

ARA POLICY OF PAYMENT TO PROGRAM LECTURERS, SPECIAL LECTURERS AND ENTERTAINERS

The Active Retirement Association presents programs and special lecturers that represent a broad spectrum of topics and opinions. We seek out lecturers and speakers from within our membership and the academic community as well as our community-at-large: the Seacoast communities of New Hampshire and Maine.

The selection of speakers and lecturers is the responsibility of various Board members, the Program Committee and the Memorial Fund Committee. There should be consistency in our payment schedule across all of these groups.

Programs (Membership Only): \$75 per speaker is paid to the lecturer or waived at the speaker's discretion:

If there is a panel or multiple speakers, the fee to each speaker will be \$50. If the panel exceeds 3 people, Board approval is required.

Without prior Board approval, a speaker may be paid an additional \$25 in travel expenses if they are traveling more than 25 miles, one way, to the program venue.

Seacoast Memorial Fund Events and General Meeting Speakers (Open to the Public):

\$150 per event plus travel expenses when agreed upon in advance by the Board.

In special circumstances, a higher payment may be negotiated by the Officer/Director involved, with Board approval.

Entertainment or Lecturer at Holiday Luncheon and Annual Meeting/Luncheon (Membership Only):

All entertainment will be negotiated by the Vice President with Board approval.

Lunch is not provided without Board approval.

Note: With prior Board approval, payments that differ from this policy may be made to presenters. No payment is made to a presenter who is an ARA member (ARA By-Laws, Article VIII, Section VIII).

Approved 11/18/2014

Revised and Approved 10/18/2016

Programs (Membership Only) Revised and Approved 6/18/2019

Revised and Approved 1/21/2020