Discriminatory Harassment
What Every UNH Student Needs to Know

UNH is committed to equal employment opportunity for all qualified persons. You are entitled to be free from discrimination or harassment by ANYONE – fellow student, faculty member, staff member, student, an agent of the University or a non-employee. UNH policy and processes for handling complaints resulting from discrimination or harassment is available on line at http://www.usnh.edu/olpm/UNH/V.Pers/B.htm.

What are Discrimination and Discriminatory Harassment?

Discrimination is an action which may deny a member of the University community the benefits or entitlements of University life due to their protected class status. Harassment is words or behaviors that may take the form of unwelcome sexual advances, graffiti, jokes, pranks, slurs, insults, threats, remarks, interference with the person's work or academic life, vandalism, assignment of unpleasant duties, or physical assault directed against any member of a protected class. Sexual harassment and sexual violence are types of sex discrimination.

Discrimination and discriminatory harassment are ILLEGAL – they interfere with your learning opportunities and create an intimidating environment.

The UNH Community Does Not Accept Discrimination or Harassment Based on...

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<th>Age</th>
<th>Color</th>
<th>Disability</th>
<th>Gender Identity or Expression</th>
<th>Marital Status</th>
<th>National Origin</th>
<th>Race</th>
<th>RELIGION</th>
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<tr>
<td>Sex</td>
<td>Sexual Orientation</td>
<td>Veteran Status</td>
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Examples of Discrimination and Discriminatory Harassment

- Sending unwelcome, sexually explicit emails
- Taunting a student about his or her sexual orientation, disability, or religion
- Hanging a noose in an African-American student’s doorway
- Painting a swastika on the workspace of a Jewish student
- Harassing or retaliating against a student for filing a complaint or helping another person file a complaint of discrimination
- Making unwelcome solicitations for dates or sexual propositions
- Repeatedly telling derogatory gender-based jokes
- Giving unwelcome hugs or repeatedly brushing another’s body or any form of physical contact that makes another person uncomfortable
- Racial or ethnic slurs
- Mimicking the manner of speech or movement of an individual with a disability

You do not have to handle this on your own. You do not have to confront your harasser. Don’t ignore a problem.
Seek Help From Any of These UNH Sources

- Affirmative Action and Equity Office (862-2930 Voice/862-1527 TTY [Text Telephone]/Relay NH: 7-1-1) (any discrimination or harassment, including sexual or disability harassment)
- Office of Community Standards (862-3377)
- UNH Counseling Center (862-2090 Voice / Relay NH: 7-1-1)
- Peer counselors, mentors, mediators
- A resident assistant or resident hall director
- A helpful faculty or staff member
- Your academic advisor or program director
- Sexual Harassment and Rape Prevention Program (SHARPP) (862-3494 Voice / 800-735-2964 TTY / 603-862-7233 or 888-271-7233 for 24-7 Support))
- Disability Services for Students (DSS) (862-2607 Voice/TTY)
- Office of Multicultural Student Affairs (OMSA) (862-5204)
- Office of International Students and Scholars (OISS) (862-1288)
- President’s Commission on the Status of Women (862-1058)
- President’s Commission on the Status of People of Color (862-1058)
- President’s Commission on the Status of People with Disabilities (862-1058)
- President’s Commission on Gay, Lesbian, Bisexual & Transgender Issues (862-1058)
- Anyone you trust or an office you think may be helpful
- A friend, chaplain, counselor, or security officer
- UNH Police (862-1427; 862-1425 Voice/TTY)
- Your athletic coach or assistant coach

To File a Complaint

Against a Student:
- Contact Donna Marie Sorrentino, Director & Title Coordinator, Affirmative Action and Equity Office (862-2930 Voice/862-1527 TTY/Relay NH: 7-1-1) dms@unh.edu
- See Students Rights, Rules, and Responsibilities: http://www.unh.edu/student/rights/
- Submit a complaint at http://reportit.unh.edu (can be submitted anonymously)

Against a Faculty/Staff Member:
- Contact Donna Marie Sorrentino, Director & Title Coordinator, Affirmative Action and Equity Office (862-2930 Voice/862-1527 TTY/Relay NH: 7-1-1) dms@unh.edu
- Submit a complaint at http://reportit.unh.edu (can be submitted anonymously)

Reach Us

Affirmative Action and Equity Office
Donna Marie Sorrentino, Director & Title IX Coordinator
105 Main Street, Thompson Hall 305
Durham, NH 03824
603-862-2930 (Voice) / 603-862-1257 (TTY)
7-1-1 (Relay NH) / 603-862-2936 (Fax)

Other Agencies

  (Voice: 1-800-669-4000, TTY: 1-800-669-6820)
* U.S. Office for Civil Rights (U.S. Dept. of Health and Human Services): http://www.hhs.gov/ocr
  (Voice: 1-800-368-1019, TDD: 1-800-537-7697)
  (Voice: 603-271-2767, TDD: ACCESS NH 1-800-735-2964)

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Please Contact the Affirmative Action and Equity Office for Alternative Format. May 2015