

Administrative Board Approved, May 18th, 2001. Policy revision [delete existing Employment Breaks policy and replace with revised policy below] **effective July 1st 2001.**

USY C. Employment

10. Employment Breaks – PAT/EE and Operating Staff

10.1 Employment Breaks of One Year or Less.

10.1.1 Non-Exempt – Operating Staff. An Operating Staff member whose break in service from the University System is less than one year shall have his/her service "bridged" for purposes of computing eligibility for retirement, seniority earned time (USY V.A.11) and longevity (USY V.F.10.2). The starting rate of pay shall normally be in accordance with USY V.F.8.1.

10.1.2 Exempt – PAT/EE Staff. A PAT/EE whose break in service from the University System is less than one year shall have his/her service "bridged" for purposes of computing eligibility for retirement and years of service. The starting rate of pay shall normally be in accordance with USY V.F.8.1

10.2 Employment Breaks Greater than One Year

10.2.1 For breaks of service from the University System greater than one year, credit for all previous service will be given to Operating Staff for the purposes as cited in 10.1.1 and to PAT/EE for the purposes as cited in USY-V-C-10.1.2 after three calendar years of employment following return to work.