal submission.*

- Jamsheed, J. and L. Ragland "The Association between Community Gardens and Municipal Bond Interest Costs: A Study of New England States." *[research type: discovery / empirical archival]*
- Ragland, L. and J. Reck. "Investigating the Market Reaction to Components of Deferred Outflows and Deferred Inflows of Resources on Municipal Financial Statements." *[research type: discovery / empirical archival]*
- Md. S. Hossain and L. Ragland. "The Association between Reported Data Breaches and Nonprofit Healthcare Entities Donations and Grants." *[research type: discovery / empirical archival]*

RESEARCH PROJECTS, *in early development, data collection, and/or early analyzing phase.*

- Jamsheed, J. and L. Ragland “The Relationship between Community Gardens in Large Urban Areas and Municipal Bond Interest Costs.” *Work-in-progress [research type: discovery / empirical archival]*
- L. Ragland “Infrastructure Projects and Charity Care Provided by Nonprofit Hospitals.” *In analyzing / collecting more data phase. [research type: discovery / empirical archival]*
- Rackliffe, Usha R. and L. Ragland. “Tax Abatement Disclosures and the Cost of Debt for Municipalities” *In collecting data phase [research type: discovery / empirical archival]*
- L. Ragland “The Association between Performance and Position Trend Measures on General Obligation Debt for Governmental Entities” *In analyzing / collecting more data phase. [research type: discovery / empirical archival]*
- L. Ragland “The Relationship between Student Loan Debt and Interest Costs on General Obligation Bonds for Colleges and Universities” *Collecting more data phase. [research type: discovery / empirical archival]*

RESEARCH PRESENTATIONS

- Jamsheed, J. and L. Ragland. “The Association between Community Gardens and Municipal Bond Interest Costs: A Study of New England States”
 - Presented by both authors at 2024 *Midyear Mtg-GNP section of AAA*, Norwalk, CT. March 2024
 - Presented by both authors at 2023 *Annual AAA Meeting*. Denver Colorado. Aug. 2023
 - Presented by L. Ragland at a *Depart. of ACFI (Paul College) Brown Bag Research Workshop - UNH*. Oct. 2023
- Jamsheed, J. and L. Ragland “The Relationship between Community Gardens in Large Urban Areas and Municipal Bond Interest Costs.” *Work-in-progress [research type: discovery / empirical archival]*
 - Presented by L. Ragland at *Paul College - Research Workshop (UNH)*. Feb. 2024.
- Reck, J. and L. Ragland “Investigating the Market Reaction to Components of Deferred Outflows and Deferred Inflows of Resources on Municipal Financial Statements”
 - Presented by L. Ragland at the 2023 *Annual AAA Meeting*. Denver Colorado. Aug. 2023
 - Presented by J. Reck (in Panel Discussion) at the *Association for Budgeting & Financial Management's 35th Annual Conference*. Denver, Colorado. October 2023.
- Md. S. Hossain, and L. Ragland “The Association between Reported Data Breaches and Nonprofit Healthcare Entities Donations and Grants”
 - Presented by S. Hossain at 2024 *Midyear Mtg- GNP section of AAA*, Norwalk, CT. March 2024
 - Presented by S. Hossain at the 2023 *Annual AAA Meeting*. Denver Colorado. Aug. 2023.

