



POSITION ANNOUNCEMENT

DATE: January 14, 2016

POSITION TITLE: Farm Manager (Full-time; funded in-part by the US Department of Labor - TAACCCT II grant.)

INSTITUTION: Kennebec Valley Community College (KVCC) is a 2-year comprehensive community college in the center of Maine serving approximately 2400 students from Somerset, Kennebec, and Knox counties and well beyond. In 2014, KVCC expanded its Fairfield-based operation to include the new 600-acre Harold Alfond Campus in Hinckley, Maine. Over the past three years, KVCC has invested over \$3 million in farm infrastructure (buildings, equipment, implements, systems, soils, shelters) and agricultural programming. The grand opening of a new field-based, state-of-the-art agricultural production and education facility is scheduled for spring 2016. KVCC's Alfond Campus offers an unparalleled environment for inspiring new academic energy and innovative thinking. KVCC is a highly collegial environment emphasizing respect for employees, students, and the community we serve.

SALARY: Salary and benefits commensurate with the Agreement between the Maine Community College System and the MEA Administrators Unit, Level III

QUALIFICATIONS: The successful applicant will hold a minimum of a Bachelor's degree in agriculture, forestry, science, business or a related field. He / she will possess a minimum of two years of experience (desired: four years of experience) as a farm manager, supervising farm workers, overseeing and tending to crop production and limited animal husbandry of small livestock. The applicant should be able to work out of doors in a variety of conditions (heat, cold, mud, dust, rain and snow). A valid driver's license is required. Strong written and oral skills as well as careful record keeping ability are essential.

RESPONSIBILITIES: The KVCC Farm Manager is responsible for overseeing, organizing, and running the college's organic farm operations, ensuring year-round agricultural provisions for the college's culinary arts program and campus-based food service. This position is critical to KVCC's farm-to-table initiatives embracing campus-grown agricultural products, with an expanding emphasis on place-based education, wellness and mindfulness. The focus of The Farm at KVCC is instruction of students in the college's academic programs as well as broader learning and skills development of Maine residents. Farm operations include, but are not limited to: crop and livestock planning; propagation, planting, and cultivation of vegetables and limited ornamentals; supply chain planning and distribution of farm products to the KVCC culinary program and campus-based food service; coordinating the delivery of surplus produce to area nonprofits and community supported agriculture farm sharing programs; budgeting, ordering supplies; tending crops; maintaining and monitoring land use and crop yield; managing and monitoring animal health and welfare; and managing maintenance and repair of facilities and infrastructure; and monitoring deferred maintenance needs. The Farm Manager reports regularly to the faculty chair and senior administration at the college. Other responsibilities shall include supervision of students (directing and coordinating farm-based internships and activities such as planting, irrigation, harvesting, grading and recordkeeping); facilitating speakers and instructors for various modules of the farm infrastructure course and community-based education events; complying with college, state, federal, environmental and animal care regulations as appropriate; coordinating with teaching faculty for on-farm activities including research; providing outreach to educational institutions and public groups for educational purposes; developing an operational plan for the farm in consultation with the Sustainable Agriculture Program Coordinator and advisory board; providing oversight of the financial resources and processes; and working collaboratively with the local community leaders and representatives of the agricultural industry groups.

APPLICATION PROCEDURE: Applications will be accepted until the position is filled. Submit the following: cover letter, resume, KVCC Application for Employment (visit: <http://www.kvcc.me.edu/employment>), transcript of highest degree earned, and a list of three (3) professional references with contact information to:

mbrennan@kvcc.me.edu

Monica L. Brennan

Executive Assistant to the President

This position is paid for by a grant from the U.S. Department of Labor, Employment and Training Administration.

Kennebec Valley Community College is an equal opportunity affirmative action institution and employer.

Adaptive equipment is available upon request.

For more information, please contact the Affirmative Action Officer at 453-5000.

Kennebec Valley Community College

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