

University of New Hampshire

Appointment of Clinical Faculty Policy and Procedures

Definition

Clinical faculty have specialized training and experience in a professional field. It is expected that clinical faculty have expertise in three areas: direct services to clients, supervision and teaching in a clinical or practice setting, and service.

Appointment Procedure

Individuals with recognized excellence as clinicians and teachers are eligible for appointments in the clinical faculty track. Appointments are made at three faculty levels: Clinical Assistant Professor, Clinical Associate Professor, and Clinical Professor.

UNH Advertising and Affirmative Action policies must be followed in appointing Clinical Faculty. Appointments may be full-time or part-time and are always made to an existing academic department or program. Appointments require approval based on the by-laws in that department or program and a positive recommendation from the appropriate dean(s). Such individuals are granted academic rank within the department or program by the Provost. Appointments are for a one to five-year term, renewable.

The Dean recommending an appointment will forward the following materials to the Provost:

- a) a letter signed by the department chairperson or program director indicating that the candidate meets the criteria outlined below and favor the appointment at the rank specified, and appointment period; and
- b) a written recommendation by the appropriate college dean(s).

Criteria

A Clinical Assistant Professor shall have completed a terminal degree appropriate for his/her field and shall have successful teaching or other relevant experience. A Clinical Assistant Professor will hold current licensure/certification as appropriate to the field and have significant professional experience post master's degree in the appropriate field.

A Clinical Associate Professor shall have attained a terminal degree, have had several years of successful teaching or other relevant experience, and shall have

shown evidence of professional leadership and scholarly activity. A Clinical Associate Professor will hold current licensure/certification as appropriate to the field.

A Clinical Professor shall have a background of successful teaching, marked by the perspective of maturity and experience, and some outstanding creative attribute recognizable in the professional and academic world as a special asset to the University. A Clinical Professor will hold current licensure/certification as appropriate to the field.

Responsibilities and Privileges

Clinical faculty are responsible for providing direct service to patients or clients, training and supervising students, and/or coordinating student field experiences/internships. Their primary function is to help baccalaureate and/or graduate students acquire clinical skills needed in a professional environment¹. Clinical faculty are considered to be faculty, but they do not occupy tenure-track faculty positions. Clinical faculty may be eligible for appointment to the Graduate Faculty.

Clinical Faculty are not eligible for sabbatical leave² or tenure. Voting rights of Clinical Faculty within a department or program are determined by the by-laws of that unit. Clinical Faculty otherwise have ordinary faculty privileges (library, parking, etc.) They are eligible for benefits in keeping with established Board of Trustees policy.

Promotion recommendations for Clinical Faculty follow University Promotion and Tenure policy, except that the evaluation of the candidate is limited to accomplishments in direct services to clients, supervision and teaching in a clinical or practice setting, and service as defined in this policy statement.

Review

Annual written reviews are prepared by the department chair or program director. It is expected that the review will justify the need for reappointment, and will summarize the candidate's strengths and accomplishments in her/his current position in relation to clinical contributions, teaching, and service.

¹ For the purposes of this policy, clinical practice refers to professional functions carried out in business, health care, educational, government, or related settings.

² Clinical Faculty are eligible for professional development leaves.