RESEARCH PRESENTATIONS, *continued*

- Cha, Y., C. Plante, and L. Ragland. "Regulated Public Accessibility to Municipal Financial Reports and Bond Interest Cost"
 - Presented by C. Plante at the 7th *International Conference of Applied Research in Management, Economics and Accounting Conference*, Dublin, Ireland. July 2023.
 - Presented by L. Ragland at the *2022 Government and Nonprofit Midyear Sectional Meeting of AAA*. Washington, D.C., March 2022.
 - Presented by Y. Cha at the *2022 Annual Meeting of AAA*. Virtual August 2022.
 - Presented by Y. Cha at the *49th Annual Northeast Business & Economics Association Conference*. Portsmouth, NH. November 2022.
- Bailey, C. and L. Ragland. "Developing Accounting Students' Perceived Excel Competency Skills: A Closing the Loop Approach"
 - Presented by C. Bailey at the *2020 Southwest Region Midyear Meeting*, San Antonio, Texas, March 2020.
- Reck, J. and L. Ragland. "The Association between Deferred Outflows of Resources and Deferred Inflows of Resources and Municipal Bond Borrowing Cost"
 - Presented by L. Ragland at the *2018 Annual Meeting of American Accounting Association (AAA)*, Washington, D.C. Aug. 2018.
 - Presented by L. Ragland at the *2018 Government and Nonprofit Midyear Sectional Meeting of AAA*. Providence, Rhode Island. March 2018.
- Ragland, L. and C. Plante. "The Effect of Board Structure, Board Policies, and Financial Position on Charity Care Provided by Nonprofit Hospitals"
 - Presented by L. Ragland at the *2018 Government and Nonprofit Midyear Sectional Meeting of AAA*. Providence, Rhode Island. March 2018.
 - Presented by L. Ragland at the *2017 Annual Meeting of AAA*. San Diego, Ca. Aug. 2017.
- Plante, C. and L. Ragland "The Relationship between Charity Care and Taxes Avoided: An Examination of Tax-Exempt Hospitals in the State of New Hampshire"
 - Presented by L. Ragland at the *2017 Annual Meeting of AAA*. San Diego, Ca. Aug. 2017.
 - Presented by C. Plante at the *27th European Conference on Operational Research* held at the University of Strathclyde, Scotland, United Kingdom. July 2015.
 - Presented by C. Plante at the *2015 Annual Northeastern Regional Association of Assessing Officers (NRAAO) Conference* in Portsmouth, New Hampshire. May 2015.
- Ramachandran, U. and L. Ragland "Excel in the Accounting Curriculum: Perceptions from Accounting Professors"
 - Presented by U. Ramachandran at the *2015 Accounting Information Systems Midyear Sectional Meeting of AAA*. Charleston, South Carolina. Jan. 2015.
- Ragland, L. and U. Ramachandran "Towards an Understanding of Excel Functional Skills Needed for Careers in Public Accounting"
 - Presented by U. Ramachandran - the *22nd Annual Research Workshop-Strategic & Emerging Technologies* held in conjunction w/ *2013 Annual AAA Meeting*. Anaheim, CA. Aug. 2013.

RESEARCH PRESENTATIONS, *continued*

- Ragland, L. and J. Reck “The Effects of Disaggregating a Complex Item across the Face of a Financial Statement on Nonprofessional Investors’ Judgments”,
 - Presented by L. Ragland as invited (road) paper at six universities in 2012-2013.
 - Presented by L. Ragland at the 2012 *Annual Mtg of AAA*. Washington, D.C. Aug. 2012.
 - Presented by L. Ragland at *School of Accountancy Workshop*. U. South Florida, Feb. 2011.
- Ragland, L. “The Association between Compensated Absences Liabilities and Interest Cost on Public School Districts’ General Obligation Bonds,”
 - Presented by L. Ragland at *School of Accountancy Workshop* held at the University of South Florida, Tampa, Florida. Aug. 2008.
- Ragland, L., L. Kersting, N. Stuart, A. Dzurainin. “Affect and Performance under Bonus, Penalty, and Hybrid Incentive Contracts” (Previously titled: “Employee Contract Choice Behavior: A Comparison of Bonus, Penalty, and Hybrid Incentive Contracts”)
 - Presented by A. Dzurainin at *2019 Accounting Workshop--North Carolina State University*, Raleigh, North Carolina. March 2019.
 - Presented by N. Stuart at the *2018 Midwestern Regional Midyear Meeting of AAA*. Indianapolis, Indiana. Oct. 2018.
 - Presented by L. Ragland and L. Kersting at the *2011 Annual Meeting of AAA*. Denver, Colorado. Aug. 2011.
 - Presented by L. Ragland and L. Kersting at the *2011 Managerial Accounting Sectional Midyear Meeting of AAA*. Atlanta, Georgia. Jan. 2011.
 - Presented by N. Stuart at the *2010 Midwestern Regional Midyear Meeting of AAA*. Oak Brooks, Illinois. Oct. 2010.
- Murthy, U and L. Ragland. “Towards an Understanding of Accounting Information Systems as a Discipline: A Comparative Analysis of Topical Coverage in AIS and MIS Courses”,
 - Presented by L. Ragland at the *AIS Educators Conference*. Ft. Collins, CO. June 2008.

