

This exercise was designed cover “general” diversity topics. Use the same format, re-work the “Statements” to focus on one particular diversity area.

# Yup, Nope, Not Sure

1. Divide the room into three sections labeled: Agree, Disagree, and Undecided
2. Explain that a variety of statements will be read and everyone should stand in the section of the room that corresponds with their values/beliefs about that statement.
3. There should be no talking while people are positioning themselves.
4. When everyone is in place, encourage people to discuss why they are standing where they are.
5. Affirm to everyone that this is not a debate. Listen to what everyone has to say and understand that there is no right or wrong answer.

## Statements:

1. There are few, if any, obstacles in the world of work for women.
2. Minority students should not be given any special attention at your College or University
3. Homosexuality is a choice.
4. Heterosexuality is a choice.
5. Marijuana should be legal.
6. Women have the right to choose to have an abortion.
7. Immigrants coming to America should be required to speak English.
8. Acceptance into College or University should be based on academic achievement only.
9. Homosexuals should be allowed into the military.
10. Residents should be allowed to hang anything they want on the outside of their doors.
11. Minority students should be placed together in university housing.

## Processing (5 minutes)

Divide into small groups of approximately 5 people

Ask participants how they felt when explaining their point of view

1. Was it difficult? Easy?
2. Did you feel comfortable sharing your views once you were in place?
3. Did you often find yourself “undecided” or always at one extreme? How did this feel?
4. Did you surprise yourself in your responses?
5. How did it feel to simply listen to others express their views and opinions and not have the option of debate or challenge?