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## University Advising & Career Center

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# Career Resources for Gay, Lesbian, Bisexual and Transgendered Students

### In or Out in the Workplace?

It's important to think about your comfort level with being "out," and how "out" you want to be in the workplace. Remember once you are "out" somewhere, you are "out."

There are many strategies to gather information to help you with this decision. Many businesses are "gay-friendly" and offer partner benefits. Assess particular businesses by checking the resources listed below, and consider the following:

- Determine if the business offers partner benefits.
- Do they have a diversity statement that includes sexual orientation?
- Identify and speak with UNH alumni who are "out" in the workplace.
- Research the business and its clients.
- Ask interviewers about the office climate.
- Ask for names of GLBT employees with whom you might speak.

You may also wish to modify your resume based on your research. The **University Advising and Career Center (UACC)** career staff are available to help you with this and other aspects of your job search. Don't forget to take advantage of other campus resources including the Alliance <http://www.unh.edu/omsa/alliance/>.

### Some Internet Resources on Sexual Orientation and Career Decision-Making

GLBT Issues in the Job Search Process

[www.lawrence.edu/dept/student\\_dean/career/glbtf/](http://www.lawrence.edu/dept/student_dean/career/glbtf/)

A Practical Guide for Gay, Lesbian, Bisexual and Transgendered Students [www.macalester.edu/cdc/glbtfguide](http://www.macalester.edu/cdc/glbtfguide)

GLBT Resources in Higher Education

[www.lgbtcampus.org/](http://www.lgbtcampus.org/)

Know Your Rights: ACLU Gay and Lesbian Rights Project

[www.aclu.org/LesbianGayRights/LesbianGayRightsMain.cfm](http://www.aclu.org/LesbianGayRights/LesbianGayRightsMain.cfm)

The GLBT Climate Around the World

<http://www.indiana.edu/~overseas/basics/life/glbtf.shtml>

Transgendered at Work

[www.tgender.net/taw/](http://www.tgender.net/taw/)

The National Organization of Gay and Lesbian Scientists and Technical Professionals [www.noglstp.org/](http://www.noglstp.org/)

**The University Advising and Career Center** provides assistance to students and alumni at each step of the job search process. Visit us in Hood House 102.

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