TEACHING INTEREST/TOPICAL AREAS OF EXPERTISE

- Governmental and Nonprofit Accounting
- Ethics in Accounting
- Intermediate (Financial) Accounting

TEACHING

University of New Hampshire, Department of Accounting and Finance	Year
- <i>Undergraduate Level</i>	
○ Intermediate Accounting 1 (22 sections)	2013 - 2023
○ Introduction to Financial Accounting (1 section/co-taught)	2013 – 2014
- <i>Graduate Level - MSA Program</i>	
○ Advanced Accounting (1 section)	2013 - 2012
○ Ethics and Nonprofit Accounting (5 sections)	2019 – 2023
○ Governmental & Nonprofit Accounting (10 sections)	2014 – 2023

TEACHING, continued

<i>- Executive Education</i>	Year
○ Finance for Operating Managers (1 – part module)	F2021
○ Understanding how CFOs think/how to Make a Fin. Case (1 module)	F2022 & F2023
○ What Leaders Need to Know about Financing	S2023 & F2023
<i>- Student Advising/Mentoring</i>	
○ Honors Student Advisor: Rep. for 18 students using Intermediate Accounting as designated honors course (3-2013; 2-2014; 1-2015; 5- 2016; 3-2017; 3- 2018; 1- 2020)	2013- 2020
○ Internship Sponsor/Advisor: Sponsor for 12 accounting students (2-2016; 7- 2017; 3- 2018)	2016 - 2018
○ Independent Study: Instructor rep. for 3 students (1-2016; 1-2017;1-2024)	2016 – 2017; 2024
○ Thesis Advisor- Honors Program (Accounting), rep. for 10 students (1- S2014; 1-S2017; 2- S2018; 2-S2019; 2-F2019; 1- S2021; 1 – 2024)	2014, 2017- 2021; 2024
○ Paul Scholars Program-Discussion Circle, Faculty Facilitator, 24 students (5- S2021; 4- S2022; 9-S2023; 6- S2024)	2021 - 2024
● Georgia State University, School of Accountancy	
<i>- Undergraduate Level</i>	
○ Intermediate Accounting - I (15 sections)	2011 - 2013
● University of South Florida, School of Accountancy	
<i>- Undergraduate Level</i>	
○ Intermediate Accounting - I (2 sections)	2010
○ Principles of Managerial Accounting (2 sections)	2008 - 2009
● University of Tennessee at Chattanooga, School of Accountancy	
<i>- Undergraduate Level</i>	
○ Principles of Financial Accounting	2001 -2007
○ Principles of Managerial Accounting	2001 –2007
<i>- Graduate level--MBA Program</i>	
○ Foundations in Accounting	2003

MSA DIRECTOR, major functions/initiatives

● Chair, MSA Advisory Board (w/ Big-4 & Regional Accounting Firms)	2020 – June 2023
● Chair, Proposal Committee	
- Hybrid Option (2020-2021); Online Option (2021-2022)	
- Financial Leadership Initiative	2021 - 2023
● Chair, MSA Admissions Committee	2020 - 2023
● Member, NHSCPAs - Financial Careers Committee	2020 - 2023
● Various Events Leader +Student Orientation+Co-editor-Student Handbook	2020 - 2022
● Editor, Newsletter (semi-annual) for MSA Faculty	2020 - 2023
● Liaison w/ MSA faculty - Assurance of Learning and Student Exit Surveys	2020 - 2023

UNIVERSITY SERVICE**Year**

- **University of New Hampshire:**

- *University Level*

- Faculty Development & Faculty Scholarship Committee 2014 – 2017
 - Committee Member (*College of Business Rep. w/ 3-year term*)

- *College of Business Level*

- College Promotion & Tenure (P&T) Committee (*2 yr. term–major svc task*) 2021 - 2023
 - Reviewer on 11 of 15 cases in 2021-2022
 - Reviewer on 5 of 5 cases in 2022-2023
 - Undergraduate Curriculum Committee (*Chair, Fall 2019*) 2015 - 2019
 - Major Service Task. Examples of Projects:
 - Paul Assessment Core Knowledge Test (PACK) 2015 – 2018
 - UG Course Approval Process – Rubric Checklist 2018 – 2019
 - Business & Practice (BIPs) 2017 – 2019
 - Liaison w/ ACFI Depart. - Assurance of Learning (AOL) 2015 – 2019
 - Paul Student Scholarship/Student Excellence Committee, Chair 2018 – 2022
 - Examples of Major Tasks
 - Student Award-Selection Process (50+ Scholarships w/ various # of awards each)
 - Scholarship Celebration Event
 - Student Excellence Award – Nomination Team
 - Internship Opportunity Fund - Faculty Reviewer 2016 – 2018
 - Graduate Program Office - Graduate Advisor Hiring Committee Spring 2021
 - Paul Honors Program
 - Accounting Representative - Honors Student Workshop on Thesis 2019 – present

