

The salary freeze effective July 1, for all non-bargaining unit employees whose annualized pay is more than \$40,000 remains in place. The freeze includes any increase to the base salary with the exception of promotions, reclassifications, and introductory increases which are part of a salary offer as documented by the offer letter. Any other exceptions to the freeze such as equity adjustments and introductory increases not documented in the offer letter must be approved by the appropriate Vice President in consultation with Human Resources. If you have questions please contact your HR Partner.

PLEASE SHARE WITH STAFF IN YOUR DEPARTMENT/DIVISION

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