- *Department of Accounting & Finance Level*

- Accounting Faculty Recruitment Committee Member 2015, 2017, 2018
 - Department - Promotion & Tenure Committee (1-2019; 1-2022; 1-2023) 2019; 2022; 2023
 - Department - 3rd Year Review for Tenure Track faculty (1- 2023; 1-2024) 2023 – 2024
 - Virginia Dee Professorship Selection Committee 2019
 - PCAOB, Student Nomination Committee (Accounting) Spring 2021 & 2022
 - Audit/Tax Track Develop. Proposal Committee (MSA) 2014 - 2015
 - Ad-hoc mentoring sessions (fall & spring) w/ new accounting faculty 2019 – 2021
 - “Colleagues on College Campus Getting Coffee”

- **Georgia State University:**

- *Department of Accounting Level*- Course Coordinator, Intermediate Acctg I 2011-2013

PROFESSIONAL SERVICE**Year**

- **Reviewer for Accounting Journals** (*note: some reviews are R&Rs*):
 - Ad Hoc Reviewer for Accounting Journals
 - *Accounting Horizons* (4 reviews) 2018 – 2020
 - *J. of Governmental & Nonprofit Accounting* (7 reviews) 2014; 2022 - 2024
 - *J. of Public Budgeting, Accounting, & Financial Management* (6 reviews) 2019; 2021-2022
 - *Current Issues in Auditing* (4 reviews) 2017 – 2018
 - *J. of International Accounting Research* (2 reviews) 2017
 - *J. of Forensic Accounting Research* (1 review) 2022
 - *Accounting Education* (7 reviews) 2020 – 2022
 - *Accounting Education, an International Journal* (5 reviews) 2014 – 2016
 - *Issues in Accounting Education* (1 review) 2012
 - *Advances in Taxation* (1 review) 2020
 - *Accounting Research Journal* (2 reviews) 2019 – 2020
 - *Accounting Historians Journal* (1 review) 2022
- **American Accounting Association (AAA):**
 - Government & Nonprofit (GNP) Section
 - Treasury and Secretary F2023-S2024
 - Annual Meeting Coordinator (*A Major Svc Engagement*) F2022-S2023
 - Midyear Meeting Coordinator (*A Major Service Engagement*) F2021-S2022
 - Examples of Major Tasks – for both Annual (& Midyear) Mtgs
 - Assess submitted conference papers & assigning reviewers
 - Evaluation of papers for acceptance & organizing sessions
 - Assigning discussants & moderators for concurrent sessions
 - Chair of Best Paper Award Committee (for Midyear Meeting)
 - GNP Newsletter Editor 2018-2021
 - GNP Best Paper Award Committee (for Annual Meeting) 2022
 - Notable & Distinguished Contributions to Accounting Literature
 - Award Screening Committee [Chair in 2022-23] – *A major service engagement* 2021 - 2023
- **Reviewer for American Accounting Association (AAA):**
 - Ad Hoc Reviewer for Paper Submissions:
 - Governmental & Nonprofit Midyear Meeting 2008; 2012; 2017; 2018-2022
 - Governmental & Nonprofit Section Annual Meeting 2014; 2017-2020; 2023
 - Northeast Regional Midyear Meeting 2014; 2015; 2019
 - Accounting Information Systems Midyear Meeting 2014
 - Accounting, Behavior, & Org. Section Annual Meeting 2012
 - Midwest Regional Midyear Meeting 2017

PROFESSIONAL SERVICE, *continued***Year**

• Discussant and/or Moderator for American Accounting Association (AAA):

- Discussant:
 - Governmental & Nonprofit Section Midyear Meeting 2020; 2024
 - Governmental & Nonprofit Section at Annual Meeting 2011; 2017; 2018
 - Accounting, Behavior, & Organizations Section-Annual Mtg. 2012
 - Financial Accounting & Reporting Section at Annual Meeting 2010
- Moderator:
 - Northeast Regional Midyear Meeting 2016
 - Governmental & Nonprofit Section at Annual Meeting 2016; 2023

• Other: 2003; 2006

- Teaching: Accounting and Finance Modules: International Association of Administrative Professionals (IAAP) Certified Exam Review Course, University of Tennessee (at Chattanooga)

AWARDS and/or FUNDING (*excludes listing of any contractual summer support & RA/GA support*)**• University of New Hampshire**

- *University Level*
 - Graduate School, Summer Research Fellowship 2016
- *College Level*
 - Paul College (Tenure-Track) Excellence in Teaching Award 2020
 - Paul College Summer Research Excellence Award (n=2) 2017 & 2022
 - Financial Policy Center Research Grant 2016 & 2018
- *Department Level*
 - Funding to pay participants for experimental research project "*Employee Contract Choice Behavior*" 2016
 - Funding (supplemental to Paul Research Award) subscription to Thomson Reuters TM3 Data 2017 & 2022
 - Master of Science in Accounting (MSA) Program- Alan Freedman Prize for Outstanding Teaching--- voted by students. 2016 & 2020

• Georgia State University

- J. Mack Robinson College of Business- School of Accountancy
 - Funding - to pay participants- research project "*Incorporating Excel Functional Skills in an Accounting Curriculum to Better Prepare Students for Careers in Public Accounting*" Ramachandran, U. & L. Ragland

AWARDS and/or FUNDING, *continued***Year**• **Other**

- Institute of Managerial Accountants (IMA) Research Foundation 2013
 - o Award - for research project "*Affect & Effort Under Bonus, Penalty & Hybrid Incentive Contracts*" Authors: Ragland, L. Kersting & N. Stuart

- Best Workshop Paper Award
 - o Award - Ragland, L. & U. Ramachandran "*Towards an Understanding of Excel Functional Skills Needed for Careers in Public Accounting*" presented at the 22nd Annual Research Workshop on Strategic and Emerging Technologies held in conjunction with Annual Meeting of AAA in Anaheim, California. August 3, 2013. 2013

• **University of South Florida**

- Gaiennie Dissertation Research Grant 2011
- Henry Efebera Memorial Scholarship 2010

PROFESSIONAL MEMBERSHIPS

- American Accounting Association (AAA) 2008 - present
 - Governmental and Nonprofit Section
 - Financial Accounting and Reporting Section
- Government Finance Officers Association
- National Federation of Municipal Analysts 2018 – 2020

PROFESSIONAL CONFERENCES ATTENDED

- Annual Meeting of American Accounting Association (AAA)
 - Denver, Colorado 2023
 - Virtual (Zoom) 2021
 - San Diego, California 2017
 - New York, New York 2009 & 2016
 - Chicago, Illinois 2015
 - Washington D.C. 2012 & 2018
 - Denver, Colorado 2011
 - San Francisco, California 2010
- Northeast Region of American Accounting Association (AAA)
 - Midyear Meeting (Boston, MA) 2016
- New England Behavioral Accounting Research Colloquium (NEBARC)
 - Boston College (Boston, MA) 2016
 - Bentley University (Boston, MA) 2014
- Governmental & Nonprofit Accounting Section of AAA
 - Midyear Meeting (Washington, D.C.) 2022
 - Midyear Meeting (Virtual, due to COVID-19) 2021

PROFESSIONAL CONFERENCES ATTENDED, *continued***Year**

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- Midyear Meeting (Houston, Tx) 2020
 - Midyear Meeting (Norwalk, Conn.) 2014+2019+2024
 - Midyear Meeting (Providence, RI) 2018

 - Southeast Summer Accounting Research Conference
 - Georgia State University (Atlanta, Georgia) 2013
 - Emory University (Atlanta, Georgia) 2012
 - Georgia Tech University (Atlanta, Georgia) 2011

 - Financial Accounting Section of American Accounting Association (AAA)
 - Midyear Meeting (Tampa, Florida) 2011

 - Managerial Accounting Section of AAA
 - Midyear Meeting (Atlanta, Georgia) 2010

 - AIS Educators' Association
 - Annual Conference (Ft. Collins, Colorado) 2008

PROFESSIONAL & CONTINUED EDUCATION

-
- Pathway to Full Workshop - University of New Hampshire (*3 Part Program*) Fall 2021
 - Advancing Academic Leaders - University of New Hampshire (*4 Part Program*) 2020 - 2021
 - Faculty Instructional Technology Summer Institute (FITSI) - UNH Summer 2018

PROFESSIONAL ACCOUNTING EXPERIENCE

-
- Fiscal Director 1994 - 1996
 State of Tennessee Government
 Component Unit - Southeast Community Services Agency
 Chattanooga, TN

 - Fiscal Specialist 1993 - 1994
 State of Tennessee Government
 Component Unit - Southeast Community Services Agency
 Chattanooga, TN

 - Financial/Cost Accountant 1992
 St. John's Manufacturing Company
 Cleveland, TN